

NEW HEALTH INSURANCE RATES - FY24

**** EMPLOYEES ****

HEALTH PLAN	GROUP #	12 MO./24 PAY PERIODS		10 MO./20 PAY PERIODS		INDIVIDUAL		FAMILY	
		INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY	MO. EMPLOYEE	MO. TOWN	MO. EMPLOYEE	MO. TOWN
		RATE	RATE	RATE	RATE	RATE	RATE	RATE	RATE
HARVARD PILGRIM PPO - Advantage	033318-0009: School	\$756.50	\$1,680.00	\$907.80	\$2,016.00	\$1,513.00 50%	\$1,513.00 50%	\$3,360.00 50%	\$3,360.00 50%
BCBS - NETWORK BLUE NE (BENCHMARK)	00-4062486: Town	\$127.01	\$420.80	\$152.41	\$504.96	\$254.02 26%	\$722.98 74%	\$841.60 32%	\$1,788.40 68%
BCBS - NETWORK BLUE NE (BENCHMARK) Select	00-4062487: School								
	00-4069898: Town	\$118.30	\$391.68	\$141.96	\$470.02	\$236.60 26%	\$673.40 74%	\$783.36 32%	\$1,664.64 68%
	00-4069900 - School								
HARVARD PILGRIM HMO (BENCHMARK)	0288480023: Town	\$158.47	\$508.32	\$190.16	\$609.98	\$316.94 26%	\$902.06 74%	\$1,016.64 32%	\$2,160.36 68%
	0288480021: School								
TUFTS NAVIGATOR (BENCHMARK)	45843-060: Town	\$167.70	\$540.32	\$201.24	\$648.38	\$335.40 26%	\$954.60 74%	\$1,080.64 32%	\$2,296.36 68%
	45843-120: School								
BCBS - ACCESS BLUE NE SAVER (HDHP)	00-4062728: Town	\$106.99	\$332.70	\$128.39	\$399.24	\$213.98 26%	\$609.02 74%	\$665.40 30%	\$1,552.60 70%
	00-4064461: School								
BCBS - NETWORK BLUE SAVER Select (HDHP)	00-4070373: Town	\$99.71	\$310.20	\$119.65	\$372.24	\$199.42 26%	\$567.58 74%	\$620.40 30%	\$1,447.60 70%
** New Plan Effective 07/01/23 **	00-4070374: School								
HARVARD PILGRIM BEST BUY HSA HMO (HDHP)	0189920016: Town	\$122.72	\$369.45	\$147.26	\$443.34	\$245.44 26%	\$698.56 74%	\$738.90 30%	\$1,724.10 70%
	0189920014: School								
TUFTS ADVANTAGE EPO SAVER (HDHP)	57527-120: Town	\$129.87	\$392.25	\$155.84	\$470.70	\$259.74 26%	\$739.26 74%	\$784.50 30%	\$1,830.50 70%
	57527-060: School								
BCBS - NETWORK BLUE NE (BENCHMARK): P/T EMP.	00-4062486: Town	\$244.25	\$657.50	\$293.10	\$789.00	\$488.50 50%	\$488.50 50%	\$1,315.00 50%	\$1,315.00 50%
	00-4062487: School								
BCBS - NETWORK BLUE NE (BENCHMARK) Select: P/T EMP.	00-4069898: Town	\$227.50	\$612.00	\$273.00	\$734.40	\$455.00 50%	\$455.00 50%	\$1,224.00 50%	\$1,224.00 50%
	00-4069900 - School								
HARVARD PILGRIM HMO (BENCHMARK): P/T EMP.	0288480023: Town	\$304.75	\$794.25	\$365.70	\$953.10	\$609.50 50%	\$609.50 50%	\$1,588.50 50%	\$1,588.50 50%
	0288480021: School								
TUFTS NAVIGATOR (BENCHMARK): P/T EMP.	45843-060: Town	\$322.50	\$844.25	\$387.00	\$1,013.10	\$645.00 50%	\$645.00 50%	\$1,688.50 50%	\$1,688.50 50%
	45843-120: School								
BCBS - ACCESS BLUE NE SAVER (HDHP): P/T EMP.	00-4062728: Town	\$205.75	\$554.50	\$246.90	\$665.40	\$411.50 50%	\$411.50 50%	\$1,109.00 50%	\$1,109.00 50%
	00-4064461: School								
BCBS - NETWORK BLUE SAVER Select (HDHP): P/T EMP.	00-4070373: Town	\$191.75	\$517.00	\$230.10	\$620.40	\$383.50 50%	\$383.50 50%	\$1,034.00 50%	\$1,034.00 50%
** New Plan Effective 07/01/23 **	00-4070374: School								
HARVARD PILGRIM BEST BUY HSA HMO (HDHP): P/T EMP.	0189920016: Town	\$236.00	\$615.75	\$283.20	\$738.90	\$472.00 50%	\$472.00 50%	\$1,231.50 50%	\$1,231.50 50%
	0189920014: School								
TUFTS ADVANTAGE EPO SAVER (HDHP): P/T EMP.	57527-120: Town	\$249.75	\$653.75	\$299.70	\$784.50	\$499.50 50%	\$499.50 50%	\$1,307.50 50%	\$1,307.50 50%
	57527-060: School								

* Applies to Town & School Employees Hired on or after July 1, 2008.

** Employee turning 65: can terminate Wayland Health coverage and enroll in Medicare & a Sr. Plan outside of Wayland.
 ** If Spouse/Dependents were covered, they would also have to enroll into a plan outside of Wayland.

Benchmark Plans Effective January 1, 2017
 High Deductible Health Plans (HDHPs) Effective July 1, 2019
 Fallon Plans No Longer Offered Effective July 1, 2022
 BCBS Benchmark 'Select' Plan Effective July 1, 2022
 BCBS High Deductible Health 'Select' Plan (HDHP) Effective July 1, 2023

Donna M. Lemoyne: March 28, 2023 (Updated)