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TOWN OF WAYLAND

41 COCHITUATE ROAD
WAYLAND, MASSACHUSETTS 01778

BOARD OF SELECTMEN

THOMAS J. FAY
ADAM G. GUTBEZAH
CHERRY C. KARLSON
CAROL B. MARTIN
DAVID V. WATKINS

Meeting Minutes BOARD OF SELECTMEN Monday, January 10, 2022

7:00 p.m.

Wayland Town Building: Planning Board Room
41 Cochituate Road, Wayland, MA

Attendance: Thomas J. Fay

Attendance by Remote Participation: Adam G. Gutbezah, Cherry C. Karlson, Carol B. Martin, David V. Watkins

Also Present: Town Administrator Louise Miller

A1. Call to Order, Review the Agenda for Public: At 7:00 p.m., T. Fay called the meeting of the Board of Selectmen to order when a quorum was present and reviewed the agenda for the public. T. Fay announced each member by full name and that A. Gutbezah, C. Karlson, C. Martin, D. Watkins would participate remotely.

A2. Announcements and Public Comment: There were no announcements from the Board. There was no public comment.

A3. Committee Appointments: Interview, discuss and potential vote to appoint:

Committee	Potential Appointee	Term End Date
Wastewater Management District Commission	Darrin Bock	June 30, 2024

C. Karlson introduced Darrin Bock, Amey Road, who joined the meeting via video-teleconference and expressed his intent to join the Wastewater Management District Commission and reviewed his related background. The Board interviewed D. Bock.

C. Karlson moved, seconded by C. Martin, the Board appoint D. Bock to the Wastewater Management District Commission with a term ending June 30, 2024. Roll Call Vote: YEA: T. Fay, A. Gutbezah, C. Karlson, C. Martin, D. Watkins. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

A7. Board of Selectmen Goal Setting: Discuss date and format: T. Fay noted that it was typical for the Board to meet in January and set goals for a period of about eighteen months, but suggested the Board consider focusing on the more immediate goals given that a new Acting Town Administrator would soon be on boarded. A. Gutbezah suggested that the Board's goal setting exercise be conducted annually, in June, after the Town Election. C. Karlson suggested that the Board be very clear of the short-term goals for the Acting Town Administrator.

D. Watkins noted that the Board goals were tied to the key performance indicators and expectations for the Acting Town Administrator over the next six months. D. Watkins suggested that the Board prioritize and better define five short-term goals with measurable outcomes.

T. Fay agreed that Board needed to focus initially on the next six months, and agreed that the Board should discuss the best time to set longer-term goals, but disagreed that it was the Board's responsibility as policy makers to set the measurables for each of the goals. T. Fay noted that the Board's goal setting exercise is different, and typically sets goals for eighteen months driven by the needs of the residents, and that the goals are often revisited throughout the year. T. Fay suggested that the Board determine a date to conduct goal setting exercises for the near-term. D. Watkins suggested two sessions.

D. Watkins expressed that there had been misalignment with the expectation that L. Miller would do the work internally related to the Board's goal of conducting diversity and inclusion training. T. Fay described D. Watkins comment as unfair, and L. Miller described the comment as untrue. D. Watkins expressed that it was merely an example of misalignment between the Board's goals and the professional expectations of the Town Administrator. L. Miller expressed disagreement with the word 'professional'. D. Watkins stated there was a need to set goals that were attainable, measurable and had a time period. C. Karlson noted that the Board was a policy setting Board, and set overall goals, but it was not the role of the Board to set deadlines for each goal's milestone, some of which were out of the Town Administrator's control. C. Karlson noted that the goals serve to communicate the Board intentions over eighteen months versus the metrics for how the Town Administrator is evaluated. D. Watkins noted there was a need for the Board to tie actionable assignments to each goal. There was further discussion about the distinction between the measurable performance indicators and the Board's goals. T. Fay suggested again that the Board determine a date to discuss goal setting for the near-term, and proposed Wednesday, January 19 and Wednesday, January 26.

A4. Discuss 212 Cochituate Road with representatives of Wayland Housing Authority, Municipal Affordable Housing Trust, and Housing Partnership: At 7:30 p.m., A. Gutbezahl recused himself from the discussion.

S. Weinstein, Concord Road, Chair or the Wayland Housing Authority (WHA) and member of the Municipal Affordable Housing Trust (MAHT) joined the meeting via video-conference. L. Miller noted that there was a tax-title foreclosure for 212 Cochituate Road and the Board needed to decide how to handle the property. L. Miller provided several options for the Board to consider. First, the Board could publicly auction the property, and the proceeds from the sale, after the payment of outstanding taxes owed, would go to the General Fund. The funds once certified would become Free Cash in the next fiscal year. L. Miller described the second option to transfer the ownership of the property to the Board for the purpose of selling the property, any proceeds would be held in a Real Estate Fund. L. Miller noted a third option would be to initially transfer the property to the Board, the Board would then determine the highest and best use. If it is determined that it is not needed for municipal purposes and there is another highest and best use, an Annual Town Meeting (ATM) approval could transfer ownership to another entity, an entity such as the Municipal Affordable Housing Trust Fund.

S. Weinstein reported that the WHA and the MAHT discussed the property as an opportunity to create additional affordable housing or provide a potential group home. T. Fay noted there were other properties being considered for affordable housing, such as Launcher Way, but that property was still being discussed in Executive Session. T. Fay asked if there were other properties that were being discussed by the WHA or the MAHT. S. Weinstein noted that the MAHT had not yet discussed 27 Sherman's Bridge Road. C. Karlson noted that 12 Hammond Way was under development. S. Weinstein noted that both 212 Cochituate Road and Launcher Way would be beneficial for affordable housing.

C. Karlson noted that the Town Administrator's Working Group was preparing the Housing Production Plan and preliminary calculations were indicating that when Cascade (at the old Mahoney's site) and the development on the School Street property were included, the Town was expected to reach just over the 10% minimum for safe harbor. D. Watkins expressed support for the development of 212 Cochituate for affordable housing purposes and this was an inexpensive alternative to increase affordable housing. L. Miller recommended that a transaction be conducted in a single warrant article at a future Town Meeting. C. Karlson challenged the Board to consider any opportunity cost by developing the property as affordable housing, opposed to selling the property. T. Fay agreed that it was important for the Board to conduct such an analysis. T. Fay recommended the Board continue the discussion at a future meeting.

A5. Town Administrator update a) TA's Goals Accomplishments and status update b) Health Insurance Incentive Waiver Program c) PFAS d) Wayland Voter's Network e) COA/CC f) Benefits recoupment g) FY 2023 Operating and Capital Budget h) 297 Boston Post Rd.:

At 7:56 p.m., A. Gutbezahl returned to the meeting.

A5.h) 297 Boston Post Rd.: Town Planner, S. Sarkisian joined the meeting via video-teleconference. L. Miller reported that there was a vacant retail site at 297 Boston Post Road, although the owner has been receiving payments from a leasee. S. Sarkisian reported that Whole Foods vacated the property in 2012, and in 2017 the property was leased and continues to be leased. S. Sarkisian noted that he and the Economic Development Committee had worked with potential retailers to fill the vacancy since 2017.

L. Miller reported that recently a developer approached the Town and was assessing the site for use as housing. S. Sarkisian noted that the area is zoned for Business-A, retail and not residential, however independent and assisted living could be permitted at the site by special permit.

L. Miller reported that the developer expressed interest in meeting with the Board in February to propose a potential friendly 40B. L. Miller reported that the developer was conducting due diligence for the entire area, including the vacant site and adjacent areas which could be used for a mixed-use development with nearby commercial and environmental advantages. L. Miller reported that it could help with MassWorks grant eligibility.

A5.g) FY 2023 Operating and Capital Budget: L. Miller reported that the Finance Committee voted the Town's FY 2023 Capital Budget as submitted, received the FY 2023 School Committee Operating Budget, and would review the five-year Capital Plan on January 10, 2022. L. Miller anticipated that there will be a request from the Finance Committee to make cuts, and recommended that it be handled as it was last year. L. Miller noted that there was an increase in available grant funds for the Snake Brook Dam project, which would allow the capital recommendation to be reduced and repurposed for potential savings in FY 2024.

A5.f) Benefits recoupment: L. Miller reported that there had been no further recoupment from school department employees and there continued to be a deficit in that account, the auditor would likely note it again. L. Miller noted that the Town has made progress with non-union and former employees, but there has been no progress with current school employees. L. Miller recommended that the Board discuss the matter with the School Committee

A5.e) Council on Aging/ Community Center (COA/CC): L. Miller would establish a working group to assist with moving the project forward ahead of ATM.

A5.c) Per- and Polyfluoroalkyl Substances (PFAS6): L. Miller reported that there was a delay in the shipment of the resin for the short-term remediation which was anticipated to be in place by mid-January.

A5.d) Wayland Voter's Network: L. Miller wanted to bring to the Board's attention that there was a recent misleading report by the Wayland Voter's Network (WVN) (a moderated email subscription service that is authored by voters of Wayland). L. Miller reported that the WVN email referenced information from a Facebook post, posted by a member of the Board of Public Works and the email then purported that the Town Administrator omitted that information when updating the Board. L. Miller stated that she had not reported the information to the Board because the information became available two days after the Board had last held a public meeting. L. Miller noted it was difficult to have good communication with the public when incorrect information is being disseminated, the Town cannot publish corrections or contact anyone regarding corrections to the WVN.

A5.b) Health Insurance Incentive Waiver Program: L. Miller reviewed the proposed changes to the Town's Health Insurance offerings, including incentivizing alternative health insurance options. C. Martin asked about the potential for two employed spouses who may choose to enroll in insurance and participate in the waiver, and if that it was typical.

A5.a) TA's Goals Accomplishments and status update: L. Miller continued a review of the memorandum for the Board intended to help transition the Board to the Acting Town Administrator. L. Miller reviewed the status of personnel training efforts in the areas of diversity, equity, and inclusion. L. Miller reviewed areas for opportunity for more and better training. L. Miller reviewed the status of the Administrative Goals related to boards and committees. L. Miller reviewed Town-wide Coordination and Administrative and Operational Accomplishments. L. Miller reported that she would review each departmental goal achievement report at the next meeting. There was a discussion about the outstanding capital projects.

A6. 2022 Annual Town Meeting: a. Discuss and potential vote to submit warrant articles b. Appendices c. Review Annual Town Meeting and Election Calendar:

A6.a. Discuss and potential vote to submit warrant articles:

Article E* Enterprise Fund Budget: C. Karlson noted that the Finance Committee discussed but took no action on the article request.

Article J* FY 2023 Omnibus Budget: C. Karlson noted that the Finance Committee discussed but took no action on the article request.

K* New Stonebridge Resolution – expenditure of funds: C. Martin suggested revisions to the written submission for the article. C. Karlson confirmed no additional funding was expected.

L* Outdoor Seating bylaw: T. Fay noted that the Planning Board was working on an article submission.

M* Purchase of Land at Town Center: There was a discussion about the template of the draft article which needed revisions. L. Miller provided a revised article request form during the meeting.

N* CoA/CC Construction: T. Fay reported that the article submission would anticipate the successful negotiation with the property owner.

O* Loker Grass Field Construction: C. Martin reported that the Recreation Commission would vote and jointly submit the warrant article request.

P* Lease of Cell Tower at Reeve's Hill: The Board had no comment on the warrant article request.

Q* Purchase of 212 Cochituate Rd: At 8:54 p.m., A. Gutbezahl recused himself from the discussion and disconnected from the meeting.

C. Karlson moved, seconded by, C. Martin that the Board submit Article Q* Purchase of 212 Cochituate Rd to the warrant. Roll Call Vote: YEA: T. Fay, C. Karlson, C. Martin, D. Watkins. NAY: none. ABSENT: none. ABSTAIN: A. Gutbezahl. Adopted 4-0-1.

R* Solar at the Route 20 North Landfill: At 8:55 p.m., A. Gutbezahl returned to the meeting. C. Martin asked if the article would be submitted jointly by the Board of Public Works (BoPW). L. Miller confirmed that the BoPW could vote on the article as required ahead of ATM.

S* Purchase of Launcher Way: C. Karlson noted that the Community Preservation Committee (CPC) also discussed the article, but understood the Board would vote to submit the article. L. Miller provided a revised article request form.

T* Bylaw Chapter 19-3: C. Karlson recommended the Board re-write the bylaw.

U* Wastewater Capital Budget Request: C. Karlson reported that the Wastewater Management District Commission would vote to submit the article.

AA. Accept gifts of Land: C. Karlson noted this was a standard article.

CC. Appropriate to Capital Stabilization Fund: A. Gutbezahl requested the article be assigned the letter CC.

In discussion, D. Watkins reported that the CPC did not approve the funding of the Oxbow project, and suggested the Board submit an article DD. Oxbow Meadows to fund the work that needed to be done. L. Miller recommended that the Board vote to submit an article request form.

EE. Establishment of a Capital Improvement Planning Committee: D. Watkins noted that the Article request form for was not included on the list but included in the supplemental packet. T. Fay confirmed that a bylaw was needed. C. Karlson noted that further discussion was needed.

C. Karlson moved, seconded by C. Martin, that the Board vote to submit to the ATM Warrant for the 2022 ATM: Article E: Enterprise Fund Budgets; Article K: New Stonebridge Resolution, Article M: Purchase of Land at Town Center, Article N: CoA/CC Construction, Article O: Loker Grass Field Construction, Article

P: Lease of Cell Tower at Reeve's Hill, Article R: Solar at the Route 20 North Landfill, Article S: Purchase of Launcher Way, Article T: Change to Bylaw Chapter 19-3, Article AA: Accept gifts of Land, Article CC: Appropriate to Capital Stabilization Fund, Article DD: Oxbow Meadows, and Article EE: Establishment of a Capital Improvement Planning Committee. In discussion, A. Gutbezahl confirmed that Article J: FY 2023 Omnibus Budget and Article U: Wastewater Capital Budget Request were both excluded. Roll Call Vote: YEA: T. Fay, A. Gutbezahl, C. Karlson, C. Martin, D. Watkins. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

C. Martin updated the Board on the status of CPC article submissions. L. Miller reported that the Library Trustees would be submitting an article for Library Renovations.

A6.b. Appendices: L. Miller reported that the Finance Director would like the Board to discuss the appendices, specifically the inclusion of wage and salary tables in the warrant.

A6.c. Review Annual Town Meeting and Election Calendar: The Board reviewed the proposed ATM schedule and acknowledged a public comment received in regard to holding ATM on a Saturday and the subsequent communications with Wayland Interfaith Leaders Association (WILA).

A8. Minutes –December 13, 2021, December 20, 2021, January 3, 2022 and January 6, 2022; review and vote to approve: No action was taken on January 3, 2022 or the January 6, 2022 draft meeting minutes.

C. Karlson moved, seconded by C. Martin, to approve the minutes of December 13, 2021, as amended. Roll Call Vote: YEA: T. Fay, C. Karlson, C. Martin, D. Watkins. NAY: none. ABSENT: none ABSTAIN: A. Gutbezahl. Adopted 4-0-1.

C. Karlson moved, seconded by C. Martin, to approve the minutes of December 20, 2021, as amended. Roll Call Vote: YEA: T. Fay, A. Gutbezahl, C. Karlson, C. Martin, D. Watkins. NAY: none. ABSENT: none ABSTAIN: Adopted 5-0-0.

A9. Consent: review and vote to approve:

1. Vote the question of designating and approving signing authority to L. Miller, Town Administrator on items listed below.
2. Vote the question of approving and signing the weekly payroll and expense warrants.
3. Vote the question of accepting Arthur Ashley Williams Foundation Grant in the amount of \$4,500.00 to support the Hannah Williams Playground.
4. Vote the question of approving and signing engagement of services agreement with Shepherd Associates, LLC for appraisal of Launcher Way property.

C. Karlson moved, seconded by C. Martin, to approve the Consent Calendar. Roll Call Vote: YEA: T. Fay, A. Gutbezahl, C. Karlson, C. Martin, D. Watkins. NAY: none. ABSENT: none ABSTAIN: Adopted 5-0-0.

A10. Correspondence: The Board reviewed the correspondence in the packet. C. Karlson acknowledged the correspondence regarding religious displays and recommended that the Board invite the Human Rights Diversity Equity and Inclusion (HRDEI) Committee to advise the Board.

A11. Selectmen's Reports and Concerns: D. Watkins expressed concern about hate language from the advisory committee on social media and recommended that the Board work on a policy. A. Gutbezahl strongly suggested any forum be moderated by someone who is trained in HRDEI issues. A. Gutbezahl renewed the recommendation to discuss the role of Board liaisons to other boards, committees and commissions. A. Gutbezahl noted there was a need to establish the Music Festival Planning Committee.

A12. Topics Not Reasonably Anticipated by the Chair 48 Hours In Advance, If Any: There were none.

A13. Executive Session: I. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining with: • International Association of Firefighters, AFL-CIO Local 178 • Local 690 Wayland-1 American Federation of State, County and Municipal Employees (AFSCME 690 Wayland -1) • Local 690 Wayland – 2 American Federation of State, County, and Municipal Employees (AFSCME 690 – 2) • New England Police Benevolent Association

Local 176; II. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3), to discuss strategy with respect to New England Police Benevolent Association Local 176 Grievance #2021-0003, Step 3. III. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining with all bargaining units pursuant to the Public Employee Committee (PEC) agreement; IV. Pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(6) to consider the purchase, exchange, taking, lease or value of real estate in regard to the purchase of Launcher Way property; V. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3) to discuss strategy with respect to litigation related to David Bernstein & others v. Planning Board of Wayland & others; VI. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3) to discuss strategy with respect to litigation related to Office of Civil Rights Complaint #01-22-1035 Wayland Public Schools VII. Pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(2) to conduct a strategy session in preparation for contract negotiations with nonunion personnel (Town Administrator); VIII. Pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(2) to conduct a strategy session in preparation for contract negotiations with nonunion personnel (Acting Town Administrator); IX. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(2), (3), and (6) to review and approve the executive session minutes of December 16, 2021 and December 20, 2021; Approve and Hold: Executive Session minutes of December 16, 2021, December 20, 2021 and January 3, 2021:

At 9:46 p.m., Chair T. Fay moved, seconded by C. Karlson, that the Board of Selectmen enter into Executive Session Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining with: • International Association of Firefighters, AFL-CIO Local 178 • Local 690 Wayland-1 American Federation of State, County and Municipal Employees (AFSCME 690 Wayland -1) • Local 690 Wayland – 2 American Federation of State, County, and Municipal Employees (AFSCME 690 – 2) • New England Police Benevolent Association Local 176; II. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3), to discuss strategy with respect to New England Police Benevolent Association Local 176 Grievance #2021-0003, Step 3. III. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3) to discuss strategy with respect to collective bargaining with all bargaining units pursuant to the Public Employee Committee (PEC) agreement; IV. Pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(6) to consider the purchase, exchange, taking, lease or value of real estate in regard to the purchase of Launcher Way property; V. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3) to discuss strategy with respect to litigation related to David Bernstein & others v. Planning Board of Wayland & others; VI. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a)(3) to discuss strategy with respect to litigation related to Office of Civil Rights Complaint #01-22-1035 Wayland Public Schools VII. Pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(2) to conduct a strategy session in preparation for contract negotiations with nonunion personnel (Town Administrator); VIII. Pursuant to Massachusetts General Laws Chapter 30A, Section 21, (a) (2) to conduct a strategy session in preparation for contract negotiations with nonunion personnel (Acting Town Administrator); IX. Pursuant to Massachusetts General Laws, Chapter 30A, Section 21 (a) (2), (3), and (6) to review and approve the executive session minutes of December 16, 2021, December 20, 2021; with the intent to approve and hold said executive session minutes of December 16, 2021, December 20, 2021.

T. Fay declared that a public discussion of these matters may have a detrimental effect on the litigating, negotiating, or bargaining position of the Town. Roll Call Vote: YEA: T. Fay, A. Gutbezahl, C. Karlson, C. Martin, D. Watkins. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Chair, T. Fay invited attendance by Personnel Board Member, Phil Schneider and Assistant Town Administrator, J. Bugbee. T. Fay announced that the Board would adjourn from the executive session with no other public business to be held in open session.

A14. Adjourn: The Board adjourned from Executive Session at 11:33 p.m.

Items included in the packet and updated during the Board of Selectmen Meeting of January 10, 2022:

1. Revised Agenda II for January 10, 2022, revised the agenda posted on January 6, 2022 at 3:34 p.m.
2. Wastewater Management District Commission Application from D. Bock

3. Memorandum: To: Board From: L. Miller, Town Administrator Date: January 3, 2022 Re: Town Administrator Goal Achievement Report and Status Update as of January 2022
4. Draft: Redline Version: Health Insurance Incentive Waiver Program Guidelines
5. Draft: Article List 2022 Annual Town Meeting, edited January 7, 2022
6. ATM Article Request Form: Accept Gifts of Land
7. ATM Article Request Form: Appropriate Funds To Construct A New Council Of Aging Community Center
8. ATM Article Request Form: Amend Chapter 19, Section 3 of Town Code: Finance Committee Reports
9. Draft Redline Version of Town Code § 19-3 Finance Committee recommendations and reports.
10. ATM Article Request Form: Appropriate to Capital Stabilization Fund
11. ATM Article Request Form: Lease of Cell Tower at Reeve's Hill
12. ATM Article Request Form: Loker Recreation Field (Grass)
13. ATM Article Request Form: Solar at Route 20 North Landfill
14. ATM Article Request Form: Affirm 2020 Annual Town Meeting vote at 2020 Annual Town Meeting to fund \$450,000 to finish the design and do the construction of the Potter/Stonebridge Road Bridge Design and Construction
15. ATM Article Request Form: Transfer of Land at 212 Cochituate Road to Board of Selectmen
16. Draft: Article P. Acquisition of Land for a COA/CC as a template for Article M: Purchase of Land at Town Center
17. Draft: 2022 Annual Town Election/Annual Town Meeting Schedule, updated November 29, 2021
18. Board of Selectmen Goals FY2020-FY2021
19. Board of Selectmen Goals FY2021-FY2022
20. Draft: Meeting Minutes, Board of Selectmen Meeting of November 13, 2021
21. Draft: Meeting Minutes, Board of Selectmen Meeting of December 20, 2021
22. Revised Agenda I for January 10, 2022, revised the agenda posted on January 6, 2022 at 3:34 p.m.

**Items Distributed For Information and Use By the Board during the Meeting of January 10, 2022
Otherwise Not Included In The Packet (Handouts):**

23. Wayland COVID-19 Casa Data 10/29/2021 to 01/10/2022
24. ATM Article Request Form: Establishment of a Capital Improvement Planning Committee
25. Memorandum: To: Board From: D. Watkins, Selectman Date: January 10, 2022 Subject: Capital Improvement Planning Committee (CIPC)
26. ATM Article Request Form: Purchase of Launcher Way
27. ATM Article Request Form: Purchase of Land at Town Center

Correspondence:

1. Correspondence from Mike Lowery to Board of Selectmen dated January 3, 2022 re: Concern over Board of Library Trustee's Request for Board of Selectmen to withdraw CPC Application for Funds for the Library Building.
2. Correspondence from Harvey Michaels to Board of Selectmen dated January 2, 2022 re: Thoughts from the Energy & Climate Committee on goals for the New Year.
3. Correspondence from Town Clerk to Board of Selectmen dated December 29, 2021 re: Resignation of Doug Levine from the Cable Advisory Committee.
4. Correspondence from Town Clerk to Board of Selectmen dated December 29, 2021 re: Resignation of Richard Lee from the Human Rights, Diversity, Equity and Inclusion Committee.
5. Correspondence from Katherine Cleaver to Board of Selectmen dated January 6, 2022 re: Request to Board of Selectmen to impose a Town wide mask mandate.
6. Correspondence from Carol Repose to Board of Selectmen dated January 4, 2022 re: Request to Board of Selectmen to impose a Town wide mask mandate.
7. Correspondence from Heather Pineault to Board of Selectmen dated December 29, 2021 re: Board of Selectmen's decision to not allow the placement of a Menorah on Town Property
8. Correspondence from Irene Rideout to Board of Selectmen dated January 4, 2022 re: Request to Board of Selectmen to impose a Town wide mask mandate.