

Wayland Board of Assessors
Wayland Town Building- Assessing Office
41 Cochituate Road, Wayland, MA

Tuesday, January 2, 2018

Attendees: S Rufo- Chair, Z. Ventress, S. Glovsky

Bruce Morgan- Finalist for the Position of Assessing Director

Absent: J Brodie- Vice Chair

Meeting called to order

S Rufo called the meeting to order at 7:15 pm. There was no public in attendance.

S Rufo introduced Bruce Morgan to the board as the finalist for the position of Assessing Director, and welcomed B. Morgan to give an overview of his experience and philosophy of management. B Morgan expanded on his experience in the different aspects of assessing from working with a vendor, to working in several town assessing offices, including in the Town of Wayland for a period of time under former Assessing Director Ellen Brideau, and his current position in DOR in review of communities in setting tax rates, including Wayland for a couple of years.

B Morgan also expanded on his beliefs in mentoring and encouraging education for the staff on the many facets of assessing. He elaborated on his style of customer service and the importance of communication with residents.

Board members had an opportunity to ask B Morgan questions, although all BoA members had had some interaction with him either during his time in Wayland or his teaching of the required DOR 101 class for all Assessors. B. Morgan conveyed a genuine desire to come back to Wayland as the Assessing Director.

After the interview was completed and B. Morgan had left the board discussed his impressive qualifications, their belief of his ability to communicate and work with residents, staff and other departments, and came away with the feeling he would be an excellent fit.

Z. Ventress then made a motion to make an offer to Bruce Morgan to appoint him as the new Assessing Director. S. Glovsky seconded the motion. The vote was unanimous. A second motion was made by Z. Ventress to request that John Senchyshyn, Director of Human Resources, offer B. Morgan a competitive salary in acknowledgement of his experience, since he was equally as qualified as E Brideau, and that a start date be encouraged as soon as possible. S. Glovsky suggested that a reference be obtained, and it was indicated that one would be sought by J. Senchyshyn. S. Glovsky seconded the motion. The vote was unanimous.

A motion to adjourn the meeting was made at 7:50, the vote was unanimous.

Respectfully submitted by Susan Rufo