



# TOWN OF WAYLAND

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## BOARD OF SELECTMEN

LEA T. ANDERSON  
MARY M. ANTES  
LOUIS M. JURIST  
CHERRY C. KARLSON  
JOSEPH F. NOLAN

### Board of Selectmen Meeting Minutes Executive Session September 6, 2016

**Attendance:** Lea T. Anderson, Mary M. Antes, Louis M. Jurist, Cherry C. Karlson, Joseph R. Nolan  
**Also Present:** Town Administrator Nan Balmer, Assistant Town Administrator/Human Resources Director John Senchyshyn, Human Resources Assistant Katelyn O'Brien.

**Purpose:** The session was called at 6:31 p.m. in the Selectmen's meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21 (a)(3) to discuss strategy with respect to health insurance in regard to the AFSCME Clerical Union, the AFSCME Professional Union, the Teamsters, the Library Association, the Police Union, the Fire Union, the Wayland Teachers Association, the Wayland Educational Secretarial Association, the School Custodians Union, and the Food Service Association; and (b) pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(7), to review and consider for approval the potential release of the executive session minutes of August 3, 2016, pertaining to the following subjects: pursuant to Massachusetts General Laws Chapter 30A, Section 21a(3), a discussion of strategy with respect to pending actions regarding 150 Main Street LLC v. Zoning Board of Appeals, Nelson v. Conservation Commission (two cases), Bernstein, et al v. Planning Board, et al, Boelter, et al v. Board of Selectmen, Moss, et al v. Lingleys and Town, West Beit Olam Corporation v. Board of Assessors, and Green v. Police Chief. The Chair declares that a public discussion of these matters may have a detrimental effect on the bargaining, negotiating or litigating position of the town.

**Discussion:** J. Senchyshyn updated the Board on Health Insurance negotiations. J. Senchyshyn reported that the town has finished up the language on mitigation and referred to the document he passed out to the Board, which breaks down the language. He told the Board that the unions are in the process of ratifying individually, which will probably be finished next week. J. Senchyshyn stated they would then have a meeting with the PEC. J. Senchyshyn hopes to bring this to the Board by the September 26<sup>th</sup>, 2016 meeting. The catastrophic funds were also discussed.

L. Anderson asked J. Senchyshyn if the unions are pleased. J. Senchyshyn said that they seem to be pleased that the town is not going to GIC and that there is an agreement. However he said they do not seem pleased the town is changing plans. [REDACTED]

J. Nolan suggested that a white paper or press release be created that would announce changes in plans and the savings. J. Senchyshyn suggested a joint press release with the Public Employee Committee (PEC).

L. Anderson moved to vote to support Appendix A of the Draft of Memorandum of Agreement with the Public Employees Committee for the Purpose of Changing the Town's Health Insurance Plans. M. Antes seconded. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

J. Senchyshyn left the room at 6:44 pm.

M. Antes moved, seconded by J. Nolan, to approve with edits and release with redactions the executive session minutes of August 3, 2016. YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

J. Nolan moved, seconded by M. Antes, to exit the executive session at 6:55 p.m. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

**Items Distributed for Information and Use by the Board of Selectmen at the September 6, 2016, Executive Session Meeting**

1. Draft Executive Session Minutes of August 3, 2016
2. Appendix A of the Draft of Memorandum of Agreement with the Public Employees Committee for the Purpose of Changing the Town's Health Insurance Plans, Prepared by John Senchyshyn, Assistant Town Administrator/ Human Resources Director, September 6, 2016