



TOWN OF WAYLAND Annual Reports



***Two Hundred and Twenty-seventh Year
July 1, 2006 Through June 30, 2007***

COVER PHOTO

by Betsy Moyer

Wayland Free Public Library

For more information on the Wayland Free
Public Library, see page 35.



ANNUAL REPORTS FOR THE TOWN OF WAYLAND

FOR ITS TWO HUNDRED AND
TWENTY- SEVENTH MUNICIPAL YEAR

JULY 1, 2006 TO JUNE 30, 2007

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BOARD OF SELECTMEN

Accomplishments during the fiscal year ended June 30, 2007, included conduct of a public process to receive comment on potential uses of the municipal parcel and gift funds from the Wayland Town Center retail/office/housing development; formation of a regional transit authority with neighboring communities to provide elderly and handicapped transportation services; and establishment of a position of facilities manager for all town and school buildings in the FY08 budget.

The Selectmen, Finance Committee, and School Committee worked diligently to maintain the overall financial health of the Town. After considerable public input and hours of thoughtful discussion, the boards forwarded a proposed budget for FY 08 that did not require an operational Proposition 2 ½ override. The budget was approved at the Annual Town Meeting.

The nine-member temporary study committee to consider the feasibility and desirability of creating a department of public works encompassing the services now provided by separate highway, water, and parks departments recommended the establishment of a public works department overseen by an elected Board of Public Works. Functions also recommended for the consolidated department are septage, wastewater, and landfill operations. The committee consisted of representatives of oversight boards, Finance Committee, Personnel Board and chaired by former selectman Dennis Berry. An article will be considered at 2008 Annual Town Meeting.

Anticipating a similar structural budget problem in FY09 as the Town experienced in FY06 and FY07, the Board of Selectmen, School Committee and Finance Committee continued a coordinated effort to implement the key elements of the Town's financial plan – improving the commercial tax base; negotiating equitable collective bargaining agreements with all employee groups to control the growth of fringe benefit costs; consolidating certain town

and school operations; and developing debt management and capital planning processes.

The Board, together with the Town Administrator, spent considerable time monitoring and coordinating the permitting process to enable the development of the Wayland Town Center retail/office/housing project; working with NSTAR officials to improve reliability of electrical service; preparing to negotiate a cable television franchise with Verizon; completing the sale of Town-owned land; coordinating special legal counsel services with one firm; constructing of an artificial turf athletic field at Wayland High School; reviewing alternatives for solid waste disposal after the landfill closes sometime after July 2008; and considering capital and operational improvements to the Wastewater Treatment Facility and the Septage Facility.

The citizen volunteer group that developed a sister community relationship with Waveland, Mississippi worked to expand participation to neighboring communities to raise funds, collect supplies, and assemble work teams to construct homes in the Gulf Coast community following the devastation of Hurricane Katrina.

Residents re-elected Michael Tichnor to a three-year term in the April 2007 election.

The Board worked closely with the Nike Site Reuse Advisory Committee to support the implementation of the article authorizing the purchase of the former missile site for the development of up to sixteen units of affordable housing. The committee worked with a land planning consultant to design a site plan, receive project eligibility from the state Department of Housing and Community Development; developed a request for proposals and selected a development team to seek state funding and to construct the housing units; and sought Community Preservation Act funding to maintain an all-affordable project. State funding decisions will be made in November 2007. The committee also began work on a park

improvement plan for the open space portion of the site to be brought to the 2008 Annual Town Meeting.

In closing, the Board wishes to acknowledge and thank the many citizens of Wayland who volunteer countless hours of community service as members of appointed boards and commissions.

**Board of Selectmen
June 30, 2007**

Douglas J. Leard
Joseph F. Nolan
Alan J. Reiss
Michael L. Tichnor
William D. Whitney

About Wayland to Waveland Caring Mission

Despite being Ground Zero for Hurricane Katrina's landfall, Waveland, Mississippi will recover and rebuild, and residents of Wayland, Massachusetts will help this small and beautiful community in its efforts. Our commitment and affirmation to Waveland reinforces that they will not be forgotten and we will support them for the long haul.

Established in 2005, Wayland to Waveland (W2W) is a public/private partnership aimed at providing short- and long-term support to the residents of Waveland, Mississippi who sustained major losses from Hurricane Katrina. This support will be in the form of developing personal relationships, assisting in the rebuilding effort, and leveraging the many skills and resources that Wayland residents can offer our sister community.

The city's infrastructures along with 60% of its homes were destroyed. The rebuilding phase is only just beginning.



Waveland's 7,000 residents have begun to trickle back to rebuild lives that are forever changed due to Hurricane Katrina. Waveland needs our help. This long-term effort to help our fellow citizens, our neighbors, will be slow, more like a marathon than a race.

The individual stories are equally astounding and encouraging. Some residents were lucky... but are only now (after 9 months) moving back into their homes. Others are less lucky ... and need help desperately, like the 83-year-old woman living in a trailer next to her small house that likely never will be repaired. In May of 2006, it's still waiting to be assessed -- bulldoze or fix. Meanwhile, in 80-degree heat, mold festers.



It's considered progress that plastic trash and clothing and other items no longer hang from the trees. Yet many properties still are piled with debris or are barren save for the slabs of concrete and driveway pavement.

Waveland's Mayor Tommy Longo visited Wayland on October 25, 2005, to meet with the Steering Committee and express his deep and heartfelt appreciation to Wayland for its response to Waveland's enormous needs. Our town's reputation for meeting challenges to help those in need is stellar. Helping this one small city is our way of reaching out to our neighbors in Waveland.



General Information

Form of Government	Open Town Meeting
Town Website	www.wayland.ma.us
Population (January 2007)	13,741
Number of Households	4,732
Polling Hours	7:00 A.M. – 8:00 P.M.
Polling Locations	Wayland Town Building (Precincts 1 and 4) Wayland Middle School (Precincts 2 and 3)
Current Tax Rate	\$12.58

School Enrollment

Claypit Hill Elementary	519
Happy Hollow Elementary	350
Loker Elementary	350
Wayland Middle School	720
Wayland High School	919

TOTAL ENROLLMENT 2,858 (June 2007)

Land Area - Town of Wayland

15.28 Square Miles

Landfill Hours: (Except Holidays)

Tuesday	7:00 am – 4:00 pm
Thursday	7:00 am – 4:00 pm
Saturday	7:00 am – 4:00 pm

Library Hours: (School Year)

Monday – Thursday	9:00 am – 9:00 pm
Friday	9:00 am – 6:00 pm
Saturday	10:00 am – 5:00 pm
Sunday	2:00 pm – 5:00 pm

Town Building Office Hours:

Monday	8:00 am – 7:00 pm
Tuesday – Friday	8:00 am – 4:30 pm

(Please check with individual departments as the hours may vary.)

FEDERAL AND STATE OFFICIALS REPRESENTING WAYLAND

United States Senators in Congress:	Edward M. Kennedy - D 2400 John F. Kennedy Federal Building Boston, MA 02203(617) 565-3170 E-mail: senator@kennedy.senate.gov	John F. Kerry – D 1 Bowdoin Square 10 th Floor Boston, MA 02114 (617) 565-8519 E-mail: john_kerry@kerry.senate.gov
Representative in Congress, Precinct 2 7th Congressional District:	Edward J. Markey – D 188 Concord Street Framingham MA 01702 (508) 875-2900	
Representative in Congress, Precincts 1, 3 and 4, 5th Congressional District:	Martin T. Meehan – D 11 Kearney Street Lowell, MA 01852 (978) 459-0101 E-mail: martin.meehan@mail.house.gov	
State Senator, 5th Middlesex District:	Scott P. Brown - R State House Room 520 Boston, MA 02133 (617) 722-1555 E-mail: Sbrown@senate.state.ma.us	
Representative in General Court, 13th Middlesex District:	Thomas P. Conroy - D State House Room 443 Boston, MA 02133 (617) 722-2460 E-mail: Rep.ThomasConroy@hou.state.ma.us	

ELECTED TOWN OFFICIALS	NAME	TERM EXPIRES
MODERATOR	C. Peter R. Gossels	2008
TOWN CLERK	Lois M. Toombs	2010
SELECTMEN	Joseph F. Nolan	2008
	Douglas J. Leard	2009
	Michael L. Tichnor	2010
	Alan J. Reiss	2008
	William D. Whitney	2009
SCHOOL COMMITTEE	Barbara J. Fletcher	2008
	Heather A. Pineault	2009
	Jeffrey Dieffenbach	2009
	Louis M. Jurist	2008
	Deborah Sue Cohen	2010
ASSESSORS	Jayson S. Brodie	2008
	Susan M. Rufo	2010
	Jeffrey Alan Cohen	2009
	John B. Wilson	2009
	Bruce Cummings	2008

ROAD COMMISSIONERS	Alan Jay Shubin	2010
	Eric E. Knapp	2010
	Mark A. Santangelo	2008
	Shawn P. Fennelly	2009
	Anette S. Lewis	2009
PLANNING BOARD	Albert I. Montague, Jr.	2008
	Daniel B. Mesnick	2011
	Kevin Francis Murphy	2012
	William Steinberg	2009
	Lynne A. Dunbrack	2010
PLANNING BOARD Associate Member	Anette S. Lewis	2009
WATER COMMISSIONERS	Joel Goodmonson	2010
	Michael W. Keegan	2009
	W. Edward Lewis	2008
BOARD OF HEALTH	Anna M. Ludwig	2008
	Constance A. Bean	2009
	David A. Todd	2009
	Arnold R. Soslow	2010
	Vacancy	
TRUST FUND COMMISSIONERS	Jerrold I.W. Mitchell	2010
	John B. Wilson	2008
	Michael Patterson	2009
LIBRARY TRUSTEES	Perry R. Hagenstein	2010
	Malcolm A. Astley	2009
	Rosamond Swain	2009
	Anne B. Heller	2010
	Aida A. Gennis	2008
	Lynne J. Lipcon	2008
PARK & RECREATION COMMISSION	Stas Gayshan	2009
	Thruston Wright III	2009
	Anna Meliones	2008
	Phyllis R. Thomason	2010
	Robert Virzi	2010
HOUSING AUTHORITY	Mary Ann Wohlfarth	2008
	Mary M. Antes	2012
	Susan Weinstein	2010
	Charles Raskin	2009
	Martin Nichols	2008

APPOINTED TOWN OFFICIALS	NAME	TERM EXPIRES
Advanced Life Support Comm	Beth A. Zeeman	2007
	Vincent J. Smith	2007
	Douglas J. Leard	2007
	Elizabeth C. Sweitzer	2007
	Michael B. Patterson	2007
Trustees Of Allen Fund (3)	Michael B. Patterson	2008
	Benjamin W. Johnson III	2008
	Sema M. Faigen	2008
Animal Inspector (Livestock)	Bruce S. Sweeney	2008
Animal Officer (Dead Animals)	David R. Poirier	2007
Assessor, Assistant	Molly K. Reed	Permanent
Assessor, Administrative	Joseph Malay	Permanent
Assistant Town Administrator	John Senchyshyn	Permanent
Assistant Town Clerk	Kathleen Siracusa	Permanent
Building Commissioner	Daniel F. Bennett	Permanent
Local Inspector	Jay T. Abelli	Permanent
Gas Inspector	Allan Sherman	Permanent
Gas Inspector, Deputy	William Rheaume	Permanent
Plumbing Inspector	Allan Sherman	2007
Plumbing Inspector, Deputy	William Rheaume	2007
Wiring Inspector	Ward Keller	Permanent
Wiring Inspector, Deputy	Arthur J. Richard	Permanent
Cable TV (8)	Richard P. Turner	2007
	Robert W. Hanlon	2007
	Russell A. Ashton	2007
	Maurice H. Stauffer	2007
	Kenneth A. Isaacson	2007
	Phillip L. Radoff	2007
	Mark A. Reiss (non-voting)	2007
Central MA Advisory Rail Trail	David C. D'Orlando	2007
Civil Defense Director	Robert Irving	Permanent
Cochituate State Park Advisory	Harold Meyer	2007
Community Preservation Committee (7)	Stephen Curtin	2007
	Lynne Dunbrack	2010
	Anna Meliones	2009
	Charles Raskin	2008
	John Sullivan	2008
	Betsy Connolly	2009
Jerome Heller	2007	
Conservation Administrator	Brian Monahan	Permanent

Conservation Commission (7)	Frank R. Antonell	2007
	Ellen R. Tohn	2009
	Barbara Howell	2009
	J. Andrew Irwin	2008
	John R. Sullivan	2008
	Vacancy	
	Roger A. Backman	2007
Constables	William E. Pickett	2007
	Nelson H. Goldin	2008
Council on Aging (9)	Clement Sansone	2008
	Betsy Soule (non-voting)	2006
	Martha E. Bustin	2007
	Elizabeth Willard	2007
	Denise N. Yurofsky	2007
	George Blood	2007
	Harriet H. Onello	2007
	Geoffrey E. Smith	2009
	Mitchell J. Marcus	2007
Council on Aging-Co-Directors	Julie C. Secord	Permanent
	JoAnn Kunz	Permanent
Cultural Council	Kathryn Welter	2008
	Carole M. Felz	2008
	Margret B. Krakauer	2008
	Anna Laura Rosow	2008
	Judith S. Scott	2009
	Dianne Zeskind	2009
	Evelyn M. Ekmejian	2008
Dog Control Appeals Board	Susan Sherwood	2007
	Jeffrey S. Baron	2008
	Susan Koffman	2009
	Daniel Brown	2007
Dog Control Officer /Animal Inspector	Leslie E. Boardman	2008
Department of Public Works Assessment Committee	Michelle Wolf	2007
	Joseph F. Nolan	2007
	Cherry Karlson	2007
	Anette Lewis	2007
	Anna Meliones	2007
	William Prendergast	2007
	Robert L. Duffy Jr.	2007
	Maryanne Peabody	2007
	Dennis J. Berry	2007
Emergency Planning Committee	Mark Santangelo	
	Mary M. Antes	
	Joseph F. Nolan	
	Robert Loomer	
	Robert Irving	
Fence Viewers	Board of Selectmen	2006
Field Drivers	Constables	2006
Finance Committee (7)	George Christopher Riley	2007
	Steven J. Correia	2007

	Robert L. Lentz	2009
	Cherry C. Karlson	2008
	Sam H. Peper	2007
	Richard M. Stack	2009
	Karl A. Geiger	2008
Finance Director/Town Accountant	Michael DiPietro	2007
Fire Chief	Robert Loomer	Permanent
Health Director	Steven Calichman	Permanent
Sanitarian, Inspector	Julia M. Junghanns	Permanent
Inspector of Milk	Steven Calichman	2008
Burial Agent	Cynthia F. Bryant	2007
Highway Operations Director	Stephen F. Kadlik, III	Permanent
High School Building Committee	Lea Anderson	
	Josh Bekenstein	
	Dianne Bladon	
	Steve Breit	
	Brian Chase	
	James Howard, Jr.	
	Fred Knight	
	David Lash	
	Mary Lentz	
	Joseph Lewin	
	Cindy Lombardo	
	Eric Sheffels	
	Jennifer Steel	
	Karen Talentino	
	Stephen Tise	
Historical Commission (7)	Paul Gardescu	2009
	Mary C. Reed	2007
	Vacancy	
	John B. Langan	2008
	R. Richard Conard	2009
	Stephen J. Curtin	2008
	Howard L. Schultz	2007
Historic District Commission (7)	Christopher F. Nash	2008
	Christopher L. Hagger	2007
	Diana Warren	2007
	Margery F. Baston	2007
	Desmond J. McAuley	2009
	Gretchen G. Schuler	2008
Historic District Commission Alternate	Meaghan Winokur	2009
Housing Authority Director	Brian E. Boggia	Permanent
Housing Partnership Comm (9)	Betty J. Salzberg	2007
	Jonathan F. Saxton	2008
	Martin S. Nichols	2008
	Kathleen Boundy	2008
	Rachel G. Bratt	2008
	Mary M. Antes	2008
	Daniel Brown	2008
	(Two Vacancies)	
Human Resources Director/ Assistant Town Administrator	John Senchyshyn	Permanent

Information Technology Manager	Gwen Sams-Lynch	Permanent
Library Director	Ann F. Knight	Permanent
Library Planning Committee	Malcolm L. Astley	2006
	Anne B. Heller	2006
	Gretchen E. Dresens	2006
	Louise R. Brown	2006
	Aubrey Fletcher	2006
	A. George Gols	2006
	Neil H. Gordon	2006
	Nancy J. Jahnke	2006
	Jennifer C. Silberman	2006
	Susan Weinstein	2006
	Ann F. Knight	2006
	Aida A. GEnnis	2006
	Sally S. Lamprey	2006
	Pamela W. L. Sway	2006
MAPC	Mary M. Antes	2009
MBTA Advisory Board	Marcia P. Crowley	2007
MCAB	Mary M. Antes	Permanent
Master Plan Advisory Task Force	Regina Snow Mandl	2005
Measurers of Wood & Bark	Paul Doerr	2008
	Lewis S. Russell, Jr.	2008
	Harry F. Sweitzer	2008
Metrowest Growth Mgmnt Comm	Mary M. Antes	2007
Metrowest Open Space Task Force	(Vacancy)	
Minuteman Voc Tech School	Mary Ellen Castagno	2008
Nike Site Reuse Advisory Committee	Ira Montague	2007
	Constance N. Pitt	2007
	William Sterling	2007
	Michael Gitten	2007
	Paul Abramson	2007
	Olga Pitel	2007
	Brian Boggia	2007
	Brian T. O'Herlihy	2007
	Gretchen Schuler	2007
	Michael Staiti	2007
	Rebecca Regan	2007
Park & Recreation Superintendent	Nancy McShea	Permanent
Personnel Board (5)	Maryanne Peabody	2007
	Nicholas Willard	2009
	Nancy McCarthy	2008
	Jane A. Evans	2008
	Philip C. Schneider	2010
Planner, Town	Joseph Laydon	Permanent
Police Chief	Robert Irving	Permanent
Public Ceremonies Committee (5)	Robert Mainer	2009
	John C. Dyer	2009

	Carly Frieling	2007
	Karen K. Kiefer	2008
	Richard P. Turner	2008
Records Manager	Lois M. Toombs	2007
Records Management Committee	Lois Toombs	2007
	MaryAnn DiNapoli	2007
	Norma Badger	2007
	Dale Sicotte	2007
Regional Transportation Advisory Comm	Marcia P. Crowley	2007
Board of Registrars (4)	Catherine A. Radmer	2009
	Judith H. Ide	2010
	Elizabeth A. Salerno	2008
	Lois M. Toombs	2010
River Stewardship Council	Thomas Sciacca	2008
	Mary M. Antes (Alternate)	Permanent
School Superintendent	Gary Burton	Permanent
Sealer of Weights & Measures	Courtney Atkinson	2007
Senior Tax Relief Committee	Geoffrey P. Smith	2007
	Robert B. Hatton	2007
	Karl Geiger	2007
	Stephen J. Colella	2007
	Patricia Nelson	2007
	Clement V. Sansone	2007
	Madeline O. Foley	2007
	Lillian I. Mills	2007
Septage Committee (8)	George H. Bernard	2007
Appointed by	Werner Gossels	2009
(4) Wayland (4) Sudbury	R. Blair Davies Jr.	2009
	2007	2007
SMOC	Lawrence N. Scult	2007
Surface Water Quality Committee (5)	Elizabeth A. Newton	2009
	Thomas J. Lary	2009
	Charles W. Moores	2008
	Robert L. Goldsmith	2008
	Jackson Madnick	2008
Surveyors of Lumber	Jean B. Pratt	2008
	Marcia P. Crowley	2008
	Harry F. Sweitzer	2008
Taxation Aid Committee (Town Meeting)	Markey P. Burke	2007
	Paul Keating	Permanent
	Jeffrey A. Cohen	Permanent
	Kenneth Sawyer	2009
	Mary S. Morss	2008
Town Administrator	Frederic E. Turkington Jr.	2008
Town Counsel	Mark J. Lanza	Permanent
Town Surveyor	Alfred (Alf) Berry	Permanent
Transportation Committee	George Blood	
	Kevin Goodwin	

	Lorraine Greiff John Thomas	
Transportation Improvement Program Coordinator	Joseph Laydon	Permanent
Treasurer/Collector	Paul Keating, Jr.	2008
Deputy Tax Collector	Kelley & Ryan Associates, Inc.	2006
Trinity Mental Health Rep	Karen Braunwald	Permanent
Veteran's Agent	John Turchinetz	2007
Veteran's Memorial Committee	John C. Dyer Richard Hoyt James H. Burkley	2007 2007 2008
Wastewater Management Commission	David A. Schofield Eugene C. Roberts R. Blair Davies Jr.	2009 2007 2008
Water Superintendent	Water Commissioners	
Youth & Adolescent Director	Paul R. Neustadt	Permanent
Youth Advisory Committee (7)	Mary Elizabeth Wright Groden Lynne M. Cavanaugh Elizabeth Butler Doris E. Goldthwaite Rev. Erin Splaine	Permanent 2007 2008 2008 2009
Elected by student body	(Vacancy)	
Elected by student body	(Vacancy) James K. Forti	
Youth Officer	James K. Forti	
Zoning Board of Appeals (5)	Jerry L. Boos James E. Grumbach Eric B. Goldberg Steven Fugarazzo E. Michael Thomas	2008 2008 2009 2007 2009
ZBA Associate Members (3)	Aida A. Gennis Shaunt Sarian Linda L. Segal	2007 2008 2009

GENERAL GOVERNMENT

TOWN CLERK

Lois M. Toombs, CMC Kathleen H. Siracusa
Town Clerk Assistant Town Clerk

Judith L. Croix retired March 1, 2007 after 20 years of outstanding service. Judy, who spent most of her life in Wayland, moved to California to join her family (see below). Lois M. Toombs, Assistant Town Clerk for 18 years was elected Town Clerk on April 24, 2007 for a three-year term. Kathleen H. Siracusa, a 19-year Town employee and most recently Administrative Assistant to the Board of Health, was appointed Assistant Town Clerk on April 25, 2007.

New AccuVote OS voting units were purchased by the Town and used for the first time at the April 24, 2007 Annual Town Election. They replaced the Optech III voting machines. The AutoMARK Voter Assist Terminals required by “The Help America Vote Act” were provided by the Secretary of the Commonwealth and used for the first time at the April 24, 2007 Annual Town Election.

Board of Registrars

Judith H. Ide..... 4/2010
Elizabeth A. Salerno..... 4/2008
Catherine A. Radmer..... 4/2009
Lois M. Toombs, Town Clerk 4/2010

The following town meetings and elections were held during FY07:

State Primary September 19, 2006
State Election November 7, 2006
Annual Town Election..... April 24, 2007
Annual Town Meeting..... April 29, 2007
Special Town Meeting..... November 9, 2007

(Please consult the Table of Contents for election results and town meeting minutes)

Registered Voters (June 30, 2007)
Precinct 1 2088
Precinct 2 2097
Precinct 3 1978
Precinct 4 2287
8450

Population (Census January 1, 2007) 13,741
Households 4,732

Vital Records

Births Recorded..... 121
Death Recorded..... 164
Marriages Recorded..... 35

Financial Report

Miscellaneous (including dogs)... \$43,992.89
Dog Licenses Issued
Dog Licenses..... 1636
Dog Kennels..... 7



LONG TIME CLERK STEPS DOWN

A resident of Wayland for over sixty years, former Town Clerk Judith L. St. Croix ended her 20-year career in March of 2007. After being elected to the position in 1986, and later going through a town clerk program at Salve Regina University, St. Croix settled into the position. During parts of her tenure, she served as treasurer, vice president and president of the Massachusetts Town Clerks Association (MTCA), and was also a member of the New England Town Clerks Association and International Institute of Municipal Clerks. She was reelected six times over a period of 18 years.

Judy St. Croix leaves behind a legacy as a town official, just like some of her family members who also have had strong roots in the Wayland community. Her father, John Arnold, was a former school committee member and school committee chair, and a member of the original high school building committee.

The Wayland High School Field House still bears his name. “I’d call it a great career,” said St. Croix. “I think to keep this job for so long you have to like it, and I did.”

TOWN COUNSEL

During FY'07 Town Counsel performed general legal services for all Town departments, boards, committees, and commissions. Town employment relations law services were performed by the firm Deutsch, Williams, Brooks, DeRensis, Holland & Drachman P.C. Insurance defense counsel designated by the Town's liability insurance carrier provided defense of tort claims (negligence). Defense of workers' compensation claims was provided by counsel designated by the Town's insurance group's claims management service. Bond Counsel services were provided by the law firm of Palmer and Dodge. Other special counsel is used on a case-by-case basis.

A considerable amount of time was spent during FY'07 drafting a special act and by-law amendments to create a Department of Public Works, advising the Planning Board relative to the Town Center Project Master Special Permit application, drafting the Wayland Commons Comprehensive Permit, six Zoning Board of Appeals decision appeals cases, one comprehensive permit decision and shade tree removal enforcement case, three tax collection cases and one Open Meeting Law violation case. Town Counsel kept regular office hours in Wayland Town Building on Thursday afternoons. Town Counsel met with various boards and committees on an as-needed basis. Town Counsel also attended the 2007 Annual Town Meeting and the Fall 2006 Special Town Meeting.

Town Counsel represented the Town in various legal proceedings in the United States District Court, the Massachusetts Appeals Court, Middlesex County Superior Court, the Land Court and the Appellate Tax Board. No monetary judgments were awarded against the Town in any case or proceeding during FY '07.

Respectfully submitted,
Mark J. Lanza
Town Counsel

INFORMATION TECHNOLOGY

The Information Technology department provides computer-based information technology solutions for the Town of Wayland employees with emphasis on financial accountability, continuity of service throughout the lifecycle of an application, responsiveness and commitment to citizen needs and

their satisfaction. Information Technology department manages a local and wide area computer network in four central locations serving 85 computer workstations and ensuring that Town staff has access to these critical systems 99% of the time.

Information Technology department supports more than 100 users with electronic mail and internet services capabilities. The responsibilities are to provide quality service to the Wayland residents, respond to the priority needs of all Town Hall and Public Safety personnel, maintain a strong and secure Network infrastructure, promote effective and efficient cost control, and collaborate with other Town Information Technology departments. Although, the use and sophistication of available technology continues to increase with added responsibilities, the Information Technology Department staff remains the same.

The year of 2006/2007 proved to be another challenging, successful, and exciting year for the Information Technology department. Our mission is to provide an information technology environment that delivers a seamless delivery of services to Town Hall staff and the community. Information Technology has a vision to maintain leadership in technology by teamwork, mutual respect, honesty, dedication and commitment with all constituents. The Information Technology department continues to use technology to deliver information, enhance Training lab experiences, support, and advance the reputation of our computing capabilities to COA residents, Town Hall and Public Safety building personnel.

INFORMATION TECHNOLOGY ACCOMPLISHMENTS FOR 2006/2007

- Expanded Wireless Hotspots at Town Hall
- Expanded Use of VPN Remote Access
- Implemented Anti-Spam Solution for E-mail Users
- Created Server Asset Management database
- Performed Network Infrastructure Upgrades to the Local Area Network
- Updated Windows XP Computers to Service Pack 2
- Updated Microsoft Office 2000 to Microsoft Office 2003.
- Continued Support Daily Operations
- Continued Information Technology Infrastructure Upgrades
- Continued New Computer Installations

- Continued Implementing Disaster Recovery Plan
- Continued Provide Help Desk Support

GOALS FOR 2007/2008

- Identify IT projects and priorities to support Town of Wayland Strategic Plan
- Maintain a robust and flexible IT infrastructure
- Manage within IT budgets, always looking for ways to decrease costs and seek out efficiencies
- Maintain excellent Help Desk services to Town Hall and Public Safety personnel
- Provide an Information Technology environment that will build and retain a strong IT infrastructure
- Improve the IT assessment process
- Collaborate on system-wide initiatives while representing the needs of Wayland Town Hall

PERSONNEL BOARD

Chapter 43 of the Code of the Town of Wayland defines the role of the Personnel Board to be the development and administration of the Wage and Salary Classification Plan and personnel policies and procedures in cooperation with the affected town boards and departments. In addition, the Board is charged with approving all pay or classification changes of town employees; negotiating collective bargaining agreements for the town; establishing and maintaining central personnel files for all employees; reviewing the operation of the Wage and Salary Classification Plan and recommending appropriate changes to town meeting.

Nancy McCarthy was elected Chair of the Board. Maryanne Peabody serves as Vice Chair. Also serving on the Board are Jane Evans, Philip Schneider and Nicholas Willard.

The Personnel Board is charged with negotiating the union contracts. Town employees are affiliated with eight different collective bargaining agreements. These employees represent the vast majority of the Town's regular workforce. All Town union contracts expired on June 30, 2007. Negotiations on successor contracts are underway. As of the printing of this report, two union contracts have been settled.

The Board has dealt with a variety of employment issues affecting employees. Topics included but were not limited to reviews of job descriptions, reviews of job classifications and employee grievances. One grievance was moved forward to arbitration, but a settlement was reached without having to engage in costly arbitration. The Board continues to maintain a posture of strict interpretation of the collective bargaining language.

A new Human Resources Information System from MUNIS was implemented and went live this past January. MUNIS is a common municipal software package utilized by many cities and towns in Massachusetts.

The Town continued to support its Employee Assistance Program (EAP) for all employees requiring help with personal problems, work-related issues, legal or financial matters

Training for employees continues to be an area of importance. Wayland participates with neighboring communities in a training consortium. By pooling resources the Towns are able to stretch their training dollars. In addition to the consortium, the Massachusetts Interlocal Insurance Association (MIIA) has provided a variety of training opportunities through its insurance Rewards Program. Employees participated in programs that ranged from back-safety to public safety driver training to public officials' liability training. Participation in the MIIA programs earned the Town credits towards its annual liability insurance premiums.

The Personnel Board would like to thank all boards, committees, officials and employees for their cooperation and input during the past year. The Board welcomes attendance at its meetings and would also like to remind all employees and officials that the Personnel Board is available to assist on a wide variety of personnel matters.

HISTORICAL COMMISSION

Members: Steve Curtin, Chair; Howard Schultz, Rick Conard, John Langan, Paul Gardescu, Mary Reed, Emily Rent (associate member)

Wayland Historical Commission Web Site:
<http://www.wayland.ma.us/historical>

The Wayland Historical Commission, a seven-member town agency, meets once a month, September through June, to plan the identification, evaluation, and protection of Wayland's historical, cultural, and archaeological resources. During FY2007, its scope of work included several ongoing programs and projects including:

New Historic Seminar Series

The Historical Commission sponsored the Historic Seminar Series; public presentations involving local historic themes of interest to Wayland residents. The two seminars presented in 2007 were "Rail Tales" (a history of Wayland's Historic Railroad and its artifacts) and "King Philip's Indian War" (an examination of the local conflict between colonial settlers and native americans in the 1675-76).

Historic Railroad Preservation

The Historical Commission continues to examine and identify the short-term and long-term preservation needs of the historic railroad site including the Freight House and other railroad infrastructure. The Wayland Railroad Interpretive Site Study report serves as an ongoing guideline for this effort. The report is available for viewing at the Public Library, online via the Wayland Historical Commission Web Site (<http://www.wayland.ma.us/historical>) and by request through the Historical Commission

Archaeology Program

The Wayland Archaeology Group, a subcommittee of the Historical Commission, continued its data recovery work and educational programs, as well as an archaeological evaluation of several areas throughout the Town.

HISTORIC DISTRICT COMMISSION

The Wayland Historic District Commission (WHDC) is a seven-member commission with the potential for two alternate members, all appointed by the Board of Selectmen. There are two districts – Wayland Center and Bow Road – that under the jurisdiction of the WHDC for exterior alterations made to buildings and structures visible from a public way or park. During FY'07 the WHDC met five times to respond to applications for changes to properties in the districts; and also to discuss informally potential changes posed by property owners looking for guidance.

The primary discussion during each meeting focused on the proposed housing development known as Wayland Commons on Old Sudbury Road and the proposed Town Center development at the old Raytheon site. Both projects are outside of the boundaries of either district; however will have a significant impact on the district. The Zoning Board of Appeals asked for WHDC input on Wayland Commons; the WHDC approached the development team of a new Town Center to engage in a discussion of architectural precedents and ways in which to integrate the old with the new.

The WHDC also monitored and discussed the mitigation of previously unapproved Public Safety Building changes. Finally the WHDC began discussions of developing a Bow Road brochure or a combined brochure as well as developing a website where residents would be able to find information about the districts as well as applications and Rules and Regulations. The Historic District Commission welcomes support from members of the community who share an interest in the preservation and enhancement of the rich cultural heritage of Wayland Center and Bow Road Historic Districts.

Committee Membership:

Chris Hagger, Chairman; Margery Baston, Desmond McAuley, Chris Nash, Gretchen Schuler, Diana Warren, Meaghan Winokur.

PUBLIC CEREMONIES COMMITTEE

The Public Ceremonies Committee (PCC) coordinates Wayland's observance of Memorial Day, and recognizes events, persons, and projects of importance to the town. Members of the 2007 committee were John Dyer, Carly Frieling, Karen Kiefer, Robert Mainer and Richard Turner, Chairman.

Town Meeting, April 27, 2007

For Article One at Town Meeting, the PCC honored all Wayland Volunteers for their contributions to the town. In conjunction with the Board of Selectmen, we announced an ice cream social to be held on June 5 in the courtyard of the Wayland Town Building.

Memorial Day, Monday, May 28, 2007

Early ceremonies were held at Saint Zepherin's Cemetery, the World War II memorial, South and

North Cemeteries, an at the Wayland Veterans Memorial The Girl Scouts, coordinated by Kathy Hodge and Veterans' Agent John Turchinetz, placed U.S. Flags on veterans' graves prior to the ceremonies. The Veterans Memorial Committee installed where United State, Massachusetts, five Armed Services, and POW flags around the monument. The Flag Brigade, led by Madison Kiefer, placed some 1,000 U.S. flags at the Veterans Memorial in honor of the veterans who live in Wayland.

The parade stepped off from Wayland Middle School at 11:00 a.m. for the memorial service at Lakeview Cemetery, beginning at 11:30 a.m. There, all present were welcomed by PCC Chair Richard P. Turner, Selectman Chair Joseph Nolan, State Representative Thomas Conroy, and Gregory M. Casey, Chief of Staff for State Senator Scott Brown. Rabbi Sally Firestone of Temple Or Atid gave the invocation. Keynote speaker U.S. Navy Captain Thomas Risser, a U.S. Marine flight surgeon recently returned from Iraq, offered a thoughtful tribute to those who served during the Cold War. Wayland High School senior Andrew Levine, who will be attending Georgetown University, read the Gettysburg Address with clarity and vigor. James Burkley, Chair of the Veterans Memorial Committee, awarded the second annual

Wayland Veterans Memorial Freedom Prize to Wayland High School student Olivia Blahut. John Dyer offered reflections on the last surviving veterans of our major wars with emphasis on those of World War I.

The Wayland High School band, conducted by Joseph Oneschuk, the Middle Band conducted by Dianne Muffitt, and the elementary school band conducted by Deana Saada provided music for both parade and ceremony. The High School Band featured the Coast Guard hymn *Semper Paratus* and the bands drum and bugle corps played *Echo Taps* with distinction at the early services as well as the main ceremony.

Included throughout the day were participants from the Wayland VFW and American Legion. Captain Thomas Risser read John McRae's poem, "In Flanders Fields." Commander Arthur Straffus gave the closing prayer. Police and Fire Departments escorts ensured a safe event. West Point Cadet Steven Kenney remarked on what the Town had done for him while growing up. Refreshments were provided at the Middle School by the Girl Scouts. The PCC is deeply grateful to all who made the 2007 parade and ceremony such a success.



Left to right: West Point Cadet Steven J. Kenney, Richard Turner, USN RET, Chair, Public Ceremonies Committee, and Keynote Speaker U.S. Navy Captain Thomas Risser

FINANCE

BOARD OF ASSESSORS

At the April 2007 elections Susan Rufo was reelected to the Board of Assessors and the Board expanded from three to five members. The Board would like to welcome its new members Bruce Cummings and John Wilson.

The principal duty of the assessors is to locate and value all taxable property within a community so that the taxpayers will share the cost of services in proportion to the value of their property. It is also the assessor's responsibility to seek not only market value but also equalization or uniform treatment of taxable property.

The property tax in Wayland Massachusetts is an AD VALOREM tax, which means that it is based on the value of the property rather than the ability of the homeowner to pay.

Market price is sometimes confused with market value. Market price refers to the amount actually paid in a transaction and is a fact. Market value is an estimate of what a price should be when there are no special circumstances influencing the sale.

Shown are **fiscal year 2007 assessed** values for the separate classes of properties as well as the number of parcels in each class and their share of the tax levy. Date of value is January 1, 2006.

Table A.

CLASS	PARCEL COUNT	VALUATION	% OF LEVY
Residential (all 100 codes)	4864	\$ 3,191,052,000	95.70
Com/Industrial (all 300/400 codes)	118	122,297,300	3.67
Personal (all 500 codes)	252	21,025,500	.63
Exempt (all 900 codes)	467	270,629,900	
Mixed Use	49	Value above	

Tax Rate History (Table B)

In order to provide tracking to Department of Revenue published data, tax rate history represents Class 101 (single family residences)

FY	Notes	Parcel Count	Average Assessments		Median Assessments		Abatements received	ATB filings
			Average Assessment	Tax on Avg. Assessment	Median Assessment	Tax on Median Assessment	Note 4	Note 4
2002	2	3956	\$402,031	\$6,505	\$343,800	\$5,563	27	2
2003	1	3964	\$574,309	\$7,190	\$493,300	\$6,176	295	28
2004	3	3970	\$578,474	\$7,595	\$496,300	\$6,516	72	14
2005	3	3977	\$628,262	\$7,904	\$531,500	\$6,686	275	33
2006	1	3983	\$693,259	\$8,693	\$599,400	\$7,516	413	79
2007	3	3993	\$686,432	\$9,486	\$592,200	\$8,184	275	*

Notes:

- 1 certified revaluation year (required by DOR every third year)
 - 2 no revaluation – changes in average and median assessments result of “new growth”
 - 3 interim adjustments (required by DOR since 2003 in years other than certified revaluation years)
 - 4 Abatements and ATB are based on all classes
- * Pending

The single tax rate for FY 2007 was \$13.82 per \$1,000 of value. The maximum allowable levy was \$46,110,075; the Town levied \$46,081,060 with new growth contributing \$744,203.

Supplemental billing totals

FY 02	\$50,200	FY 05	\$15,238
FY 03	\$9,600	FY 06	\$21,212
FY 04	\$16,468	FY07	\$14,795

State Exemptions The Statutory Exemptions granted for the period of July 1, 2006 to June 30, 2007.

Exemption Type	Amount * (not to exceed)	Count	Tax Amount
Clause 17D (Widow/Widower)	\$350.00	4	\$1,235.65
Clause 18 (Hardship)	BOA Vote	2	\$3,200.00
Clause 22 (Disabled Veterans)	\$800.00	40	\$27,398.26
Clause 22A (10% Disabled)	\$1500.00	3	\$3,901.78
Clause 22E (100% Disabled)	\$2,000.00	5	\$7,597.63
Clause 37 (Blind)	\$875.00	13	\$10,736.01
Clause 41C (Elderly)	\$1,000.00	40	\$35,925.95
Paraplegic (Vet)	Full	2	\$12,321.91

* Amount includes increase voted at Annual Town Meeting

Abatement Type

Circuit Breaker (CB)	\$750.00	120	\$85,145.68
Community Preservation Act (CPA)		73	\$6,657.48

Excise - The Registry of Motor Vehicles sends commitments throughout the calendar year for different years. Abatements can be requested; an abatement filled out, along with what happened to the plates (plate return receipt) and what happened to the car (bill of sale). We must have proof of what happened to the car itself and the plates. Please do not ignore an excise bill. If the bill goes unpaid the Registry will mark your records and payment will need to be made.

Excise for the period of July 1, 2006 through June 30, 2007

Commitments				Abatements			
2007	2006	2005	2004	2007	2006	2005	2004
\$1,801,338.63	\$243,729.88	\$1,608.24	\$52.50	\$28,357.03	\$12,442.26	\$3,756.80	\$3,410.23

In accordance with the code of Wayland, Section 19-8 the Board of Assessors makes the following Report:

A. Annual Report

(1) The 2005 sold properties where posted to the Assessors web page. Copies were at Town Meeting.

(2 a, b, c) A report for the previous six years of abatement history follows:

TABLE C

FISCAL YEAR	# RECD	# GRANTED	# DENIED	AVG ABMT
2002	27	16	11	\$2,037.60
Supplemental	1	1	0	\$222.62
2003*	295	211	118	\$840.06
Supplemental	0	0	0	\$0.00
2004	72	45	20	\$1,259.75
Supplemental	0	0	0	\$0.00
2005	275	165	99	\$1,003.74
Supplemental	1	1	0	\$2,909.00
2006*	413	204	145	\$1056.05
Supplemental	1	1	0	\$295.37
2007**	275	193	72	\$1362.39
Supplemental	0	0	0	\$0.00

* DOR Triennial Revaluation year

** Based on Board action as of June 30, 2007

Denied and granted do not equal received, withdrawals and late filing occurred, this note is for all years

(2 d, e)

d.) ATB filing last six years: see **TABLE B**

e.) dollar change granted by ATB

#	PROPERTY	Fiscal Yr	ATB ASSMNT	TAX ABATE	CPA ABATE
15	SEDGEMEADOW RD	FY03	\$547,300.00	\$381.86	\$5.73
57	MOORE RD	FY03	\$470,000.00	\$290.46	\$4.35
29	RICE RD	FY03	\$528,800.00	\$204.08	\$3.06
29	RICE RD	FY04	\$430,000.00	\$214.02	\$3.21
25	HEARTHSTONE CIR	FY05	\$35,000.00	\$96.56	\$0.00
22	PARKLAND DR	FY05	\$340,000.00	\$402.53	\$45.14
29	RICE RD	FY05	\$443,000.00	\$294.69	\$64.52
265	CONCORD RD	FY05	\$518,000.00	\$2,044.02	\$78.63
15	SEDGEMEADOW RD	FY05	\$580,000.00	\$219.45	\$90.29
70	BOSTON POST RD	FY05	\$709,000.00	\$1,069.66	\$114.55
253	RICE RD	FY05	\$1,560,200.00	\$2,683.56	\$274.66
400	BOSTON POST RD	FY05	\$20,530,000.00	\$58,658.36	\$3,842.88
260	BOSTON POST RD	FY06	\$152,500	\$637.42	5.51
97	DRAPER RD	FY06	850,000	\$461.47	10.47
50	GLEZEN LN	FY06	3,350,000	\$10,286.56	154.29
55	HILLSIDE DR	FY06	615,000	\$773.22	13.66
116	LINCOLN RD	FY06	481,700	\$2,222.09	37.28
8	LODGE RD	FY06	285,000	\$514.41	7.71
29	MARSHALL TER	FY06	710,000	\$845.20	12.08
22	PARKLAND DR	FY06	400,000	\$210.67	3.16
269	PELHAM ISLAND RD	FY06	330,100	\$798.79	13.86
68	PLAIN RD	FY06	500,000	\$1,422.04	21.33
15	SEDGEMEADOW RD	FY06	615,000	\$395.01	5.93
60	SHAW DR	FY06	25,000	\$1,325.48	5.77
21	STEEPLETREE	FY06	490,000	\$389.99	5.85
62	THREE PONDS RD	FY06	900,100	\$618.22	9.27
240	WEST PLAIN ST	FY06	550,000	\$1,516.09	22.74
1404	WISTERIA WAY	FY06	722,600	\$191.86	3.37

(3). Inspections

All Visits	Exterior	Interior/Exterior	Refusal
881	211	656	14

C. The public meeting was held on November 14, 2006 for the Board to listen to taxpayers express their concerns.

Respectfully submitted:

Jayson Brodie, Chairman
 Jeffrey A. Cohen
 Bruce Cummings
 John Wilson

TREASURER / COLLECTOR

The Treasurer's Office is responsible for collecting all monies due to the Town of Wayland. This includes real estate taxes, personal property taxes, excise taxes, water bills, departmental turn-ins such as building permits, health permits, and park and recreation fees. We are also responsible for collecting

the money received from the Community Preservation Act that now appears on each quarter's Real Estate bill. These receipts must be reported to the Town Accountant on a timely basis. Unspent money must be invested in high yield, insured accounts.

June 30, 2007		TAX TITLE - 25 PARCELS				\$ 453,955.60		
	DATE	O/S 7/1/06	NEW DEBT	RETIRED '07 CUMULATIVE	O/S 6/30/07	Int Pd FY 07 CUMULATIVE	INTEREST TO PAYOFF	PAYOFF DATE
BORROWING - 1992	1/15/1992	\$ 1,650,000.00		\$ 345,000.00	\$ 1,305,000.00	\$ 67,925.00	\$ 135,590.00	1/15/2011
				\$ 2,865,000.00		\$ 834,084.89		
BORROWING - 1993	12/15/1993	\$ 1,505,000.00		\$ 215,000.00	\$ 1,290,000.00	\$ 67,295.00	\$ 190,866.25	9/15/2012
				\$ 3,240,000.00		\$ 1,683,298.15		
BORROWING - 1996	1/15/1996	\$ 1,595,000.00		\$ 180,000.00	\$ 1,415,000.00	\$ 77,950.00	\$ 314,700.00	1/15/2015
				\$ 4,743,000.00		\$ 1,794,365.00		
BORROWING - 1997	2/15/1997	\$ 292,300.00		\$ 292,300.00	\$ -	\$ 13,591.95	\$ -	2/15/2007
				\$ 3,830,000.00		\$ 901,425.00		
BORROWING - 1998	12/15/1998	\$ 3,915,000.00		\$ 355,000.00	\$ 3,560,000.00	\$ 160,757.50	\$ 923,086.25	12/15/2018
				\$ 4,507,000.00		\$ 1,981,637.75		
BORROWING - 2000	2/15/2000	\$ 1,095,000.00		\$ 280,000.00	\$ 815,000.00	\$ 55,893.76	\$ 83,027.52	6/30/2010
				\$ 2,630,000.00		\$ 773,176.32		
BORROWING - 2001	2/15/2001	\$ 1,450,000.00		\$ 130,000.00	\$ 1,320,000.00	\$ 62,203.76	\$ 378,745.12	6/30/2020
				\$ 1,745,000.00		\$ 566,022.56		
BORROWING - 2002	4/1/2002	\$ 1,850,000.00		\$ 230,000.00	\$ 1,620,000.00	\$ 83,890.00	\$ 548,905.00	4/1/2022
				\$ 1,241,000.00		\$ 493,230.00		
BORROWING - 2003	11/1/2003	\$ 1,695,000.00		\$ 245,000.00	\$ 1,450,000.00	\$ 54,061.88	\$ 290,541.87	11/1/2022
				\$ 799,100.00		\$ 215,534.88		
BORROWING - 2005	9/15/2005	\$ 5,493,500.00		\$ 433,500.00	\$ 5,060,000.00	\$ 208,015.00	\$1,679,102.50	9/15/2025
				\$ 433,500.00		\$ 316,357.50		
BORROWING - 2006	7/1/2006	\$ -	\$ 2,158,000.00	\$ -	\$ 2,158,000.00	\$ 47,749.60	\$ 450,886.25	7/15/2025
						\$ 47,749.60		
BORROWING - 2007	1/15/2007	\$ -	\$ 2,345,000.00	\$ -	\$ 2,345,000.00	\$ -	\$ 715,417.50	1/15/2027
				\$ 2,705,800.00		\$ 899,333.45		
		\$20,540,800.00	\$ 4,503,000.00	\$26,033,600.00	\$22,338,000.00	\$ 9,606,881.65		

BOND ANTICIPATION NOTES TEMPORARY NOTES							
Project	Type	Sold	Rate	Amount	Payoff	Interest	Buyer
School Building	BAN	9/15/2005	3.01%	\$ 2,246,641.00	8/1/2006	\$ 102,044.93	Bank of America
Various Projects	BAN	6/15/2006	3.80%	\$ 1,848,000.00	7/6/2006	\$ 4,095.69	Eastern Bank
Buildings	BAN	6/15/2006	3.80%	\$ 310,000.00	7/6/2006	\$ 687.61	Eastern Bank
Water	BAN	6/15/2006	3.80%	\$ 300,000.00	7/6/2006	\$ 665.27	Eastern Bank
				<u>\$ 4,704,641.00</u>			

COMMISSIONERS OF TRUST FUNDS

The goal of the Commissioners is to invest Wayland's trust funds to realize the best possible gain while maintaining a balance between risk and return appropriate to a public trust. The following are the fund's balances at the end of selected years:

2007	\$ 2,362,381
2006	\$ 2,086,604
2005	\$ 2,007,387
2004	\$ 1,876,786
1995	\$ 681,655

TRUSTEES OF THE ALLEN FUND

The Allen Fund was established in 1854 through a gift from Miss Debby Allen and Mrs. Nabby (Allen) Draper. The permanent fund was intended for "beneficent objects". The Allen fund was later combined with the "Donation Funds" which date back to 1678. Over the years several additional gifts were contributed to the Fund. Although the Allen Fund was virtually depleted by 1990 it has recently grown so that it can now provide annual gifts. In the past year, three gifts were given to deserving Wayland citizens.

For a Statement of Investment Policy please refer to prior Town Reports or contact the Commissioners of Trust Funds.

TOWN OF WAYLAND TRUST FUNDS

Short-Term Investments

Vanguard – Prime Money Market Fund	\$ 15,142
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Bonds

Vanguard Intermediate – Term Bond Index Fund – Admiral	523,303
Vanguard Total Bond Market Index Fund	76,477

Stocks

Vanguard Extended Market Index Fund – Admiral	433,442
Vanguard Growth Index Fund – Admiral	437,040
Vanguard 500 Index Fund – Admiral	348,762
Vanguard Value Index Fund – Admiral	528,211

Total Investments	\$2,362,381
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Individual Funds**Distribution Taken FY '06**

Cemetery Funds	\$ 55,772
Library Funds	187
Library Endowment	6,072
Allen Fund	400
Greaves/Croft Funds	4,087
J. Leavitt Fund	- 0 -
S. Leavitt (Wayland Charitable) Fund	10,000
Gossels Fund (Library)	405
Gossels Fund (School)	8,697

Total distribution taken	\$85,620
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FINANCE DIRECTOR/ACCOUNTANT

Town of Wayland Combined Balance Sheet June 30, 2007

	General Fund	Special Revenue	Community Preservation	Capital Projects	Water Fund	Septage Fund	Wastewater Fund	Trust & Agency	Long-Term Debt Group	Total
Assets										
Cash and Investments:										
Cash	27,481,844									27,481,844
Investments										0
Total	27,481,844	0	0	0	0	0	0	0	0	27,481,844
Receivables:										
Property Taxes	735,796									735,796
Tax Title	453,942									453,942
Motor Vehicle Excise	102,371									102,371
User Charges					447,503		34,263			481,766
Due from Other Governments										0
Due to/Due from other funds	(17,564,972)	5,415,824	4,571,132	2,697,549	1,326,534	133,197	442,925	2,977,811		0
Total	(16,272,864)	5,415,824	4,571,132	2,697,549	1,774,037	133,197	477,187	2,977,811	0	1,773,874
Amount to be Provided For:										
Retirement of Bonds									26,841,054	26,841,054
Repayment of Anticipation Notes										0
Total	0	0	0	0	0	0	0	0	26,841,054	26,841,054
Total Assets	11,208,979	5,415,824	4,571,132	2,697,549	1,774,037	133,197	477,187	2,977,811	26,841,054	56,096,772
Liabilities & Fund Balances										
Liabilities:										
Warrants Payable	1,162,297	149,107		258,737	178,250	32,871				1,781,262
Accrued Payroll & Withholdings	559,595									559,595
Reserve for Abatements	149,372									149,372
Other Liabilities	1,354,346									1,354,346
Deferred Revenues	1,142,737									1,142,737
Bond and Grant Anticipation Notes										0
Bonds Payable									26,841,054	26,841,054
Total Liabilities	4,368,345	149,107	0	258,737	178,250	32,871	0	0	26,841,054	31,828,364
Fund Balances:										
Retained Earnings						49,282	120,551			169,834
Retained Earnings Appropriated						51,043	356,636			407,679
Unreserved	5,168,501	5,263,430	4,571,132	2,434,496	1,065,788			2,977,811		21,481,157
Reserved for Expenditures	1,672,134	3,287		4,317	530,000					2,209,738
Total Fund Balances	6,840,634	5,266,717	4,571,132	2,438,813	1,595,788	100,325	477,187	2,977,811	0	24,268,407
Total Liabilities & Fund Balances	11,208,979	5,415,824	4,571,132	2,697,549	1,774,037	133,197	477,187	2,977,811	26,841,054	56,096,772

FISCAL YEAR 2007 EXPENDED		EXPENDED FY 2007
	SELECTMEN	
	PURCHASE OF SERVICES	\$20,772
	SUPPLIES	\$9,536
1	TOTAL EXPENSES	\$30,308
	TOTAL SELECTMEN	\$30,308
	TOWN OFFICE	
	SALARIES	\$303,899
2	TOTAL PERSONNEL SERVICES	\$303,899
	PURCHASE OF SERVICES	\$11,118
	SUPPLIES	\$48,845
3	TOTAL EXPENSES	\$59,963
	TOTAL TOWN OFFICE	\$363,862
	PERSONNEL BOARD	
	SALARIES	\$1,200
4	TOTAL PERSONNEL SERVICES	\$1,200
	PURCHASE OF SERVICES	\$13,039
5	TOTAL EXPENSES	\$13,039
	TOTAL PERSONNEL BOARD	\$14,239
	FINANCE COMMITTEE	
	PURCHASE OF SERVICES	\$0
6	TOTAL EXPENSES	\$0
	TOTAL FINANCE COMMITTEE	\$0
	FINANCE	
	SALARIES	\$223,923
7	TOTAL PERSONNEL SERVICES	\$223,923
	PURCHASE OF SERVICES	\$26,909
	SUPPLIES	\$2,538
8	TOTAL EXPENSES	\$29,447
	TOTAL FINANCE	\$253,370
	ASSESSOR	
	SALARIES	\$158,276
9	TOTAL PERSONNEL SERVICES	\$158,276
	PURCHASE OF SERVICES	\$119,174
	SUPPLIES	\$2,992
10	TOTAL EXPENSES	\$122,166
	TOTAL ASSESSOR	\$280,442
	TREASURER	
	SALARIES	\$188,765
11	TOTAL PERSONNEL SERVICES	\$188,765

FISCAL YEAR 2007 EXPENDED		EXPENDED FY 2007
	PURCHASE OF SERVICES	\$31,765
	SUPPLIES	\$1,657
12	TOTAL EXPENSES	\$33,422
	TOTAL TREASURER	\$222,187
TOWN COUNSEL		
	PURCHASE OF SERVICES	\$288,803
	SUPPLIES	\$1,894
13	TOTAL EXPENSES	\$290,697
	TOTAL TOWN COUNSEL	\$290,697
INFORMATION TECHNOLOGY		
	SALARIES	\$72,961
14	TOTAL PERSONNEL SERVICES	\$72,961
	PURCHASE OF SERVICES	\$112,058
	SUPPLIES	\$33,567
15	TOTAL EXPENSES	\$145,625
	TOTAL INFORMATION TECHNOLOGY	\$218,586
TOWN CLERK		
	SALARIES	\$110,813
16	TOTAL PERSONNEL SERVICES	\$110,813
	PURCHASE OF SERVICES	\$10,535
	SUPPLIES	\$0
17	TOTAL EXPENSES	\$10,535
	TOTAL TOWN CLERK	\$121,348
ELECTIONS		
	SALARIES	\$18,389
	TOTAL PERSONNEL SERVICES	\$18,389
	PURCHASE OF SERVICES	\$2,431
	SUPPLIES	\$4,772
	TOTAL EXPENSES	\$7,203
18	TOTAL ELECTIONS	\$25,592
REGISTRAR		
	SALARIES	\$275
19	TOTAL PERSONNEL SERVICES	\$275
	PURCHASE OF SERVICES	\$3,337
20	TOTAL EXPENSES	\$3,337
	TOTAL REGISTRAR	\$3,612
CONSERVATION		
	SALARIES	\$100,610
21	TOTAL PERSONNEL SERVICES	\$100,610

	FISCAL YEAR 2007 EXPENDED	EXPENDED FY 2007
	PURCHASE OF SERVICES	\$8,175
	SUPPLIES	\$3,849
22	TOTAL EXPENSES	\$12,024
	TOTAL CONSERVATION	\$112,634
	PLANNING	
	SALARIES	\$100,653
23	TOTAL PERSONNEL SERVICES	\$100,653
	PURCHASE OF SERVICES	\$3,070
	SUPPLIES	\$1,115
24	TOTAL EXPENSES	\$4,185
	TOTAL PLANNING	\$104,838
	SURVEYOR	
	SALARIES	\$116,295
25	TOTAL PERSONNEL SERVICES	\$116,295
	PURCHASE OF SERVICES	\$11,995
	SUPPLIES	\$4,954
26	TOTAL EXPENSES	\$16,949
	TOTAL SURVEYOR	\$133,244
	TOWN BUILDING	
	SALARIES	\$87,289
27	TOTAL PERSONNEL SERVICES	\$87,289
	PURCHASE OF SERVICES	\$47,410
	UTILITIES	\$223,852
	SUPPLIES	\$12,974
28	TOTAL EXPENSES	\$284,236
	TOTAL TOWN BUILDING	\$371,525
	HISTORICAL COMMISSION	
	PURCHASE OF SERVICES	\$0
29	TOTAL EXPENSES	\$0
	TOTAL HISTORICAL COMMISSION	\$0
	SURFACE WATER QUALITY COMMISSION	
	PURCHASE OF SERVICES	\$14,490
30	TOTAL EXPENSES	\$14,490
	TOTAL SURFACE WATER QUALITY COMM	\$14,490
	HISTORIC DISTRICT COMMISSION	
	PURCHASE OF SERVICES	\$19
31	TOTAL EXPENSES	\$19
	TOTAL HISTORIC DISTRICT COMMISSION	\$19

FISCAL YEAR 2007 EXPENDED		EXPENDED FY 2007
PUBLIC CEREMONIES		
	PURCHASE OF SERVICES	\$702
32	TOTAL EXPENSES	\$702
	TOTAL PUBLIC CEREMONIES	\$702
POLICE		
	SALARIES	\$1,987,811
1	TOTAL PERSONNEL SERVICES	\$1,987,811
	PURCHASE OF SERVICES	\$123,171
	SUPPLIES	\$153,695
2	TOTAL EXPENSES	\$276,866
	TOTAL POLICE	\$2,264,677
JOINT COMMUNICATIONS		
	SALARIES	\$415,826
3	TOTAL PERSONNEL SERVICES	\$415,826
	PURCHASE OF SERVICES	\$44,838
	UTILITIES	\$123,905
	SUPPLIES	\$7,466
4	TOTAL EXPENSES	\$176,209
	TOTAL JOINT COMMUNICATIONS	\$592,035
EMERGENCY MANAGEMENT		
	PURCHASE OF SERVICES	\$3,756
	SUPPLIES	\$8,092
5	TOTAL EXPENSES	\$11,848
	TOTAL EMERGENCY MANAGEMENT	\$11,848
DOG OFFICER		
	PURCHASE OF SERVICES	\$18,852
	SUPPLIES	\$3,000
6	TOTAL EXPENSES	\$21,852
	TOTAL DOG OFFICER	\$21,852
FIRE		
	SALARIES	\$1,797,905
7	TOTAL PERSONNEL SERVICES	\$1,797,905
	PURCHASE OF SERVICES	\$27,572
	SUPPLIES	\$81,045
8	TOTAL EXPENSES	\$108,617
	TOTAL FIRE	\$1,906,522
COCHITUATE BLDG-STATION 2		
	PURCHASE OF SERVICES	\$4,366
	UTILITIES	\$17,909
	SUPPLIES	\$3,045

FISCAL YEAR 2007 EXPENDED		EXPENDED FY 2007
9	TOTAL EXPENSES	\$25,320
	TOTAL COCHITUATE BLDG-STATION 2	\$25,320
	BUILDING & ZONING	
	SALARIES	\$259,503
10	TOTAL PERSONNEL SERVICES	\$259,503
	PURCHASE OF SERVICES	\$8,051
	SUPPLIES	\$4,423
11	TOTAL EXPENSES	\$12,474
	TOTAL BUILDING & ZONING	\$271,977
	TOTAL PUBLIC SAFETY	\$5,094,231
1	SCHOOLS	\$28,055,576
1	REGIONAL VOCATIONAL SCHOOLS	\$166,896
	HIGHWAY	
	SALARIES	\$726,829
1	TOTAL PERSONNEL SERVICES	\$726,829
	PURCHASE OF SERVICES	\$464,645
	UTILITIES	\$43,789
	SUPPLIES	\$65,164
2	TOTAL EXPENSES	\$573,598
	TOTAL HIGHWAY	\$1,300,427
	SNOW REMOVAL	
	SALARIES	\$62,078
	TOTAL PERSONNEL SERVICES	\$62,078
	PURCHASE OF SERVICES	\$40,368
	SUPPLIES	\$116,185
	TOTAL EXPENSES	\$156,553
3	TOTAL SNOW REMOVAL	\$218,631
	TOTAL HIGHWAY	\$1,519,058
	BOH-LANDFILL	
	SALARIES	\$212,398
1	TOTAL PERSONNEL SERVICES	\$212,398
	PURCHASE OF SERVICES	\$160,808
	UTILITIES	\$23,858
	SUPPLIES	\$62,020
2	TOTAL EXPENSES	\$246,686
	TOTAL BOH-LANDFILL	\$459,084

FISCAL YEAR 2007 EXPENDED		EXPENDED FY 2007
BOARD OF HEALTH		
	SALARIES	\$431,818
1	TOTAL PERSONNEL SERVICES	\$431,818
	PURCHASE OF SERVICES	\$147,311
	SUPPLIES	\$13,641
2	TOTAL EXPENSES	\$160,952
	TOTAL BOARD OF HEALTH	\$592,770
VETERANS SERVICES		
	SALARIES	\$3,486
1	TOTAL PERSONNEL SERVICES	\$3,486
	PURCHASE OF SERVICES	\$3,195
	SUPPLIES	\$2,226
2	TOTAL EXPENSES	\$5,421
	TOTAL VETERANS SERVICES	\$8,907
COUNCIL ON AGING		
	SALARIES	\$128,981
1	TOTAL PERSONNEL SERVICES	\$128,981
	PURCHASE OF SERVICES	\$86,943
	SUPPLIES	\$4,072
2	TOTAL EXPENSES	\$91,015
	TOTAL COUNCIL ON AGING	\$219,996
YOUTH SERVICES		
	SALARIES	\$143,790
1	TOTAL PERSONNEL SERVICES	\$143,790
	PURCHASE OF SERVICES	\$3,927
	SUPPLIES	\$843
2	TOTAL EXPENSES	\$4,770
	TOTAL YOUTH SERVICES	\$148,560
LIBRARY		
	SALARIES	\$662,178
1	TOTAL PERSONNEL SERVICES	\$662,178
	PURCHASE OF SERVICES	\$51,201
	UTILITIES	\$33,753
	SUPPLIES	\$166,846
2	TOTAL EXPENSES	\$251,800
	TOTAL LIBRARY	\$913,978
PARK & RECREATION		
	SALARIES	\$447,817
1	TOTAL PERSONNEL SERVICES	\$447,817

FISCAL YEAR 2007 EXPENDED		EXPENDED FY 2007
	PURCHASE OF SERVICES	\$86,802
	UTILITIES	\$7,073
	SUPPLIES	\$57,265
2	TOTAL EXPENSES	\$151,140
	TOTAL PARK & RECREATION	\$598,957
	POOL	
	SALARIES	\$23,648
3	TOTAL PERSONNEL SERVICES	\$23,648
	PURCHASE OF SERVICES	\$3,863
	UTILITIES	\$56,892
	SUPPLIES	\$11,579
4	TOTAL EXPENSES	\$72,334
	TOTAL POOL	\$95,982
	TOTAL PARK & RECREATION	\$694,939
	DEBT AND INTEREST	
	DEBT SERVICE	\$3,677,010
1	TOTAL EXPENSES	\$3,677,010
	TOTAL DEBT AND INTEREST	\$3,677,010
	UNCLASSIFIED	
	INSURANCE GENERAL	\$458,072
	INSURANCE 32B	\$4,981,686
	MEDICARE	\$445,542
	UNEMPLOYMENT	\$30,991
	NON CONTRIBUTORY RETIREMENT	\$16,371
	POLICE/FIRE DISABILITY	\$10,000
	RESERVE FOR SAL ADJUSTMENTS	\$0
	OCCUPATIONAL HEALTH NURSE	\$4,187
	EMPLOYEE ASSISTANCE PROGRAM	\$1,036
	TOWN MEETING	\$15,927
	STREET LIGHTING	\$115,033
	RESERVE FUND	\$0
1	TOTAL UNCLASSIFIED	\$6,078,845
	GRAND TOTAL BUDGET	\$50,191,545

WATER DEPARTMENT		EXPENDED FY 2007
OPERATING BUDGET:		
	SALARIES	\$619,619
	TOTAL PERSONNEL SERVICES	\$619,619
	PURCHASE OF SERVICES	\$313,538
	UTILITIES	\$265,732
	SUPPLIES	\$200,335
	DEBT SERVICE	\$351,057
	TOTAL EXPENSES	\$1,130,662
1	TOTAL WATER DEPARTMENT	\$1,750,281

WASTEWATER MGMT DISTRICT COMM		<u>EXPENDED FY 2007</u>
OPERATING BUDGET:		
	PURCHASE OF SERVICES	\$128,663
	CAPITAL	\$13,868
	DEBT SERVICE	\$29,746
	TOTAL EXPENSES	<u>\$172,277</u>
1	TOTAL WASTEWATER MGMT COMM	<u>\$172,277</u>
 SEPTAGE TREATMENT FACILITY		
OPERATING BUDGET:		
	SALARIES	<u>\$79,163</u>
	TOTAL PERSONNEL SERVICES	\$79,163
	PURCHASE OF SERVICES	\$727,154
	UTILITIES	\$81,363
	SUPPLIES	\$16,988
	DEBT SERVICE	<u>\$2,012</u>
	TOTAL EXPENSES	<u>\$827,517</u>
1	TOTAL SEPTAGE DEPARTMENT	<u>\$906,680</u>

Reserve Fund Activity - FY07

<u>Date</u>	<u>Dept</u>	<u>Account</u>	<u>Amount</u>
6/25/2007	Town Counsel	Legal	10,000
6/25/2007	Town Clerk	Expense	2,000
6/25/2007	Planning Board	Salaries	1,000
6/25/2007	Town Building	Utilities	5,000
6/25/2007	JCC	Building repairs	5,000
6/25/2007	Fire	Salaries	2,000
6/25/2007	Fire	Uniforms	1,000
6/25/2007	Station 2	Utilities	1,000
6/25/2007	Veterans	Benefits	2,000
6/25/2007	COA	Salaries	8,000
6/25/2007	Park & Rec	Gas	5,000
6/25/2007	Pool	Salaries	2,000
		Total	<u>44,000</u>

EDUCATION AND LIBRARY

SCHOOL COMMITTEE

THE WAYLAND PUBLIC SCHOOLS MISSION STATEMENT

“Personal and civic responsibility, love of learning, and empathy for others: these are the qualities that the Wayland Public Schools seek to instill in its students. At its core, our mission is to provide a rigorous and stimulating academic environment that promotes the acquisition of knowledge and skills. Yet we deem it equally important to nurture self-confident, collaborative, and conscientious individuals. We strive to create a climate where risk-taking is safeguarded, open expression is encouraged, and free association is protected. Our goal is to advance our students’ growth into principled, informed, and capable citizens who will help guide a democracy that follows humanitarian principles in the global forum, and shape a just society where individuals may reach their full potential.”

OVERVIEW

The Wayland School Committee (Committee) focused its efforts this year not only addressing the short term needs of the district but also planning for the future, marked by the beginning of a Long Range Strategic Planning process and the hiring of four new administrators.

Long Range Strategic Plan

The Administration worked throughout the year with Irwin Blumer, the former superintendent of the Newton School system and presently a professor at Boston College, to identify the core values of the district.

In parallel with the Administration’s work, the School Committee initiated an effort to develop and codify a Long Range Strategic Plan for the Wayland Public Schools. The Committee first cataloged on the order of 70 goals from numerous sources and identified 8 as candidates for near-term pursuit. Since subcommittees were already in place for several of these goals, such as the High School Building Committee (HSBC), the Committee established teams for the following 4 areas:

- Determine the district’s long range planning strategy, goals, and priorities
- Develop measures to determine mission success
- Develop supplemental funding sources
- Enhance community support

These goals teams, comprised of administrators, school committee members, teachers, and community representatives, developed a set of recommendations which can be found online*.

At the conclusion of this phase of the process, the School Committee agreed to establish a Strategic Planning Committee to be led by Dr. Burton, the Superintendent of Schools, and a member of the School Committee to move this effort forward.

Budget

FY07 Budget: The FY07 budget totaled \$29,014,143 with an appropriation from the Town of \$28,407,893, an increase of 3.8% over the FY06 appropriation. The balance was funded through additional fees and other offsets.

This budget included not only the restoration of the elementary math/science curriculum specialist but also reductions in 2.25 elementary specialists, 1.1 fewer Middle School teaching positions, and increased or added fees at each school.

FY08 Budget: Due to the continued difficult financial times facing the Town, the School Committee’s objective throughout the FY08 budget process was to recommend a budget that was preservational in nature and supported the Finance Committee’s strategy of no override. For FY08, the amount that the Town voted to appropriate was \$28,722,213, or only 1.1% over the amount

appropriated the prior year, to educate an anticipated 2781 students (2.7 % decrease).

This budget anticipates a net reduction of one elementary position, as enrollment at this level continues to dip. However, the Committee agreed to maintain three K-5 elementary schools. A third elementary reading specialist will also be added, a position which has been discussed for several years. The School Committee also requested and the Town granted \$735,000 for the replacement of the Happy Hollow windows to occur during the FY08 school year.

During the year, the School Committee began contract negotiations with its 4 bargaining units, teachers, support staff, food service workers and custodians, for the FY08, FY09, and FY10 school years. The school year ended with negotiations expected to continue during the summer.

High School Facility

The deteriorating condition of the High School facility continued to require the district's attention. As part of a debt exclusion vote, the Town approved \$250,000 to address minimal safety and accessibility needs during the FY08 school year.

The High School Building Committee (HSBC) worked throughout the year with the Massachusetts School Building Authority (MSBA) and submitted a Statement of Interest to be in a position to take advantage of state funding as soon as it becomes available. In addition, for FY08 the Town approved \$300,000 to fund professional services to analyze the MSBA's regulations and to assist the HSBC in developing an application to the MSBA for state aid. No more than \$75,000 of the total will be spent until the MSBA formally invites Wayland to proceed with a full study for the project.

Wayland is one of 18 pilot districts working with the state on assessing building conditions. Wayland is doing everything it can to be one of the first communities chosen to proceed with an application for funding when the MSBA makes its selection in late 2007.

Personnel

With the retirement of the Claypit Hill and High School principals and the departure of the Assistant Superintendent, several administrative positions needed to be filled. Debbie Bearse, the director of Wayland Community Programs, took the position of

Claypit Hill principal and Brad Crozier, the Happy Hollow principal, accepted the position of Assistant Superintendent. Pat Tutweiler, the Assistant Dean of Students at Westford Academy, was appointed to the position of High School Principal, while Jim Lee, a Claypit Hill teacher, was chosen as principal of the Happy Hollow School.

Curriculum

With the recommendation of the elementary math curriculum specialist and the generous support of the Wayland Public Schools Foundation (WPSF), a new math program, Everyday Mathematics, was introduced. Also at the elementary level, a new phonics based program, Open Court, was implemented. The High School was the recipient of a WPSF grant that allowed the science department to update its presentation equipment with "state of the art" technology. More detailed information concerning curriculum can be found online* in the curriculum reports.

* For further information,
please contact:

Wayland Public Schools
P.O. Box 408 – 41 Cochituate Road
Wayland, MA 01778

www.wayland.k12.ma.us
www.waylandschoolcommittee.org

Private Support

The Committee is extremely grateful for the generous support the schools receive from the Wayland community through organizations such as the Wayland Public Schools Foundation, the Wayland High School Scholarship Committee, and Arts/Wayland, along with our many parent-led school-based groups, such as PTOs, CAPA, and Boosters.

Looking Forward

In the coming year, the Committee plans to continue moving forward with its long range strategic planning effort, addressing the short and long-term needs of the high school facility, replacing two retiring administrators, hiring and retaining high quality educators throughout the district, and evaluating the district's technology program. In addition, the

Administration has identified three initiatives that it plans to explore, introducing Chinese language instruction, revitalizing our Physical Education/Health and Wellness Program and greening our schools.

CONCLUSION

As we strive to deliver a high quality education to the children of Wayland, we greatly appreciate the dedication of our professional educators and school employees and the continued support of the Wayland taxpayers. The strong partnership between the school community and the townspeople is one of the primary reasons why Wayland's school system is so highly successful.

The Committee would also like to thank Bob Gordon for his service to the schools and to Wayland, as he steps down from the School Committee after 9 years.

Barb Fletcher, chair
Louis Jurist, vice chair
Deb Cohen
Heather Pineault
Jeff Dieffenbach

BOARD OF LIBRARY TRUSTEES

During FY2007, the Wayland Public Library finalized and submitted its five year Long-Range Plan to the Massachusetts Board of Library Commissioners. The plan focuses on increasing the library's responsiveness to community needs, particularly in the area of programming. This year, as usual, the staff continued to develop our collections of materials, schedule cultural programming and exhibits, and upgrade library technology. A major concentration has been on planning for the future of the town's library service, recognizing the constraints imposed by the current facility.

LIBRARY BUDGET: Due to budget constraints during FY07, the library opened one hour later on weekdays. We are pleased that we have resumed our normal schedule in FY08 as a result of some operational savings, as well as increased reliance on private funding for the FY08 library materials budget.

TECHNOLOGY: A major initiative for the library this year was to update our website, which we were able to accomplish through generous contributions from the Friends of the Library and the Library's

Millennium Fund. We are very pleased with our new site, which serves as our virtual branch library, open 24/7 to all our users. We continue to offer downloadable audiobooks to Wayland library cardholders. This year we also added a new audiobook format, pre-loaded audiobooks on portable players. We continue to offer wired and wireless Internet access to our patrons. Library computers are upgraded on a regular but conservative replacement schedule.

BUILDING AND GROUNDS: The inadequacies of our current facility in terms of space available for collections, staff, and programs become more apparent each year. The Trustees are monitoring the proposed new "Town Center" project and have proposed to build a new library at the municipal pad planned for that site. This year the flat roof on the 1987 library addition received a new PVC roof. The clay tile roof on the original library building is scheduled to be replaced in the spring of 2008 after some structural reinforcements are completed in the old library attic.

LONG-RANGE PLANNING: A Long-Range Plan for 2008-2012, submitted this year to the Board of Library Commissioners, was approved and will be implemented over the next five years.



PERSONNEL: As always, the library is indebted to its talented staff for their dedication and hard work. Staff members attended professional conferences and training programs. The library participates in the town tax work-off program for seniors. We have a loyal cadre of volunteers of all ages who devoted more than an incredible 2,300 hours to the library this

year. We could not run the library as efficiently without their dedication.

COLLECTION and SERVICES: Circulation of library materials was slightly down this year. We attribute this decrease mainly to the fact that our operating hours were cut by more than 7% in FY07. Also, the ongoing traffic problems at the intersection in front of the library act as a deterrent to visitors, particularly in the late afternoon. However, our circulation for a library this size is still very impressive by regional and national standards. Notwithstanding an aggressive weeding policy, we continue to have trouble finding space to house both print and non-print materials, and this problem is particularly severe in our Youth Services Department. We offer Wayland residents in-library and home access to a number of online subscription databases. We are now offering residents online resources for learning foreign languages through Rosetta Stone and Pimsleur. A chart of collection and other statistics for FY2007 follows this narrative.

PROGRAMS: The Library expanded community programming during FY07. This year we sponsored 190 programs, more than ever before, and total attendance for all programs was 6,296, an increase of more than 40%. Plans for a “Meet the Author” series have been developed for FY08 and for a “Community Reads” event in FY09. Our regular programs include: an art history series, a Shakespeare series, and classical studies series, a Jewish literature discussion group, regular Poetry Workshops, a book discussion group, a Great Decisions group, and a newly reinvigorated ESOL tutoring program. The Gossels Fund for Human Dignity sponsors an annual program with a focus on social justice. In addition to regularly scheduled story times, youth programming included storytellers, puppet shows, a magician, musicians, movie screenings, arts and crafts workshops, and the summer reading program. The Youth Services department also started a new weekly after-school activity program for children in grades 4-6.

FRIENDS: We are very grateful to the outstanding support of our hard-working and committed Friends group, without whom our library would be a much less exciting and responsive organization. The proceeds from Friends’ fundraising activities maintain many popular library programs, including museum passes, audio and video acquisitions, cultural programming, the summer reading program, and many other expenses that exceed the library budget. This year the Friends made a major contribution towards the redesign of our website. We thank them for their hard work and dedication to the library.

MILLENNIUM ENDOWMENT FUND: The Library endowment fund continues to grow, mainly due to sound investment strategy on the part of the Commissioners of Trust Funds. This fund was established to sustain excellence in library service and to provide a stable supplementary source of support for the library. This year the Millennium Fund contributed about half the funding for our new website.

EXHIBITS: Each year the library hosts a variety of art exhibits in the Raytheon Room, the library foyer, and the display case.

We would like to express our appreciation to the devoted and accomplished library staff as well as our many hard-working volunteers. Our deepest indebtedness once again is to the citizens of Wayland whose continued financial support has allowed us to provide them with another year of excellent library service.

Ann F. Knight, Director

Anne B. Heller, Chair
Aida A. Gennis, Vice-Chair
Lynne J. Lipcon, Secretary
Rosamond P. Swain
Perry R. Hagenstein
Malcolm Astley

SUMMARY OF FISCAL YEAR 2007 LIBRARY STATISTICS

	FISCAL YEAR 2006	FISCAL YEAR 2007
	CIRCULATION	
ADULT		
PRINT	75,804	74,179
NON-PRINT	69,725	63,674
JUVENILE		
PRINT	61,656	57,912
NON-PRINT	18,630	7,299
TRANSFERS TO MINUTEMAN LIBRARIES	30,153	33,840
TOTAL CIRCULATION	255,968	246,904
PRINT	5,856	5,768
NON-PRINT	1,651	1,568
TOTAL ITEMS ADDED	7,507	7,336
	OTHER	
REGISTERED BORROWERS	8,522	7,729
MLN Interlibrary Loans		
Filled for other Libraries	30,153	33,840
MLN Interlibrary Loans Filled for Wayland Patrons	20,295	21,196
REFERENCE QUESTIONS	20,280	20,852
PROGRAMS HELD	182	190
Total Attendance	4,413	6,296
FINES COLLECTED	\$20,691	\$21,115
TRUST FUND BALANCE		
ENDOWMENT FUND	\$477,746	\$569,229
OTHER TRUST FUNDS	\$158,200	190,967
TOTAL	\$635,946	\$760,196

PLANNING AND NATURAL RESOURCES

CONSERVATION COMMISSION

In 2007 the Conservation Commission saw changes in the membership. Frank Antonell, a Commissioner since 1992 and an associate member prior to that time elected not to seek re-appointment in June 2007. Frank contributed in many ways and was invaluable in getting the canoe landing built at Greenways and in taking many steps to preserve the historic gatehouse at the Cochituate Reservoir. Frank also served as Chair of the Commission for many years.

Megan Lucier also left the Conservation Commission in 2007. Megan had been a Commissioner since 2001 and served most recently as the Chair of the Commission. She had been an active member of the Open Space Advisory Committee for a number of years prior to becoming a Conservation Commissioner.

The Conservation Commission holds the statutory responsibility for “the promotion and development of the natural resources and for the protection of watershed resources” of Wayland (MGL Chapter 40, Section 8C) and is responsible for the administration of the Wetlands Protection Act (WPA) MGL, Chap.131, Section 40. Wayland’s Wetlands and Water Resources Bylaw (Chap.194) complements the Commission’s responsibilities under the WPA.

The administration and enforcement of the WPA and the Chapter 194 Bylaw accounts for a major portion of the efforts of the Commission.

Twenty-five Requests for Determination of Applicability were received, (one under the WPA only, two under Chapter 194 only, and two after the fact). There were twenty-three negative findings and one amendment that the work proposed would not alter areas subject to protection under MGL Ch.131, s.40 if performed as described in the submitted plans and subject to relevant conditions and therefore did not require the filing of a Notice of Intent. One was withdrawn.

Thirty-five Public Hearings were held; two were under the WPA only. Seven were to amend existing Order of Conditions (OOC) or permits under Chap.194. Twenty-six were on Notices of Intent on projects impacting resource areas. One was after the

fact. Two were Abbreviated Notices of Intent for Resource Area Determination (ANRAD). The Commission held seventy-six continued hearings, closed thirty and issued twenty-one findings/ OOC, six amendments to OOC, and four Order of Resource Determinations (ORAD).

There were twenty-six requests for Certificate of Compliance. Fourteen partial were issued, four files were closed and eight were deferred. Eight Requests for Extensions were received. Seven were issued. One was deferred.

Eight violations were discussed and one Emergency Certificate was issued.

Informal Reviews were held on five projects/issues. Discussions were held on Aquatic Weed Control, Raytheon toxic waste site, Danforth Project, Baldwin Pond and others. The Commission held a joint meeting with the Planning Board.

Land management efforts are done with some seasonal assistance and numerous volunteers. Some of the volunteers toil without recognition but are instrumental in helping to maintain the approximately 800 acres of Conservation land. In the summer of 2006 Ben Pederson and David Mauer both worked as seasonal laborers. The Wayland Middle School Science Department and Industrial Arts built a number of board walks for the Conservation Commission with some of the supplies provided by the Commission. These have been deployed in areas, which are subject to seasonal flooding. A class from the Rashi School came to Wayland in June and spent the morning cutting brush and clearing land between the Cow Common parking lot and the community gardens. Ryan Tobin did an Eagle project – replacing the fencing at the Cow Common parking lot – a very labor-intensive effort that represents much of the efforts of volunteers that is invaluable to the Commission and to keeping the Conservation areas well managed.

The Conservation Commission wanted to memorialize the many decades of conservation work done by Ken Moon. The Commission created the Ken Moon Conservation Award to be bestowed upon

a Wayland resident who best exemplifies the ethic of conservation work through action. The honor is given to those who have worked tirelessly either to protect Wayland’s open spaces or maintain their legacy. The award is based on the exemplary work performed by Ken Moon over his many years of conservation service to the town of Wayland. His unflagging spirit and dedication toward conservation is honored through this award. A plaque and painting of Ken Moon done by Frank Antonell were hung near the Conservation office in the Town Building. In 2007 the Commission honored George Lewis and Sally Newbury.

The Conservation Commission will pursue its duties both in administering the Wetlands Protection Act and Wayland’s Wetlands and Water Resources Bylaw. In addition with the invaluable assistance of volunteers and limited resources the Commission continues its stewardship of the many acres of Conservation land acquired to protect natural resources and for passive recreation.

Respectfully Submitted by the
Wayland Conservation Commission

COMMUNITY PRESERVATION COMMITTEE

The provisions of the Community Preservation Act (CPA) were adopted at the Annual Town Meeting in 2001. The Community Preservation Committee was formed at that time and its responsibilities are to identify and evaluate potential community preservation projects and, if appropriate, submit project recommendations in the form of articles at town meeting. The CPA requires that the projects focus on open space, historic preservation, and community housing. Funds can also be used for the acquisition, creation or preservation of land for recreational purposes.

CPA Revenue – Since the adoption of the CPA in 2001 through fiscal 2007, Wayland has received \$3,082,561 from the residential property tax surcharge, including interest, and \$2,211,317 in matching State Trust Fund distributions, for a total revenue of \$5,292,878. The funds collected are known as the Community Preservation Fund and are held and administered by the Town’s Treasurer.

Town approved expenditures from the Community Preservation Fund are as follows:

Project	Amount	Year Approved
Repair of Town’s historic gravestones	\$65,000	2003
Study to create railroad interpretive site	\$15,000	2003
Environmental testing at former Nike site	\$35,000	2003
Repair/Restore historic markers	\$5,000	2004
Acquire 2.75 acres at Nike site for affordable housing and to provide funds for demolition and site preparation	\$500,000	2004
Site preparation and demolition on remaining 11 acres of open space at Nike site.	\$100,000	2004
Administrative costs of CPC – expended \$3,800 for appraisal of Moon property on Reservoir Road	\$10,000	2004
Set aside funds for acquiring open space in the future	\$600,000	2004
Acquire Gilbert land on Brackett Road for conservation purposes	\$100,000	2005
Architectural, engineering and site planning at Nike site	\$40,000	2006
Community gardens at landfill and the inter section of Rte 30 and Plain Road	\$8,750	2006
Artificial turf at the high school athletic field	\$300,000	2006
Weed management techniques, aerial scanning and nutrient analysis at great ponds	\$75,000	2006
Acquisition of seven acres of land on Reservoir Road subject to a perpetual conservation restriction to be held by Sudbury Valley Trustees, Inc.	\$211,000	2007

PLANNING BOARD

The mission and the responsibilities of the Planning Board are specified in the state laws known as “Improved Methods of Municipal Planning” and “The Subdivision Control Law,” and are described as follows: to undertake planning and land use studies, including needs studies and comprehensive plans; to prepare plans of the resources and future development scenarios for the Town; to report annually to the Town regarding the condition of the Town; to prepare an official map of the public and private ways and public parks within the Town; to report on the layout, alteration, relocation, or discontinuance of public ways; and to adopt regulations for, and administer the processes of, dividing and subdividing land into building lots and other parcels.

Accomplishments and Activities

The Board met approximately 52 times between July 1, 2006 and June 30, 2007 to review and approve applications for new building lots in residential subdivisions, applications for several new residential building lots not requiring subdivision approval (known as ANR lots), several site plans for non-residential development; to oversee the construction of various residential and non-residential developments for which approval had been granted, and to work on various planning studies and projects.

Since the approval of the Mixed-Use Overlay District at the May 3, 2006 Special Town Meeting, the Planning Board began to draft rules and regulations for the submission of a Mixed-Use Project under the new MUOD Bylaw. These Rules and Regulations were adopted in August 2006 and following their adoption, the Proponents of the Wayland Town Center Project submitted a concept plan for review by the Board. The Board approved the concept plan in November 2006. The Proponents of the Wayland Town Center Project submitted the Master Special Permit Application on May 18, 2007 and the Planning Board held its first hearing on June 4, 2007. The hearing process will continue through the summer of 2007 into the fall.

In FY 2007, the Board welcomed William Steinberg and Kevin Murphy, who were elected to the Board in April 2007 and replaced Lawrence Stabile who served five years on the Board and did not seek re-election and Christopher Seveney who resigned from the Board after serving for three years. William Steinberg and Ira Montague were elected

Chairperson and Vice Chairperson respectively. Lynne Dunbrack was elected as Clerk.

Special Activities

Mr. Montague represents the Board on the Nike Site Reuse Advisory Committee. Ms. Dunbrack represents the Board on the Community Preservation Committee.

PLANNING BOARD MEMBERS--June 30, 2007

Ira Montague, Vice Chair
9 Erwin Road
Wayland, MA 01778
Term: 2003-2008

Lynne Dunbrack, Clerk
7 Brackett Road
Wayland, MA 01778
Term: 2005-2010

Daniel Mesnick, Member
64 Sycamore Road
Wayland, MA 01778
Term: 2006-2011

Anette Lewis, Associate Member
33 Claypit Hill Road
Wayland, MA 01778
Term: 2004-2009

Incoming Members
William Steinberg, Chair
49 Highland Circle
Wayland, MA 01778
Term: 2007-2009

Kevin Murphy, Member
62 Woodridge Road
Wayland, MA 01778
Term: 2007-2012

Outgoing Members:

Lawrence A. Stabile, Member
120 Commonwealth Road West
Wayland, MA 01778
Term: 2002-2007

Christopher W. Seveney, Member
8 Castle Road
Wayland, MA 01778
Term: 2004-2009
(Resigned 2007)

PLANNING BOARD TOWN STAFF
June 30, 2007

Town Planner
 Joseph Laydon
 108 Eagle Drive
 Douglas, MA 01516

Department Assistant:
 Jeanne Cassidy

BEAUTIFICATION COMMITTEE

Since its inception in 1998, Wayland Beautification has dedicated its efforts to beautifying highly visible areas of Wayland with garden spaces and trees. The garden spaces, which are primarily designed for low maintenance and multi-season interest, are routinely maintained April through October by a core group of volunteers. Barrels are also planted along the main roads and intersections as well as at the entrances to parks and Town Building.

The sites for garden spaces are selected to provide enjoyment for both residents and visitors to Wayland. Hooker's Green, a large triangular garden located at the intersection of Rt. 20 and Old Connecticut Path, welcomes visitors to Wayland from the east with its colorful combination of perennials and ornamental grasses. From the west, the entrance to the landfill is enjoyed throughout the year as the roses of summer give way to ornamental grasses and red berries throughout the fall and winter. A mixed shrub border was planted as a companion to the evergreen holly border at Town Building, creating four seasons of interest with fragrance, fruit, and contrasting foliage. A vibrant red daylily garden is located near the Knox monument at Five Paths.

Since there is a strong educational component to Wayland Beautification's efforts, a demonstration drought tolerant garden was installed at the landfill. Residents are encouraged to walk through the garden and obtain written information about the benefits of planting a drought tolerant garden as well as a suggested plant list. This garden has proved useful to the public while encouraging responsible use of our declining water resources.

This year a garden space was designed and installed at Lokerville Green, the heater piece located at the intersection of Rt. 30 and East Plain Street. As a main entrance to Cochituate, this site deserved and required major enhancement. Public safety issues were also addressed as sight lines were significantly improved. We also refurbished a small herb garden at the Wayland Historical Society Grout-Heard House, incorporating medicinal and culinary plants appropriate to the 18th and early 19th century.

Over 50 shade and ornamental trees have been planted by Wayland Beautification, which monitors and waters them until established. This year trees were planted at the Town Building and Lokerville Green. Sites for trees have included such highly visible areas as Hooker's Green, the landfill, Alpine Field, Adams Lane, the high school and the middle school.

Wayland Beautification receives town funds as well as public donations to support its work. Major donations from the Wayland Business Association and The Village Bank have been used for plant material and some installation of trees. Weir Meadow Nursery, Mahoney's, and Russell's Garden Center have been extremely generous in donating plant material for the barrels and gardens. Even with the selection of



annuals, perennials, shrubs and trees for sustainability, watering, fertilizing, weeding and mulching consume a substantial part of the budget. This work, which represents hundreds of hours of labor annually, is primarily done by volunteers and a summertime employee. Wayland Beautification continues to plan future projects thoughtfully but conservatively.

Membership in Wayland Beautification is by participation. Any resident with an interest in joining is invited to attend informal planning meetings held the first and third Wednesday each month at 8:15 a.m. in Town Building. Volunteers are always needed and are encouraged to call Diane Goodermote at (508) 358-7221 for information.

Wayland Beautification is grateful for the tremendous cooperation and support it has received from numerous town departments. Wayland Beautification is proud of its accomplishments to date and looks forward to continuing to contribute in a meaningful way to the town's beautification efforts.

The members of Wayland Beautification for the period of July 1, 2006, through June 30, 2007, were Marilyn Darack, Joanne Davis, Diane Goodermote, Werner Gossels, Sherre Greenbaum, Regina Kennedy, Elise Laurenzi, Joan McVickar, Michael Short, and Ralph Wegener.

TOWN SURVEYOR



As in past years, this year has seen many areas of activity in the Town Surveyors' office. Requests for maps, surveys and GIS products continue to pour in on a daily basis. We have been busy with

providing maps and surveys associated with the "Town Center" project, new cemetery extensions, Nike site redevelopment and various highway projects to name a few.

The Town Geographic Information System, (GIS) continues to mature. We have updated many layers and added new ones. We will soon have full size static maps available for download in PDF format. We can also provide hard copy versions in our office.

The online version of the system may be accessed from the Town website or by typing the following address into your web browser, (<http://www.wayland.ma.us/surveying/disclaimer.htm>). We now have a

brief set of written instructions for the system which can be downloaded from our webpage or picked up in our office. Please take the time to visit this site and let us know what you think.

Updating the Town Atlas continues to be a challenge due to the large number of parcel and property line changes that occur in any given year. The most current version of the Atlas is available in our office.

Responding to requests for information from various committees and boards as well as the general public continues to occupy a significant portion of our time. This helps us keep our hand on the "pulse of the community".

Our office is also a repository for many historical, physical, and regulatory maps of the town. All of these maps are available to the general public.

Once again, we invite the general public to stop by and visit.

Respectfully submitted
Alfred M. Berry, Town Surveyor

ZONING BOARD OF APPEALS

The Wayland Zoning Board of Appeals is composed of five members (Chairman Michael Thomas, Jerry Boos, Steve Fugarazzo, Eric Goldberg and James Grumbach), and three associate members (Aida Gennis, Shaunt Sarian and Linda Segal), appointed by the Board of Selectmen. The ZBA conducts public hearings on all applications for zoning relief. The ZBA generally meets on the second and fourth Tuesday of each month at 8:10 p.m. The meetings for each public hearing are held in the Town Building. Participation in the public hearings by interested citizens is always welcomed.

The cases that are heard by the ZBA include: (1) applications for dimensional or use variances from the zoning bylaws, (2) applications for special permits requested under the zoning bylaws, and (3) appeals from various decisions of the Building Commissioner. The ZBA also hears applications for site plan approval under certain circumstances. The ZBA has jurisdiction over comprehensive permit applications under Massachusetts General Laws Chapter 40B, in which a developer, under certain circumstances, is able to bypass local zoning laws if 25% of the proposed units are affordable. The ZBA has jurisdiction over cell tower applications which are governed by the Telecommunications Act of

1996, by virtue of which an applicant, under certain circumstances, is able to bypass local zoning laws if there is a “substantial gap in coverage” and there are no feasible alternatives.

The most common type of proceeding heard by the Board is a request to construct an addition to a home that is “grandfathered,” i.e., it does not comply with the current zoning bylaws, but did comply with the bylaws that were in effect at the time it was built. If such an addition will either increase the gross floor area of the dwelling by more than 20%, or deviate in any way from the current bylaws, a special permit is needed from the ZBA.

Notices of hearings before the ZBA are published in the legal notices section of the Wayland Town Crier at least fourteen days prior to the date of the hearing. In addition, abutters of the subject property are notified of a hearing by mail. Each applicant is charged a filing fee, which covers the cost of publication and other administrative expenses. ZBA application forms may be obtained from the Building Department in the Town Building during regular business hours. Decisions rendered by the Board are filed with the Town Clerk; notice of each decision is given to the applicant and others and, after an appeal period of twenty days has lapsed, the decision becomes final, unless an appeal is filed. In the event that the ZBA grants relief to an applicant, the special permit or variance is generally granted subject to explicit conditions.

The Building Commissioner, Daniel Bennett, is the Zoning Enforcement Officer for the Town. Citizens may report zoning violations and requests for zoning enforcement in writing to the Building Commissioner. The ZBA has jurisdiction to hear appeals relating to the Building Commissioner’s response to such requests.

There were 39 applications filed with the Zoning Board of Appeals during FY 2007. A total of 24 hearings were held. A total of \$11,125.00 in application fees was collected.

In 2007, the ZBA presided over a significant number of matters which required multiple hearings to resolve. These included three applications for approval of cell tower locations, which were denied; four Chapter 40B Comprehensive Permit applications for affordable housing developments (which remained pending at the end of the fiscal year) and the application by CVS to open an outlet at the current Caraways location.

NIKE SITE ADVISORY COMMITTEE

The NSRAC is a nine-member advisory committee appointed by the Board of Selectmen (BOS) charged with advising the BOS on developing a cost-effective plan and implementing that plan to reuse the 13.46-acre former Nike Site located on Oxbow Road.

In July 2006, the Department of Housing and Community Development awarded the Town an additional grant in the amount of \$20,000 to be used in connection with developing a Request for Proposals (RFP) to be issued to developers as well as various septic related matters. The Town and the National Park Service also completed the lot line reconfiguration that had been approved by Town Meeting in May 2006.

In September 2006, the Town issued the RFP soliciting proposals from development teams interested in constructing 16 units of community housing in accordance with design and development guidelines that were previously developed by the NSRAC and approved by the BOS. The Town received seven responses to the RFP and the BOS designated a development team, Oxbow Partners, in November 2006.

The BOS, members of the NSRAC, town counsel and the Town Administrator and Oxbow Partners negotiated a land disposition and development agreement (LDA) which was signed in March 2007. In April 2007, Town Meeting authorized the BOS to transfer the housing parcel to Oxbow Partners, which transfer will be made when and if all of the conditions set forth in the LDA are satisfied. Concurrently, Oxbow Partners worked with town boards, the staff Land Use Committee and the NSRAC to complete its application for a Comprehensive Permit to construct 16 units of community housing – 11 to be sold to those who qualify having up to 80% Area Median Income (AMI) and 5 at up to 100% AMI. The application was submitted to the Zoning Board of Appeals in April 2007 and hearings were held in May and June of 2007.

The NSRAC also, on behalf of the BOS, prepared and submitted a Nitrogen Loading Plan for approval by the Board of Health and the Massachusetts Department of Environmental Protection (DEP). The plan was approved by the Board of Health in September 2006 and the DEP in January 2007 and,

following the approval of Town Meeting in November 2006, a deed restriction was placed on the housing parcel and a Town-owned parcel located on Red Barn Road limiting the sources of nitrogen on each site. This was necessary in order to construct the necessary septic facility to accommodate 16 units of housing on the housing parcel which is located almost entirely within a Zone II well-head protection area.

The NSRAC continued to work on a plan to close the missile silos and create parkland with a wheelchair-accessible trail encircling the perimeter of the entire former Nike Site. Additional funding sources to complete these projects are being sought. In addition, the Committee and its outside consultant submitted an application for a Beneficial Use Determination permit from the DEP which, if granted, would allow the Town to fill the missile silos with recycled material.

The NSRAC would like to thank Bill Sterling, Ira Montague and Olga Pitel, all of whom chose not to seek re-appointment to the Committee, for their respective contributions over the past three years. As a result of these departures, the BOS voted to reduce the number of members on the NSRAC from eleven to nine as of July 1, 2007. There is currently one open position on the Committee – preferably for someone with an architectural background.

The NSRAC information is updated regularly at www.wayland.ma.us/planning/nike/NikeSite.htm.

Committee Membership::Gretchen Schuler, Chair
Paul Abramson, Brian Boggia, Michael Gitten, Brian O’Herlihy, Connie Pitt, Rebecca Regan, Michael Staiti

METROWEST GROWTH MANAGEMENT COMMITTEE

Formed in 1985, MetroWest Growth Management Committee (MWGMC) includes leaders from Ashland, Framingham, Holliston, Marlborough, Natick, Southborough, Wayland, Weston and Wellesley. The organization helps local elected officials and planning staff meet growth management challenges by facilitating inter-local collaborative planning and problem solving to enhance the quality of life and economic competitiveness of the MetroWest region. In addition, MWGMC is the oldest of the eight subregions of the regional planning agency, Metropolitan Area Planning Council (MAPC).

One selectman and one planning board member represent each member community. Wayland’s representatives to the Committee are former Selectman Mary Antes and Planning Board Member David Mesnick. MWGMC is funded by member assessments, grants and contracts. MWGMC maintains an office in Natick and employs a staff of two to deliver core services to member communities.

Technical Assistance In FY07, the Technical Assistance to our member communities continued to expand.

Stormwater MWGMC developed Stormwater regulations to implement the Stormwater Bylaw developed last year. The regulations are available on our website (www.metrowestgrowth.org).

Housing MWGMC developed rules and regulations for Wayland’s Inclusion of Affordable Housing bylaw. MWGMC provided significant technical assistance to the Town of Ashland by developing a Housing Plan, Inclusionary Bylaw, and Planned Production Strategy.

Regional Pre-Disaster Mitigation MAPC and MetroWest staff continue to work with communities to identify areas within each community that are at risk of damage from natural hazards, evaluate existing protection measures, and develop a multiple-hazard mitigations strategy to reduce future damages. MWGMC is providing an in-kind match rather than asking each community to provide the \$3,000 local match. The grant work should be completed by the end of the calendar year, and will make each community eligible to receive federal disaster mitigation. Wayland’s participants are Gale McNiff and Gary Slep.

Legislative Breakfasts We continued our practice of holding two legislative breakfasts in FY07. Our legislative breakfasts provide an opportunity for municipal leaders and legislators to discuss issues of local, regional, and state importance that may have an impact on MetroWest. Each municipal leader is invited to explore strategies to accomplish mutual shared goals. Legislators are invited to speak about issues on which they’d like local feedback or assistance.

Planners Roundtable Our monthly Planners’ Roundtables for local planners and planning board members provide staff and officials with technical information and training on planning and growth issues. It also provides planners with the opportunity to share expertise, experience, and questions with their colleagues.

Regional Impact Review (RIR) One of the core services MetroWest Growth Management provides to its members is the Regional Impact Review (RIR). Regional Impact Reviews provide local leaders an opportunity to comment on the impacts of proposed commercial, industrial, and residential development projects, and provides administrative services to citizen advisory boards. This allows for regional development impacts to be considered early in the development project. Regional Impact Reviews were conducted for the EMC expansion and the Wayland Town Center project.

NYANZA MWGMC voted to establish a Nyanza Task Force to develop strategies to further study and mitigate the plume that has affected the Sudbury River in the past and may continue to adversely impact this valuable environmental resource in the future. MWGMC is in the process of obtaining grants from multiple sources to:

1. Assist with data analysis to help determine whether the plume needs to be addressed as a public health
2. hazard that may impact the Sudbury River and potentially affecting all of the communities through which the river passes;
3. Communicate the progress and results of the studies;
4. Develop strategies to further mitigate the human health risk, as needed;
5. Establish an educational awareness campaign through the development of pamphlets that provide factual information, and the distribution of the pamphlets and other literature to the citizens of Ashland, Framingham and other communities in the affected MetroWest region.

MetroWest Matters

MWGMC held a very successful event, **MetroWest Matters**, at The MathWorks in Natick. The event was co-sponsored by The MathWorks, the MetroWest Daily News, MAPC, Leadership MetroWest, the MA Smart Growth Alliance, the Marlborough Transportation Committee, and the entire MetroWest legislative delegation. We are deeply grateful to our co-sponsors, and I wish to thank them again for their support and assistance with this event. A special thanks is extended to Rick Holmes of the MetroWest Daily News. Rick served as the facilitator for the event and helped the attendees to develop a "To Do" List for MetroWest.

The event focused on the fact that MetroWest is a dense, diverse, congested, and highly successful hub of economic activity. This economic activity

generates jobs, demands for housing, pressure to develop open space and lots of traffic.

Economic Development

MWGMC and the Mass. Office of Business Development (MOBD) hosted a special training workshop at the Memorial Building in Framingham for area planning boards and other permit granting authorities on Chapter 43D, Expedited Permitting. The workshop was requested by planning board members from two municipalities. Greg Bialecki, the State's first permitting ombudsman, informed the 35 attendees about this new economic development tool. Because 43D applies to all permit granting, from project submission to building permit, we hope to follow this workshop with another workshop tailored for municipal staff involved in issuing permits such as building commissioners, public safety inspection personnel, DPW for water & sewer connection permits, etc.

The MetroWest Transportation Task Force

focuses on analyzing and advocating for MWGMC communities on transportation matters. Chaired by John Stasik, the Transportation Task Force advocates for improved transportation services to the region, and strategies to influence transportation planning and decision-making by the Boston Metropolitan Planning Organization.

RTA Efforts

The newly formed MetroWest Regional Transit Authority (MWRTA) was one of the major successes of FY07. For the first six months of FY07, the 495/MetroWest Alliance for Transit Services was busy assisting its member communities in becoming aware of the new opportunity available to them because of the amendment to MGL Ch. 161B in June 2006. The Framingham Board of Selectmen voted to establish a new regional transit authority (RTA) on December 19, 2006. The new MWRTA is the 15th regional transportation authority in Massachusetts and paves the way for local control of the LIFT bus system, the Natick Neighborhood Bus, and other public transit options in the area. Now, the MWRTA members include Framingham, Ashland, Natick, Wayland, Holliston, Hopkinton, Weston and Sherborn.

The newly created MWRTA board hired Ed Carr of Natick, former Director of Transit for the MA Executive Office of Transportation as its Administrator. Ed began work on June 4th and is temporarily housed at the MWGMC office in Natick.

PUBLIC SERVICES

BOARD OF HEALTH

The Board of Health derives its authority through specific delegation of power from the state legislature. This authority includes both the powers that are expressly granted by state statutes and those powers that are necessarily implied from those statutes. The extent of the state's delegation of power varies from designating the Board of Health as the primary enforcement agent of the state's regulations to authorizing the Board of Health to draft its own regulations regarding public health matters (M.G.L. c.111 §31). Local regulations may be more stringent than existing state mandates, but in no case may they be inconsistent with state regulations.

The Board of Health has had major changes this year. Landfill Superintendent Charles "Charley" Kiley retired this year after working 19 years for the Town. Charley did a terrific job for the Town and he will be missed. The Board Administrative Assistant Kathleen Siracusa has moved on to the Town Clerk's Office as the new Assistant Town Clerk after working eleven years for the Board of Health. She was an integral part of every Board program and special event. Her knowledge, experience and professionalism will be difficult to replace. In March, our Head Nurse for the Community Nursing Program (school nurses) Amy Woolwich resigned to take a position with the State Department of Public Health. Amy covered the Claypit School nursing office and was instrumental in helping create a smooth transition when the former contractual school nurses became Board of Health employees.

We wish to thank these special former employees and wish them well in following their future plans. Board of Health Chairman Michelle Wolf decided not to run for re-election. Michelle worked very hard and was successful as a consensus builder with the Board members as well as other Town Boards and Committees. She dedicated literally hours and hours of her time to the Board and was a major reason for the success of our programs. Again, we wish her well in her break from Town Government.

Additionally the Board said goodbye to long time resident and member Phillip Pattison. Phil and his wife moved out of Wayland in May and Phil naturally could no longer serve on the Board. We want to recognize Phil's years of service to the Board

and to the Town. He was dedicated to the Board and rarely ever missed a meeting.

The Board welcomed new Board of Health member Arnold Soslow M.D. Dr. Soslow was voted onto the Board in the April Town elections. He joins Chairman David Todd, and members Connie Bean and Anna Ludwig.

The Town's Community Septic Management Program continues with the Title 5 Betterment Program where direct financial assistance up to \$10,000 is available to homeowners with failed septic systems at an interest rate of 5%. In addition, residents who replace failed septic systems are entitled to a Massachusetts State income tax credit. Interested residents who qualify should contact the Board of Health office or the MA Department of Revenue for information.

As part of the MDPH Region 4A coalition for collaborative emergency preparedness, the Board of Health has received State Department of Public Health funding for a closed trailer in which to store and transport emergency medical supplies. In addition Region 4A is still offering assistance to develop a Wayland Medical Reserve Corps.

The Board of Health serves as a document repository for the environmental assessment and remediation activities at the former Raytheon site at 430 Boston Post Road.

The Board is continually updating information on the Board of Health website at www.wayland.ma.us/boh.

Inspectional Services

Compliance with Title 5 regulations continues to place demands on the Board of Health. The staff issued 133 septic system permits, including 44 new construction permits, 61 upgrades of septic systems, and 28 alteration permits. Over and above, 13 revised plans were also reviewed. In addition, 104 soil tests for repairs and new lots were witnessed and recorded by the staff. 176 building permit projects were reviewed and approved. The staff also reviewed a total number of 154 Title 5 inspection reports, of which 128 systems passed, 13 systems conditionally passed and 13 systems failed. A total of

107 Certificates of Compliance were issued during this period denoting the complete installation of new septic systems or repairs to failed septic systems. The Board of Health, staff and the BOH consulting engineer also reviewed and commented on concerns relating to the proposed artificial turf playing field, several new subdivisions, proposed 40B housing projects and proposed Town Center plans.

The Board of Health provided its routine inspectional services as required by State law and Town regulations relative to food establishments, public and semi-public swimming pools, Town beach, and recreational camps. State regulations require bacterial testing on a weekly basis at the Town Beach, where samples again never exceeded State standards. Additionally, investigation and follow-up of complaints filed with the Board of Health relative to housing, public health nuisances and other environmental matters were also conducted.

Routine Services

The department oversees the daily management of public health and environmental programs, collection of communicable disease statistics, issuance of burial permits, issuance of licenses as reported in the statistics section, review of subdivision plans and building permit applications, and monitoring the special services provided under contracts by Parmenter VNA and Community Care, Human Relations Services, and the East Middlesex Mosquito Control Project.

Rabies Control

The risk of rabies continues to be a potential problem. Rabies has been found in the past in foxes, raccoons, skunks and bats in town. The Board of Health continues to provide information to the community in an effort to reduce the threat of rabies to the general public.

Community Health Nursing

The Board of Health, under a memorandum of understanding with the School Committee, completed its third year of responsibility for the school nursing program providing health services with full-time R.N.s to the five public schools in Town. These Town employees provide emergency, routine and preventative health services to the schools, consult with school staff and parents concerning health concerns, provide some health education services and maintain student health records. In addition, there are several community health nurses who work as substitute nurses. In the 2006-2007 school year,

26,951 student visits to the health rooms were made and nurses administered 2,573 doses of medication. Additionally, nurses provide the required screening services to students and comply with relevant State regulations and reporting requirements.

Landfill Division

The Landfill Division is responsible for the disposal of solid waste and processing of recyclable material for the residents that use the facility and from the schools and municipal buildings. Last year approximately 3,624 tons of solid waste were land filled and 2,428 tons were recycled or composted. Wayland continues to be one of the best communities in the State in recycling at 67%.

Several projects were completed at the facility during the past year: New signs were purchased from the State Correctional Facility in Norfolk at a reduced cost to the Town. The parking lot was crack-sealed and the pavement sealed to extend the life of the asphalt. All motor equipment and stationary equipment were put on a preventative maintenance schedule. The staff rebuilt a large portion of the retaining wall, replaced damaged and worn railings and applied a fresh coat of paint to the compactors. Most of this work was done by the staff, saving the Town money. Additional cleanup and landscaping projects helped make the drop-off area look great.

The Town realizes that the existing landfill is nearing the end of its useful life and alternative disposal options are being explored. There are very few landfills left in the Commonwealth and the cost of disposing trash is going to go up when the landfill closes. The facility will most likely change to a transfer station in name only. Most of the facility will remain the same.

The Landfill was pleased to assist both the Surface Water Quality Committee and the Dudley Pond Association with composting invasive weeds from Heard's Pond and Dudley Pond.

The landfill gas and groundwater monitoring program continued with assistance from our contracted engineering firm ESC Engineering.

In compliance with DEP's financial assurance requirement, the Town continues financial planning for post-closure by reserving \$50,000 annually from landfill sticker sales. Sticker fees for landfill services

are \$220 for regular stickers and \$165 for senior citizen stickers:

- Sticker sales revenue \$369,107
- Recycling revenue \$39,981

- Material landfilled 3,624 tons
- Material recycled 2,428 tons

Animal Inspector

The Animal Inspector provided annual inspections for animal keeping permits in the Town. The following is a summary of the animal inspections for FY07:

Cattle	46
Horses	15
Ponies	4
Sheep	12
Donkey	2
Goats	5
Swine	2
Llamas	2

Animal Control Officer

The Animal Control Officer responded to requests from the Police Department and the Board of Health regarding problem animals reported on public or private property and for the collection and disposal of dead animals on public property.

BOH Statistics as of June 30, 2007

The Board of Health issued the following licenses and permits:

Animal Keeping	22
Burial	97
Disposal Works Construction:	
New	44
Alteration	28
Repair	61
Review of Previously	
Approved Plan	13
Building Permit Approvals	176
Variance Requests	10
Disposal Works Installers	44

Food:

Food Service Establishment	30
Limited Food Service	14
Milk and Cream	32
Retail Food Establishment	7
Limited Retail Food	17

Funeral Director	1
Guest House	1
Massage Establishment	3
Massage Therapist	10
Operating Semi-public Pool	11
Pool Construction (private)	0
Pool Installer	0
Recreational Camp for Children	9
Refuse Collection	19
Septage Hauler	45
Tobacco Sales	13
Wastewater Treatment Plant	3
Private Well (Irrigation)	4

Communicable Diseases reported to the Board of Health:

Campylobacter	2
Chicken pox	1
Erlchiosis	1
Giardia	10
Hepatitis	7
Latent Tuberculosis	5
Lyme Disease	31
Meningitis (suspect)	1
Pertussis	1
Salmonella	1
Salmonella Typhoid	1
Strep Pneumonia	1

In addition, 176 residents participated in the two Household Hazardous Waste Collection Days sponsored by the Board of Health.

PARMENTER HEALTH SERVICES

The Wayland Board of Health contract with Parmenter VNA and Community Care in FY 06-07 was for the Public Health Program. The Public Health Program covers a broad range of services to Wayland residents, which are preventative and supportive in nature. They include:

- A range of regularly scheduled clinics at Parmenter and other locations where the community gathers in town
- Ordering and distributing vaccines
- Tracking and reporting of communicable diseases
- Providing immunizations to at risk populations
- Health education and community service programs
- Administrating the Pantry Program
- Providing free home care services to residents without health insurance that qualify

- TB screenings
- Flu and Pneumonia vaccine clinics

In 2006-2007, Parmenter provided 820 screenings (blood pressure and blood sugar) to Wayland residents, screened 141 people for TB, and provided 434 flu and pneumonia shots. Also under the contract, 172 homecare visits (nursing, social service and home health aide) were made to Wayland residents without health insurance or other means of payment. 60 communicable disease follow-up contacts were made as well.

HUMAN RELATIONS SERVICE, INC.

The Human Relations Service (HRS), a private, non-profit community mental health agency, has been the Town's provider of mental health services since FY 97. HRS, located in Wellesley Hills, it is the nation's oldest community mental health agency.

During FY 07, HRS delivered 1,222 total service hours. 1,104 of these were for direct clinical service to clients (diagnostic, testing, individual, group, or family therapy, psychopharmacology). Of these, 287 hours were provided to students in the Wayland Public Schools who were seen in connection with their special education plan, and 118 hours were for school consultation. This combination of treatment and consultation is an ideal way to both meet students' needs and avoid the dislocation and expense of residential and other special programs.

Eight hundred, seventeen hours were provided to residents of the town outside of the school-related special education program. These families did not come to us through the schools—HRS offers all Wayland residents a sliding fee scale.

The 1,222 total hours in FY 07 represent a slight drop from the 1,306 hours in FY 06, a pause in the general rising trend of service usage in recent years. As we have noted in the past, qualitatively, the severity of the presenting problems for which families and the schools have sought help has been increasing in Wayland as in the other communities HRS serves. We anticipate continued demand for our services as a result of continuing stress on children and families, leading to emotional and behavioral problems at home and at school. As in the past, HRS's strong relationship with the Wayland Public Schools puts us in an excellent position to support local counselors and caregivers wherever possible, and to provide

intervention sooner when problems get beyond their purview.

We noted in last year's report that HRS's relationship with the Town has continued to deepen. Wayland residents who serve on HRS's Board of Trustees have been active and engaged, supporting the clinic with their time, energy, and insights. They also help us keep in mind the unique needs and issues facing Wayland. HRS staff will also continue to support the community through lectures and workshops on a variety of topics of interest to parents and teachers.

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EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito surveillance, larval mosquito control and public education.

The risk of mosquito borne disease remained the prime concern as 5 residents in eastern Massachusetts contracted EEE including 2 fatally and 3 residents contracted West Nile Virus (WNV).

The adult mosquito surveillance program used traps to collect mosquitoes from 3 locations within the Town. From July through September 2006, information was used from 8 mosquito trap collections from 4 different nights. Selected mosquitoes were tested for WNV and EEE by the Mass. Dept. of Public Health.

The larval mosquito control program relies on the larvicides Bacillus thuringiensis var. israelensis (Bti) in wetlands and methoprene in catchbasins. The EPA classifies both larvicides as relatively non-toxic. An April helicopter application of Bti controlled mosquito larvae at 100 wetland acres. Field crews using portable sprayers applied Bti in the spring and the summer to 38.75 wetland acres during 51 site visits when high densities of mosquito larvae were found breeding in stagnant water. In June 2007 Project personnel applied season long, time release methoprene briquettes supplied by the Wayland Health Dept. to control Culex mosquito larvae at 2,167 roadside catchbasins.

The Project’s public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials and the local media on controlling mosquitoes, breeding sites and mosquito borne diseases. In an episode of the PBS children’s program, Curious George that aired during the 2006/07 season Project staff members explained mosquito biology to local elementary school students. A web page: www.town.sudbury.ma.us/services/health/emmcpr provides residents with information on mosquitoes, control programs and related topics.

**INSPECTION / BUILDING
DEPARTMENT**

The Building Department staff administers and enforces all applicable state and local regulations (Town By-laws, Zoning By-laws, Massachusetts General Laws, Massachusetts State Building Code, etc.), for all properties within the Town.

As mandated by Town By-laws and Massachusetts General Law the Building Department administers and enforces the following:

The construction, reconstruction, alteration, repair, demolition, removal, inspection, issuance, and revocation of permits or licenses, installation of equipment, classification, and definition of any building or structure, use and occupancy of all buildings and structures or parts thereof;

The rehabilitation and maintenance of existing buildings;

The standards or requirements for materials to be used in connection therewith, including but not limited to, provisions for safety, ingress and egress, energy conservation, and sanitary conditions;

Interpretation and enforcement of the Town of Wayland Zoning By-law; and enforcement of certain provisions of the Town of Wayland Town By-laws. Administrative liaison to the Zoning Board of Appeals;

Administrator and keeper of all records, plans, etc. that pertain to the above responsibilities;

Periodically inspect and certify buildings and structures or parts thereof with regard to use as required by the Commonwealth of Massachusetts.

On a daily basis, the Building Department serves the residents, business owners, and contractors within the community by processing numerous permit and zoning applications, issuing permits, performing periodic state inspections, conducting site visits, investigating complaints and granting certificates of use and occupancy. Department staff maintains communication with applicable land use departments to better serve its users and expedite the permit approval process.

We continue to perform the necessary on site inspections required by state and local regulations, respond to and investigate complaints in regard to zoning enforcement and building construction. The following is a list of major projects within the Town of Wayland that are in process or have been completed over the past year:

241 Boston Post Road - Completed tenant fit outs for entire facility and building is fully occupied.

Wayland Commons – Began the installation of underground utilities and roadway infrastructure on southern parcel. Received building permit applications for 6 attached single family dwellings.

The Field at Mainstone – Construction of attached single family dwellings off Rice Road continued. 5 of the 11 units were completed and 6 units remain under construction.

25 Main Street - Donelan’s Supermarket - Began interior renovations of supermarket.

139 Old Connecticut Path - Commenced construction of 180’ monopole cell tower.

Single Family Dwellings - Construction of 23 single Family Dwellings

The Building Department continues to insure the public safety, health and welfare of the residents of the Town of Wayland, as they are affected by building construction.

The following fees were collected for FY’07:

Building Permits:	
Number of Permits:	552
Value	\$25,101,750.00
Fees	\$ 332,189.00

Plumbing Permits:

Number of Permits:	327
Fees	\$ 26,810.00

Gas Permits:

Number of Permits	255
Fees	\$ 13,314.00

Electrical Permits:

Number of Permits	469
Fees	\$ 63,605.00

Zoning Cases:

Number of Decisions	39
Fees	\$ 11,125.00

BOARD OF ROAD COMMISSIONERS

The Board of Road Commissioners has exclusive jurisdiction over public ways and sidewalks. It is responsible for overseeing the operations of the Highway Department in: maintaining, repairing, and constructing all Town roads, sidewalks, bridges, and associated drainage facilities; snow and ice operations; fleet maintenance; and procurement of services for major projects and equipment.

In FY2007, the Highway Department reconstructed 3.09 miles of roadway and associated drainage facilities on: Knollwood Lane, Bent Avenue, George Street, Cottage Street, Adelaide Avenue, Pine Needle Road, Mitchell Street, King Street, Castlegate Road, Claypit Hill Road, Buckskin Drive, Whispering Lane and Apache Trail. In addition, the Highway Department completed its annual program of sealing cracks on road surfaces to forestall roadway deterioration and cleaned catch basins throughout Town.

In FY2007, the Department received 175 permit applications for street/sidewalk openings and received 9 physical alteration permit applications for installation of or changes to curbs, sidewalks, driveway and road openings, and drainage. On most roadways, the Town owns land on either side of the road, well beyond the edge of the pavement. The town retains this land so that it can be used to store snow that is cleared from the road surface, for placement of underground and above ground utilities, for storage of materials during roadway construction projects, for road widening, and for other municipal

purposes. Placement of underground sprinklers, plantings, or structures (e.g., walls and fences) in the unpaved portion of the town's roadway layout can interfere with municipal services and impair sight lines for vehicles exiting driveways. With increased development and traffic in Town, the Board of Road Commissioners and the Highway Department have more aggressively sought to curtail private use of the unpaved portion of the Town's roadway layout.

In FY 2007, the Department responded to 13 winter storms and intermittent icing conditions and kept our roads clear and passable.

Prior to the opening of school, the Department painted crosswalks in all school zones. During a five-month period in the spring, it completed sweeping of public ways in the entire Town. And, the Department responded to 360 residents' requests for service for items such as repair of potholes, grading of private ways, additional snow clearing along the rights-of-way, clearing of brush at the sides of public ways, and maintenance of street signs.

In response to a federal mandate, the Highway Department completed the town-wide five-year program to install all new street signs that have easily readable, reflective lettering. All of the signs were fabricated and installed by Highway Department personnel, resulting in substantial cost savings to the Town. From monies specifically approved by Town Meeting, the Highway Department purchased a new 40,000 GVW Dump Truck with a snow & ice package.

The Board of Road Commissioners, together with the Planning Board and the Board of Selectmen, hired a consultant to review traffic studies and mitigation proposals in connection with a proposed 372,500 square foot mixed-use project on the former Raytheon property on Route 20. The Highway Department is continuing to interface with the Massachusetts Highway Department (MHD) on MHD's roadway improvements at the Route 20/126/27 intersection and the enhancement grant project in Wayland Town Center.

In addition, the Board of Road Commissioners continues to work with the Police Chief in: establishing traffic safety measures to reduce speeding within local neighborhoods throughout Town, and to reduce on-street parking of large commercial vehicles.

The Board of Road Commissioners completed the construction of a new salt storage shed on River Road behind the Sandhill landfill. That project was completed under budget. In addition, the Board, in conjunction with the Park & Recreation Commission, undertook and completed a study to assess the feasibility of constructing a much-needed new park and highway garage facility. Initial construction estimates are in the range of \$11,000,000 to \$13,000,000 .

WATER COMMISSION

The Wayland Water Department is committed to providing our customers with high quality drinking water that meets or surpasses state and federal standards for water quality and safety. We closely monitor on a daily basis, our water system pH levels along with Chlorine concentrations and system Fluoride levels. We also sample our water at our sources for possible contaminants and also the distribution system at a variety of sample points. In 2007 the Water Department Staff collected over 980 water samples, all of which complied with Federal and State Drinking Water Standards and The Safe Drinking Water Act.

This spring the Water Department received final design approval from the Department of Environmental Protection for the construction of the Baldwin Pond Treatment Facility. The department is currently in the process of bidding the project. We expect construction to begin in late fall of 2007 and the plan is to be pumping water from the new facility in 2009.

The Water Department is currently working closely with the School Department and our Engineering Firm to come up with a solution for Zone 1 Violations, which was brought to our attention during the spring of 2007. These violations occurred within the 400' protection zone that surrounds our well sites behind Wayland High School. The First Phase of the plan was to relocate the parking for school busses from the rear parking lot to another location outside of the Zone 1 of the Wells. The Second Phase is to reconstruct the drainage the rear parking lot. The drainage problem is currently being investigated by our engineering firm.

Over the course of the year the Water Department has been working on a capitol efficiency study. Data on past water main breaks, water service leaks, age and type of water main in service, pressure problems

along with areas of the water system that have had water quality issues will be combined with a hydraulic computer model of our water system. This new expanded model of our system will help us locate the areas of our water system that may have multiple issues, and prioritize the improvement of those areas.

You may have seen a few new faces working for the Water Department over the past year. We have had a few staffing changes since last year's Town Report. In July of 2006, long time employee Jack McDonald retired after 36 years of service. Jack is a long time resident of Wayland and was an extremely dedicated employee. The Water Department welcomes back our long time employee, Helen Lewis. Helen transferred back to the Water Department from the Treasurer/Collectors Office following the departure of Kim Karas in the fall of 2006.

Acting Superintendent David Fields left the Water Department in January of 2007. David was replaced by Don Millette as Acting Water Superintendent as well as General Foreman. Don has a combined 13 years of experience in the water and waste water industry, and has been an employee of the Water Department for 6 years.

SURFACE WATER QUALITY COMMITTEE

The Wayland Surface Water Quality Committee spent its energies, time and funds addressing the following during 2007.



Heard Pond Mechanical Harvest

Organizational Issues

- Integrated WSWQC budgeting as a part of Town budgeting
- Investigated sources of additional funding
- Committee vacancy filled by Lisa Newton
- New temporary committee co-chairs – Bob Goldsmith & Toni Moores



Dudley Pond Weed Harvest

Aquatic Weed Nutrient Management Programs

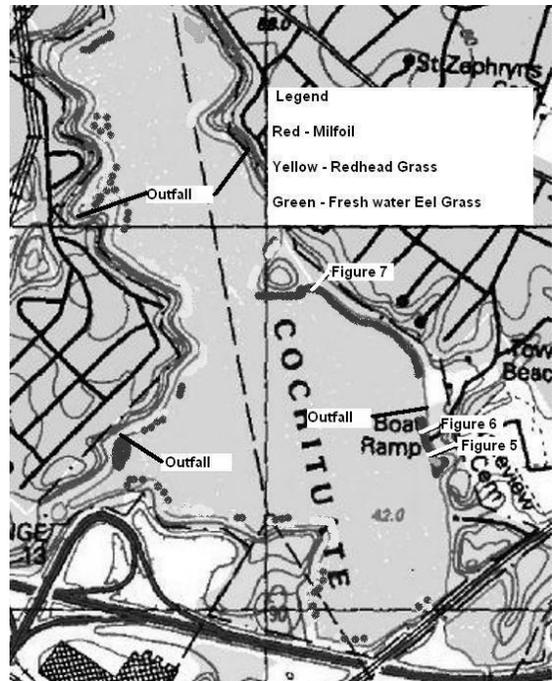
- Surface water runoff weed nutrient sampling & analysis
- Investigated infrared scanning for failed septic systems
- Considered watershed regulations for landscaping and septic systems
- Developed and distributed public education pamphlets – Landscaping Runoff & Protection of Ponds/Lakes/ Rivers



Dudley Pond Circulator

Dudley Pond Projects

- Circulators - purchase, installation & ongoing testing
- Milfoil mechanical harvest with the Dudley Pond Association
- Continuing refinement of weed management strategy
- E. Coli. sampling and analysis



North Pond Milfoil Survey

Heard Pond - Weed mechanical harvest & hand pulling

North Pond of Lake Cochituate - Milfoil survey

PARKS AND RECREATION COMMISSION

The Mission of the Wayland Parks and Recreation Department is to provide programs, facilities and services designed to enhance individual and community values of physical, social, creative, cultural and intellectual growth and development. Our contributions are measured by community participation.

The Wayland Parks and Recreation Department is organized into four divisions: Recreation, Parks, Cemetery, and Forestry. Each division is committed to customer service – creating and maintaining the highest quality of service within a framework of fiscal responsibility that relies on efficient utilization of community resources, citizen involvement and collaboration within the community.



Princess Tea Party

Sponsored by Wayland Park and Recreation

Park and Recreation has been working diligently to add new and expanded enrichment programming for our community. We reach far beyond sports including science, arts, theatre and family events. We have worked creatively this past year with swim team organizations to keep the pool open on a rental

basis. The Park Department continues to work hard managing and maintaining over 200 acres in Wayland including all school grounds, more than 44 athletic fields, Town Buildings' lawns, the Town Beach, playgrounds including school playgrounds, 3 cemeteries and miscellaneous parkland. Parks is also responsible for the removal of snow for 1/3 of the Town. Park responsibilities also include the care and maintenance of over 200 miles of roadside Town owned trees.

The Recreation Department's budget is unique. No tax dollars support the Recreation Department. Rather, Recreation administrative staff salaries and benefits are totally financed by fees collected from programs and the Town Beach tag sales. We appreciate resident support which keeps the Recreation Department alive. Over 4,800 residents participated in 425 programs in 2007. Recreation is also responsible for running the beach where we had just under 16,000 attend this past summer. The popular 2nd annual Touch a Truck event (free to attendees) attracted over 1,200 people in September.

Our programming is more varied for ages preschool to adults than the stereotypical recreation offerings. Some of our classes include numerous science programs, i.e. Electronic Lab Workshop, Lego Engineering, Design a Web Page, Robotics, Video Game Design, Stop Motion Computer Animation, Chemworks, have proven very popular. A sample of our arts programs are Musical Theater, Wheelthrown Pottery, Clay, Hip Hop Dance, Watercolors, and Art Experience for Tots, Drawing and Painting. Non-traditional sports such as Yoga, Horseback Riding, Archery, Track, Adventure Camps, Cheerleading, Kayaking, Cross Country Skiing, and Sailing are combined with the traditional sports to keep our population active.

Many residents take advantage of our Special Annual Events, such as the Family Science Night, Father Daughter Valentine's Dance, Fashion Show and Tea, Fun Days at the Beach, Halloween Parade, Musical Instrument Petting Zoo, Princess Coronation Tea the Fishing Derby, and more.

The Parks and Recreation Commission for the fiscal year of 2007 are Anna Meliones, Stas Gayshan, Brud Wright, Phyllis Thomason and Bob Virzi.



Second Annual Touch-a-Truck Event
Sponsored by Wayland Park and Recreation

WASTEWATER MANAGEMENT DISTRICT COMMISSION

The Wayland Wastewater Management District Commission was approved by Town Meeting and established by the Massachusetts Legislature under Chapter 461 of the Acts of 1996. The Commission operates a sewer system along Route 20 from the intersection of Route 27 to a wastewater treatment plant located on the former Raytheon property. Approximately 36 business and residential properties are served by the system. The system is operated and maintained by an outside contractor.

The Commission operates as an Enterprise Fund which means that operations are financed in a manner similar to the financing of a private business. The cost of operating and maintaining the system is financed by user charges consisting of betterment assessments, privilege fees, and user fees. User fees, which are invoiced quarterly, are based on winter water usage or on twenty percent of the sewer capacity allocated to the property whichever is greater. The Commission's budget is reviewed by the Finance Committee and approved by Town Meeting. However, the Commission receives no funding from the Town of Wayland. If a surplus is realized, it is retained by the Commission for capital improvements, for system maintenance, and to pay for deficits.

For FY2007, income was \$182,951.68 and expenses were \$172,276.60 for a surplus of \$10,675.08. A deficit of \$34,205.65 was budgeted, but the Commission increased the minimum billing of user fees from 15 % of sewer capacity to 20 % of sewer capacity effective on July1, 2006. In addition to the income of \$182,951.68, the Commission received a privilege fee payment of \$203,060.82 from Wayland Meadows, the condominium development on the eastern edge of the former Raytheon property along Route 27. The Commission's bank balance of retained earnings was \$444,590.74, an increase of \$215,442.95 from the balance at the beginning of FY2007. Two more privilege fee payments of \$200,000 each are due from Wayland Meadows in FY2008 and FY2009. The Commission will incur some expense in connecting the Wayland Meadows housing project to the sewer system.

During FY2007, the Commission's treatment plant treated and discharged 3,531,583 gallons of wastewater for an average of 9,676 gallons per day, equivalent to the expected average discharge from 180 bedrooms if it were from residential housing. The wastewater discharged from the plant complied with all Federal and State regulations. The permitted discharge is a monthly average of 52,000 gallons per

day with a daily maximum discharge of 65,000 gallons. The system has been seriously underutilized for several years due mainly to the lack of occupancy of the former Raytheon facility.

The Commission expects to incur a major expense in upgrading or replacing the current treatment plant in order to accept wastewater from Wayland Meadows and Town Center. Town Center, as the successor to Wayland Business Center, has an allocation of sewer capacity of 45,000 gallons per day resulting from an agreement of August 1999. The Commission has allocated a sewer capacity of 7,200 gallons per day to Wayland Meadows for which Wayland Meadows is paying a privilege fee of \$600,000.

The members of the Wayland Wastewater Management District Commission for FY2007 were Eugene Roberts (Chairman and who served for ten years and retired from the Commission at the end of FY2007), R. Blair Davies, and David Schofield. The Executive Director was William R. Prendergast.

PUBLIC SAFETY

FIRE DEPARTMENT

During the past year, your fire department responded to a total of 3,196 calls for service. Emergency medical calls continue to grow with a total of 1,029 ambulance responses during fiscal year 2007.



Fire and fire related calls accounted for 321 emergency responses last year. In all, a total of approximately \$386,000 in real and personal property was destroyed by fire. Seven building fires occurred during the year that required both off duty and mutual aid assistance to control. In addition, a period of dry windy weather in the spring resulted in several serious brush fires that also required the assistance of our neighboring communities.

On November 7, 2006, the department suffered its largest dollar loss fire of the year, a three-alarm fire in a residence on Gage Road. First arriving Firefighters found the home unoccupied. Unfortunately, the fire had gone undetected for an extended period of time, until it had spread through much of the home. Citizens are reminded of the advantage of having fire detection devices connected to central alarm services in order to protect their property during their absence.

During the past year, our department was twice called to assist with major disasters in central Massachusetts. In May, our ambulance crew was dispatched to the town of Spencer to assist that community in dealing with the needs associated with the contamination of their public water supply. In July, Firefighters from Wayland joined with members of over 40 other communities to battle a major mill

fire in the town of Uxbridge. Sharing our resources with other communities is something that your fire department does on a daily basis. During the last fiscal year, our department responded to over 100 calls for assistance outside of our community. In turn, our neighbors provided approximately that same number of mutual aid responses to the citizen's of Wayland.

Our department continues to rely on the limited availability of paramedic services from outside our community in order to provide pre-hospital emergency life support to our patients that are critically ill or have suffered severe trauma. Unfortunately, this method of service continues to result in situations whereby paramedics, responding from outside Wayland are not available to provide the needed care. As Fire Chief, I will continue to advocate for improvement in this area.

The department was again fortunate to be the recipient of several grants to assist us in providing vital services. Our fire safety program for school children and elders was fully funded as a result of a competitive grant award of \$5,300. In addition, a grant of \$5,500 from the Commonwealth allowed us to purchase basic firefighting and safety equipment. Because of the consistent and diligent efforts of State Representative Susan Pope, our community was finally able to secure the state funds to allow for the installation of an emergency generator to serve our public shelter, the Wayland Middle School. The addition of this generator will assure that this facility will have a backup power source should the emergency shelter be opened.

During the past year, our department has assisted with the training of the town's Citizen Emergency Response Team. Under the leadership of Gail McNiff, C.E.R.T. has continued to train and grow in order to provide support to public safety in emergency management. I thank C.E.R.T. members for their dedication to community service and emergency preparedness.

In September of 2006, our Student Awareness of Fire Safety Education (S.A.F.E.) team was recognized as one of the state's most effective and dedicated group

of fire safety educators during a statewide conference of public safety educators. Congratulations to team members, Lieutenant Daniel Buentello, Firefighters Todd Winner, Deborah Durant and Kenneth McGuire.

Last November, Fire Lieutenant Edwin "Skip" Rudenauer retired from our department after 30 years of service. I thank Lieutenant Rudenauer for his devotion to duty. As a result of this retirement, Firefighter Gregory Halfpenny was promoted to the rank of Lieutenant and Douglas Williams joined our department as our newest Firefighter.

INVENTORY OF ALL FIRE DEPARTMENT MOTOR VEHICLE APPARATUS

1,250 gallon per minute pumping engine	Engine 1	E-One	1997
1,250 gallon per minute pumping engine	Engine 2	E-One	2004
4-wheel drive brush truck	Forestry 1	Ford	1997
1,000 gallon per minute pumping engine	Engine 4	E-One	1983
1,250 GPM pump with a 75- foot aerial	Ladder 1	E-One	1993
Ambulance, primary	A-1	Ford	2005
Ambulance, reserve	A-2	Ford	1999
Chief's car	Car 1	Ford	2004
Shift commanders vehicle	Car 2	Ford	2003
Pick-up truck w/ utility body	Car 3	Ford	1997
Fire Inspector's car	Car 4	Ford	2000
Fire alarm repair truck	M-1	Ford	2005

PROPERTY DAMAGE 5 YEAR COMPARISON

2004/2005	\$ 224,000
2002/2003	\$ 225,000
2005/2006	\$ 356,000
2003/2004	\$ 5,708,000
2006/2007	\$ 383,000

TOTAL INCIDENTS 5 YEAR COMPARISON

2002/2003	2,936
2004/2005	3,284
2003/2004	3,232
2005/2006	3,317
2000/2007	3,196

CLASSIFICATION OF INCIDENTS 2006/2007

Fire Emergencies	321
Medical Emergencies	1,029
Other Emergency services	483
Hazardous Condition Incidents	172
Fire Alarm System Work	361
Inspections	678
Public Education	56
Training Sessions	96
TOTAL INCIDENTS	3,196

POLICE DEPARTMENT

In fiscal year 2007, the police department saw several personnel changes. Most significant, was the retirement of longtime police lieutenant, Bruce Cook, on June 30th, 2007. Lt. Cook was a 37-year veteran of the department, having started his career as a patrolman in 1970. He had been lieutenant since 1991. The process for replacing the lieutenant's position will be completed in the fall of 2007. There was one new police hire during the fiscal year. On November 27th, 2006, Jennifer Ordway became the second female officer on the department. On October 9th, 2006, Sgt. Tom Galvin was assigned to the position of Administrative Sergeant. The Administrative Sergeant splits his time between performing patrol and administrative functions. On October 3rd, 2006, Officer Jamie Berger was promoted to the rank of Patrol Sergeant. On November 27th, 2006, Seanna Lombardo was hired as a public safety dispatcher. In February of 2007, Officer Mark Wilkins was assigned as the department's Community Services Officer. This position had been vacant since November of 2004 due to personnel shortages. Officer Wilkins will work to enhance the community policing philosophy of the Wayland Police Department.

During the fiscal year, the police department was again successful in obtaining funds through several grant opportunities, such as the Governor's Highway Safety Bureau's, "Click It or Ticket", "Road Respect", and "Over the Limit, Under Arrest" campaigns. The department received funds from the G..H.S.B. to purchase two handheld radar guns and one portable breath tester. In addition, the police department obtained a number of items and funds for several programs through the Executive Office of Public Safety's Community Policing Grant. This grant makes it possible for the police department to operate the Bicycle Patrol, conduct the Citizen Police Academy, and provide specialized Rape, Aggression, Defense training to teenage girls. This year the grant also provided the department with funds to purchase a "LiveScan" fingerprint system. This equipment provides immediate identification of a person fingerprinted during the booking process, and has proved helpful in identifying persons who had outstanding arrest warrants or had provided false identification to

police. Another feature of the system is that it does not require ink and fingerprint cards and stores fingerprint data electronically. The department also was awarded a piece of equipment known as a "VideoDetective" during the fiscal year. Obtained through the Department of Homeland Security's Commercial Equipment Direct Assistance Program, the VideoDetective has proven useful in enhancing videotape from surveillance cameras at crime scenes. The department also received a portable generator, surveillance cameras and crowd security barriers through a grant sponsored by the Northeast Regional Advisory Council of the Department of Homeland Security. For the Joint Communications Center the department received a \$5,000 training grant from the Statewide Emergency Telecommunications Board.



For the first time in many years the Wayland Police Department made changes in both the model of the police patrol vehicle and the color and graphics. The department now uses Dodge Chargers for the primary patrol vehicle and has switched to a black and white coloring. The vehicle uses less fuel than the Ford Crown Victorias and officers report it handles well on Wayland's many back roads. The coloring is in line with an initiative in the state to standardize the color scheme of police vehicles.

In June of 2007, the department conducted its second Student Police Academy. This four-day course was especially designed for students in the sixth through eighth grades, to teach them about various aspects of law enforcement and public safety. Fourteen Wayland children participated in the training that included various training exercises and a trip to the

Middlesex County Courthouse in Framingham. The department also participated in the annual school trip to Walden Pond by providing bicycle officers and the Youth Officer and another officer accompanied the eighth grade class on their trip to Washington D.C.

In fiscal year 2007, the police department continued its effort to reduce the traffic accident rate in our town by enforcing the motor vehicle laws, and working with the Wayland Highway Department to insure that roads are well maintained and have appropriate regulatory and warning signs. In the spring of 2007, new and improved crosswalk signs and markings were installed throughout town and two speed humps were installed on Glezen Lane. In fiscal year 2006, there were 265 traffic crashes investigated by the Wayland Police Department. In fiscal year 2007 there were 214 investigations of accidents, a reduction of 19%. The most serious accident during the fiscal year occurred on November 22nd, 2006, when 13-year-old John Martin was struck and killed by a motor vehicle while crossing in the crosswalk on Old Connecticut Path at Wayland High School. It was the first pedestrian fatality in Wayland in more than 25 years.

The Wayland Police Department maintained a vigorous training program during fiscal year 2007. All officers received firearms training and qualifications and attended the police in-service training. Individual officers attended specialized training in a variety of subjects such as; Critical Gangs, Organized Crime and the Terrorism Connection, Interview and Interrogation, Range-Master 3000 Instructor Course, Weapons of Mass Destruction Operational Response for Law Enforcement, Sergeant Basic Training, Incident Command 300, Street Narcotics Course, Firearms Legal Update, Speeding Reduction in Residential Neighborhoods, Effective Personnel Management for the Smaller Agency, Less Lethal Force: The Boston Experience, Emergency Planning: Lessons Learned from Hurricane Katrina, The Backbone of the Police Force-First Line Supervisors, Basic Portuguese for Law Enforcement, Incident Response to Terrorist Bombings, Dim Light Firearms Training, Computer Forensics Training, Dust and Bust, School Threat Assessment and Response System Training, Statewide Emergency Telecommunications Board Administrator Training, Management Rights Seminar, Massachusetts Police Certification and Accreditation, Standardized Field Sobriety Testing, Active Shooter Response Course, Advanced Detective Clinic, Prescription Drug Abuse and

Diversion Investigation, Lidar Operator Course, Essential Concepts of Report Writing, Fraud Awareness and Identifying and Preventing Fraud Against Older People, 2007 Street Survival Seminar, Handling Discipline Cases, Issues on Police Liability, Responding to Missing and Abducted Children and Temporary Work Zone Protection for Police Officers

During the past fiscal year there were 13,112 total incidents recorded by the department.

AUXILIARY POLICE



⊕ Ride Along Program

This program is a continuing training program with the Wayland Police Department. An Auxiliary Officer voluntarily signs up to ride as a second officer in a Police Department Patrol Unit.

During the patrol, the Auxiliary Officer learns how to put into practice the training they have received in Monthly Training Meetings, In-service Training and from regular Officers. This provides the Town with a two-man patrol unit. On many occasions the presence of a second Officer in the initial responding unit has been extremely beneficial. Also, as part of the Ride Along Program Auxiliary Officers participate in the GHSB YOU DRINK, YOU DRIVE, YOU LOSE Enforcement and Click-or-Ticket grant programs.

⊕ X-ray Unit

The X-ray unit is an element of the Auxiliary's used by the Police Department on special occasions, for patrolling the Town buildings as well as the schools, and as back up for Department Patrol Units, if requested. This allows the Town to have three marked cruisers and one marked two (2) Officer Auxiliary cruiser to provide more visibility to the public.

⊕ Training

The Wayland Auxiliary Police Department (WAPD) receives training throughout the year to certify or recertify the Aux. Officers in First Responder, CPR/AED, collapsible baton, handcuffing, OC spray, firearms and the Use of Force Continuum. Each year during January and February the Aux. Officers receive thirty (30) hours of In-service Training in concurrence with the Framingham Auxiliary Police

Department. This training consists of Terrorism, defensive tactics, domestic violence, Law updates and Incident Command. The participation in this training is high and motivated. The training is to comply with MPTC, State, Town and Department policies. Also the WAPD has had guest instructors for different departments and has certified instructors within its own ranks. Aux. Off. Joe Parks participated in and completed the MPTC Firearms Instructor Course in March 2007. Annually the Wayland Police Department holds a Junior Police Academy which the Auxiliary Department participates in.

This year Aux.Off. Parks assisted in the Firearms Safety class and demonstration.

⊕ **Turn Over Rate**

The Auxiliary Department has watched the following Aux. Officers realize their goal of becoming Police Officers: Off. Jacob Vicente is a Part-time Patrolmen for the Bolton Police Department. We wish to welcome Aux. Off. Michael O'Malley return from his leave of absents and Aux. Off. Josh Wallace. We wish all members that have moved on to seek other goals good luck in all their future endeavors.

⊕ **Special Thanks**

Thanks to Chief Robert Irving for the support and guidance in this program. Thanks to Officer Chris Hanlon, Auxiliary Police Commander, for volunteering his time to motivate, train and lead us. Thanks to all the regular officers of the Wayland Police Department that have participated in the Ride Along Program and have taken the time to enhance the Aux. Officer's knowledge by allowing Aux. Officers to ride along while they are on regular patrol. The Wayland Auxiliary Police Department (WAPD) would like to thank Cpt. Mark Speigle and the Framingham Auxiliary Police Department for inviting the Officers of the WAPD to take part in the annual In-service Training. The WAPD wants to wish Lt. Bruce Cook Good luck in his retirement. Thanks also to all the families and loved ones who have sacrificed time and special days when the Auxiliary Police are called upon for duty.

Ride-a-long Duty

20 Tours of Duty	
Total Hours	85

X-ray Patrol

31 Tours of Duty	
Total Hours	130

Special Assignments

X-mas Lights	25
Memorial Day	32
Halloween/Cabbage Night	7
Wayland Jr. Police Academy	6
WPD Meeting	24
Football Game	18
Groton Road Race	28
Special Olympics	4
Event Security	18
Special	124

Candidate Interviews

3

Training Assignments

Monthly Meetings	325
Firearms Training	119
In-service Training	92

Total Donated Hours

1040

Dollar value based on entry-level Police salary of \$22.74 per hour **\$23,649.60**

DOG CONTROL OFFICER

TOTAL NUMBER CALLS HANDLED	1,606
# COMPLAINT CALLS	157
# LOST DOG CALLS	114
# LOST CAT CALLS	30
# (*) MISCELLANEOUS	900
TOTAL # DOGS PICKED UP	29
TOTAL # BITE CALLS	10
1 CAT BITE and 2 DOG BITES	
TOTAL # QUARANTINE ORDERS	9
TOTAL # CITATIONS/SUMMONS ISSUED	104
# NO LICENSE CITATIONS	50
# LEASH LAW VIOLATION	9
# OTHER OFFENSE	10
# COURT SUMMONS PROCESSED	35
TOTAL # DOMESTIC ANIMAL QUARANTINE ORDERS SERVED & RELEASED	168

(*) Examples of miscellaneous calls are questions relative to animals, wildlife, license questions, stray cat calls, etc.

COMMUNITY SERVICES

COUNCIL ON AGING

Overview

The Council On Aging provides structured programs and support services to Wayland senior adults, their children, advocates and caregivers. The Town Of Wayland has experienced a population shift. Presently 24% of the total population is 60 years of age or older. There are approximately 3300 seniors in Wayland. In FY2007, there was a 300% increase in outreach services. The Council On Aging offers diversified programs including cultural, educational, recreational, social and health related offerings. Due to the number of seniors registering for programs, the COA has had to waitlist many applicants due to space limitations. Support services include assistance to residents to promote independent living as well as counseling of seniors regarding health, legal, housing, financial concerns and other elder issues.

Structured programs offered at the Wayland Town Building and Wayland Art Center include, but are not limited to: foreign language classes, diverse exercise programs, dance, educational classes in computer literacy, digital camera operation and editing. There is also regular instruction in bridge, calligraphy, watercolors, etc. The educational lectures are on a variety of topics: travelogues, self-help programs, financial planning tools, legal issues, Veteran's Benefits, housing options, navigating the Medicare maze (i.e. Prescription Advantage), etc. The social programs provide an opportunity for seniors to join together for a specific activity, network and share a nutritious luncheon. The COA coordinates with Framingham State College and other organizations to provide high caliber programs of great diversity: drama, music, etc.

The Wayland Council On Aging continues to be the only agent processing applications for the federally funded Low Income Home Energy Assistance Program (LIHEAP) administered through South Middlesex Opportunity Council. Wayland residents of ANY age who are able to meet LIHEAP's financial guidelines are eligible to apply through the COA for fuel subsidy. With the current economy and rising fuel costs, requests to assist residents with the LIHEAP applications increased significantly. Whereas each LIHEAP application takes ~3 hours to complete and the COA Outreach Coordinator is the

only trained agent for the Town, general COA outreach services are inevitably compromised. The Council On Aging Outreach Coordinator is a town funded, 18 hours/week position. The COA processes approximately 15 Fuel Assistance applications per season.

The COA also coordinates the Tax Work-Off Program. This program was passed by a vote at Wayland town meeting and provides senior homeowners, 60 years of age or older, the opportunity to assist town departments. In exchange for the hours worked, the participants receive a \$500 check to be applied toward their property tax payment. The Council On Aging also works cooperatively with AARP to provide free assistance with completion of federal and state tax returns. The COA also provides assistance to Wayland seniors who wish to file for tax deferrals or abatements.

Provision of transportation to seniors and disabled of any age is an on-going challenge in any fiscal year. The COA out-sources the operation and dispatch of its handicapped accessible van. The van operates Monday through Friday at approximately 95% capacity. A medical taxi voucher program is also available to Wayland seniors. The COA administers the taxi program and contracts that service with an area transportation provider. Taxi transport charges are calculated at the meter rate. Seniors are eligible to use discount vouchers to pay for taxi rides to medical appointments. There is a flat taxi rate to Boston hospitals. Friends in Service Helping (FISH) is an all volunteer program to assist Wayland residents when neither the van nor taxi are alternatives. The FISH program operates under the COA umbrella.

Volunteerism: An on-going team of approximately 150 residents make up the COA volunteer force. Volunteers are critical to the provision of many programs and services. The Home Fix It program, Hot Line Reassurance, Personal Shoppers, Home Visitors, Home Delivered Meal Drivers are just a few of the many programs staffed by caring volunteers. The Annual Children's Holiday Shoppe, a tradition for 19 years, is the result of many volunteers who craft and collect gift items to be sold at prices affordable to a child's allowance. Middle School and

High School students assist the children with shopping and in the wrapping department before the children are rejoined with their waiting parent. The Council On Aging has been able to provide a free legal clinic through the support of Wayland elder law attorney, Denise Yurkofsky. The COA has also appreciated the support of the Retired Men's Association (RMA) in FY07. The RMA repainted the Wayland Senior Center.

Collaborative Efforts

The Council On Aging works with Public Safety and the Local Emergency Planning Committee to provide such programs as Free Smoke Detector Installations (Fire Dept), the lock box program and additional services to elders at risk. The Wayland Arts Center (adjacent to the Cochrane Fire Station) is a COA cooperative project with Wayland Parks and Recreation. The Council On Aging also coordinates with the Recreation Department to offer a variety of intergenerational programs. Through a community service project with Wayland Public Schools, seniors unable to shovel snow or rake leaves can benefit by having a student team assigned to their home to clear snow for an access path or help with Fall leaf clean-up. Annually the Wayland Police Department sponsors a holiday light tour. The Council On Aging also coordinates with St. Anne's Church to identify home-bound seniors who would enjoy and benefit from a home-delivered Holiday meal. The COA provides on-going support to the Golden Tones and the Wayland Senior Club.

Community Support

In FY 2007, a group of community leaders formed a non-profit organization, "The Friends Of The Wayland Council On Aging, Inc." The Friends recognized the growing challenges of the Council On Aging (insufficient space, personnel, equipment, budget, transportation, etc). They formed a fundraising organization to help subsidize programs and services not otherwise funded by the Town budget. The Council On Aging is grateful to the Friends for their ongoing support of COA activities.

COA Challenges

- The population shift in Wayland has significantly impacted COA programs and services. The Town Clerk's office has provided statistics showing that 24% of Wayland's population is 60 years of age or older.

- Outreach service provided by the Council On Aging was up 300 per cent in FY 2007.
- With structured programs most always at full enrollment and many with waiting lists. The COA is challenged to determine how to best meet the needs of a rapidly growing population on a continually level funded budget.
- Insufficient space makes scheduling extremely challenging. If the COA loses its space to another Town Department for a specific event, the COA is often forced to cancel the event. With an increasing number of seniors and their advocates coming to the COA for counseling, it is imperative to provide consultation space for confidentiality. To address the growing needs and space challenges, the Council On Aging has requested consideration for a Senior Adult Community Center to be located on the proposed municipal pad at the Town Center.
- The South Middlesex Opportunity Council (SMOC) determined that budgetary constraints necessitated the elimination of the Kitchen Site Manager at the Wayland Senior Center in FY 2007. Home Delivered Meal preparation was relocated to Sudbury. Wayland volunteers were then asked to drive to Sudbury prior to starting their Wayland delivery routes to pick up the prepared meals. With volunteers driving approximately 40 miles/day, the COA commenced immediate discussion with SMOC to reinstate the Site Manager's position in Wayland. (If meals cannot be prepared out of Wayland, drivers are concerned about their ability to continue as volunteers due to the extensive mileage, particularly during adverse weather conditions.)

COA Goals FY08

1. Work cooperatively with the Board of Selectmen to structure RTA services within Wayland which will meet the needs of Wayland seniors and disabled.
2. Identify options to meet the growing demand for programs and services with limited staffing and budget
3. Advocate for Property Tax relief
4. Continue to educate the community about Council On Aging programs/services and how those offerings impact Wayland's senior population
5. Develop a projection as to how the changing demographics within Wayland will impact COA

structured programs and outreach services. (With younger seniors seeking services for both themselves and their parents or elder family members, the COA challenge is massive.).

6. Develop interdepartmental, continuing education programs to address the varying needs of Wayland's senior population.

SENIOR PROPERTY TAX RELIEF COMMITTEE

The Senior Property Tax Relief Committee is concerned with seeking measures to alleviate the excessive property tax burden imposed on many senior households due to the escalation of property taxes relative to senior household incomes. The Committee has been instrumental in the adoption by the Town of the provisions of Circuit Breaker legislation whereby qualifying senior taxpayers are granted State tax credits and matching Town property tax abatements. It has also won a reduction of the interest rate charged on Property Tax Deferrals. No relevant articles were presented to the Town Meeting during 2007.

Present members are Stephen Colella, Madeline Foley, Carl Geiger, Robert Hatton, Lillian Mills, Patricia Nelson and the Committee chairman, Geoffrey Smith. Several meetings were held during the year which was also attended by Council on Aging Co-Director JoAnn Kunz. The Committee coordinates with the activities of the Massachusetts Council of Aging Property Tax Working Group which is concerned in promoting and supporting relevant legislation at the State level. Present emphasis is on extending the eligibility limits and benefits and the maximum allowable home value under the Circuit Breaker, changing the language for the Hardship Waiver Clause to allow Tax Assessors more discretion in granting hardship waivers, changing the repayment schedule for the Property Tax Deferral program and increasing the Senior Volunteer Tax Credit amount.

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

South Middlesex Opportunity Council, Inc. (SMOC) is a not-for-profit corporation providing social services, housing development and job training for 10 towns in the Metrowest region. As one of the towns in SMOC's service area, Wayland is able to appoint

one representative to a 30-member board of directors. Nine of the other directors are selected from the other towns in the region; ten directors are selected from the groups served by SMOC; and the remaining ten are selected from the public at large, various community organizations and businesses.

Lawrence Scult is the appointed representative from Wayland to the SMOC Board.

The following list describes SMOC's major programs and services and the Wayland residents served during the past year:

- The Meals on Wheels Program served a total of 3,202 meals to elderly residents. Of those meals, 3,001 were home delivered meals while 201 congregate meals were served.
- Fuel Assistance served 28 Wayland residents.
- SMOC Behavioral Health Services provided services to 12 Wayland residents through the following programs: Adult Mental Health Outpatient, Criminal Justice, First Offender, Second Offender and Substance Abuse Services.
- The Rental Assistance Program (Section 8) served one Wayland household.
- The SEE Program (Services for Education and Employment), which provides client services to assist persons with severe mental disabilities to obtain and maintain education and employment, served one Wayland residents.
- SMOC Shelter Programs served five Wayland residents through the Common Ground Resource Center and two through the Roland's House Shelter in Marlboro.
- SMOC Child Care Services provided care for one Wayland family.
- Voices Against Violence provided services to 4 Wayland residents.
- The WIC Program served 13 Wayland residents.

CHARITABLE COMMITTEE

The Committee provides short-term, emergency help to people who have lived in Wayland for at least one year. Payment is made directly to vendors or the suppliers of services. Assistance has been provided for utilities, medicine, food, rent, clothing, medical service, special transportation connected with medical needs, and for other items.

The Wayland Charitable Committee (WCC) reports to the Commissioners of Trust Funds. The Committee's work is funded through a bequest from Suzanne A. Leavitt, which has been supplemented by gifts from Wayland residents, community organizations, and businesses.

In FY'07 the Charitable Committee provided \$20,670 in short-term financial help to Wayland residents. The largest areas of need were utility payments, rent, and medical costs. Since it was established in December 1997, the WCC has provided more than \$152,000 in assistance.

VETERANS' AGENT

The Veterans' Agent is responsible for the administration of assistance to eligible Armed Service Veterans, their spouses, and dependents pursuant to the provisions of MGL c.115.

During FY'07 only modest sums were expended. However, it is anticipated that expenditures for FY'08 year will be higher. Veterans returning from Afghanistan, Iraq, and other combat areas will require encouragement, guidance and help in their rehabilitation to civilian life. In addition, our aging veterans will require greater assistance with healthcare benefits and other needs.

Memorial Day

The Veterans' office, prior to Memorial Day, assisted by the Wayland Girl Scouts, placed flags at our local cemeteries for our deceased veterans. Wayland is reimbursed seventy-five percent for the cost of the flags by the Department of Veterans Services (DVS).

A flowerbed display and accompanying sign, "IN MEMORY OF ALL VETERANS" was continued at the entrance of our three town cemeteries. This office coordinated the effort with two of our town

citizens who will make this a permanent annual event. Each spring a new planting of flowers and its maintenance will continue to honor our deceased veterans at these cemeteries.

The desire of this office to identify veterans buried at our new cemetery, Beit Olam, was accomplished during this period, thanks to the help provided by the Framingham Jewish War Veterans, Post 157. Their assistance was greatly appreciated. Veterans' markers and flags were placed there to honor these veterans.

Veterans Day

During November the Wayland Public Library honored Veterans with a display of memorabilia, news articles, and photographs of our combat veterans sharing their experiences. Many favorable comments were noted. In addition, a service honoring all veterans was held on November 11, Veterans' Day, at the Trinitarian Congregational Church in which the Natick Army Laboratory participated along with other decorated veterans. Following the service, a brief ceremony honoring all veterans was held at the Veterans' Monument.

Patriotic Tribute

Wayland High School honored Wayland Veterans and Wayland Fire and Police in observance of September 11th at a home football game on November 10, 2006. The Veterans' office coordinated this effort by contacting and inviting its veterans and their family members to this game. At half-time, the Veterans, police and fire departments marched onto the field and participated with the posting of the colors. The singing of patriotic songs was conducted by Joseph Oneschuk, band director of Wayland High School. .

Operation Recognition

This office coordinated a continuing effort with the History Class of Wayland High School in seeking Vietnam War Veterans and documenting their experiences after they came home from the war. During the preceding years, veterans of World War II and Korea were interviewed. This office also coordinated a request from Wentworth Institute History Class. Their desire was to establish a website and database at the school honoring our living veterans. The cooperation of our veterans was noted by the faculty and appreciated.

Nursing Home Visitations

Veterans confined in our local nursing homes in Wayland were visited on Valentine's Day and during the Christmas season. Encouragement and a small token were given to each veteran, expressing our appreciation for their sacrifices and service to our country.

Town Pole Flags

This office appreciates our Fire Chief Robert Loomer and his department for their on-going, continuing efforts assuring that our flags are flown properly and proudly. The fifty town flags will be taken down following Veterans' Day and returned again prior to Patriot's Day, and their condition will continue to be monitored.

VETERANS' MEMORIAL COMMITTEE

2007 saw the second annual Wayland Veterans Memorial Freedom Prize award to Wayland High School student Olivia Blahut during the May Memorial Day Ceremony at Lakeview Cemetery.

The majority of the Committees energy was devoted to the creation of the *Wayland Veterans Memorial Book of Remembrance*, which is targeted for publication by early winter.

The Book is now in draft form and features over 100 veterans stories of one to two pages and over 30 color and black and white photos. Also, it contains an honor roll of Wayland residents who died while serving, Wayland residents who served in the Armed Forces, and the names of veterans buried in Wayland's public and private cemeteries.

Other chapters include America's shared values written in terms of the military missions engraved around the base of the Veterans Memorial, the Freedom Prize finalists and their essay titles, and the Home Front activities in support of our troops over various conflicts and wars.

The book's text also recognizes all the donors to Memorial Fund, the Freedom Prize, the Book of Remembrance, and includes the donors own honor roll.



Wayland fighter ace, Army Air Corps Colonel Fred Christensen, had 22 Nazi aircraft kills, six in one day

-from the *Wayland Veterans Book of Remembrance*

Also, one of the chapters describes the Journey to the Memorial and could be used as a blueprint for other Metrowest communities that wish to create their own veterans memorials. In addition, the Book of Remembrance contains a new and unique color map showing the locations of Wayland's Memorials and Cemeteries.

The Book of Remembrance will be a library quality book and sold at cost to reach as many of Wayland's residences as possible and will be the first book remembering Wayland Veterans since the Civil War.

Jim Burkley
Chairman, Wayland Veterans Committee

HOUSING AUTHORITY

The Wayland Housing Authority (WHA) was incorporated in 1970 under M.G.L. Chapter 121B as a public authority to provide safe and sanitary housing to the Town of Wayland. The WHA administers the following housing programs for the Town:

- Bent Park State Elderly Housing
- Cochituate Village Apartments Federal Elderly Housing
- Family Scattered Site Federal Public Housing
- Section 8 Voucher Rental Assistance Programs

In addition, information on other town-wide affordable housing programs can be obtained at the WHA office:

- Soft Second Loan Program (first-time homebuyer mortgage assistance)
- Affordable Accessory Apartment Program
- First-time Homeownership Programs.



**WHA Scattered Site
Family Public Housing**

The WHA is accepting applications for all public housing and Section 8 Housing Choice Voucher Program waiting lists. In 2006, the WHA joined the National Association of Housing and Redevelopment Officials Section 8 Housing Choice Voucher Program central waiting list. The WHA maintains a local preference for admissions in all housing programs.

The WHA's updated agency plan for the federal housing programs, which describes the mission of the WHA, long-range goals, objectives, and action plan, may be reviewed at the WHA office. In 2006, the WHA received a HUD grant of \$102,449 to fund capital improvements. This grant will fund capital improvements to the Cochituate Village Apartments. The WHA raises its operating funds from rent revenue and HUD Subsidies

The WHA's non-profit arm became an independent 501(c)(3) organization with the election of an independent board of directors.

WHA representatives serve on the Wayland Housing Partnership, the Community Preservation Committee, and the Nike Site Reuse Advisory Committee.

The WHA is indebted to the community volunteers who provide outstanding service to the WHA and our residents. We appreciate the Town's continued support of public and affordable housing.

FAIR HOUSING COMMITTEE

The Fair Housing Committee is charged with facilitating equal access to housing regardless of race, color, age, sex, religion, national origin, sexual orientation, veteran status, disability, welfare status, or children. To do this, the Fair Housing Committee must analyze the community and develop a plan to eliminate any barriers that may exist that hinder equal access to and the choice of housing. The committee is directly responsible to the Board of Selectmen and the Massachusetts Commission Against Discrimination (MCAD). It must adhere to guidelines set forth by MCAD to avoid jeopardizing Wayland's applications for state grants. Complaints about housing discrimination may be made to the Fair Housing Committee through the Fair Housing Officer. There have been no complaints in recent years.

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee oversees Wayland Youth & Family Services, which is a counseling and prevention program serving Wayland students and their families. WYFS provides five basic services to youth, families, and the community: 1) counseling, 2) community education and prevention, 3) consultation, 4) information and referral, and 5) crisis intervention (after hours we refer people to Advocates Psychiatric Emergency Services in Framingham).

Counseling is the primary focus of the program. Confidential counseling is provided free of charge. Our services include individual therapy, family therapy, parent consultations, group counseling in the schools, outreach to students and parents, and participation in school meetings. We also provide substance abuse evaluations and outpatient

counseling for adolescents. We are able to help students and families with a wide range of issues including communication problems and family conflicts, stress management, substance abuse, helping children cope with parental separation, divorce, illness and death. We also address issues of depression, suicide, anxiety, eating disorders, concerns about sexuality, physical or sexual abuse, and peer relationships.

WYFS, in collaboration with the Wayland Police Department, offers the Diversion Program for students who are caught using substances or involved in other illegal activities. Participation in our diversion program is an alternative to having charges pursued in court. The program includes a psychological assessment and substance abuse evaluation, a psychoeducational group or individual counseling, and a requirement to do community service. Last year, 10 students participated in the Diversion Program.

Community Education and Prevention are our second priority. A number of our projects are aimed at substance abuse prevention. We participate in the Wayland Substance Abuse Prevention Coalition which brings together school staff, parents, and concerned members of the community. Last year we collaborated with the Coordinator of the Wayland Substance Abuse Grant to provide a monthly forum for high school parents to discuss topics related to substance use. We also began a program of community intervention in response to parties and other incidents in which the police become involved. After a drug or alcohol related incident in the community, we offer an opportunity for parents to meet together to support each other in responding to their students.

WYFS sponsors the Single Parent Network which organizes programs for single parents and their children. The goal of this network is to provide opportunities for single parents to meet, socialize, and support each other in both emotional and practical ways, and to offer programs and speakers that address the needs and challenges of single parents. A single parent's discussion group has met monthly. The programs have included eating dinner together and childcare provided by students from the High School community service program. A member of the staff also participates in the Wayland Charitable Committee, which provides financial assistance for residents in financial crisis.

We have worked with students in a variety of ways. We have continued to sponsor the Community Service Leadership Program at the High School which gives high school students the opportunity to do community service with Habitat for Humanity, Traditions, a local homeless shelter, the annual Fishing Derby, and other projects. This year the group had a very successful winter clothing drive. We sponsor the Annual Community Service Awards Ceremony which honors adults and high school students who have made significant contributions through their volunteer community service. We also provide a very popular and active Summer Community Service Program for high school students.

Parent education is another focus of our community work. The Friends of WYFS, A volunteer parent committee, collaborates with the PTOs to provide speakers and programs for parents. We provide parent discussion groups which are organized by grade and meet monthly with a parent educator. This year we collaborated with the Wayland PTOs to sponsor three programs for parents on the theme: "Helping Children be True to Themselves." In October, there was a panel of elementary school teachers and one preschool teacher on "Helping Your Child Navigate Social Relationships". In November, Lisa Machoian spoke on "Peers, Pressure and Depression in Girls", and in February Sharon Maxwell spoke on Teen Sexuality.

In December of 2006, longtime staff member Mary Groden retired after 15 years in Wayland. After she left, her position was reduced from 21 to 19 hours. This was unfortunate because the need for our services continues to grow. In May our new staff member, Sharon Harrington came on board. Sharon will be spending most of her time at WHS so that we are more available to meet with students at the school.

Current goals for WYFS include: continuing our substance abuse prevention efforts; establishing more of a presence at Wayland High School, made possible by a new office provided to us at the high school; providing high quality parenting programs in collaboration with Friends of WYFS and the Wayland PTOs; and maintaining the quality of our counseling program as well as the other programs we offer.

Members of the YAC: Reverend Erin Splaine (chair), Jim Forti, Dr. Doris Goldthwaite, Lynne Cavanaugh, Beth Butler.

TRANSPORTATION COMMITTEE

Last year, a State economic stimulus bill was passed into law allowing cities and towns to join or form a new Regional Transit Authority. During the past fiscal year, Framingham created the Metro West Regional Transit Authority (MWRTA). During the past several months, Natick joined, soon followed by Wayland along with the towns of Holliston, Ashland Hopkinton, Weston, and Sherborn. (Other towns are likely to join this list)

The Chairperson of the Wayland Council on Aging (COA) Transportation Committee served on the American’s With Disabilities Act (ADA) Paratransit Committee, a committee mandated by Federal law. The purpose of such a committee is to assure that people who are not able to use fixed-route transportation have equal transportation options to those are can.

Currently, the COA provides thirty-five hours a week of transportation services that are contracted out to JFK Transportation Company. JFK transports Wayland seniors and people of disabilities of any age in the Council’s handicapped accessible van. This van was secured through a Massachusetts Mobility Assistance Program.

Beginning sometime in 2008, MWRTA will take over Wayland’s transportation services. This transportation will continue to be door-to-door service for at least those currently served.

Lorraine Greiff, Chair

CULTURAL COUNCIL

In 2007, the Massachusetts Cultural Council awarded the Wayland Cultural Council \$ 4,000.00 to be used to fund varied cultural programs and activities that would benefit the community.

After soliciting applications and interviewing the applicants, the Wayland Cultural Council awarded the following grants:

Wayland Public Library

- Modern Architecture \$ 300.00
- Writing Picture Books \$ 400.00
- Shakespeare \$ 100.00

Musicians of the Old Post Road	\$ 550.00
Golden Tones:	\$ 625.00
Opera Del West :	\$ 700.00
SV Photographers	\$ 500.00
Historical Society	\$ 200.00
Park and Recreation	\$ 400.00

The Artspace Gallery in the Wayland Town Building featured the diverse culture, history and the exceptional talent of the community.

Exhibits included: An archaeology exhibit on native American culture and pre-Colonial history curated by the Mass. Archeological Soc., Arts/Wayland 3rd Annual Exhibit of varied media by 17 members, book covers of Wayland authors, foreign language posters from the Wayland Middle School, Wayland High School multi-media show, and a Vokes Theatre exhibit of old costumes and prints.

The Wayland Cultural Council hosted public receptions for some of the exhibits. We are proud and grateful to be able to display the best of Wayland !

Suggestions and applications are welcome!

Carole M. Felz, Chairman

**CABLE TV
ADVISORY COMMITTEE**

The Cable TV Advisory Committee consists of a group of Town residents who advise the Board of Selectmen on matters relating to the Town’s cable television and related cable services. Under applicable law, the Board is the official “Issuing Authority” for the Town’s cable licensees and prospective licensees.

The Committee has an authorized complement of eight members. At present there are five active members: Phil Radoff (chair), Richard Turner, Ken Isaacson, Steve Allen and Mark Reiss (non-voting student member). There are two inactive members and one vacancy.

Although the Committee has been concerned about efforts in Congress and the State Legislature and by the Federal Communications Commission aimed at curbing the authority of municipalities to continue to issue licenses to cable TV providers, those efforts have so far not resulted in any changes to the licensing process followed by the Town.

During the past year, the Board of Selectmen authorized the engagement of the special counsel recommended by the Committee to represent the town in cable licensing matters. The first such matter was the preparation of the Board's Issuing Authority Report to Verizon, which led to the start of negotiations. Those negotiations are ongoing, and the Committee is hopeful that they will result in the issuance of a license to Verizon to provide cable TV service that will benefit the Town and its residents. After negotiations have been satisfactorily concluded by the negotiating committee and approved by the Board of Selectmen, but before a license is issued, a public hearing will be convened at which the principal provisions of the proposed license will be made available for public review and comment.

WAYLAND COMMUNITY ACCESS AND MEDIA INC. (WayCAM)

Wayland Community Access and Media, Inc. (WayCAM) works cooperatively with the Cable Advisory Committee. It is the independent non-profit corporation that oversees the activities of Wayland's local access station, which is received on Channel 9. WayCam has one part-time employee, Jim Mullane, the Station Manager, who is assisted by an increasing number of volunteers. WayCAM's Board of Directors consists of Betsy Moyer, president; Richard Turner, Vice-President in charge of operations; Jane Stabile, treasurer; Joe Damplo, representing Wayland schools; Ken Isaacson; Tom Turner; and Craig Cook.

The Wayland Channel has served the community of Wayland for twenty-two years, as of September 17, 2007. During the past year the number of programs on Wayland Channel 9 has again risen dramatically, with an increase not only in educational and public interest coverage but also in the broadcast of public meetings. WayCAM's mandate is to broadcast Annual and Special Town Meetings, but it has also regularly broadcast Board of Selectmen and School Committee meetings, as well as meetings relating to

the Town Center and other topics of general interest to the Town. In cooperation with the Board of Selectmen and the School Department, WayCAM added a live feed to the High School Commons, increasing WayCAM's live broadcast capability. A live feed is contemplated also for the Public Library.



Jim Mullane has served the Town as Station Manager for nine years and has been an energetic and creative champion of education for young people, providing programs for students of all ages. His classes for high school students have increased to eight. He also offers programs in video production to students at all three elementary schools and the middle school. In May 2007, WayCAM awarded its first annual cash award scholarship to Nate Beckett, 2006 graduating senior, "in recognition of his achievement in communication and television production and his dedication to a future in this field." The annual cash award is funded by membership and dubbing fees.

The educational programs give unique technical training to our young people, not only in television production but also in the areas of graphic arts, advertising, electronics and performing arts. WayCAM has helped to build self-esteem in the students and confidence in their own skills, has inspired creativity and imagination and has enriched their school experience.

STATE PRIMARY ELECTION - SEPTEMBER 19, 2006
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Eligible Voters:	8,734
Total Votes Cast:	2,839
Percent of Voters:	33%

DEMOCRATIC	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>SENATOR IN CONGRESS</u>					
Blanks	120	108	83	115	426
Edward M. Kennedy	536	555	535	553	2179
Write-Ins	14	5	7	10	36
TOTALS	670	668	625	678	2641
<u>GOVERNOR</u>					
Blanks	3	4	3	1	11
Christopher F. Gabrieli	197	164	169	195	725
Deval L. Patrick	393	388	364	404	1549
Thomas F. Reilly	77	111	88	78	354
Write Ins	0	1	1	0	2
TOTALS	670	668	625	678	2641
<u>LIEUTENANT GOVERNOR</u>					
Blanks	82	79	43	68	272
Deborah B. Goldberg	181	190	211	208	790
Timothy P. Murray	201	222	178	198	799
Andrea C. Silbert	205	177	193	204	779
Write Ins	1	0	0	0	1
TOTALS	670	668	625	678	2641
<u>ATTORNEY GENERAL</u>					
Blanks	175	180	147	164	666
Martha Coakley	489	487	477	512	1965
Write Ins	6	1	1	12	10
TOTALS	670	668	625	678	2641
<u>SECRETARY OF STATE</u>					
Blanks	131	147	113	121	512
William Francis Galvin	433	434	440	450	1757
John Bonifaz	105	85	72	107	369
Write Ins	1	2	0	0	3
TOTALS	670	668	625	678	2641

DEMOCRATIC	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>TREASURER</u>					
Blanks	248	232	199	228	907
Timothy P. Cahill	418	436	426	448	1728
Write Ins	4	0	0	2	6
TOTALS	670	668	625	678	2641
<u>AUDITOR</u>					
Blanks	268	247	200	257	972
A. Joseph DeNucci	398	419	425	420	1662
Write Ins	4	2	0	1	7
TOTALS	670	668	625	678	2641
<u>REP IN CONGRESS (Prec 1,3,4)</u>					
Blanks	170		131	172	473
Martin T. Meehan	494		492	499	1485
Write Ins	6		2	7	15
TOTALS	670		625	678	1973
<u>REP IN CONGRESS (Prec 2)</u>					
Blanks		165			165
Edward J. Markey		501			501
Write Ins		2			2
TOTALS		668			668
<u>COUNCILLOR</u>					
Blanks	316	280	253	315	1164
Kelly A. Tilmity	352	388	370	362	1472
Write Ins	2	0	2	1	5
TOTALS	670	668	625	678	2641
<u>SEN IN GENERAL COURT</u>					
Blanks	613	621	575	630	2439
Write Ins	57	47	50	48	202
TOTALS	670	668	625	678	2641
<u>REP IN GENERAL COURT</u>					
Blanks	275	246	208	284	1013
Thomas P. Conroy	391	421	415	392	1619
Write Ins	4	1	2	2	9
TOTALS	670	668	625	678	2641

DEMOCRATIC	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>DISTRICT ATTORNEY</u>					
Blanks	299	278	241	324	1142
Gerard T. Leone, Jr.	368	390	384	352	1494
Write Ins	3	0	0	2	5
TOTALS	670	668	625	678	2641
<u>CLERK OF COURTS</u>					
Blanks	265	228	225	269	987
Bruce M. Desmond	77	101	89	79	346
Michael A. Sullivan	327	338	310	330	1305
Write Ins	1	1	1	0	3
TOTALS	670	668	625	678	2641
<u>REGISTER OF DEEDS</u>					
Blanks	314	279	255	322	1170
Eugene C. Brune	355	389	370	355	1469
Write Ins	1	0	0	1	2
TOTALS	670	668	625	678	2641

STATE PRIMARY ELECTION - SEPTEMBER 19, 2006
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Eligible Voters:	8,734
Total Votes Cast:	2,839
Percent of Voters:	33%

REPUBLICAN	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>SENATOR IN CONGRESS</u>					
Blanks	9	8	7	12	36
Kenneth G. Chase	23	38	24	18	103
Kevin P. Scott	13	18	16	11	58
Write-Ins	0	0	0	1	1
TOTALS	45	64	47	42	198
<u>GOVERNOR</u>					
Blanks	10	11	9	9	39
Kerry Healey	33	52	36	32	153
Write Ins	2	1	2	1	6
TOTALS	45	64	47	42	198

REPUBLICAN	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>LIEUTENANT GOVERNOR</u>					
Blanks	9	14	12	13	48
Reed V. Hillman	36	49	34	28	147
Write Ins	0	1	1	1	3
TOTALS	45	64	47	42	198
<u>ATTORNEY GENERAL</u>					
Blanks	12	14	12	16	54
Larry Frisoli	33	50	35	5	143
Write Ins	0	0	0	1	1
TOTALS	45	64	47	42	198
<u>SECRETARY OF STATE</u>					
Blanks	42	59	44	41	186
Write Ins	3	5	3	1	12
TOTALS	45	64	47	42	198
<u>TREASURER</u>					
Blanks	42	61	45	41	189
Write Ins	3	3	2	1	9
TOTALS	45	64	47	42	198
<u>AUDITOR</u>					
Blanks	44	58	46	41	189
Write Ins	1	6	1	1	9
TOTALS	45	64	47	42	198
<u>REP IN CONGRESS (Prec 1,3,4)</u>					
Blanks	43		44	41	189
Write Ins	2		3	1	6
TOTALS	45		47	42	134
<u>REP IN CONGRESS (Prec 2)</u>					
Blanks		58			58
Write Ins		6			6
TOTALS		64			64

REPUBLICAN	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>COUNCILLOR</u>					
Blanks	19	24	17	24	84
Michael W. McCue	26	39	29	17	111
Write Ins	0	1	1	1	3
TOTALS	45	64	47	42	198
<u>SEN IN GENERAL COURT</u>					
Blanks	7	9	9	7	32
Scott P. Brown	38	55	37	34	164
Write Ins	0	0	1	1	2
TOTALS	45	64	47	42	198
<u>REP IN GENERAL COURT</u>					
Blanks	3	12	6	4	25
Susan W. Pope	42	52	41	38	173
Write Ins	0	0	0	0	0
TOTALS	45	64	47	42	198
<u>DISTRICT ATTORNEY</u>					
Blanks	43	57	43	41	184
Write Ins	2	7	4	1	14
TOTALS	45	64	47	42	198
<u>CLERK OF COURTS</u>					
Blanks	44	60	44	41	189
Write Ins	1	4	3	1	9
TOTALS	45	64	47	42	198
<u>REGISTER OF DEEDS</u>					
Blanks	44	59	45	41	189
Write Ins	1	5	2	1	9
TOTALS	45	64	47	42	198

STATE ELECTION - NOVEMBER 7, 2006
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Eligible Voters:	8816
Total Votes Cast:	6449
Percent of Voters:	73%

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>SENATOR IN CONGRESS</u>					
Blanks	45	53	44	70	212
Edward M. Kennedy	1097	1103	1041	1148	4389
Kenneth G. Chase	459	431	381	563	1834
Write-Ins	5	2	1	6	14
TOTALS	1606	1589	1467	1787	6449
<u>GOVERNOR/LT. GOVERNOR</u>					
Blanks	14	20	12	19	65
Healey and Hillman	549	499	456	657	2161
Patrick and Murray	952	911	897	1015	3775
Mihos and Sullivan	54	123	79	71	327
Ross and Robinson	37	33	21	25	116
Write Ins	0	3	2	0	5
TOTALS	1606	1589	1467	1787	6449
<u>ATTORNEY GENERAL</u>					
Blanks	77	90	63	100	330
Martha Coakley	1145	1112	1074	1233	4564
Larry Frisoli	383	385	330	451	1549
Write Ins	1	2	0	3	6
TOTALS	1606	1589	1467	1787	6449
<u>SECRETARY OF STATE</u>					
Blanks	206	184	170	247	807
William Francis Galvin	1079	1064	1018	1222	4383
Jill E. Stein	312	336	275	313	1236
Write Ins	9	5	4	5	23
TOTALS	1606	1589	1467	1787	6449
<u>TREASURER</u>					
Blanks	250	225	207	309	991
Timothy P. Cahill	1113	1079	1063	1269	4524
James O'Keefe	235	281	194	206	916
Write Ins	8	4	3	3	18
TOTALS	1606	1589	1467	1787	6449

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>AUDITOR</u>					
Blanks	291	248	211	369	1119
A. Joseph DeNucci	1116	1080	1074	1221	4491
Rand Wilson	192	257	180	192	821
Write Ins	7	4	2	5	18
TOTALS	1606	1589	1467	1787	6449
<u>REP IN CONGRESS 5th (Prec 1,3,4)</u>					
Blanks	387		324	462	1173
Martin T. Meehan	1188		1123	1295	3606
Write Ins	31		20	30	81
TOTALS	1606		1467	1787	6449
<u>REP IN CONGRESS 7th (Prec 2)</u>					
Blanks		381			381
Edward J. Markey		1185			1185
Write Ins		23			23
TOTALS		1589			1589
<u>COUNCILLOR</u>					
Blanks	291	285	224	347	1147
Kelly A. Timilty	863	870	864	883	3480
Michael W. McCue	448	432	379	553	1812
Write Ins	4	2	0	4	10
TOTALS	1606	1589	1467	1787	6449
<u>SEN IN GENERAL COURT</u>					
Blanks	639	628	579	653	2499
Scott P. Brown	921	927	853	1093	3794
Write Ins	46	34	35	41	156
TOTALS	1606	1589	1467	1787	6449
<u>REP IN GENERAL COURT</u>					
Blanks	35	4	48	55	183
Susan W. Pope	766	688	627	917	2998
Thomas P. Conroy	803	854	792	814	3263
Write Ins	2	2	0	1	5
TOTALS	1606	1589	1467	1787	6449

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>DISTRICT ATTORNEY</u>					
Blanks	570	518	465	662	2215
Gerard T. Leone, Jr.	1021	1059	991	1110	4181
Write Ins	15	12	11	15	53
TOTALS	1606	1589	1467	1787	6449
<u>CLERK OF COURTS</u>					
Blanks	573	527	473	666	2239
Michael A. Sullivan	1019	1050	984	1106	4159
Write Ins	14	12	10	15	51
TOTALS	1606	1589	1467	1787	6449
<u>REGISTER OF DEEDS</u>					
Blanks	583	540	474	686	2283
Eugene C. Brune	1012	1039	981	1089	4121
Write Ins	11	10	12	12	45
TOTALS	1606	1589	1467	1787	6449
<u>QUESTION NO. 1</u>					
Blanks	41	130	107	96	374
Yes	774	588	590	826	2778
No	791	871	770	865	3297
TOTALS	1606	1589	1467	1787	6449
<u>QUESTION NO. 2</u>					
Blanks	161	244	217	226	848
Yes	495	476	439	523	1933
No	950	869	811	1038	3668
TOTALS	1606	1589	1467	1787	6449
<u>QUESTION NO. 3</u>					
Blanks	174	225	195	213	807
Yes	657	672	596	618	2543
No	775	692	676	956	3099
TOTALS	1606	1589	1467	1787	6449

ANNUAL TOWN ELECTION – APRIL 24, 2007
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Eligible Voters:	8613
Total Votes Cast:	2534
Percent of Voters:	29%

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>TOWN CLERK (1) 3 YR</u>					
Blanks					
Lois M. Toombs	177	159	127	194	657
Write-Ins	506	431	393	540	1870
TOTALS	3	2	0	2	7
	686	592	520	736	2534
<u>BOARD OF SELECTMEN (1) 3 YR</u>					
Blanks					
Michael Lewis Tichnor	27	28	32	21	108
Steven M. Glovsky	465	382	355	516	1718
Write-Ins	190	181	132	198	701
TOTALS	4	1	1	1	7
	686	592	520	736	2534
<u>SCHOOL COMMITTEE (1) 3 YR</u>					
Blanks	195	190	140	190	715
Deborah Sue Cohen	488	402	380	539	1809
Write-Ins	3	0	0	7	10
TOTALS	686	592	520	736	2534
<u>BOARD OF ASSESSORS (1) 3YR</u>					
Blanks	235	201	160	261	857
Susan M. Rufo	448	388	358	468	1662
Write-Ins	3	3	2	7	15
TOTALS	686	592	520	736	2534
<u>BOARD OF ASSESSORS (1) 2 YR</u>					
Blanks	204	204	151	211	770
John B. Wilson	482	386	369	521	1758
Write-Ins	0	2	0	4	6
TOTALS	686	592	520	736	2534
<u>BOARD OF ASSESSORS (1) 1 YR</u>					
Blanks	249	217	157	259	882
Bruce Cummings	436	373	362	474	1645
Write-Ins	1	2	1	3	7
TOTALS	686	592	520	736	2534

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>TRUSTEES OF PUBLIC LIBRARY (2) 3 YR</u>					
Blanks	430	430	358	454	1672
Perry R. Hagenstein	457	367	333	506	1663
Anne B. Heller	484	386	347	509	1726
Write-Ins	1	1	2	3	7
TOTALS	1372	1184	1040	1472	5068
<u>BOARD OF HEALTH (1) 3 YR</u>					
Blanks	419	370	299	410	1498
Write-in: Arnold R. Soslow	206	159	186	284	835
Write-in: William A. Currier	37	47	21	29	134
Write-Ins others	24	16	14	13	67
TOTALS	686	592	520	736	2534
<u>ROAD COMMISSIONERS (2) 3 YR</u>					
Blanks	285	268	213	270	1036
Stewart A. Millerd	220	204	152	236	812
Eric E. Knapp	451	365	337	506	1659
Alan Jay Shubin	415	345	337	455	1552
Write-Ins	1	2	1	5	9
TOTALS	1372	1184	1040	1472	5068
<u>PLANNING BOARD (1) 5 YR</u>					
Blanks	43	47	50	48	188
Harvey R. Montague	229	206	138	198	771
Kevin Francis Murphy	412	337	332	489	1570
Write-Ins	2	2	0	1	5
TOTALS	686	592	520	736	2534
<u>PLANNING BOARD (1) 2 YR</u>					
Blanks	249	229	166	217	861
William Steinberg	428	357	352	506	1643
Write-Ins	9	6	2	13	30
TOTALS	686	592	520	736	2534
<u>PARK & RECREATION COMM(2) 3 YR</u>					
Blanks	578	476	392	619	2065
Phyllis R. Thomason	408	356	337	436	1537
Robert Virzi	385	351	311	413	1460
Write-Ins	1	1	0	4	6
TOTALS	1372	1184	1040	1472	5068

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>WATER COMMISSIONER (1) 3YR</u>					
Blanks					
Joel P. Goodmonson	262	215	193	269	939
Write-Ins	423	376	327	461	1587
TOTALS	1	1	0	6	8
	686	592	520	736	2534
<u>COMMISSIONER OF TRUST FUNDS (1) 3YR</u>					
Blanks	239	211	180	253	883
Jerrold I. W. Mitchell	447	379	340	482	1648
Write-Ins	0	2	0	1	3
TOTALS	686	592	520	736	2534
<u>HOUSING AUTHORITY (1) 5YR</u>					
Blanks	210	159	159	232	760
Mary M. Antes	475	432	361	502	1770
Write-Ins	1	1	0	2	4
TOTALS	686	592	520	736	2534
<u>QUESTION NO. 1 (DEBT EXCLUSION)</u>					
Blanks	65	88	72	41	266
Yes	476	333	321	533	1663
No	145	171	127	162	605
TOTALS	686	592	520	736	2534

**TOWN OF WAYLAND
SPECIAL TOWN MEETING
NOVEMBER 9, 2006**

DATE:

Thursday, November 9, 2006

ARTICLES DISPOSED OF:

1 - 8

RETURN OF SERVICE

MIDDLESEX, s.s.

OCTOBER 17, 2006

I, William E. Pickett, Jr., duly qualified Constable of the Town of Wayland, do hereby affirm and certify that I have posted the Warrant for the Special Town Meeting to be held on November 9, 2006, by my posting copies thereof at the Wayland Town Building, Cochituate Post Office, Wayland Library and the Happy Hollow School, by posting fourteen (14) days at least before the date appointed for the posting of the Warrant for the Special Town Meeting. Posting was done October 17, 2006.

VOTES ENACTED:**THURSDAY, NOVEMBER 9, 2006 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE****C. PETER R. GOSSELS, MODERATOR:**

Pursuant to the Warrant dated October 16, 2006 signed by Douglas J. Leard, William D. Whitney, Joseph F. Nolan, Alan J. Reiss, and Michael L. Tichnor, Selectmen, served and return of service given by William E. Pickett, Jr., Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Special Town Meeting met this day at Wayland High School Field House; and at 7:27 P.M. the Moderator called the Meeting to order, declared that a quorum was present, and the Meeting proceeded to transact the following business:

ARTICLE 1: FEASIBILITY STUDY TO MITIGATE FLOODING AT PELHAM ISLAND ROAD*Proposed by: Petitioners**Estimated Cost: \$15,000*

To determine whether the Town will vote to appropriate \$15,000 to be expended by the Road Commissioners for an engineering feasibility study of one or more options to mitigate the periodic flooding attributable to the Sudbury River along a stretch of Pelham Island Road, approximately 0.6 miles in length, and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

MOTION:

Gary Slep moved and was duly seconded that the Meeting vote to pass over the Article.

VOTED: UNANIMOUSLY IN FAVOR**ARTICLE 2: AMEND PRIOR TOWN MEETING ACTION RELATING TO THE PROPOSED WHEELCHAIR ACCESSIBLE TRAIL AT THE FORMER NIKE SITE***Proposed by: Board of Selectmen, Nike Site Reuse Advisory Committee, Conservation Commission, and Community Preservation Committee*

To determine whether the Town will vote to amend the action taken under Article 1 at Special Town Meeting held on May 5, 2004 by authorizing the Board of Selectmen, in consultation with other interested parties, including but not limited to, the Conservation and Park & Recreation Commissions, to pursue a plan for the development, by the Town, of a wheelchair accessible trail that spans the entire length of, and is located entirely within or, if approved by both the Conservation and Park & Recreation Commissions, may be located partially outside of, the area of land shown as "50' WIDE CONSERVATION BUFFER" shown on a plan entitled "Plan of Land in Wayland, Massachusetts Prepared For The Wayland Board of Selectmen Former Nike Site, Oxbow Road", prepared by: the Town Surveyor's office and dated January 3, 2006, a copy of which plan is on file in the Office of the Town Clerk

("Conservation and Trail Land").

MOTION:

Gretchen Schuler moved and was duly seconded that the Town amend the action taken under Article 1 at Special Town Meeting held on May 5, 2004 as in the words of the Article.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 3: AUTHORIZE THE PLACEMENT OF A RESTRICTIVE COVENANT ON CERTAIN TOWN-OWNED LAND LOCATED OFF RED BARN ROAD

Proposed by: Board of Selectmen, Nike Site Reuse Advisory Committee, Board of Water Commissioners, Wayland Housing Authority, Wayland Housing Partnership, and Community Preservation Committee

To determine whether the Town will vote to amend the vote taken under Article 2 at Special Town Meeting held on December 8, 1965, which authorized the Board of Selectmen to take by eminent domain, for Water Department purposes, all or any portion of the parcel of land located on Red Barn Road containing 9.5 acres, more or less, as shown on a plan entitled "Plan of Land in Wayland, Mass.," dated May 16, 1955, prepared by E.M. Brooks Co., Civil Engineers and revised by the Wayland Engineering Department on January 12, 1965, and recorded with the Middlesex South Registry of Deeds as Plan No. 26 of 1966 in Book 11025, Page 137, a copy of which plan is on file in the Office of the Town Clerk ("Credit Land"), by authorizing the Board of Selectmen, with the approval of Town Counsel as to form, to place a restrictive covenant on all or any portion of the Credit Land in connection with the Nike Site Nitrogen Aggregation Loading Plan upon approval of such loading plan by the Massachusetts Department of Environmental Protection.

MOTION:

Brian O'Herlihy moved and was duly seconded that the Town amend the vote taken under Article 2 at the Special Town Meeting held on December 8, 1965 as in the words of the Article.

1ST VOICE VOTE: SCATTERING OF NOES

2ND VOICE VOTE: MOTION CARRIED

ARTICLE 4: ACCEPT LAW ALLOWING BOARD MEMBERS TO MISS ONE SESSION OF ADJUDICATORY HEARINGS

Proposed by: Town Clerk

To determine whether the Town will vote to accept the provisions of Massachusetts General Laws Chapter 39, Section 23D for all types of adjudicatory hearings held by the Board of Appeals, Board of Health, Conservation Commission and Planning Board.

MOTION:

William Whitney moved and was duly seconded that the Town accept the provisions of Massachusetts General Laws Chapter 39, § 23D for all types of adjudicatory hearings held by the Board of Appeals, Board of Health, Conservation Commission and Planning Board.

VOTED: MOTION CARRIED

ARTICLE 5: HIGH SCHOOL ATHLETIC FIELD SYNTHETIC TURF FUNDING

*Proposed by: School Committee, Board of Selectmen,
and Community Preservation Committee*

Estimated Cost: \$300,000

To determine whether the Town will vote to appropriate a sum of money to be expended by the School Committee for the construction and installation of a synthetic turf surface on the Wayland High School Athletic Field; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise, provided that the amount of such appropriation provided by transfer from the Community Preservation Fund shall not exceed \$300,000.00 and

not more than thirty percent of the amount expended on said project shall be provided by funds transferred from the Community Preservation Fund.

MOTION:

Anna Meliones moved and was duly seconded that the town appropriate \$300,000.00 to be expended by the School Committee for the construction and installation of a synthetic turf surface on the Wayland High School Athletic Field; and that said appropriation shall be provided by transferring \$300,000.00 from the Community Preservation Fund, provided that not more than thirty percent of the amount expended on said project shall be provided by said funds so transferred from the Community Preservation Fund.

MOTION TO TERMINATE DEBATE:

Celia Lombardo moved and was duly seconded to move the question.

VOTED ON MOTION TO TERMINATE DEBATE:

1ST VOICE VOTE: SCATTERING OF NOES

COUNTED VOTE BY MODERATOR: IN FAVOR: 312

MODERATOR DELCARED MOTION CARRIED BY MORE THAN REQUIRED 2/3 MAJORITY

Seven voters questions the vote

STANDING COUNTED VOTE:

IN FAVOR: 308

OPPOSED 128 MOTION CARRIED

TELLERS:

John Wilson

8 Lincoln Rd

Stanley Robinson

9 Wheelock Rd

Linda Segal

9 Aqueduct Rd

Daniel Brown

30 Campbell Rd

Betsy Moyer

36 Hampshire Rd

Michael Lowery

120 Lakeshore Dr

William Murphy, Jr.

85 Oxbow Rd

Rosamond Swain

6 Essex

ARTICLE 6: FUNDING FOR WEED MANAGEMENT TECHNIQUES; AERIAL SCANNING AND NUTRIENT ANALYSIS AT THE TOWN'S GREAT PONDS

*Proposed by: Community Preservation Committee and
Surface Water Quality Committee*

Estimated Cost: \$75,000

To determine whether the Town will vote to appropriate a sum of money to be expended by the Wayland Surface Water Quality Committee for (i) testing to evaluate the use of pond circulators as an effective long-term invasive weed management technique at Dudley Pond; (ii) aerial scanning of all of the Great Ponds located in Wayland for leaking septic systems, and (iii) analysis of all of the Great Ponds located in Wayland for nutrients that fertilize aquatic weeds; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise, provided that the amount of such appropriation provided by transfer from the Community Preservation fund shall not exceed \$75,000.00.

MOTION:

Jerome Heller moved and was duly seconded that the Town appropriate \$75,000.00 to be expended by the Wayland Surface Water Quality Committee for (i) testing to evaluate the use of pond circulators as an effective long-term invasive weed management technique at Dudley Pond; (ii) aerial scanning of all of the Great Ponds located in Wayland for leaking septic systems, and (iii) analysis of all of the Great Ponds located in Wayland for nutrients that fertilize aquatic weeds; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise, provided that the amount of such appropriation provided by transfer from the Community Preservation fund shall not exceed \$75,000.00. from the Community Preservation Fund, provided that any unexpended amount of said funds so transferred shall be returned to the Community Preservation Fund if not expended by December 1, 2007.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 7: PRESERVE SURFACE WATERS AT HEARD POND

Sponsored by: Surface Water Quality Committee

Estimated Cost: \$16,000

To determine whether the Town will vote to appropriate a sum of money to be expended by the Surface Water Quality Committee for the preservation of Heard Pond in 2007 by removing invasive weeds therefrom; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

MOTION:

Elizabeth Newton moved and was duly seconded that the Town appropriate \$16,000.00 to be expended by the Surface Water Quality Committee for the preservation of Heard Pond in 2007 by removing invasive weeds therefrom; and that said appropriation shall be provided by transferring \$16,000.00 from the General Fund – Unreserved Fund Balance.

VOTED: **1ST VOICE VOTE:** SCATTERING OF NOES
 2ND VOICE VOTE: UNANIMOUSLY IN FAVOR

ARTICLE 8: EXTEND DATE TO ACQUIRE LAND OF GILBERTS ON BRACKETT ROAD AND NOB HILL ROAD

Proposed by: Board of Selectmen

To determine whether the Town will vote to amend the vote taken under Article 7 of the Warrant for the Special Town Meeting held on November 1, 2005 by extending the date for the Board of Selectmen to expend \$30,000.00 from the Community Preservation Fund to acquire, for conservation purposes, the fee or any lesser interest in all or part of the parcels of land located on Brackett Road and Nob Hill Road, Wayland Massachusetts, containing, in the aggregate, 5.34 acres, more or less, shown as Parcels B, C, and G (Parcels E and F) on a plan entitled “Plan of Land in Wayland, Massachusetts”, dated September 19, 2000, prepared by Sullivan, Connors & Associates, and recorded with the Middlesex South Registry of Deeds as Plan No. 1214 of 2001, a copy of which plan is on file in the Office of the Town Clerk, from November 1, 2006 to June 1, 2007.

MOTION:

William Whitney moved and was duly seconded that the Town amend the vote taken under Article 7 of the Warrant for the Special Town Meeting held on November 1, 2005 as in the words of the Article.

VOTED: UNANIMOUSLY IN FAVOR

The Moderator recognized the following:

<u>Sound Crew</u>	<u>WayCAM Crew</u>
Albie Cincotti	Richard Turner
Colin Fulton	Tom Turner
Joshua Wise	Ben Wolfarth
Alexander Burgun-Tower	Jim Mullane
Matt DeCarlo	

The Meeting adjourned at 10:00 PM sine die.

Attendance: 471

**TOWN OF WAYLAND
ANNUAL TOWN MEETING 2007**

DATE:
April 29, 2007

ARTICLES DISPOSED OF:
1 - 23

RETURN OF SERVICE

MIDDLESEX, s.s.

April 10, 2007

To any of the Constables of the Town of Wayland, Greetings:

I, William E. Pickett, Jr., duly qualified constable of the Town of Wayland, do hereby affirm and certify that I have posted the Warrant for the Annual Town Election to be held on Tuesday, April 24, 2007 and the Warrant for the Annual Town Meeting to be held on Sunday, April 29, 2007 by my posting copies thereof at the Town Building, Cochituate Fire Station or the Cochituate Post Office, Wayland Public Library and the Happy Hollow School, by posting seven (7) days at least before the date appointed for the Annual Town Election. Posting was done April 10, 2007.

VOTES ENACTED:

SUNDAY, APRIL 29, 2007 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

Pursuant to the Warrant dated April 9, 2007, signed by, Joseph F. Nolan, Michael L. Tichnor, Douglas J. Leard, William D. Whitney, and Alan J. Reiss, Selectmen, served and return of service given by William E. Pickett, Jr., Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Town Meeting met this day at Wayland High School Field House, and at 1:00 P.M. the Moderator called the Meeting to order, declared that a quorum was present, and the Meeting proceeded to transact the following business:

ARTICLE 1: RECOGNIZE CITIZENS AND EMPLOYEES FOR EXTENSIVE SERVICE TO THE TOWN

Proposed by: Board of Selectmen

To determine whether the Town will vote to recognize certain citizens and employees for their extensive service to the Town of Wayland.

MOTION NO.1

Joseph Nolan moved and was duly seconded that the Town recognize and observe a moment of silence in remembrance of the following citizens who served the Town and have passed away since the last Annual Town Meeting:

Josephine "Joy" Shane	September 6, 2006
UN Representative	1981 – 1986
Sidewalk Committee	1980 – 1991
Charter Committee	1989
Town Government Committee	1988 – 1990
School Committee	1971 - 1979
Frances B. Klempner	November 16, 2006
Council on Aging Transportation Comm	1987 – 1990
Joyce Bertleson Wilson	January 6, 2007

Town Meeting Study Comm	1982 - 1985
Personnel Board	1972 - 1975
SMOC	1974
Library Planning Comm	2001 - 2002

S. Russell Sylva

January 18, 2007

Planning Board	1981 – 1982, 1989 – 1997
Electric Industry Deregulation	1997 – 1998
Wastewater Management Comm	1994 – 1997
Surface Water Quality Comm	2001 – 2002
Board of Health	2001 – 2004

The Moderator declared that the motion passed unanimously by observing a moment of silence.

MOTION NO.2

Joseph Nolan moved and was duly seconded that the Town recognize the following employees who have retired this year or are planning to retire before the next Annual Town Meeting:

John McDonald Water Foreman	32 ½ years
Edwin Rudenauer Fire Lieutenant	26 years
Sally Lamprey Library Administrative Assistant	23 years
Judith St. Croix Town Clerk	20 ½ years

The Moderator declared that the motion passed unanimously.

MOTION NO.3

Richard Turner moved and was duly seconded that the Town allow the Public Ceremonies Committee to recognize All Wayland Volunteers as the recipient of the 2007 award for Outstanding Citizens in recognition of public service by joining them at an Ice Cream Social, June 5, 2007 at 6:00PM Wayland Town Building.

The Moderator declared that the motion passed after a round of applause in recognition.

ARTICLE 2: HEAR REPORTS

Proposed by: Board of Selectmen

To determine whether the Town will vote to receive and act upon reports of Town officers, agents, trustees, commissioners, boards and committees. (See Appendix B)

MOTION:

Joseph Nolan moved and was duly seconded that the Town vote to accept the 2006 Wayland Annual Report, and those reports included in Appendix B of the 2007 Annual Town Meeting Warrant.

VOTED: UNANIMOUSLY IN FAVOR

Jackson Madnick made a report to the Town of the following committee:

- Surface Water Quality Committee

Lewis Russell made a report to the Town of the following office:

- Measurers of Wood and Bark

VOTED IN FAVOR

ARTICLE 3: CHOOSE TOWN OFFICERS
--

Proposed by: Board of Selectmen

To determine whether the Town will vote to choose Town officers, agents, trustees, councils, commissioners, boards, and committees not elected by official ballot. (See Appendix C)

MOTION:

Joseph Nolan moved and was duly seconded that the following persons be nominated for the following offices in accordance with Appendix C of the 2007 Annual Town Meeting Warrant:

As Trustees of the Allen Fund:

Sema Faigen
Benjamin W. Johnson III
Michael B. Patterson

As Fence Viewers:

The Selectmen

As Field Drivers:

The Constables

As Measurers of Wood and Bark:

Paul Doerr
Lewis S. Russell Jr.
Harry F. Sweitzer

As Surveyors of Lumber:

Marcia P. Crowley
Jean B. Pratt
Harry F. Sweitzer

and that there being no further nominations, the Town Clerk be instructed to cast one ballot for the same.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 4: CURRENT YEAR TRANSFERS
--

Proposed by: Finance Committee

Estimated Cost: \$200,000

To determine whether the Town will vote to appropriate a sum or sums of money for the operation and expenses of various Town Departments for the current fiscal year; to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or federal government, by borrowing, or otherwise; and to determine which Town officer, board, or committee of combination of them, shall be authorized to expend the money or monies appropriated therefor.

CURRENT YEAR TRANSFERS FY 2007		
	PURPOSE	AMOUNT
1	SNOW REMOVAL OT	35,000
2	SURFACE WATER QUALITY-DUDLEY	25,000
3	ASSESSOR PROF SERVICES	15,000
4	TOWN COUNSEL	125,000
TOTAL CURRENT YEAR TRANSFERS		\$ 200,000

FUNDING SOURCES:
 UNRESERVED FUND BALANCE \$ 200,000

MOTION:

Cherry Karlson moved and was duly seconded that the following sums be appropriated to be expended by the following boards and committees in Fiscal Year 2007 for the following purposes:

Purpose	Amount	Board or Committee
Snow Removal - Labor Overtime	\$ 35,000.	Road Commissioners
Surface Water Quality – Dudley	25,000.	Surface Water Quality Comm
Assessor Professional Services	15,000.	Board of Assessors
Town Counsel	125,000.	Selectmen;

and that said appropriations be provided by transferring \$200,000. from the General Fund – Unreserved Fund Balance.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 5: FY2008 OMNIBUS BUDGET

Proposed by: Finance Committee

To determine what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvements, or other purposes, and determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

MOTION UNDER ARTICLE 5:

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

“That the Town Administrator be charged with responsibility for (1) the operation, maintenance, and administration of the Wayland Town Building, the Public Safety Building, and the Cochituate Town Building, their equipment, and their grounds, as well as (2) the supervision, except for matters relating to policy, of all employees in those buildings, other than elected officials, non-salaried appointed officials, and employees of the School Department;”

“That the Director of Youth and Adolescent Services and Staff be under the jurisdiction of the Youth Advisory Committee which shall report to the Town on the activities of the Director of Youth and Adolescent Services and Staff at the Annual Town Meeting. The Director of Youth and Adolescent Services and Staff will receive administrative support from the School Department;”

“That property tax abatements granted to eligible senior citizens under Section 80 and 81 of Chapter 127 of the Acts of 1999 be funded by transfer from the overlay account;”

“That the Town continue for Fiscal Year 2008 the revolving fund established by vote of the 2006 Annual Town Meeting pursuant to Chapter 44, Section 53E1/2 of the Massachusetts General Laws by the Park and Recreation Commission for recreation programs and activities, to be funded by user fees collected; and that the amount to be expended not to exceed the sum of \$750,000;” and

“That the Town continue for Fiscal Year 2008 the revolving fund established by vote of the 1994 Annual Town Meeting pursuant to Chapter 44, Section 53E1/2 of the Massachusetts General Laws for use by the Council on Aging for education, cultural and entertainment programs and purposes, to be funded by receipts from said programs; and that the amount to be expended not exceed the sum of \$50,000.”

MOTION NO. 1

Cherry Karlson moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 2008 Budget be accepted; and that each and every numbered item set forth in the Finance Committee’s Budget for Fiscal Year 2008 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said budget establishing a total budget of \$53,144,961. which sum shall be expended only for the purposes shown under the respective boards, committees and offices of the Town; and, of the total sum so appropriated, \$52,634,225. shall be raised by taxation, \$250,000. shall be provided by transfer from Ambulance Receipts, \$250,000. shall be provided by transfer from the sale of Town-owned Land Account for payment of debt, \$10,000., shall be provided by transfer from the Conservation Receipt Account, \$736. shall be provided by transfer from Premium on Bonds Account; and for what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under this motion as printed in the Warrant on Page 19.

FISCAL YEAR 2008 BUDGET		EXPENDED FY 2006	APPROPRIATED FY 2007	REQUESTED FY 2008
SELECTMEN				
	PURCHASE OF SERVICES	\$23,962	\$20,000	\$20,000
	SUPPLIES	\$13,900	\$13,844	\$13,844
1	TOTAL EXPENSES	\$37,862	\$33,844	\$33,844
	TOTAL SELECTMEN	\$37,862	\$33,844	\$33,844
TOWN OFFICE				
	SALARIES	\$284,192	\$303,900	\$311,013
2	TOTAL PERSONNEL SERVICES	\$284,192	\$303,900	\$311,013
	PURCHASE OF SERVICES	\$23,085	\$16,000	\$16,000
	SUPPLIES	\$62,810	\$57,800	\$57,800
3	TOTAL EXPENSES	\$85,895	\$73,800	\$73,800
	TOTAL TOWN OFFICE	\$370,087	\$377,700	\$384,813
PERSONNEL BOARD				
	SALARIES	\$0	\$6,750	\$6,750
4	TOTAL PERSONNEL SERVICES	\$0	\$6,750	\$6,750
	PURCHASE OF SERVICES	\$7,550	\$8,660	\$10,000
5	TOTAL EXPENSES	\$7,550	\$8,660	\$10,000
	TOTAL PERSONNEL BOARD	\$7,550	\$15,410	\$16,750

FINANCE COMMITTEE				
	PURCHASE OF SERVICES	\$0	\$0	\$0
6	TOTAL EXPENSES	\$0	\$0	\$0
	TOTAL FINANCE COMMITTEE	\$0	\$0	\$0
FINANCE				
	SALARIES	\$213,740	\$224,715	\$277,495
7	TOTAL PERSONNEL SERVICES	\$213,740	\$224,715	\$277,495
	PURCHASE OF SERVICES	\$28,371	\$29,003	\$29,500
	SUPPLIES	\$4,861	\$5,000	\$5,000
8	TOTAL EXPENSES	\$33,232	\$34,003	\$34,500
	TOTAL FINANCE	\$246,972	\$258,718	\$311,995
ASSESSOR				
	SALARIES	\$134,704	\$159,598	\$182,533
9	TOTAL PERSONNEL SERVICES	\$134,704	\$159,598	\$182,533
	PURCHASE OF SERVICES	\$154,007	\$82,275	\$86,285
	SUPPLIES	\$2,618	\$4,164	\$3,200
10	TOTAL EXPENSES	\$156,625	\$86,439	\$89,485
	TOTAL ASSESSOR	\$291,329	\$246,037	\$272,018
TREASURER				
	SALARIES	\$190,771	\$196,520	\$196,520
11	TOTAL PERSONNEL SERVICES	\$190,771	\$196,520	\$196,520
	PURCHASE OF SERVICES	\$41,668	\$36,598	\$36,598
	SUPPLIES	\$862	\$1,703	\$1,703
12	TOTAL EXPENSES	\$42,530	\$38,301	\$38,301
	TOTAL TREASURER	\$233,301	\$234,821	\$234,821
TOWN COUNSEL				
	PURCHASE OF SERVICES	\$215,730	\$143,600	\$160,000
	SUPPLIES	\$0	\$2,100	\$2,500
13	TOTAL EXPENSES	\$215,730	\$145,700	\$162,500
	TOTAL TOWN COUNSEL	\$215,730	\$145,700	\$162,500
INFORMATION TECHNOLOGY				
	SALARIES	\$70,495	\$72,962	\$72,962
14	TOTAL PERSONNEL SERVICES	\$70,495	\$72,962	\$72,962
	PURCHASE OF SERVICES	\$67,529	\$105,495	\$109,500
	SUPPLIES	\$29,227	\$32,500	\$32,500
15	TOTAL EXPENSES	\$96,756	\$137,995	\$142,000

TOTAL INFORMATION TECHNOLOGY		\$167,251	\$210,957	\$214,962
TOWN CLERK				
SALARIES		\$110,439	\$112,957	\$102,561
16	TOTAL PERSONNEL SERVICES	\$110,439	\$112,957	\$102,561
PURCHASE OF SERVICES		\$7,410	\$8,100	\$11,355
SUPPLIES		\$0	\$0	\$1,400
17	TOTAL EXPENSES	\$7,410	\$8,100	\$12,755
TOTAL TOWN CLERK		\$117,849	\$121,057	\$115,316
ELECTIONS				
SALARIES		\$4,738	\$13,644	\$15,287
TOTAL PERSONNEL SERVICES		\$4,738	\$13,644	\$15,287
PURCHASE OF SERVICES		\$1,375	\$1,375	\$0
SUPPLIES		\$5,119	\$12,500	\$12,500
TOTAL EXPENSES		\$6,494	\$13,875	\$12,500
18	TOTAL ELECTIONS	\$11,232	\$27,519	\$27,787
REGISTRAR				
SALARIES		\$275	\$275	\$275
19	TOTAL PERSONNEL SERVICES	\$275	\$275	\$275
PURCHASE OF SERVICES		\$3,650	\$3,650	\$4,200
20	TOTAL EXPENSES	\$3,650	\$3,650	\$4,200
TOTAL REGISTRAR		\$3,925	\$3,925	\$4,475
CONSERVATION				
SALARIES		\$94,672	\$104,001	\$108,883
21	TOTAL PERSONNEL SERVICES	\$94,672	\$104,001	\$108,883
PURCHASE OF SERVICES		\$4,096	\$10,500	\$12,500
SUPPLIES		\$8,500	\$4,600	\$9,600
22	TOTAL EXPENSES	\$12,596	\$15,100	\$22,100
TOTAL CONSERVATION		\$107,268	\$119,101	\$130,983
PLANNING				
SALARIES		\$94,917	\$100,000	\$103,653
23	TOTAL PERSONNEL SERVICES	\$94,917	\$100,000	\$103,653
PURCHASE OF SERVICES		\$3,585	\$4,000	\$4,000
SUPPLIES		\$718	\$2,000	\$2,000
24	TOTAL EXPENSES	\$4,303	\$6,000	\$6,000
TOTAL PLANNING		\$99,220	\$106,000	\$109,653

SURVEYOR				
	SALARIES	\$103,866	\$132,053	\$132,053
25	TOTAL PERSONNEL SERVICES	\$103,866	\$132,053	\$132,053
	PURCHASE OF SERVICES	\$10,289	\$10,450	\$10,450
	SUPPLIES	\$4,824	\$5,000	\$5,000
26	TOTAL EXPENSES	\$15,113	\$15,450	\$15,450
	TOTAL SURVEYOR	\$118,979	\$147,503	\$147,503
TOWN BUILDING				
	SALARIES	\$105,169	\$107,470	\$191,000
27	TOTAL PERSONNEL SERVICES	\$105,169	\$107,470	\$191,000
	PURCHASE OF SERVICES	\$32,418	\$24,650	\$24,300
	UTILITIES	\$203,023	\$236,000	\$267,000
	SUPPLIES	\$10,000	\$10,000	\$10,000
28	TOTAL EXPENSES	\$245,441	\$270,650	\$301,300
	TOTAL TOWN BUILDING	\$350,610	\$378,120	\$492,300
HISTORICAL COMMISSION				
	PURCHASE OF SERVICES	\$200	\$200	\$200
29	TOTAL EXPENSES	\$200	\$200	\$200
	TOTAL HISTORICAL COMMISSION	\$200	\$200	\$200
SURFACE WATER QUALITY COMMISSION				
	PURCHASE OF SERVICES	\$44,394	\$4,900	\$40,000
30	TOTAL EXPENSES	\$44,394	\$4,900	\$40,000
	TOTAL SURFACE WATER QUALITY COMM	\$44,394	\$4,900	\$40,000
HISTORIC DISTRICT COMMISSION				
	PURCHASE OF SERVICES	\$130	\$275	\$275
31	TOTAL EXPENSES	\$130	\$275	\$275
	TOTAL HISTORIC DISTRICT COMMISSION	\$130	\$275	\$275
PUBLIC CEREMONIES				
	PURCHASE OF SERVICES	\$1,535	\$2,500	\$2,500
32	TOTAL EXPENSES	\$1,535	\$2,500	\$2,500
	TOTAL PUBLIC CEREMONIES	\$1,535	\$2,500	\$2,500
POLICE				
	SALARIES	\$1,788,296	\$1,940,555	\$1,944,000
1	TOTAL PERSONNEL SERVICES	\$1,788,296	\$1,940,555	\$1,944,000
	PURCHASE OF SERVICES	\$79,992	\$109,272	\$112,700
	SUPPLIES	\$158,853	\$161,960	\$160,300

2	TOTAL EXPENSES	\$238,845	\$271,232	\$273,000
	TOTAL POLICE	\$2,027,141	\$2,211,787	\$2,217,000
JOINT COMMUNICATIONS				
	SALARIES	\$377,789	\$425,293	\$431,175
3	TOTAL PERSONNEL SERVICES	\$377,789	\$425,293	\$431,175
	PURCHASE OF SERVICES	\$54,603	\$37,145	\$39,700
	UTILITIES	\$108,000	\$126,400	\$128,500
	SUPPLIES	\$20,311	\$9,800	\$9,800
4	TOTAL EXPENSES	\$182,914	\$173,345	\$178,000
	TOTAL JOINT COMMUNICATIONS	\$560,703	\$598,638	\$609,175
EMERGENCY MANAGEMENT				
	PURCHASE OF SERVICES	\$13,000	\$14,800	\$14,800
	SUPPLIES	\$10,000	\$10,000	\$10,000
5	TOTAL EXPENSES	\$23,000	\$24,800	\$24,800
	TOTAL EMERGENCY MANAGEMENT	\$23,000	\$24,800	\$24,800
DOG OFFICER				
	PURCHASE OF SERVICES	\$21,482	\$18,915	\$19,300
	SUPPLIES	\$3,000	\$3,000	\$3,000
6	TOTAL EXPENSES	\$24,482	\$21,915	\$22,300
	TOTAL DOG OFFICER	\$24,482	\$21,915	\$22,300
FIRE				
	SALARIES	\$1,725,649	\$1,797,775	\$1,814,594
7	TOTAL PERSONNEL SERVICES	\$1,725,649	\$1,797,775	\$1,814,594
	PURCHASE OF SERVICES	\$24,720	\$28,700	\$28,700
	SUPPLIES	\$86,946	\$80,500	\$87,000
8	TOTAL EXPENSES	\$111,666	\$109,200	\$115,700
	TOTAL FIRE	\$1,837,315	\$1,906,975	\$1,930,294
COCHITUATE BUILDING -STATION 2				
	PURCHASE OF SERVICES	\$4,848	\$9,000	\$9,000
	UTILITIES	\$8,827	\$13,000	\$14,500
	SUPPLIES	\$1,821	\$2,000	\$2,000
9	TOTAL EXPENSES	\$15,496	\$24,000	\$25,500
	TOTAL COCHITUATE BLDG-STATION 2	\$15,496	\$24,000	\$25,500
BUILDING & ZONING				
	SALARIES	\$245,827	\$269,943	\$272,817
10	TOTAL PERSONNEL SERVICES	\$245,827	\$269,943	\$272,817
	PURCHASE OF SERVICES	\$10,656	\$10,800	\$14,160
	SUPPLIES	\$7,545	\$7,550	\$7,550

11	TOTAL EXPENSES	\$18,201	\$18,350	\$21,710
	TOTAL BUILDING & ZONING	\$264,028	\$288,293	\$294,527
	TOTAL PUBLIC SAFETY	\$4,752,165	\$5,076,408	\$5,123,596
1	SCHOOLS	\$27,122,223	\$28,407,893	\$28,722,212
1	REGIONAL VOCATIONAL SCHOOLS	\$185,506	\$166,896	\$397,000
	HIGHWAY			
	SALARIES	\$782,154	\$735,543	\$751,731
1	TOTAL PERSONNEL SERVICES	\$782,154	\$735,543	\$751,731
	PURCHASE OF SERVICES	\$146,491	\$307,454	\$307,931
	UTILITIES	\$38,444	\$51,000	\$60,000
	SUPPLIES	\$79,649	\$76,000	\$73,000
2	TOTAL EXPENSES	\$264,584	\$434,454	\$440,931
	TOTAL HIGHWAY	\$1,046,738	\$1,169,997	\$1,192,662
	SNOW REMOVAL			
	SALARIES	\$0	\$28,000	\$50,000
	TOTAL PERSONNEL SERVICES	\$0	\$28,000	\$50,000
	PURCHASE OF SERVICES	\$223,316	\$120,000	\$120,000
	SUPPLIES	\$14,597	\$38,000	\$65,000
	TOTAL EXPENSES	\$237,913	\$158,000	\$185,000
3	TOTAL SNOW REMOVAL	\$237,913	\$186,000	\$235,000
	TOTAL HIGHWAY	\$1,284,651	\$1,355,997	\$1,427,662
	BOARD OF HEALTH-LANDFILL			
	SALARIES	\$210,200	\$221,291	\$224,972
1	TOTAL PERSONNEL SERVICES	\$210,200	\$221,291	\$224,972
	PURCHASE OF SERVICES	\$166,367	\$174,752	\$173,200
	UTILITIES	\$18,770	\$21,840	\$24,200
	SUPPLIES	\$68,409	\$77,320	\$79,120
2	TOTAL EXPENSES	\$253,546	\$273,912	\$276,520
	TOTAL BOH-LANDFILL	\$463,746	\$495,203	\$501,492
	BOARD OF HEALTH			
	SALARIES	\$412,447	\$447,040	\$463,767
1	TOTAL PERSONNEL SERVICES	\$412,447	\$447,040	\$463,767
	PURCHASE OF SERVICES	\$151,817	\$152,574	\$154,574
	SUPPLIES	\$15,445	\$13,250	\$13,550
2	TOTAL EXPENSES	\$167,262	\$165,824	\$168,124
	TOTAL BOARD OF HEALTH	\$579,709	\$612,864	\$631,891

VETERANS SERVICES				
	SALARIES	\$3,486	\$4,003	\$3,556
1	TOTAL PERSONNEL SERVICES	\$3,486	\$4,003	\$3,556
	PURCHASE OF SERVICES	\$0	\$0	\$6,500
	SUPPLIES	\$3,734	\$3,825	\$6,000
2	TOTAL EXPENSES	\$3,734	\$3,825	\$12,500
	TOTAL VETERANS SERVICES	\$7,220	\$7,828	\$16,056
COUNCIL ON AGING				
	SALARIES	\$118,422	\$121,543	\$129,403
1	TOTAL PERSONNEL SERVICES	\$118,422	\$121,543	\$129,403
	PURCHASE OF SERVICES	\$81,825	\$82,500	\$87,500
	SUPPLIES	\$4,213	\$4,300	\$4,300
2	TOTAL EXPENSES	\$86,038	\$86,800	\$91,800
	TOTAL COUNCIL ON AGING	\$204,460	\$208,343	\$221,203
YOUTH SERVICES				
	SALARIES	\$140,090	\$145,264	\$137,280
1	TOTAL PERSONNEL SERVICES	\$140,090	\$145,264	\$137,280
	PURCHASE OF SERVICES	\$3,678	\$3,750	\$3,800
	SUPPLIES	\$1,052	\$1,020	\$1,000
2	TOTAL EXPENSES	\$4,730	\$4,770	\$4,800
	TOTAL YOUTH SERVICES	\$144,820	\$150,034	\$142,080
LIBRARY				
	SALARIES	\$660,589	\$690,895	\$700,768
1	TOTAL PERSONNEL SERVICES	\$660,589	\$690,895	\$700,768
	PURCHASE OF SERVICES	\$45,011	\$47,500	\$49,200
	UTILITIES	\$32,338	\$42,000	\$42,000
	SUPPLIES	\$150,220	\$162,300	\$164,500
2	TOTAL EXPENSES	\$227,569	\$251,800	\$255,700
	TOTAL LIBRARY	\$888,158	\$942,695	\$956,468
PARK & RECREATION				
	SALARIES	\$527,320	\$489,262	\$480,550
1	TOTAL PERSONNEL SERVICES	\$527,320	\$489,262	\$480,550
	PURCHASE OF SERVICES	\$62,125	\$73,817	\$77,800
	UTILITIES	\$7,340	\$6,200	\$7,000
	SUPPLIES	\$62,472	\$50,727	\$71,000
2	TOTAL EXPENSES	\$131,937	\$130,744	\$155,800
	TOTAL PARK & RECREATION	\$659,257	\$620,006	\$636,350

POOL				
	SALARIES	\$75,487	\$21,700	\$36,900
3	TOTAL PERSONNEL SERVICES	\$75,487	\$21,700	\$36,900
	PURCHASE OF SERVICES	\$3,815	\$10,500	\$10,500
	UTILITIES	\$54,263	\$57,500	\$60,000
	SUPPLIES	\$39,713	\$31,010	\$25,000
4	TOTAL EXPENSES	\$97,791	\$99,010	\$95,500
	TOTAL POOL	\$173,278	\$120,710	\$132,400
	TOTAL PARK & RECREATION	\$832,535	\$740,716	\$768,750
DEBT AND INTEREST				
	DEBT SERVICE	\$3,677,178	\$3,668,313	\$3,831,856
1	TOTAL EXPENSES	\$3,677,178	\$3,668,313	\$3,831,856
	TOTAL DEBT AND INTEREST	\$3,677,178	\$3,668,313	\$3,831,856
UNCLASSIFIED				
	INSURANCE GENERAL	\$412,852	\$475,000	\$540,000
	INSURANCE 32B	\$4,295,154	\$5,055,000	\$5,760,000
	MEDICARE	\$400,000	\$450,000	\$490,000
	UNEMPLOYMENT	\$53,694	\$65,000	\$65,000
	NON CONTRIBUTORY RETIREMENT	\$11,727	\$12,000	\$17,000
	PENSION DISABILITY	\$10,000	\$10,000	\$10,000
	RESERVE FOR SAL ADJUSTMENTS	\$0	\$60,000	\$435,000
	OCCUPATIONAL HEALTH NURSE	\$5,942	\$2,000	\$5,000
	EMPLOYEE ASSISTANCE PROGRAM	\$4,800	\$5,000	\$5,000
	TOWN MEETING	\$36,708	\$17,000	\$30,000
	STREET LIGHTING	\$116,277	\$130,000	\$144,000
	RESERVE FUND	\$0	\$201,000	\$201,000
1	TOTAL UNCLASSIFIED	\$5,347,154	\$6,482,000	\$7,702,000
	GRAND TOTAL BUDGET	\$47,914,949	\$50,749,477	\$53,144,961

AMENDMENT TO MOTION NO. 1:

Steven Glosky moved and was duly seconded that the grand total budget be decreased \$2,657,248.05 by proportionately reducing all budget amounts to which the Town is not now contractually bound.

VOTED ON AMENDMENT NO. 1:

1st VOICE VOTE: SCATTERING OF NOES
 2ND VOICE VOTE: MOTION NOT CARRIED

VOTED ON MOTION NO. 1: UNANIMOUSLY IN FAVOR

MOTION NO. 2

Cherry Karlson moved and was duly seconded that the following amounts be appropriated for equipment and vehicle acquisitions and projects for the following departments, each of which shall be a separate appropriation:

	Equipment/Vehicle/Project	Department	Amount
1	Information Technology Equipment	Selectmen	\$ 20,000.00

2	Information Tech Permit Software	Selectmen	\$ 25,000.00
3	Computer Equipment	Police	\$ 20,000.00
4	Police and Fire Radios	JCC	\$ 20,000.00
5	Building Repairs	JCC	\$ 100,000.00
6	Vehicle	Fire	\$ 50,000.00
7	Sidewalk Machine w/Attachments	Highway	\$ 140,000.00
8	Dump Truck	Highway	\$ 100,000.00
9	2 Open Top Containers	Board of Health	\$ 15,000.00
10	Kitchen Repairs	Council on Aging	\$ 15,000.00
11	Building Repairs	Library	\$ 190,000.00
12	2 Vehicles	Park & Recreation	\$ 120,000.00
13	New Bathhouse Building	Park & Recreation	\$ 550,000.00
14	Equipment – Mower	Park & Recreation	\$ 25,000.00
15	Building Repairs – Pool	Park & Recreation	\$ 25,000.00
16	Technology	School	\$ 200,000.00
17	High School Building Repairs	School	\$ 250,000.00
18	Happy Hollow Window Replacement	School	\$ 735,000.00
19	Misc. Building Repairs	School	\$ 100,000.00

and, to meet these appropriations, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$2,700,000.00 pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 7.

AMENDMENT TO MOTION NO.2

Steven Glosky moved and was duly seconded to delete Item #18 Happy Hollow Window Replacement for \$735,000.00, reducing the grand total to \$1,965,000.

VOTED ON AMENDMENT TO MOTION NO.2: MOTION NOT CARRIED

VOTED ON MOTION NO.2: UNANIMOUSLY IN FAVOR

<p>ARTICLE 6: CONTRACT PLANNING AND DESIGN SERVICES FOR WAYLAND HIGH SCHOOL</p>
--

Proposed by: School Committee

Estimated Cost: \$300,000

To determine whether the Town will appropriate a sum of money to be expended by the School Committee for the purpose of funding professional design and related services to analyze regulations promulgated by the Massachusetts School Building Authority (MSBA) and assist the High School Building Committee in the development of an application to the MSBA for a reimbursable project o modernize and expand Wayland High School, provided that no more than \$75,000.00 of the funds so appropriated shall be expended until such time as the MSBA shall have formally invited Wayland to advance its application process from the pre-study phase to the full study phase; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

MOTION:

Heather Pineault moved and was duly seconded that the Town appropriate \$300,000.00 to be expended by the School Committee for the purpose of funding professional design and related services to analyze regulations promulgated by the Massachusetts School Building Authority (MSBA) and assist the High School Building Committee in the development of an application to the MSBA for a reimbursable project to modernize and expand Wayland High School, provided that no more than \$75,000.00 of the funds so appropriated shall be expended until such time as the MSBA shall have formally invited Wayland to advance its application process from the pre-study phase to the full study phase; and, to meet said appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$300,000.00 pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 7.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 7: WATER DEPARTMENT MAINTENANCE BUDGET

Proposed by: Board of Water Commissioners

Estimated Cost: \$2,111,112

To determine whether the Town will vote to appropriate a sum of money to be expended by the Board of Water Commissioners for the operation and expenses of the Water Department; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by grants received from the Commonwealth or Federal Government, by borrowing or otherwise.

WATER DEPARTMENT BUDGET FY 2008

	EXPENDED FY 2006	APPROPRIATED FY 2007	REQUESTED FY 2008
OPERATING BUDGET:			
SALARIES	\$642,212	\$697,682	\$708,259
TOTAL PERSONNEL SERVICES	\$642,212	\$697,682	\$708,259
PURCHASE OF SERVICES	\$299,139	\$331,000	\$335,325
UTILITIES	\$218,375	\$192,000	\$240,000
SUPPLIES	\$228,420	\$274,600	\$281,400
DEBT SERVICE	\$403,928	\$400,000	\$546,128
TOTAL EXPENSES	\$1,149,862	\$1,197,600	\$1,402,853
TOTAL WATER DEPARTMENT	\$1,792,074	\$1,895,282	\$2,111,112

CAPITAL REQUEST

VEHICLE	BORROW	\$45,000
HYDRANTS	BORROW	\$35,000
WATER TANK REPAIRS	BORROW	\$75,000
TOTAL		\$155,000

MOTION:

Joel Goodmonson moved and was duly seconded that the Town:

(A) appropriate the sum of \$2,111,112. to be expended by the Board of Water Commissioners for the operation and expenses of the Water Department during Fiscal Year 2008 for the following purposes:

Operating Budget:	
Salaries	\$ 708,259.
Total Personnel Services	\$ 708,259.
Purchase of Services	\$ 335,325.
Utilities	\$ 240,000.
Supplies	\$ 281,400.
Debt Service	\$ 546,128.
Total Expenses	\$1,402,853.
Total Water Operating Budget	\$2,111,112.
(B) Capital	
Vehicle	\$ 45,000.
Hydrants	\$ 35,000.
Water Tank Repairs	\$ 75,000.;

and that said appropriation for the operation and expenses of the Water Department be provided by the use of \$1,711,112. from Water Revenues and \$400,000. from Water Surplus; and to meet said appropriation for the Water Department Capital Budget, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$75,000. pursuant to the provisions of Massachusetts General Laws Chapter 44, Sections 7 and 8 and \$80,000. shall be provided by the use of Water Surplus.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 8: WAYLAND/SUDBURY SEPTAGE TREATMENT FACILITY BUDGET

Proposed by: Septage Committee

Estimated Cost: \$938,563

To determine whether the Town will vote to appropriate a sum of money to be expended by the Septage Committee for the operation and capital improvement of the Wayland/Sudbury septage treatment facility; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

WAYLAND/SUDBURY SEPTAGE TREATMENT FACILITY BUDGET FY 2008

	Expended FY2006	Appropriated FY2007	Requested FY2008
Personnel Services	\$180,558	\$229,494	\$75,511
Purchase of Services	\$338,360	\$380,544	\$568,052
Utilities	\$59,117	\$68,000	\$63,500
Supplies	\$70,332	\$81,000	\$201,500
Debt	\$62,700	\$19,000	\$30,000
Total	\$711,067	\$678,038	\$938,563
Capital Request Plant Upgrade – Nitrogen		\$200,000	\$200,000 BORROW

MOTION:

Blair Davies moved and was duly seconded that the Town:

(A) appropriate the sum of \$938,563. to be expended by the Septage Committee for the operation of the Wayland/Sudbury Septage Treatment Facility during Fiscal Year 2008 for the following purposes:

Operating budget

Salaries	\$ 75,511.
Total Personnel Services	\$ 75,511.
Purchase of Services	\$568,052.
Utilities	\$ 63,500.
Supplies	\$201,500.
Debt Service	\$ 30,000.
Total Expenses	\$863,052.
Total Septage Facility Operating Budget	\$938,563.;

and that said appropriation be provided by the use of \$887,520 from Revenues and the balance of approximately \$51,000 from retained earnings.

MOTION TO AMEND:

Robert Lentz moved and was duly seconded that the source of funds be all from septage revenues.

VOTED ON AMENDMENT: MOTION NOT CARRIED

VOTED ON MAIN MOTION: UNANIMOUSLY IN FAVOR

ARTICLE 9: WASTEWATER MANAGEMENT DISTRICT COMMISSION BUDGET

Proposed by: Wastewater Management District Commission

Estimated Cost: \$389,564

To determine whether the Town will vote to appropriate a sum of money to be expended by the Wastewater Management District Commission for the annual operating expenses of the Wayland Wastewater Management District; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds appropriated for another purpose, by borrowing or otherwise.

WASTEWATER MANAGEMENT DISTRICT COMMISSION BUDGET FY 2008

	Expended FY2006	Appropriated FY2007	Requested FY2008
Purchase of Services	\$140,669	\$145,139	\$230,000
Capital Expenditures	22,129	26,750	130,000
Debt Service	29,358	31,099	29,564
TOTAL EXPENSES	\$192,156	\$202,988	\$389,564
Actual/Anticipated Revenue	\$178,138	\$168,782	\$235,989
Retained Earnings	14,018	34,206 *	153,575
	\$192,156	\$202,988	\$389,564

* now expected to be not needed – see below

MOTION:

Eugene Roberts moved and was duly seconded that the Town appropriate the sum of \$389,564. to be expended by the Wastewater Management District Commission for its annual operating expenses during Fiscal Year 2008 for the following purposes:

Purchase of Services	230,000.
Capital	130,000.
Debt Service	29,564.
Total Expenses	\$389,564.;

and that said appropriation be provided by the use of \$235,989 from Wastewater Management Revenues and \$153,575 from Wastewater Retained Earnings.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 10: COMPENSATION FOR ELECTED OFFICIAL

Proposed by: Board of Selectmen

To determine whether the Town will vote to fix the salary and compensation of the elected Town Clerk pursuant to Massachusetts General Laws Chapter 41, Section 108, at an annual rate of \$58,000, through June 30, 2008.

SALARY SCHEDULE – ELECTED TOWN OFFICIALS

	<u>FY 2007</u>	<u>FY 2008</u>
Town Clerk	\$67,396	\$58,000

MOTION:

Doug Leard moved and was duly seconded that the Town fix the salary and compensation of the elected Town Clerk at \$58,000.00 effective May 3, 2007.

AMENDMENT TO MOTION:

Mark Santangelo moved and was duly seconded by inserting the figure \$62,000.00 in place of \$58,000.00.

VOTED ON AMENDMENT: MOTION CARRIED

VOTED ON MOTION: MOTION CARRIED

ARTICLE 11: PAY PREVIOUS FISCAL YEAR UNPAID BILLS

Proposed by: Board of Selectmen

Estimated Cost: Unknown

To determine whether the Town will vote to:

- (a) pay the bills of the prior fiscal years,
- (b) appropriate a sum of money for the payment of the foregoing bills of prior fiscal years; and
- (c) provide for such appropriation by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

MOTION:

Joseph Nolan moved and was duly seconded that this article be passed over.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 12 : ACCEPT LAW INCREASING REAL ESTATE TAX EXEMPTION AMOUNTS
--

Proposed by: Board of Selectmen and Board of Assessors

To determine whether the Town will vote to accept the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and allow an additional exemption of up to one hundred percent for Fiscal Year 2008.

MOTION:

Alan Reiss moved and was duly seconded that the Town accept the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and allow an additional exemption of up to one hundred percent for Fiscal Year 2008.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 13: SELL OR TRADE VEHICLES AND EQUIPMENT
--

Proposed by: Board of Selectmen

To determine whether the Town will vote to authorize the Board of Selectmen to sell or otherwise dispose of the following surplus vehicles, equipment, or other personal property in connection with the purchase of new vehicles, equipment, or other personal property.

Department	Vehicle/Equipment	Year
Highway	Ford F350 One Ton Dump Truck	1996
Highway	Trackless M/T Sidewalk Machine with Attachments	1995
Park & Recreation	Chevrolet Kodiak 90 5-ton dump truck	1990
Park & Recreation	Ford F-350 1-ton dump truck	1995
Park & Recreation	Ford F-350 1-ton dump truck	1996
Park & Recreation	Hustler Compact 52" Rider Mower	1996
Board of Health	Ford Crown Victoria	2000
Water	Case Backhoe	1988
Water	GMC S 15 Jimmy	1988

MOTION:

Joseph Nolan moved and was duly seconded that the Town authorize the Board of Selectmen to sell or otherwise dispose of the following surplus vehicles and equipment in connection with the purchase of new vehicles and/or equipment exactly as shown on Page 38 of the warrant.

Department	Vehicle/Equipment	Year
Highway	Ford F350 One Ton Dump Truck	1996
Highway	Trackless M/T Sidewalk Machine with Attachments	1995
Park & Recreation	Chevrolet Kodiak 90 5-ton dump truck	1990
Park & Recreation	Ford F-350 1-ton dump truck	1995
Park & Recreation	Ford F-350 1-ton dump truck	1996
Park & Recreation	Hustler Compact 52" Rider Mower	1996
Board of Health	Ford Crown Victoria	2000
Water	Case Backhoe	1988
Water	GMC S 15 Jimmy	1988

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 14: SELL SURPLUS PARCELS OF TOWN-OWNED LAND

Proposed by: Board of Selectmen

To determine whether the Town will vote to:

- (a) instruct the appropriate boards and committees to transfer the care, custody, management and control of the parcels of Town-owned land listed below from the following Town boards and committees to the care, custody, management and control of the Board of Selectmen for the purpose of conveying, selling or otherwise disposing of said parcels of land; and
- (b) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to convey, sell or otherwise dispose of the following parcels of land, subject to such restrictions and limitations as the Selectmen deem appropriate.

Location	Custodial Board/Committee	Description/ Title Reference
Oxbow Road	Board of Selectmen	Lot 2A as shown on Plan No. 19 of 2007 recorded with the Middlesex South Registry of Deeds
19 and 21 Garden Path	Board of Selectmen	Lot 25 and Lot 26 as shown on Land Court Plan 7010H a copy of which is filed in the Land Registration Office at the Middlesex South Registry of Deeds in Registration Book 590, Page 10, with Certificate of Title No. 91960
Lakeshore Drive	Board of Selectmen	Lots 86, 87 and part of Lot 88 as described in the deed dated January 31, 1955 and recorded with the Middlesex South Registry of Deeds in Book 8455, Page 271
Charles Street	Park and Recreation Commission	Lots 2, 3 and 4 as shown on Plan No. 958 (C of 3) of 1950 recorded with the Middlesex South Registry of Deeds in Book 7591, Page 46
Woodland Road	Board of Selectmen	As described in the deed recorded with the Middlesex South Registry of Deeds in Book 9660, Page 408

MOTION:

Doug Leard moved and was duly seconded that the Town:

(A) instruct the Board of Selectmen and the Park and Recreation Commission, as the case may be, to transfer the care, custody, management and control of the parcels of Town-owned land listed and described in Page 39 of the Warrant for the April 29, 2007, Annual Town Meeting from the Board of Selectmen and the Park and Recreation Commission, as the case may be, to the care, custody, management and control of the Board of Selectmen for the purpose of conveying, selling or otherwise disposing of said parcels of land; and

(B) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to convey, sell or otherwise dispose of the fee or any lesser interest in all or any part of the parcels of land listed and described in Page 39 of the Warrant for the April 29, 2007 Annual Town Meeting, subject to such restrictions and limitations as the Selectmen deem appropriate, and to deposit the proceeds of the sales of said parcels of land in the Sale of Town-owned Land Account, notwithstanding any prior town meeting vote to the contrary.

AMENDMENT NO.1:

Anette Lewis moved and was duly seconded to strike from the motion the four (4) parcels 19 and 21 Garden Path, Lakeshore Drive, Charles Street and Woodland Road thereby authorizing the Selectmen to sell the Oxbow Road parcel but none of the others.

AMENDMENT TO AMENDMENT NO. 1:

Anna Meliones moved and was duly seconded to amend the amendment to restore the Charles Street parcel thereby allowing the Selectmen to sell Oxbow Road and Charles Street.

VOTED ON AMENDMENT TO AMEND AMENDMENT NO. 1:

1ST VOICE VOTE: UNDECIDED
 2ND VOICE VOTE: MOTION NOT CARRIED

VOTED ON AMENDMENT NO. 1:

1ST VOICE VOTE: UNDECIDED
 2ND VOICE VOTE: UNDECIDED
 STANDING VOTE: UNDECIDED
 STANDING COUNTED VOTE: IN FAVOR: 153
 OPPOSED: 156

MOTION TO AMEND NOT CARRIED

TELLERS:

William Lopriore	4 Kelsey Road
Mary Ellen Castagno	49 Dean Road
David Marshall	28 Meadowview Road
Randal Byrn	7 Pemberton Road
William Currier	22 Algonquin Path
Kenneth Frantz	57 Glezen Lane

AMENDMENT NO. 2:

William Murphy moved and was duly seconded to add the following sentence to paragraph (B). “ Prior to the conveyance, lease, or disposal of Lot 2A, Plan 19 Book 48791 Page 370 Dated 1/05/07, the Board of Selectmen are instructed to implement Article 20 2006 Town Meeting Warrant.”

VOTED AMENDMENT NO. 2: MOTION CARRIED

MOTION TO TERMINATE DEBATE:

Kimberly Reichelt moved and was duly seconded to move the question.

VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED BY MORE THAN 2/3 MAJORITY

VOTED ON MAIN MOTION AS AMENDED:

1ST VOICE VOTE: UNDECIDED
 STANDING COUNT BY MODERATOR: IN FAVOR: 292
 OPPOSED: 17

MODERATOR DECLARED MOTION CARRIED BY 2/3 MAJORITY

ARTICLE 15: PERSONNEL BYLAWS AND WAGE AND CLASSIFICATION PLAN
--

Proposed by: Personnel Board

To determine whether the town will vote to amend the Code of the Town of Wayland, Chapter 43, PERSONNEL and the Personnel Wage and Salary Classification Plan (Appendix E) previously adopted by the Town by making the following additions, deletions modifications thereto, and by establishing effective dates for such amendments.

Note: Additions are identified in bold type; deletions are identified by strikethroughs. Only changes are included.

Chapter 43 - PERSONNEL

§ 43-9. Annual leave.

B. Schedule for earning leave days.

- (1) The schedule for earning leave days is as follows:
- (a) For 13 leave days per year: ~~one day each 20 regularly scheduled working days.~~
1.0833 days per month
 - (b) For 19 leave days per year: ~~one day each 13.7 regularly scheduled working days.~~
1.5833 days per month
 - (c) For 25 leave days per year: ~~one day each 10.4 regularly scheduled working days.~~
2.0833 days per month
- (3) Regular part-time employees will earn days at the same rate, i.e., calculated on the number of **hours worked divided by the full-time schedule days worked**, provided that they work at least 20 hours per week.

C. Use of annual leave.

- (3) ~~All regular part time employees who work less than the standard full time hours per week shall receive that portion of leave time based on the average number of hours worked the 3 months preceding the leave year, and the years of service for determining leave time will be the same as for full time employees.~~

§ 43-11. Sick leave.

- i. Each permanent employee in benefit status shall accumulate sick leave for personal illness at the rate of **1.0833 days per month for a total of 13 days per year** ~~one day for each four weeks of service,~~ unless other-wise provided in a collective bargaining agreement. ...

MOTION:

Nancy McCarthy moved and was duly seconded that the Town amend the Code of the Town of Wayland, Chapter 43, PERSONNEL and the Personnel Wage and Salary Classification Plan previously adopted by the Town, by establishing the non-union wage and salary rates as set forth in Appendix E to the Warrant for the 2007 Annual Town Meeting, effective July 1, 2007, and by making the additions, deletions modifications thereto, and by establishing effective dates for such amendments as shown on pages 40 and 41 and pages 78 through 83 of the Warrant.

POINT OF ORDER:

Brian O'Herlihy spoke to motion and questioned if the main motion includes the two changes noted on the errata sheet. Nancy McCarthy responded yes.

Note: Additions are identified in bold type; deletions are identified by strikethroughs. Only changes are included.

Chapter 43 - PERSONNEL

§ 43-9. Annual leave.

B. Schedule for earning leave days.

- (1) The schedule for earning leave days is as follows:
- (a) For 13 leave days per year: ~~one day each 20 regularly scheduled working days.~~
1.0833 days per month
 - (b) For 19 leave days per year: ~~one day each 13.7 regularly scheduled working days.~~
1.5833 days per month
 - (c) For 25 leave days per year: ~~one day each 10.4 regularly scheduled working days.~~
2.0833 days per month

(3) Regular part-time employees will earn days at the same rate, i.e., calculated on the number of **hours worked divided by the full-time schedule days worked**, provided that they work at least 20 hours per week.

C. Use of annual leave.

~~(3) All regular part time employees who work less than the standard full time hours per week shall receive that portion of leave time based on the average number of hours worked the 3 months preceding the leave year, and the years of service for determining leave time will be the same as for full time employees.~~

§ 43-11. Sick leave.

i. Each permanent employee in benefit status shall accumulate sick leave for personal illness at the rate of **1.0833 days per month for a total of 13 days per year** ~~one day for each four weeks of service~~, unless other-wise provided in a collective bargaining agreement. ...

**TOWN OF WAYLAND
ANNUAL TOWN MEETING**

April 29, 2007

ERRATA

Page 78, Appendix E, Bottom of Page

Remove the classification chart for the group NON-UNION WAGE SCALE, N SCHEDULE, and insert the following, reflecting the addition of N-1, Assessing Clerk - PT, and N-10, Public Buildings Director:

N-1 Secretary, Fire – PT	N-9 Highway Director
N-1 Sr Clerk, Health – PT	N-9 Water Superintendent
N-1 Sr Clerk, Landfill – PT	N-9 Library Director
N-1 Assessing Clerk - PT	N-9 Park & Recreation Director
N-2 Administrative Asst – Y/S PT	N-10 Asst Town Administrator/Human Resources Director
N-2 Administrative Asst – Police	N-10 Public Buildings Director
N-2 Computer Technician	N-11 Fire Chief
N-2 Human Resources Assistant	N-11 Finance Director/Town Accountant
N-2 Outreach Coordinator – PT	N-12 Police Chief
N-2 Recreation Program Asst – PT	N-13 Town Administrator
N-4 Exec Asst to Town Administrator	
N-8 Police Lieutenant	

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 16: SET ASIDE COMMUNITY PRESERVATION FUNDS FOR LATER SPENDING
--

Proposed by: Community Preservation Committee

Estimated Cost: \$315,000

To determine whether the Town will vote to set aside for later spending annual revenues in the Community Preservation Fund for open space, but not including land for recreational use, for historic resources, and for community housing; and determine the amounts of such revenues to be set aside for later spending for said purposes.

MOTION:

Jerome Heller moved and was duly seconded that the Town set aside for later spending \$105,000. on open space, but not including land for recreational use, \$105,000. for historic resources, and \$105,000. for community housing, pursuant to Massachusetts General Laws Chapter 44B, Section 6.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 17: RESCIND AND ANNUL VOTE UNDER ARTICLE 17 OF THE 2006 ANNUAL TOWN MEETING WARRANT
--

Proposed by: Petitioner

To determine whether the Town will vote to rescind and annul its vote under Article 17 of the warrant for the 2006 Wayland Annual Town Meeting to accept the provisions of Massachusetts General Laws Chapter Laws 32B, Section 18.

MOTION:

David Hatfield moved and was duly seconded that the town vote to rescind the vote that was taken under article 17 of the warrant for the 2006 Wayland Annual Town Meeting to accept the provisions of Massachusetts General Laws Chapter Laws 32B, Section 18.

POINT OF ORDER:

Michael Tichnor – article is out of order as Town Counsel advised the proposed rescission of the 2006 Annual Town Meeting vote to accept provisions of Massachusetts General Laws Chapter Laws 32B, Section 18 is prohibited by state law.

Moderator declared motion out of order – cannot rescind something we adopted for three (3) years .

MOTION:

David Hatfield moved and was duly seconded that the Town vote to pass over Article 17.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 18: TRANSFERRING TOWN EMPLOYEES PENSIONS TO THE PUBLIC EMPLOYEES' RETIREMENT ADMINISTRATION COMMISSION

Proposed by: Board of Selectmen

To determine whether the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact a special act providing for the Town of Wayland to:

- (i) cease all pension contributions made to the Middlesex Retirement System on behalf of active Town employees;
- (ii) withdraw from the Middlesex Retirement System;
- (iii) join the Public Employees' Retirement Administration Commission;
- (iv) transfer funds on deposit with the Middlesex Retirement System from the Town of Wayland and its active employees to the Public Employees' Retirement Administration Commission;

- (v) continue pension benefits for all former Town of Wayland employees currently retirement eligible to receive current and future pension benefits through the Middlesex Retirement System, and;
- (vi) make provision for all Town of Wayland employees who retire in the future to receive pension benefits through the Public Employees' Retirement Administration Commission.

MOTION:

Michael Tichnor moved and was duly seconded that the Town authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact a special act providing for the Town of Wayland to:

- (i) cease all pension contributions made to the Middlesex Retirement System on behalf of currently active Town employees;
- (ii) transfer all currently active Town employees who are members of the Middlesex Retirement System to the State Employees' Retirement System;
- (iii) permanently transfer all accumulated deductions, including interest, of all currently active employees on deposit with the Middlesex Retirement System to the Commonwealth of Massachusetts Pension Reserves Investment Trust Fund to be managed and supervised by the Commonwealth of Massachusetts Pension Reserves Investments Management Board;
- (iv) continue pension benefits for all former Town of Wayland employees currently retirement eligible to receive current and future pension benefits from the Middlesex Retirement System, and;
- (v) otherwise make provision for all currently active Town employees who retire in the future to receive pension benefits through the State Employees' Retirement System.

AMENDMENT NO. 1

Fran Burke moved and was duly seconded that the Town of Wayland establish a Town Employee Pension Review Committee, consisting of two members appointed by the Board of Selectmen, two members appointed by the School Committee, one member appointed by each Employee Bargaining Unit of the Town, in accordance with M.G.L. 150E and two members who shall be retired employees of the Town appointed by the President of the Retired State, County and Municipal Employees Association of Massachusetts. The Wayland Town Employee Pension Review Committee shall prepare a report for the citizens of the town of Wayland, relative to the performance of the Middlesex Retirement System. The report shall include overall investment performance, cost for administration, the unfunded liability, Post Retirement Counseling and Retirement Board Administration. The town for the next year shall take no action to remove its employees from the Middlesex Retirement System and the Committee shall report their finding and recommendations. No petition to the Great and General Court will be made by the Town of Wayland until such time as the Pension Review Committee reports.

POINT OF ORDER:

Chris Riley – does amendment meet criteria as far as number of words before it needs to be passed out to all members of town meeting.

Moderator declared this is not the main motion so this motion is in order.

MOTION TO TERMINATE DEBATE ON AMENDMENT NO. 1:

Perry Smoot moved and was duly seconded to move the question

VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED

VOTED ON AMENDMENT NO. 1: MOTION NOT CARRIED

MOTION TO TERMINATE DEBATE:

Kimberly Reichelt moved and was duly seconded to move the question.

VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED

VOTED ON MAIN MOTION: IN FAVOR: 247
OPPOSED: 2 MOTION CARRIED

ARTICLE 19 : ACCEPT GIFTS OF LAND
--

Proposed by: Board of Selectmen

To determine whether the Town will vote to accept real property or interests in real property which have been tendered to it as a gift, by devise, or otherwise.

MOTION:

Doug Leard moved and was duly seconded that the Town encourage residents to consider a tax-deductible donation of land to the Town for conservation purposes and thank those who have made such donations.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 20: FLOOD MITIGATION FEASIBILITY STUDY

Proposed by: Petitioner

Estimated Cost: \$22,000

To determine whether the Town will vote to appropriate \$22,000 to be expended by the Board of Selectman or the Road Commissioners to contract with an engineering consulting firm to conduct an engineering feasibility study – including research, investigation, and field work – to be completed by October 1, 2007, of one or more options to mitigate the effect of the periodic flooding attributable to the Sudbury River along a stretch of Pelham Island Road, approximately 0.6 miles in length, and to determine whether such appropriation shall be by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

MOTION:

Gary Slep moved and was duly seconded that the Town appropriate \$22,000. to be expended by the Board of Road Commissioners to contract, by means of a formal competitive bid process, with an engineering consulting firm to conduct an engineering feasibility study – including research, investigation, and field work – to be completed by October 1, 2007, of one or more options to mitigate the effect of the periodic flooding attributable to the Sudbury River along a stretch of Pelham Island Road, approximately 0.6 miles in length, for the purpose of finding one or more means of preserving the accessibility of Pelham Island Road during floods.; and that said appropriation be provided by transferring \$22,000. from the General Fund – Unreserved Fund Balance.

POINT OF ORDER:

Lewis Russell – requested equal time as presenter – Moderator granted three minutes.

MOTION TO TERMINATE DEBATE:

Kimberly Reichelt moved and was duly seconded to terminate debate

VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED

VOTED ON MOTION: MOTION CARRIED

ARTICLE 21: INTER-MUNICIPAL AGREEMENT WITH THE TOWN OF NEEDHAM FOR THE USE OF CERTAIN YARD WASTE EQUIPMENT

Proposed by: Board of Health

To determine whether the Town will vote to authorize the Board of Health to enter into an inter-municipal agreement with the Town of Needham for the use of certain yard waste equipment owned by the Town of Needham.

MOTION:

David Todd moved and was duly seconded that the Town authorize the Board of Health to enter into an inter-municipal agreement with the Town of Needham for the use of certain yard waste equipment owned by the Town of Needham.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 22: ACQUISITION OF OPEN SPACE PARCEL OF LAND ON RESERVOIR ROAD

Proposed by: Conservation Commission

Estimated Cost: \$230,000

To determine whether the Town will vote to:

- a.) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to acquire by purchase, gift or otherwise, the fee or any lesser interest in the parcel of land located on Reservoir Road, comprised of seven acres, more or less, (the Parcel) being a portion of the property shown as Lot 15-6 on a plan entitled "Subdivision No. 15 Woodridge in Wayland, MA", dated November 30, 1956, and recorded with the Middlesex South Registry of Deeds, Plan No. 545 of 1957 (the "Parcel"), for open space purposes, subject to a perpetual conservation restriction to be held by the Sudbury Valley Trustees, Inc. ;
- b.) appropriate a sum of money to be expended by the Board of Selectmen for the acquisition of the Parcel; and
- c.) determine whether said appropriation shall be provided by taxation, transfer from unappropriated available funds, transfer from available funds appropriated for other purposes, by borrowing, or otherwise, provided not more than \$230,000.00 of the funds so appropriated shall be transferred from the Community Preservation Fund.

MOTION:

Megan Lucier moved and was duly seconded that the Town:

- a) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to acquire by purchase, gift or otherwise, the fee or any lesser interest in the parcel of land located on Reservoir Road, comprised of seven acres, more or less, (the Parcel) being a portion of the property shown as Lot 15-6 on a plan entitled "Subdivision No. 15 Woodridge in Wayland, MA", dated November 30, 1956, and recorded with the Middlesex South Registry of Deeds as Plan No. 545 of 1957 (the "Parcel"), for open space purposes, subject to a perpetual conservation restriction to be held by the Sudbury Valley Trustees, Inc. ;
- b) appropriate the amount of \$211,000 to be expended by the Board of Selectmen for the acquisition of the Parcel; and
- c) that the sum of \$211,000 be provided by transferring \$211,000. from funds reserved in the Community Preservation Fund for open space.

VOTED: UNANIMOUSLY IN FAVOR

The Moderator recognized the sound crew and WAYCAM volunteers:

WAYCAM

Tom Turner
Richard Turner
Jim Mullane

SOUND CREW

Albie Cincotti
Colin Fulton
Jeff Wadsworth
Joshua Wise

ARTICLE 23: RESOLUTION TO PROTECT WAYLAND DRINKING WATER

Proposed by: Petitioners

To determine whether the Town will vote to endorse the following Resolution:

WHEREAS the Wayland Water Department is the public water supplier, and
 WHEREAS Wayland's sole source of drinking water is municipal wells, and
 WHEREAS each well has a Zone I protective radius, and
 WHEREAS public water suppliers are required to own or control Zone I, and
 WHEREAS the 2002 Source Water Assessment Program (SWAP) report of Massachusetts Department of Environmental Protection (DEP) recommended that all non-water supply uses and activities be removed from Zone I, to the extent possible, and
 WHEREAS inappropriate uses and activities continue in Zone I of Happy Hollow Wells, threatening the public water supply, and
 WHEREAS testing reflects deteriorating quality in the public water supply,
 BE IT THEREFORE RESOLVED THAT TOWN MEETING ENDORSES THE CREATION OF A WATER DEPARTMENT ACTION PLAN AND TIMELINE TO IMPLEMENT DEP'S ZONE I RECOMMENDATIONS TO PROTECT WAYLAND'S WATER SUPPLY.

MOTION:

Linda Segal moved and was duly seconded that the Town adopt the following Resolution:

WHEREAS the Wayland Water Department is the public water supplier, and
 WHEREAS Wayland's sole source of drinking water is municipal wells, and
 WHEREAS each well has a Zone I protective radius, and
 WHEREAS public water suppliers are required to own or control Zone I, and
 WHEREAS the 2002 Source Water Assessment Program (SWAP) report of Massachusetts Department of Environmental Protection (DEP) recommended that all non-water supply uses and activities be removed from Zone I, to the extent possible, and
 WHEREAS inappropriate uses and activities continue in Zone I of Happy Hollow Wells, threatening the public water supply, and
 WHEREAS testing reflects deteriorating quality in the public water supply,

BE IT THEREFORE RESOLVED THAT TOWN MEETING ENCOURAGES THE CREATION OF A WATER DEPARTMENT ACTION PLAN AND TIMELINE TO IMPLEMENT DEP'S ZONE I RECOMMENDATIONS TO PROTECT WAYLAND'S WATER SUPPLY.

VOTED: UNANIMOUSLY IN FAVOR

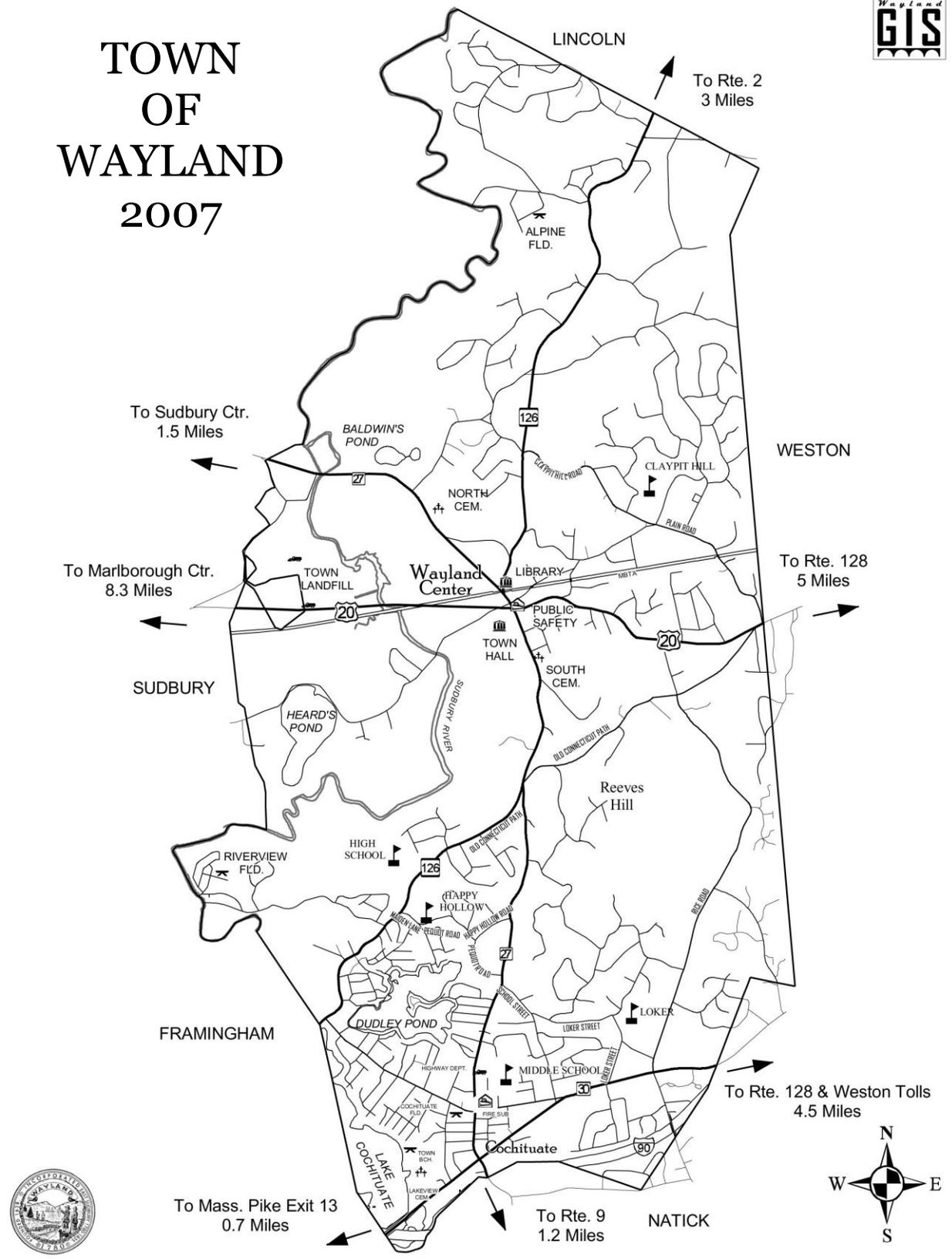
Meeting adjourned at 5:52 P.M. sine die.

Attendance: 644

Respectfully Submitted,

Lois M. Toombs, CMC
 Town Clerk

TOWN OF WAYLAND 2007



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Special thanks to MaryAnn DiNapoli for her effort and hard work organizing this report.