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TOWN OF WAYLAND

41 COCHITUATE ROAD
WAYLAND, MASSACHUSETTS 01778

BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
LOUIS M. JURIST
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen

Meeting Minutes

March 31, 2017

Wayland Town Building, Selectmen's Conference Room
41 Cochituate Road, Wayland

Attendance: Lea T. Anderson, Mary M. Antes, Cherry C. Karlson, Joseph F. Nolan (arrived 8:59 a.m.)

Absent: Louis M. Jurist

Also Present: Town Administrator Nan Balmer, Executive Assistant MaryAnn DiNapoli

A1. Call to Order by Chair Chair C. Karlson called the meeting of the Board of Selectmen to order at 8:53 a.m. in the Selectmen's Conference Room of the Wayland Town Building. She noted the meeting is not being broadcast or videotaped by WayCAM. The Board thanked Joe Nolan for his service to the town, and congratulated Doug Levine on his election to the Board.

A2. Public Comment Linda Segal, 9 Aqueduct Road, noted that the motions for the Annual Town Meeting, Article 8, "Compensation for Town Clerk," and Article 26, "Hear Reports," were still marked for abbreviated procedure, and requested that they be changed to regular procedure. She noted that the Board had reinstated the Audit Committee because they had not submitted an annual report and had therefore ceased to exist.

A3. Enter into Executive Session Pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(3), to Discuss Strategy with Respect to and in Preparation for Collective Bargaining with Police, Fire, AFSCME 1, AFSCME 2, Library, Teamsters, Wayland Teachers' Association, Wayland Educational Secretarial Association, Custodians Union and Food Service Association Representing Town and School Employees, Because a Public Discussion of these Matters may have a Detrimental Effect on the Negotiating or Bargaining Position of the Town At 9:02 a.m., C. Karlson moved, seconded by M. Antes, to enter into executive session pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(3), to discuss strategy with respect to and in preparation for collective bargaining with Police, Fire, AFSCME 1, AFSCME 2, Library, Teamsters, Wayland Teachers' Association, Wayland Educational Secretarial Association, Custodians Union and Food Service Association representing Town and School employees. The Chair declared that a public discussion of this matter may have a detrimental effect on the bargaining or negotiating position of the Town. Roll call vote: YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: L. Jurist. ABSTAIN: none. Adopted 4-0. Chair C. Karlson invited attendance by Town Administrator Nan Balmer, Assistant Town Administrator/Human Resources Director John Senchyshyn, Selectman-Elect Doug Levine, and Executive Assistant MaryAnn DiNapoli. The Board will reconvene in open session in approximately ten minutes.

The Board returned to open session at 9:10 a.m

A4. Join the School Committee in the Selectmen's Meeting Room for Potential Discussion of and Ratification of Agreement with the Wayland Teachers' Association; Potential Presentation of Agreement with the Wayland Teachers' Association to the Members of the School Committee and the Finance Committee as well as the Town Administrator and the Public The Board left the Selectmen's Conference Room to join the School Committee in the Selectmen's Meeting Room.

Ellen Grieco, Chair, School Committee, said that an agreement has been reached with the Wayland Teachers' Association, and upon the advice of Town Counsel and School Counsel, the School Committee will request a vote to provide funding at the Annual Town Meeting. She said the contract calls for a two percent increase in FY18, and a 2.25 percent increase in each of the following two years. The School Committee will present an amendment to the motion under Article 6 to transfer funds from the Unclassified Salary Reserve line item to the school budget, noting that the funds were set aside earlier in the year in anticipation of settlement. She said the non-financial terms of the settlement include an additional fifteen minutes of instruction time per day and a provision for increased preparation time. C. Karlson asked if there is a financial implication to the additional fifteen minutes of instruction time. Brad Crozier, Assistant Superintendent of Schools, said no; he explained that the work day is not extended, but only the time spent with students. Anette Lewis, 33 Claypit Hill Road, asked how the additional preparation time is compensated; B. Crozier said the students will get an additional thirty minutes per week in the library or computer lab. A. Lewis said the settlement will impact other unions and should have been done simultaneously. E. Grieco said town meeting should be aware that a contract has been finalized. A. Lewis questioned why union raises are extended to non-union personnel, and she requested that the contract not be brought to town meeting. E. Grieco said that on advice of counsel, the contract will be funded at town meeting. She also noted that the School Committee cannot talk about the substance of ongoing negotiations with other unions. Gordon Cliff, Finance Committee, asked about the role of the Finance Committee. E. Grieco said they would like the support of the Finance Committee at town meeting, and said the motion will be prepared in writing and be made available for distribution.

A5. Adjourn There being no further business before the Board, L. Anderson moved, seconded by J. Nolan, to adjourn the meeting of the Board of Selectmen at 10:07 a.m. YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: L. Jurist. ABSTAIN: none. Adopted 4-0.

Items Distributed for Information and Use by the Board of Selectmen at the Meeting of March 31, 2017

1. None

Items Included as Part of Agenda Packet for Discussion During the March 31, 2017 Board of Selectmen's Meeting

1. None