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BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session February 22, 2016

Attendance: Lea T. Anderson, Mary M. Antes, Cherry C. Karlson, Joseph F. Nolan

Also Present: Town Administrator Nan Balmer, Assistant Town Administrator/Human Resources Director John Senchyshyn, Police Chief Robert Irving, Assistant Superintendent of Schools Brad Crozier, Benefits Manager Donna Lemoyne, and Executive Assistant MaryAnn DiNapoli

Purpose: The session was called at 6:16 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21a(3), to discuss strategy with respect to health insurance negotiations with AFSCME, AFSCME 2, Police, Fire, Teamsters, Library, WTA, WESA, Cafeteria Workers and School Custodians, and to discuss collective bargaining with the Police Union. The Chair declares that a public discussion of these matters may have a detrimental effect on the bargaining or negotiating position of the Town. The Chair declares that a public discussion of these matters may have a detrimental effect on the bargaining or negotiating position of the Town.

Discussion: The Board was joined by J. Senchyshyn and R. Irving to discuss the future of civil service. The Board considered whether to continue to negotiate with the Police Union with the hope of coming to an agreement on withdrawing from Civil Service, or to go to Annual Town Meeting without the support of the police. Members considered the Sudbury settlement and the possible application to the Wayland Police. R. Irving asked for more time and said there may be an opportunity to come to an agreement. C. Karlson asked about the impact on negotiations if the Board withdrew the article until the Fall 2016 Special Town Meeting. J. Senchyshyn supported the idea, noting it would give the parties further time to negotiate a potential agreement. J. Nolan emphasized the resolve of the Board to eventually withdraw from Civil Service.

R. Irving left the meeting at 6:33 p.m.

The Board was joined by Donna Lemoyne and Brad Crozier to discuss health insurance alternatives. J. Senchyshyn said that the three of them met with representatives of the unions in January. He prepared a proposal for that meeting: that the town stay with the West Suburban Health Group, and would pay 71.5% of the premium based on the Fallon Direct Plan; the participants would pay the difference for other plans. Following the meeting, the unions issued a letter requesting further information. He said they appointed Jay Chandler, the representative from the WTA, as their spokesman. He said the unions have been contacting the Board of Selectmen directly, and he requested that the Board not respond. In response to the letter from the unions, he said he asked the health groups to gather the requested data, and hopes to have it ready by next week. He said he will also have next year's rates by tomorrow. The town needs to give notice to the GIC by December 1, 2016 so there is sufficient time. He said the unions asked what level of savings the Board would accept, and he responded that he didn't know. Finally, he told the Board that any deal will only be for one year, as the current West Suburban plans will go away on June 30, 2018.

M. Antes moved, seconded by J. Nolan, to exit executive session at 6:52 p.m. Roll call vote: YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0.

Items Distributed for Information and Use by the Board of Selectmen at the February 22, 2016, Executive Session Meetings

1. Memorandum of 2/22/16 from John Senchyshyn, Assistant Town Administrator/Human Resources Director, re: Police Negotiations, Civil Service
2. Memorandum of 2/22/16 from John Senchyshyn, Assistant Town Administrator/Human Resources Director, re: Health Insurance, GIC Alternatives