

NAN BALMER TOWN ADMINISTRATOR TEL. (508) 358-7755

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TOWN OF WAYLAND

41 COCHITUATE ROAD WAYLAND, MASSACHUSETTS 01778

BOARD OF SELECTMEN

LEA T. ANDERSON MARY M. ANTES LOUIS M. JURIST CHERRY C. KARLSON DOUGLAS A. LEVINE

Board of Selectmen Meeting Minutes Executive Session July 23, 2018 7:00 P.M.

Wayland Town Building, Selectmen's Meeting Room 41 Cochituate Road, Wayland

Attendance: Lea Anderson, Cherry Karlson, Mary Antes, Louis Jurist, Doug Levine **Also Present:** Nan Balmer, Town Administrator; Teri Hegarty, Executive Assistant

Purpose: L. Anderson called the session to order at 7:03 p.m. in the Selectmen's Meeting Room, Wayland Town Building by unanimous roll call vote of the Board (YEA: M. Antes, C. Karlson, L. Jurist. NAY: none. ABSENT: D. Levine. ABSTAIN: none. Adopted 4-0.) in open session as permitted by Massachusetts General Laws, Chapter 30A, Section 21 (a) (6) to discuss the purchase, exchange, lease or value of real property with respect to the Town's agreement with Twenty Wayland, LLC, relative to property and development located off 400-440 Boston Post Road, and pursuant to Section 21 (a) (3) to discuss strategy with respect to litigation regarding the Agreement with Twenty Wayland, LLC and the Town of Wayland; and pursuant to Massachusetts General Laws Chapter 30A, Section 21, (a) (2) to conduct a strategy session in preparation for contract negotiations with non-union personnel, the new Town Administrator Louise Miller

Doug Levine arrived 7:04 p.m.



Contract Negotiations with new Town Administrator: There was a discussion of the 3-year Town Administrator contract as revised by the Personnel Board and Town Counsel. L. Anderson updated the Board on the terms of a proposed offer letter to Louise Miller. There was a discussion on Town Counsel's comments on the contract terms. L. Anderson asked N. Balmer to meet for two days with Louise at the end of August to discuss transition. L. Miller would be credited for these two days. The background check was completed by Bernie Lynch and it is acceptable.

Exit Executive Session: At 7:21 pm M. Antes moved, seconded by C. Karlson, to exit Executive Session. Roll call vote of the Board (YEA: L. Anderson, M. Antes, C. Karlson, D. Levine, L. Jurist. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.)

Documents Provided:

2. Cover letter and Town Administrator Employment Contract with notations from Town Counsel

3.	General Benefits Summary for Professional Non-Union Employees