

**TOWN OF WAYLAND  
POSITION DESCRIPTION**

**Title:** DPW Medium Equipment Operator

**Department:** Department of Public Works

**Appointing Authority:** DPW Director

**Affiliation:** Teamsters

**Grade:** D-4

**Personnel Board Approved:** 7/20/09

**Revised by CBA:** 12/8/14

**Summary of Duties**

Performs a variety of skilled, semi-skilled and unskilled manual work associated with the maintenance, repair and construction of DPW assets.

**Supervision Received**

Works under the direct and general supervision of a designated Foreman or Superintendent.

**Supervision Exercised**

None.

**Job Environment**

Work is generally performed on site; generally required to work outdoors in a variety of weather conditions which may be adverse at times.

Operates a variety of equipment which may include hand tools, power tools, light equipment, light trucks and CDL vehicles.

Has frequent contact with other Town personnel; has occasional contact with, contractors, residents and the general public; interactions require courtesy and tact.

Errors could result in a danger to health and safety, loss of Town assets, injury to one's self or others, damage to buildings and equipment, loss of revenues and poor public relations.

## **Essential Functions**

*The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.*

Performs a variety of journeyman level tasks associated with the maintenance, repair and construction of DPW assets to include the following:

Constructs, maintains and repairs roads, streets and bridges which includes but is not limited to laying out and lining roadways; paving and sealing roads, patching potholes, etc.

Sets-up a work zone with appropriate signs and cones that is compliant with required safety guidelines.

Maintains traffic markings, erects and repairs signage, paints lines and curbs, etc.

Constructs, maintains, repairs and cleans drainage systems.

Plows and removes snow using CDL vehicles along with a variety of Town equipment; sands, salts and chemically treats roadways, parking lots and sidewalks using CDL vehicles and other Town equipment.

Performs a variety of routine and repetitive tasks for the maintenance, care and upkeep of fields, grounds, beaches, playgrounds, cemeteries, structures and facilities.

Operates DPW equipment requiring a Class B CDL using accepted and established practices.

Is responsible for the care and maintenance of equipment; reports vehicle and equipment problems to a mechanic or foreman.

May layout, prepare and produce DPW signage in the sign shop.

Is expected to make every effort to work overtime during emergencies, storm and adverse weather conditions.

May fill-in as a Transfer Station attendant.

May be assigned and perform the duties of a lower or equal graded labor position provided that all licensing requirements are satisfied.

Performs similar or related work as directed, required or as situation dictates.

## **Recommended Minimum Qualifications**

### **Education:**

High School diploma or equivalent.

**Experience:**

At least 2 years of related experience in public works, maintenance work or groundskeeping work.

**Substitutions:**

None

**Licenses/Certificates:**

Must have and maintain a valid Class B CDL license.

Must have a valid Class 2B Hoisting License, 2A is preferred.

**Knowledge, Abilities and Skills**

Familiarity with basic public works, maintenance work or groundskeeping practices.

Knowledge of the operation of Class B CDL vehicles.

Basic knowledge of hand tools, power tools and maintenance equipment.

Skill and ability to safely operate CDL vehicles; skill and ability to safely operate and use all other equipment associated with the position.

Ability to read, interpret and apply data, drawings and instructions for assigned work.

Ability to read, understand and adhere to applicable rules, regulations, policies and procedures.

Ability to work independently and cooperatively as a crew member.

Ability to communicate effectively.

Ability to perform strenuous physical duties under adverse conditions.

Ability to follow oral and written instructions.

Ability to follow safe work practices.

**Physical Requirements**

Frequent moderate to strenuous physical effort required to perform duties under variable conditions, with some exposure to occupational risks. Occasionally required to push/pull objects weighing up to 100 pounds; occasionally required to comfortably lift/carry objects weighing up to 50 pounds. Ability to stoop, kneel, crawl, crouch, turn and twist. Have manual dexterity and strength to operate objects, tools, or controls and reach with hands and arm; occasionally required to sit, talk and hear.

*This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.*