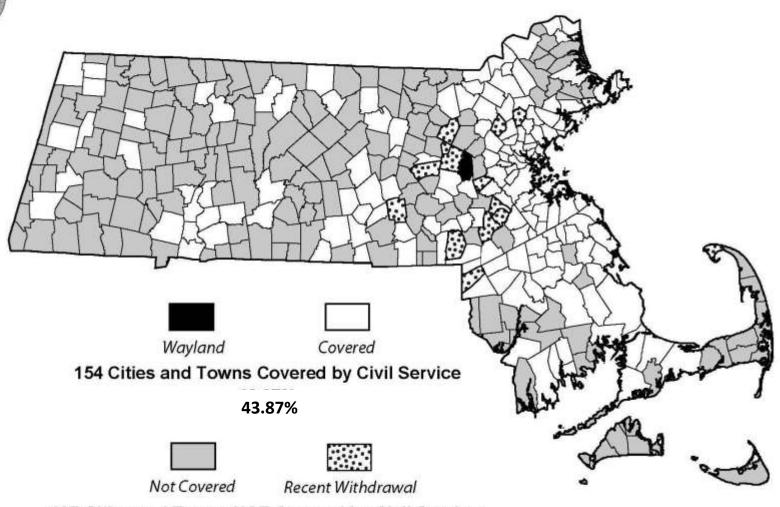


## Massachusetts Police Departments Covered by Civil Service



197 Cities and Towns NOT Covered by Civil Service

56.13%

