

**POLICY # A1-2.1**

**AMERICANS WITH DISABILITIES  
ALL EMPLOYEES**

It is the policy of the Town of Wayland to act in accordance with the American with Disabilities Act of 1990 (ADA), which makes it unlawful to discriminate in employment against a qualified individual with a disability. The ADA also prohibits discrimination against individuals with disabilities in providing State and local government services. The Town will provide reasonable accommodation, in accordance with the ADA, to qualified applicants and employees with disabilities.

No qualified person with a disability shall, on the basis of a disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity that receives Federal financial assistance.

For further information or to discuss the need for a reasonable accommodation, please contact the Assistant Town Administrator/Human Resources Director at (508) 358-3623 or (508) 358-0194 (TDD).

Personnel Board Updated: November 16, 2005