

# NEW HEALTH INSURANCE RATES - FY25

# \*\* EMPLOYEES \*\*

HEALTH PLAN	GROUP #	12 MO./24 PAY PERIODS		10 MO./20 PAY PERIODS		INDIVIDUAL		FAMILY	
		INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY	MO. EMPLOYEE	MO. TOWN	MO. EMPLOYEE	MO. TOWN
		RATE	RATE	RATE	RATE	RATE	RATE	RATE	RATE
HARVARD PILGRIM PPO - Advantage	033318-0009: School	\$849.75	\$1,887.25	\$1,019.70	\$2,264.70	\$1,699.50 50%	\$1,699.50 50%	\$3,774.50 50%	\$3,774.50 50%
BCBS - NETWORK BLUE NE (BENCHMARK)	00-4062486: Town	\$137.80	\$456.64	\$165.36	\$547.97	\$275.60	\$784.40	\$913.28	\$1,940.72
	00-4062487: School					26%	74%	32%	68%
BCBS - NETWORK BLUE NE (BENCHMARK) Select	00-4069898: Town	\$128.31	\$424.96	\$153.97	\$509.95	\$256.62	\$730.38	\$849.92	\$1,806.08
	00-4069900 - School					26%	74%	32%	68%
HARVARD PILGRIM BEST BUY CHOICENET HMO (BENCHMARK)	0288480023: Town	\$177.97	\$571.04	\$213.56	\$685.25	\$355.94	\$1,013.06	\$1,142.08	\$2,426.92
	0288480021: School					26%	74%	32%	68%
BCBS - ACCESS BLUE NE SAVER (HDHP)	00-4062728: Town	\$116.09	\$361.05	\$139.31	\$433.26	\$232.18	\$660.82	\$722.10	\$1,684.90
	00-4064461: School					26%	74%	30%	70%
BCBS - NETWORK BLUE SAVER Select (HDHP)	00-4070373: Town	\$108.16	\$336.60	\$129.79	\$403.92	\$216.32	\$615.68	\$673.20	\$1,570.80
	00-4070374: School					26%	74%	30%	70%
HARVARD PILGRIM BEST BUY HSA HMO (HDHP)	0189920016: Town	\$137.80	\$415.05	\$165.36	\$498.06	\$275.60	\$784.40	\$830.10	\$1,936.90
	0189920014: School					26%	74%	30%	70%
BCBS - NETWORK BLUE NE (BENCHMARK): P/T EMP.	00-4062486: Town	\$265.00	\$713.50	\$318.00	\$856.20	\$530.00	\$530.00	\$1,427.00	\$1,427.00
	00-4062487: School					50%	50%	50%	50%
BCBS - NETWORK BLUE NE (BENCHMARK) Select: P/T EMP.	00-4069898: Town	\$246.75	\$664.00	\$296.10	\$796.80	\$493.50	\$493.50	\$1,328.00	\$1,328.00
	00-4069900 - School					50%	50%	50%	50%
HARVARD PILGRIM BEST BUY CHOICENET HMO (BENCHMARK)	0288480023: Town	\$342.25	\$892.25	\$410.70	\$1,070.70	\$684.50	\$684.50	\$1,784.50	\$1,784.50
	0288480021: School					50%	50%	50%	50%
BCBS - ACCESS BLUE NE SAVER (HDHP): P/T EMP.	00-4062728: Town	\$223.25	\$601.75	\$267.90	\$722.10	\$446.50	\$446.50	\$1,203.50	\$1,203.50
	00-4064461: School					50%	50%	50%	50%
BCBS - NETWORK BLUE SAVER Select (HDHP): P/T EMP.	00-4070373: Town	\$208.00	\$561.00	\$249.60	\$673.20	\$416.00	\$416.00	\$1,122.00	\$1,122.00
	00-4070374: School					50%	50%	50%	50%
HARVARD PILGRIM BEST BUY HSA HMO (HDHP)	0189920016: Town	\$265.00	\$691.75	\$318.00	\$830.10	\$530.00	\$530.00	\$1,383.50	\$1,383.50
	0189920014: School					50%	50%	50%	50%

\* Applies to Town & School Employees Hired on or after July 1, 2008.

\*\* Employee turning 65: can terminate Wayland Health coverage and enroll in Medicare & a Sr. Plan outside of Wayland.  
 \*\* If Spouse/Dependents were covered, they would also have to enroll into a plan outside of Wayland.

Benchmark Plans Effective January 1, 2017  
 High Deductible Health Plans (HDHPs) Effective July 1, 2019  
 Fallon Plans No Longer Offered Effective July 1, 2022  
 BCBS Benchmark 'Select' Plan Effective July 1, 2022  
 BCBS High Deductible Health 'Select' Plan (HDHP) Effective July 1, 2023

Donna M. Lemoyne: March 22, 2024 (Updated)