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BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
LOUIS M. JURIST
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session July 13, 2016

Attendance: Lea T. Anderson, Mary M. Antes, Louis M. Jurist, Cherry C. Karlson, Joseph F. Nolan (arrived 6:50 p.m.)

Also Present: Town Administrator Nan Balmer, Assistant Town Administrator/Human Resources Director John Senchyshyn, and Assistant Superintendent of Schools Brad Crozier

Purpose: The session was called at 6:30 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson. NAY: none. ABSENT: J. Nolan. ABSTAIN: none. Adopted 4-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3), to discuss strategy with respect to health insurance in regard to the AFSCME Clerical Union, the AFSCME Professional Union, the Teamsters, the Library Association, the Police Union, the Fire Union, the Wayland Teachers Association, the Wayland Educational Secretarial Association, the School Custodians Union, and the Food Service Association; and pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(7), to review and consider for approval the potential release of the executive session minutes of June 27, 2016, pertaining to the above subjects, because a public discussion of collective bargaining will have a detrimental effect on the bargaining, negotiating, or litigating position of the town.

Discussion: J. Senchyshyn distributed to the Board a statement from Teachers' Union President Jay Chandler, and the counter-proposal from the unions. The Board discussed and commented on the points raised by the unions' statement. J. Senchyshyn reviewed the counter-proposal on health insurance, and suggested potential responses to the unions. The Board discussed mitigation alternatives, effective dates for change, and an end date for a Section 19 agreement. J. Senchyshyn asked if the Board wanted to be firm on its proposal, and if not, what terms the Board would authorize him to negotiate. He said that the unions' public statements on health insurance suggested they were most concerned with the availability of mitigation for employees with high medical costs. B. Crozier said the School Committee would defer to the Selectmen in this negotiation.

J. Nolan arrived at 6:50 p.m. It was the consensus of the Board that J. Senchyshyn could negotiate with the unions on the mitigation; however, the Board was firm on the January 1, 2017, effective date for change, and indicated a strong preference for a June 30, 2018 end date to the Section 19 agreement.

B. Crozier left the meeting at 6:56 p.m.

The Board reviewed the executive session minutes of June 27, 2016. M. Antes moved, seconded by L. Anderson to approve as amended and release with redactions the executive session minutes of June 27, 2016. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

L. Anderson moved, seconded by M. Antes, to exit the executive session at 7:04 p.m. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

**Board of Selectmen
Meeting Minutes
Executive Session
July 13, 2016**

Attendance: Lea T. Anderson, Mary M. Antes, Louis M. Jurist, Cherry C. Karlson, Joseph F. Nolan
Also Present: Town Administrator Nan Balmer, Town Counsel Mark J. Lanza

Purpose: The session was called at 9:25 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3), to discuss strategy with respect to pending action regarding Boelter et al v. Wayland Board of Selectmen; and pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(6), to consider the purchase, exchange, taking, lease or value of real property in regard to the municipal parcel at the Town Center Project, because a public discussion of these matters will have a detrimental effect on the bargaining, negotiating, or litigating position of the town.

Discussion:

[REDACTED]

[REDACTED]



J. Nolan moved, seconded by M. Antes, to exit the executive session at 9:45 p.m. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Items Distributed for Information and Use by the Board of Selectmen at the July 13, 2016, Executive Session Meetings

1. Draft Executive Session Minutes of June 27, 2016
2. Statement from Jay Chandler, President, Wayland Teacher's Association
3. List of Unions' Counter-Proposals, prepared by John Senchyshyn, Assistant Town Administrator/
Human Resources Director, June 30, 2016



6. Letter of 1/17/13 from Office of the Attorney General to Board of Selectmen re: Open Meeting Law Complaint filed by George Harris on May 29, 2012
7. Memorandum of Decision and Order from the Superior Court Judge Dennis J. Curran in the case of Mary Alice Boelter et v. Wayland Board of Selectmen, June 26, 2016