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BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
LOUIS M. JURIST
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session May 2, 2016

Attendance: Lea T. Anderson, Mary M. Antes, Cherry C. Karlson, Louis M. Jurist

Absent: Joseph F. Nolan

Also Present: Town Administrator Nan Balmer, Assistant Town Administrator/Human Resources Director John Senchyshyn, Benefits Director Donna Lemoyne, Town Counsel Mark Lanza

Purpose: The session was called at 7:30 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson. NAY: none. ABSENT: J. Nolan. ABSTAIN: none. Adopted 4-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3) to discuss strategy with respect to potential litigation by a former school employee; discuss collective bargaining for health insurance with Police, Fire, AFSCME 1 AFSCME 2, Library, Teamsters, WTA, WESA, Custodians and Cafeteria Workers Unions; and review and approve and potential vote to release executive session minutes of 11/30/2015. The Chair declares that a public discussion of this matter may have a detrimental effect on the bargaining or negotiating position of the Town.

Discussion: The Board was joined by J. Senchyshyn and D. Lemoyne. J. Senchyshyn reviewed the background of the health insurance issue, beginning with the Cook & Company presentation from September 2015 and continuing through the February 1, 2016 meeting with the union representatives. He said that all of the unions' requested information has been received, including a health insurance quote from MIIA. J. Senchyshyn reviewed the MIIA quote, which does not provide the depth of savings as a potential GIC move. He also reviewed several other alternatives. He said another meeting with the unions is pending.

D. Lemoyne left the meeting at 7:40 p.m.

C. Karlson reviewed the informal records request of George Harris for all executive session minutes regarding concluded litigation since January 2013. C. Karlson said she asked G. Harris if he also wanted the executive session minutes of November 30, 2015 regarding the Cass criminal investigation. G. Harris told her he also wanted those minutes. The Board reviewed the draft minutes. [REDACTED]

M. Antes moved, seconded by L. Anderson, to approve the executive session of minutes of November 30, 2015, 2015, as amended. Roll call vote: YEA: L. Anderson, M. Antes, C. Karlson. NAY: none. ABSENT: J. Nolan. ABSTAIN: L. Jurist. Adopted 3-0-1.

M. Antes moved, seconded by L. Anderson, to release the executive session minutes of November 30, 2015, with redactions. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson. NAY: none. ABSENT: J. Nolan. ABSTAIN: none. Adopted 4-0.

L. Anderson moved, seconded by M. Antes, to exit the executive session at 8:23 p.m. Roll call vote:
YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson. NAY: none. ABSENT: J. Nolan. ABSTAIN: none.
Adopted 4-0.

Items Distributed for Information and Use by the Board of Selectmen at the May 2, 2016, Executive Session Meetings

1. Memorandum of 5/2/16 from John Senchyshyn, Assistant Town Administrator/Human Resources Director, to Board of Selectmen, re: Health Insurance, GIC Alternatives, and MIIA Proposal, and Letter of 2/2/16 from Union Representative Jay Chandler, and Illustrative MIIA Rates
2. Memorandum of 5/2/16 from John Senchyshyn, Assistant Town Administrator/Human Resources Director, to Board of Selectmen, re: Executive Session Minutes of November 30, 2015