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BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
LOUIS M. JURIST
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session May 16, 2016

Attendance: Lea T. Anderson, Mary M. Antes, Louis M. Jurist, Cherry C. Karlson, Joseph F. Nolan
Also Present: Town Administrator Nan Balmer, Assistant Town Administrator/Human Resources Director John Senchyshyn, and Assistant Superintendent of Schools Brad Crozier

Purpose: The session was called at 7:30 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(6), to consider the purchase, exchange, lease or value of real property relative to the town center municipal parcel, and to discuss the exchange, lease or value of real estate in regard to 4 and 8 Sycamore Road; and pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(3), to consider potential litigation regarding Bernstein et al v. Wayland Planning Board et al, and to discuss strategy with respect to pending litigation regarding 150 Main St, LLC, Plaintiff, v. Wayland Zoning Board of Appeals, and to discuss strategy with respect to healthcare in regard to the AFSCME Clerical Union, the AFSCME Professional Union, the Teamsters, the Library Association, the Police Union, the Fire Union, the Wayland Teachers Association, the Wayland Educational Secretarial Association, the School Custodians Union, and the Food Service Association; and to discuss strategy with respect to collective bargaining pertaining to the Police Union, known as the New England Police Benevolent Association, Inc., Local 176 and the Fire Union, known as Local 178 of the IAFF, AFL/CIO, and the School Custodians Union; and to discuss strategy with respect to collective bargaining relating to a Step 3 Police Grievance; and pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(2) to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with the Town Administrator; and pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(7), to review and consider for approval the potential release of the following minutes pertaining to these subjects, because a public discussion of pending litigation and collective bargaining will have a detrimental effect on the bargaining, negotiating, or litigating position of the town: APPROVE AND RELEASE: November 5, 2012, May 6, 2013, January 27, 2014, March 30, 2015, July 27, 2015, February 9, 2016, and March 7, 2016; APPROVE AND RELEASE WITH REDACTIONS: October 2, 2013, May 18, 2015, June 24, 2015, October 19, 2015, December 14, 2015, and January 25, 2016; APPROVE AND HOLD: November 2, 2015, November 16, 2015, February 22, 2016, March 21, 2016, April 11, 2016, April 19, 2016, and May 2, 2016.

Discussion: B. Crozier reported on a tentative agreement with the school custodians and said they are waiting for ratification. He reviewed the changes from the current contracts, noting the one-year date to synchronize with the other school unions, the consideration of an employee's seniority when making moves or assignments, and the policy change to holidays, uniform colors, and uniform standards. He said the wages are the same as the other unions in the same year.

L. Anderson moved, seconded by L. Jurist, to authorize the Selectmen's designee to the School Custodian negotiations, Assistant Town Administrator John Senchyshyn, to vote in support of the Memorandum of

Agreement which extends the current contract through June 30, 2017, between the School Committee and the Public Employees' Local Union 1116 Custodians and Maintenance. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

B. Crozier left the meeting at 7:35 p.m.

The Board reviewed and edited the executive session minutes. The minutes of August 26, 2013, February 24, 2014, and February 3, 2015, were deferred until the next meeting because they were not listed in the motion to enter executive session.

J. Nolan moved, seconded by M. Antes, to approve and release as amended the executive session minutes of November 5, 2012, May 6, 2013, January 27, 2014, March 30, 2015, July 27, 2015, February 9, 2016, and March 7, 2016. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

L. Anderson moved, seconded by M. Antes, to approve and release with redactions as amended the executive session minutes of October 2, 2013, May 18, 2015, June 24, 2015, October 19, 2015, December 14, 2015, January 25, 2016, and May 2, 2016. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

M. Antes moved, seconded by L. Anderson, to approve and hold as amended the executive session minutes of November 2, 2015, November 16, 2015, February 22, 2016, March 21, 2016, April 11, 2016, and April 19, 2016. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

M. Antes moved, seconded by L. Anderson, to exit the executive session at 8:17 p.m. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Items Distributed for Information and Use by the Board of Selectmen at the May 16, 2016, Executive Session Meetings

1. Memorandum of 5/16/16 from John Senchyshyn, Assistant Town Administrator/Human Resources Director, to Board of Selectmen, re: School Custodial Union Negotiations
2. Draft Memorandum of Agreement for School Custodial Union Negotiations, from Brad Crozier, Assistant School Superintendent; same as included in item 1 above
3. Executive Session Minutes of November 5, 2012, May 6, 2013, August 26, 2013, January 27, 2014, March 30, 2015, July 27, 2015, February 9, 2016, and March 7, 2016, October 2, 2013, February 24, 2014, February 3, 2015, May 18, 2015, June 24, 2015, October 19, 2015, December 14, 2015, January 25, 2016, May 2, 2016, November 2, 2015, November 16, 2015, February 22, 2016, March 21, 2016, April 11, 2016, and April 19, 2016