



LOUISE L. E. MILLER
TOWN ADMINISTRATOR
TEL. (508) 358-3620
www.wayland.ma.us

TOWN OF WAYLAND

41 COCHITUATE ROAD
WAYLAND, MASSACHUSETTS 01778

Approve and
Release with
Redactions

BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
THOMAS J. FAY
CHERRY C. KARLSON
DOUGLAS A. LEVINE

BOARD OF SELECTMEN

Meeting Minutes

Executive Session

July 7, 2020

5:00 p.m.

Wayland Town Building, Council on Aging Room
41 Cochituate Road, Wayland, MA

Attendance: Lea Anderson, Mary Antes, Tom Fay, Cherry Karlson, Doug Levine

Absent: None

Also Present: Louise Miller, Town Administrator; Seath Crandall, Management Analyst; and Ellen Grieco and Kathie Steinberg, School Committee.

Purpose: At 8:55 pm. C. Karlson called the session to order in the Council on Aging room, Wayland Town Building by unanimous roll call vote of the Board (YEA: M. Antes, L. Anderson, T. Fay, C. Karlson, D. Levine. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0-0.) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21, (a) (3) to discuss strategy with respect to collective bargaining with the New England Police Benevolent Association (NEPBA)/Wayland Police Officers Union (WPOU) Local 176; Pursuant to Massachusetts General Laws Chapter 30A, Section 21, (a) (3) to discuss strategy with respect to collective bargaining with Wayland Teachers Association regarding health insurance payroll deductions; and pursuant to Massachusetts General Laws, Chapter 30A, Section 21 (a) (2), (3), and (6), to review and approve the executive session minutes of June 25, 2020 with the intent to hold said minutes.

All members participated remotely via Zoom and confirmed that they were alone and could discuss confidential matters in privacy.

Police: L. Miller reviewed the status of the negotiated Police contract with the Board. In early March, the union and the Town reached agreement in principal on a settlement and the union needed to conduct a ratifying vote. The settlement included a 2% increase for FY21 and language changes that are all net funded within the existing Police budget. The question before the Board now is whether to include the contract in this ATM. T. Fay asked if the negotiations might be reopened to include language [REDACTED] L. Miller reminded the Board that in Wayland, the Police Department through its Chief reports to the TA's office. This means that all Human Resource issues [REDACTED] are handled in the TA's office, not in the Police Department.

L. Miller suggested including the Police settlement in this ATM and noted that the other Town unions are interested in starting discussions. After discussion, the Board was inclined to move forward at this town meeting.

Minutes: The Board reviewed the draft executive session minutes of June 25, 2020. D. Levine moved, seconded by L. Anderson, to approve and hold the minutes of June 25, 2020. Roll call vote of the Board: YEA: M. Antes, T. Fay, C. Karlson, L. Anderson, D Levine. NAY: none. ABSENT: None. ABSTAIN: none. Adopted 5-0.

Health Insurance Payroll Deductions:

[REDACTED]

E. Grieco and K. Steinberg left the meeting at 9:42 pm.

Exit Executive Session: At 9:45 pm, D. Levine moved, seconded by T. Fay, to exit Executive Session and adjourn the meeting. Roll call vote of the Board: YEA: M. Antes, T. Fay, C. Karlson, L. Anderson, D. Levine. NAY: none. ABSENT: None. ABSTAIN: none. Adopted 5-0.

Documents provided:

[REDACTED]