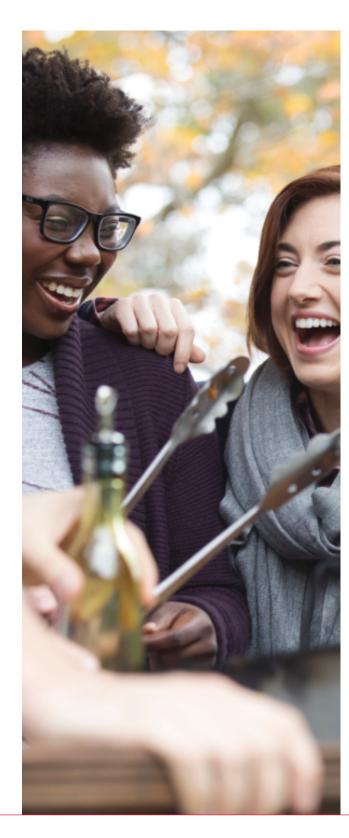


Helping you get the most out of your health insurance.

Learn about your benefits.

Enrollment Materials





Welcome to Harvard Pilgrim!

Health insurance can be complicated. At Harvard Pilgrim, we're here to guide you on understanding your plan, getting the most value from your benefits and finding ways to better health.

This kit contains everything you need to help you understand your benefits and the programs, tools and services available to you as a Harvard Pilgrim member.

Get started with your plan

After you enroll, be sure to:

- Register for your member account at www.harvardpilgrim.org
- 2 Get your electronic ID card
- 3 Confirm that your providers are in your plan's network before your next appointment
- 4 Check to see how your prescriptions are covered

Note: Not all employer-sponsored plans include Harvard Pilgrim prescription drug benefits.

Benefits

Understand your plan

Review what's inside this kit to learn more about:

Î

Your medical benefits

High-quality coverage for a range of services, including preventive care, office visits, medical emergencies, hospitalization and more.

$\underset{\pm}{\square}_{\theta}$ Prescription drug benefits

Access to a broad range of safe, effective medications.*

Extras that help you make the most of your plan

Tools that help you compare costs for hundreds of medical treatments. Discounts on products and services that help you lead a healthy lifestyle. Personal health coaching and guidance to help you achieve your wellness goals.

All the information you need, all in one place

Your online member account is your go-to place for all your member benefits and information. Access plan benefits, claims status, your personal health information and more at www.harvardpilgrim.org.

Let Harvard Pilgrim guide you to a happier, healthier place.

*Not all employer-sponsored plans include Harvard Pilgrim prescription drug benefits.



Benefits



New plan. New benefits. Lots of questions?

Harvard Pilgrim welcomes you as a new member.

We want to make your switch to Harvard Pilgrim as easy as possible. Know that we are here to help and support you every step of the way!

You're switching to a new health plan, and maybe you want to know:



How soon do you get your ID card?



How can you confirm coverage for an upcoming appointment or procedure?

ww.



How will your medications will be covered?

Harvard Pilgrim SmartStart will guide you through this change.

Talk to us!

Contact us at

Get set up online.

SmartStart@harvardpilgrim.org or call (866) 874-0817 for answers to your questions.

We'll be happy to talk with you about your new benefits and put you in touch with clinical experts to discuss your medical concerns.

Visit harvardpilgrim.org

to set up your member account.

Use our New Member Welcome Guide to:

- Verify your contact information •
- Select or change primary care providers •
- View and print your Harvard Pilgrim • ID card
- Answer a brief health questionnaire • (responses will not affect coverage)

Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

cc9426_0121

FORM NO: NH_cc9426_0121



How the ChoiceNet HMO plan works

This flexible plan gives you access to Harvard Pilgrim's full New England network of providers and hospitals, and an opportunity to save money when you choose higher quality, more cost-efficient providers and hospitals.*

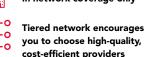
Features

PCP required

required

In-network coverage only

Referrals needed for most specialists



Knowing the tier of your doctor or hospital is important

- Harvard Pilgrim places network physicians and hospitals into one of three tiers based on cost and quality performance. You will pay different cost sharing based on a provider's assigned benefit tier. When you see participating providers in a lower tier, you'll pay less.
- Within each tier, you'll pay one copayment level for office visits to primary care providers (PCPs) and a higher copayment for visits to specialists. The amount of the copayment also varies based on the provider's tier.
- If you see in-network providers who aren't medical doctors, such as chiropractors, optometrists and physical, occupational and speech therapists, you'll pay the lowest copayment level since they're automatically placed into Tier 1.
- Behavioral health and substance use services with in-network providers always fall into Tier 1.
- You can save money on X-rays or high-end radiology tests by going to a lower-cost facility, including many independent or non-hospital-based imaging centers and Tier 1 hospitals.

A note about hospital admissions

When you're going to be admitted to the hospital, services are covered according to what combination of providers you use. For example, if you are being sent to a Tier 1 hospital by a Tier 3 doctor, your hospital visit is covered at the Tier 1 benefit level, and the doctor's services are covered at the Tier 3 benefit level.

Except in an emergency, you must notify us before a hospital admission when non-participating providers are involved. Just give Member Services a call.

Your	Out-of	-Pocl	cet (Costs

Tier 1	Tier 2	Tier 3			
\$	\$\$	\$\$\$			

A primary care provide is key to good health

A primary care provider (PCP) is the doctor, nurse practitioner or other qualified medical professional you see for annual check-ups and for treatment when you're sick or injured.

Summary of

Benefits

Because this plan requires you to have a PCP, we will assign one to you automatically if we don't have one on file for you or if you don't let us know who it is when you enroll.

You and each of your dependents can choose different PCPs from our network of participating providers.

Your PCP's role

- Provides preventive and routine medical care
- Refers you to participating medical specialists, when needed
- Knows your health history and educates you about healthy lifestyle choice

Two ways to find a PCP:

Find a PCP or see if your current provider is in our network.

│ Visit ─ www.harvardpilgrim.org/providerdirectory

www

Call us: Already a member: (888) 333-4742 Not yet a member: (866) 874-0817 TTY: 711

Behavioral

Health

Benefits

Getting care with the ChoiceNet HMO plan

With this plan, you will need to receive care from medical professionals and hospitals that participate in Harvard Pilgrim's provider network, except in a medical emergency. Otherwise, you will be responsible for paying all charges.

Routine and preventive care*

There's no extra charge for routine annual exams with your PCP and many preventive tests and services. Other tests and services your PCP orders may require cost sharing.

Specialty care

You will need your PCP's referral before your plan will cover most kinds of specialty care (e.g., dermatology, physical therapy, etc.). Certain types of visits (e.g., routine eye exams and OB-GYN care) do not require referrals.

Behavioral health care**

Your plan covers in-person visits with thousands of participating licensed clinicians; you do not need a referral. Virtual visits via smartphone, tablet or computer are also available.

Hospital care

You will need a referral from your PCP or specialist for any tests, surgery or treatment you receive at a participating hospital, except in a medical emergency. If you are admitted to the hospital from the emergency room, call your PCP to arrange for any follow-up care you may need.

Care when you're traveling

Your plan covers emergency care if you get sick or injured anywhere in the world.

Acupuncture and chiropractic treatments

Acupuncture and chiropractic benefits are included without referrals on most plans.

Urgent and emergency care

If you have a non-life-threatening illness or injury and your doctor's office is closed, you have a variety of options for getting care. Of course, if you think you're having a medical emergency, go to the emergency room or call 911.

		Commonly treated conditions				
Ð	Virtual visits Real-time virtual visit with providers via smartphone, tablet or computer	Non-life-threatening illnesses and injuries (coughs/ colds, sore/strep throat, nausea/diarrhea, etc.)	\$			
Ÿ	Convenience care/retail clinic Walk-in, convenience care or retail clinics	Minor illnesses and infections (bronchitis, strep throat, ear & eye infections, etc.)	\$\$			
	<mark>Urgent care center</mark> Walk-in clinic for urgent care	Minor illnesses, injuries and infections (burns, bites, colds & flu, sprains & strains, etc.)	\$\$\$			
(Emergency room (ER) Part of a hospital that provides immediate treatment for life-threatening illnesses and injuries	Medical emergencies (heart attack, stroke, choking, loss of consciousness, seizures, etc.)	\$\$\$\$			

Visit www.harvardpilgrim.org/urgentcareoptions for more information about these options.

*Preventive services that fall under the federal Affordable Care Act.

**Not all employer-sponsored plans offer behavioral health benefits through Harvard Pilgrim.

Getting Started			Prescription Home Delivery			Enrollment Form		Important Information
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Once you're a member

Register for your member account at www.harvardpilgrim.org:

- Look up the details of your plan.
- Compare costs for tests and procedures.
- Explore different health topics and ways to be well.
- Check out ways to save with discounts on eyewear, reimbursement for fitness programs and more!

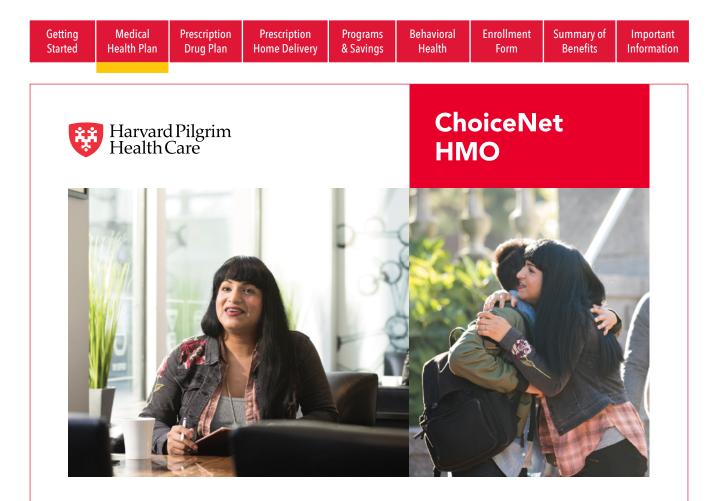


Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of Connecticut, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

Need help?

Already a member: **(888) 333-4742** Not yet a member: **(866) 874-0817** TTY: **711**

cc7977 04_20



What your ChoiceNet HMO plan covers

Here's how your plan covers some common services.

No cost sharing—Routine & preventive care*

- Annual checkup with your PCP
- Preventive screenings and tests
- Immunizations, including flu shots
- Routine pre-natal and post-partum visits

Cost sharing may apply—PCP and specialist visits, diagnostic tests & services, hospital services

- Visits to your provider when you're sick or injured
- Diagnostic screenings and tests outside of preventive care
- X-rays, CT scans and MRIs
- Inpatient and outpatient hospital care
- Emergency room visits

*Preventive services that fall under the federal Affordable Care Act.

See the Schedule of Benefits for more details on your coverage and cost-sharing amounts.

Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of Connecticut, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

ChoiceNet HMO

What you pay for services

Cost sharing is the portion you pay for specific services like office visits, X-rays and prescriptions.* Copayments, deductibles and coinsurance are examples of cost sharing.

Coinsurance: A fixed percentage of costs you pay for covered services. For example, you may have to pay 20% of a provider's bill for your care, while Harvard Pilgrim pays 80%. Coinsurance is usually something you pay after you have paid your full annual deductible.

Copayment: A flat dollar amount you pay for certain services on your plan. You may have different copayments for different services (e.g., primary care visits, specialist visits and prescription drugs). Copayments are normally due when you have your appointment or pick up prescriptions at the pharmacy.

Deductible: A set amount of money you pay out of your own pocket for certain covered services. If you have a \$2,000 annual deductible, for example, you will have to pay \$2,000 worth of charges before Harvard Pilgrim helps pay. Copayments and coinsurance do not count toward your deductible.

Note: ChoiceNet plans may have separate deductibles for each tier. Check your Schedule of Benefits for your specific cost-sharing responsibilities.

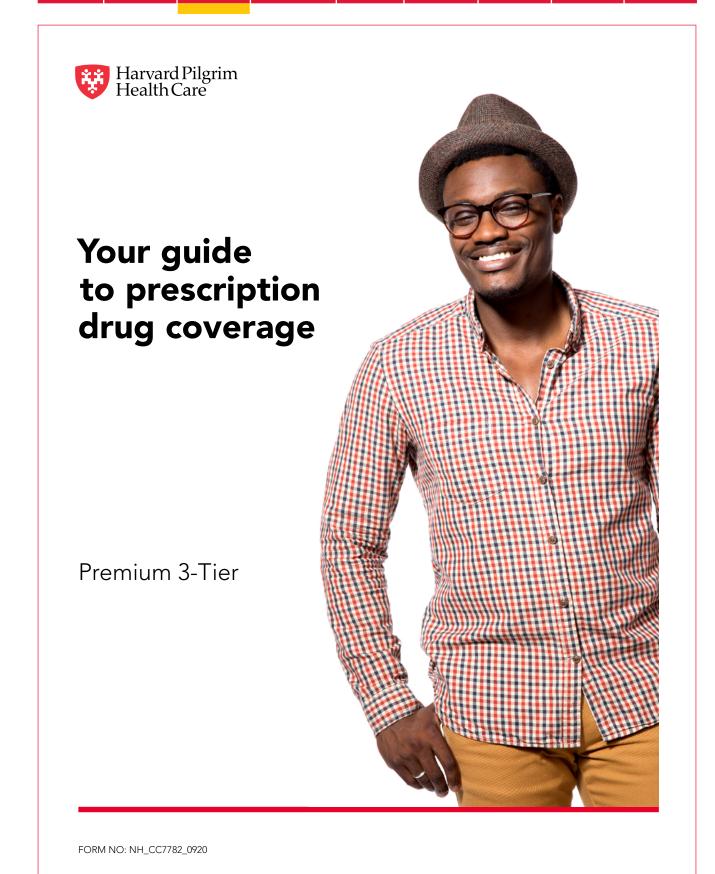
Out-of-pocket maximum: A limit on the total amount of cost sharing you pay annually for covered services. This generally includes copayments, deductibles and coinsurance. After you meet your out-of-pocket maximum, Harvard Pilgrim will pay all additional covered health care costs.



*Not all employer-sponsored plans offer Harvard Pilgrim prescription drug benefits.

See the Schedule of Benefits for more details on your coverage and cost-sharing amounts.





Getting Started

Our 3-tier prescription drug plan helps you get the most from your coverage.



Fact: FDA-approved generic drugs contain the same active ingredients as their brand-name counterparts.

Benefits

All covered medications fall into one of three tiers.



Generic drugs, selected brand-name drugs and certain over-the-counter medications*

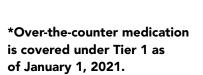


TIER 2

Brand-name drugs without generic equivalents and some high-cost generic drugs



TIFR 3 Drugs not in Tier 1 or Tier 2





Getting Started

Benefits

Which tier is my drug in?

For the most up-to-date information, visit www.harvardpilgrim.org/rx. Choose the year and then "Premium 3-Tier" to find out how your drugs are covered.

Do drugs ever change tiers?

The short answer—sometimes. The prescription drug market is rapidly changing, with drug costs constantly rising. When drugs do change tiers, it usually happens in January of each year. We'll let you know in the fall about any upcoming changes to our prescription drug program.

Your drug coverage

What drugs are covered?

- Most generic drugs
- Brand-name drugs without generic equivalents
- Certain over-the-counter medications*

What drugs aren't covered?

- Brand-name drugs with generic equivalents
- Cosmetic drugs
- Some brand-name and higher-cost generic drugs

Are there limitations on certain drugs?

Yes, we may limit the quantity of some drugs we cover. For example, you may be able to receive only a certain number of pills or doses.

Do some drugs require prior authorization?

Yes, certain drugs do require prior authorization. This process helps us ensure that you are using the most effective and safe medications for your health conditions. Your prescriber must request prior authorization on your behalf.

Can I request an exception?

Yes. If you need a drug that we either don't cover or limit, you or your provider can ask us for an exception. For details, visit www.harvardpilgrim.org/rx. Choose the year and then "Premium 3-Tier" for information on exceptions.

What is step therapy?

Step therapy is a process that requires you to first try one drug for a medical condition before we cover another drug for that condition.

For example, if Drug A and Drug B both treat the same medical condition, we may require you to try Drug A first. If Drug A does not work, then we will cover Drug B. If you did not try Drug A first, then prior authorization would be required for Drug B.

How can I learn more?

Use our online Prescription Drug List to find out which drugs we cover. It will show you which ones have quantity limits or require prior authorization or step therapy. Visit www.harvardpilgrim.org/rx. Choose the year and then "Premium 3-Tier" to find out how your drugs are covered.

What kinds of over-the-counter medications are available in Tier 1?*

Tier 1 includes certain cough, cold and allergy medicines; skin treatments (dermatology); stomach medicines (gastrointestinal); pain relievers; and eye preparations (ophthalmic).

How can I get an over-the-counter medication covered under my prescription drug benefit?*

Visit www.harvardpilgrim.org/rx and use the Prescription Drug Lookup to find out which over-the-counter medications are included in Tier 1. Ask your provider to write a prescription for the generic version and have it filled at a participating pharmacy.

*Over-the-counter medication is covered under Tier 1 as of January 1, 2021.

Benefits

Filling your prescriptions

Where can I get my prescriptions filled?

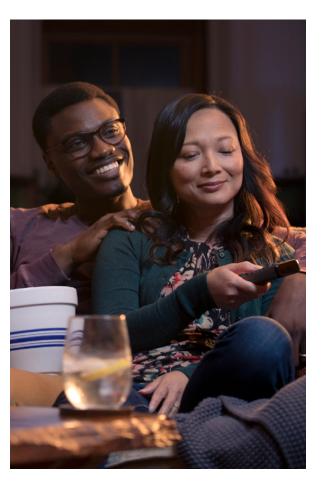
You can get your prescriptions filled at any of 67,000 retail pharmacies that belong to our national participating pharmacy network. To confirm whether your local pharmacy is in the network, visit www.harvardpilgrim.org/rx. Choose the year and then "Premium 3-Tier" to find participating pharmacies.

Can I get a 90-day supply?

If you take maintenance medications (i.e., ones you take continually for conditions such as heart disease, diabetes or depression), you can get a 90-day supply from many retail pharmacies or through our mail order program. To learn more about these options, visit www.harvardpilgrim.org/rx. Choose the year and then "Premium 3-Tier" for details. Depending on your coverage, your cost sharing may be lower when you get these drugs through the mail order program or at retail pharmacies in Maine.

What if I take specialty medications?

If you take medications for conditions such as hepatitis C, multiple sclerosis or rheumatoid arthritis, your provider must order your prescriptions through our designated specialty pharmacy. Visit www.harvardpilgrim.org/rx for information on our specialty pharmacy program. Choose the year and then "Premium 3-Tier" for details.



Questions?

If you have questions about your prescription drugs, please speak with your doctor.

To learn more about Harvard Pilgrim's pharmacy program:

Visit www.harvardpilgrim.org/rx



Already a member? (888) 333-4742 Not yet a member? (866) 874-0817 TTY: 711

Getting Started

Benefits

What do I pay for my medications?

Depending on your plan, your payments—also called "cost sharing"—may include a combination of copayments, coinsurance and a deductible. Refer to the Prescription Drug Coverage insert or Schedule of Benefits to find out what you will pay when you pick up prescriptions at the pharmacy.

Copayment – A fixed dollar amount you pay for a prescription. Your copayment is typically different for each tier. Each copayment covers an individual prescription up to a 30-day supply or one refill.

Coinsurance - A fixed percentage of costs that you pay for medication. Each tier may have a different cost percentage. Your coinsurance charge will be calculated using the lower of the pharmacy's retail price or Harvard Pilgrim's discount price for the drugs.

Deductible - Depending on your plan, a set amount of money you pay out of your own pocket for medical services and/or prescriptions. If your prescriptions fall under a deductible, you will pay the lower of the pharmacy's retail price or Harvard Pilgrim's discount price for the drugs.

Out-of-pocket maximum - A limit on the total amount you pay for a year in copayments, coinsurance and deductibles. Your plan may include an out-of-pocket maximum for prescription drugs. Find out in the Prescription Drug Coverage insert or Schedule of Benefits.







Welcome to OptumRx home delivery



FORM NO: NH_CC9260_1019

Once your coverage begins: Where can I fill my prescriptions?



OptumRx home delivery

Order a 90-day supply of the medication you take regularly for less, depending on your plan. There's no charge for standard shipping to U.S. addresses.



 $\frac{1}{2}$ Set up home delivery online, with the app or by calling OptumRx.

Please have the following items ready:

- Your doctor's contact information
- Names and strength of current medications
- Payment information

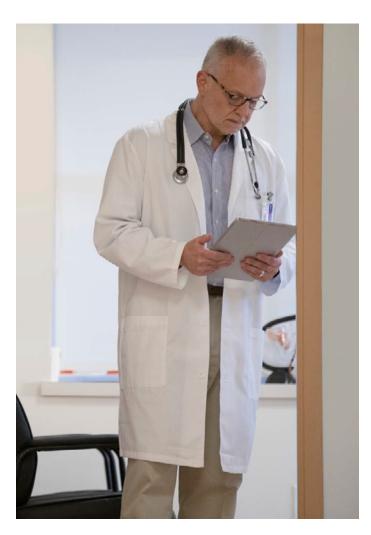


Network retail pharmacies

Show your member ID card at any OptumRx network retail pharmacy. Visit www.harvardpilgrim.org/rx, call Member Services or use the app to ind network pharmacies.

About OptumRx home delivery

OptumRx[®] home delivery is Harvard Pilgrim's mail order pharmacy partner. Our pharmacy care experts are committed to providing safe, easy and cost-effective ways to help you get the medication you need.



Health

Things to do before your coverage begins 1 Set up your www.harvardpilgrim.org member account. Once logged in, click "Check drug coverage and costs" to get started with OptumRx home delivery. 2 Let your doctor know that OptumRx home delivery is your new mail order pharmacy, and check to see if you have refills remaining on your prescriptions. 3 If you are currently using another home delivery service, make sure you have at least a 1-month supply of medication on hand during the transition. Things to do after your coverage begins 1 Log in to your **www.harvardpilgrim.org** member account. Click "Check drug coverage & costs" to get started with OptumRx home delivery. 2 Review your formulary • Find out if you need to take action before filling your first prescription. • Check for lower-cost options. 3 Fill your prescriptions • Have your member ID card ready. • Use home delivery for maintenance medications, refill reminders and more.

Helpful tips

Know your plan

Your plan may require one or more of the following before you can fill your prescription:

Prior authorization:

Your plan's approval to get a medication

Step therapy:

Trying one or more lower-cost medications before another

Quantity limits: Getting a certain amount of each prescription

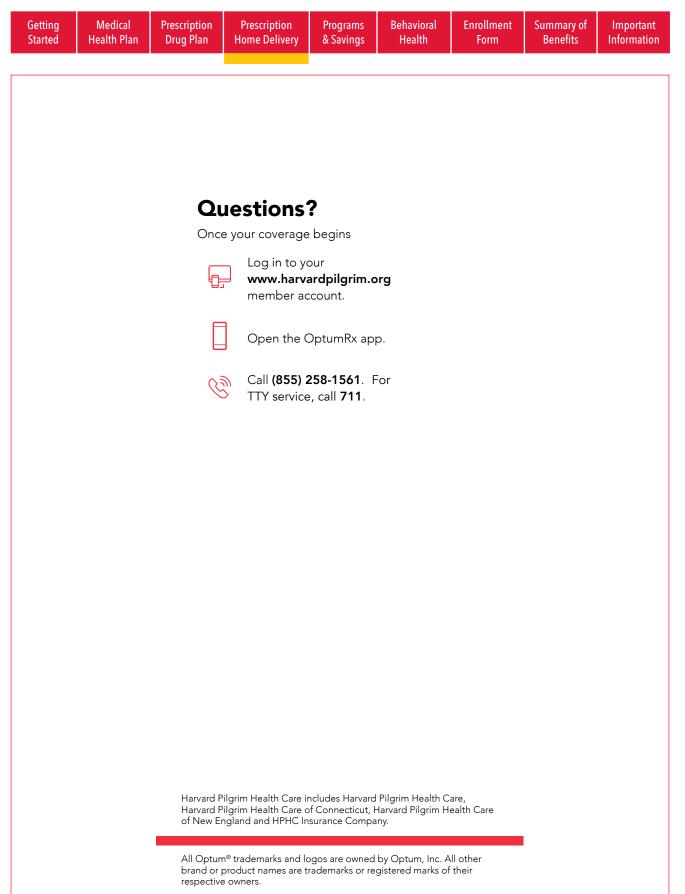
Talk to your doctor

When you talk with your doctor, use our app to confirm coverage and costs. You can also talk about what you need to do to get your medication.

Save money on medication

Your formulary is a list of covered medications. The list is broken into sections called tiers (or cost level you pay).

- Choosing medications in lower tiers may save you money.
- Generic medications usually have lower cost sharing than brand-name medications. Ask your doctor if a generic is right for you.



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Harvard Pilgrim HealthCare



Benefits

Fill your prescriptions with home delivery.

How it works

- 1 Order a 3-month supply of your maintenance medications ones you take regularly.
- 2 OptumRx[®] home delivery fills your order, mails it to you and lets you know when to expect your delivery.
- **3 Your medication arrives** within 4 to 7 days of placing the order. OptumRx home delivery will notify you if there will be a delay in your order.

Four easy ways to enroll:

ePrescribe	Your doctor can send an electronic prescription				
	to OptumRx home delivery.				
Online	Log in to your member account at www.harvardpilgrim.org .				
	Click "Check drug coverage & costs" to go to an OptumRx				
	page where you can set up your mail order account.				
Phone	Call (855) 258-1561. For TTY service, call 711.				
Mail	Complete the attached order form and mail it to				
	OptumRx, P.O. Box 2975, Mission, KS 66201.				

Manage your medication home delivery on the go.

Starting January 1, 2020, order and track your prescriptions online at **www.harvardpilgrim.org/rx** or download and open the OptumRx app.

* OptumRx home delivery provides this service at no additional cost. Standard message and data rates charged by your carrier may apply.

Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of Connecticut, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

OptumRx specializes in the delivery, clinical management and affordability of prescription medications and consumer health products. We are an Optum® company a leading provider of integrated health services. Learn more at optum.com

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The benefits of home delivery



Your medication is delivered right to your mailbox, saving you a trip to the pharmacy.



Your maintenance medication could cost less.



Pay nothing for standard shipping.



Phone, text* and email reminders help you remember every dose and every refill.

		Drug Plan	Home Delive		rams rings	Behavioral Health	Enrollment Form	Summary of Benefits	Im Info
	OPTUM								-
				NEW P	RESC	RIPTION	MAIL-IN	ORDER F	ORN
	Member and	d physician i	nformatio	n — pleas	e use	black or blu	e ink. One f	orm per mei	nber.
IVIEITI									
(Add	itional coverage,	if applicable) See	condary Memb	er ID Number					
Last I	Name				First Na	me		MI	
Dalia								A	
Delive	ery Address							Apt. #	
City				State		ZIP		I	
Phon	e Number with A	Area Code							
Date	of Birth (mm/dd		Gender DMOF	Email					
Physi	ician Name								
Physi	ician Phone Num	ber with Area Co	ode						
	Health histo	ory							
O No	l ication Allergie one known moxil/Ampicillin	es: O Aspirin O Cephalospo O Codeine			С) Quinolones) Sulfa) Tetracyclines	O Others:		
O No	Ith Conditions: one known thritis	O Asthma O Cancer O Diabetes		ucoma rt condition n blood pressur	С	 High cholesterol Osteoporosis Thyroid Disease 	O Others:		
Over	r-the-counter/he	erbal medicatio	ns taken regul	arly:					
	Payment an	d shipping i	nformatio	n — do no	ot sen	d cash			
Stand	dard delivery is in	cluded at no char	ge. New prescr	iptions should	d arrive v	within about 10 l	ousiness days from	m the date the co	mplete
exter	r is received. Com nded delay in deli	vering your medi	rs should arrive cations.	within about	/ busine	ess days. Optum	Rx will contact yo	u if there will be	an
		tumrx.com to se for a refund or ac		g information	ı is availa	able before enclo	sing payment. O	nce shipped, med	lication
⊖ Sh	hip overnight. A	dd \$12.50 to	Justinenti	New Credit	Card Nu	ımber			
Ct		All checks must be						T 7 / T T T T T T T T T T T T	
	gned and made p harge to my cre	bayable to: Optum dit card on file.	nRx.	Expiration D	ate (Mo	nth/Year)		asterCard, AMEX cover are accepte	
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relate	ed to prescription		ving my credit c	ard number, I	author	ize OptumRx to	o maintain my o	ther such expens credit card on fil me.	
	Mail this co Mission, KS	mpleted ord 66201. DO N	er form wi IOT STAPLE	th your n OR TAPE	ew pi PRESC	rescription(CRIPTIONS T	s) to Optum O THE ORDE	Rx, P.O. Box R FORM.	2975,
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Summary of

Benefits

Harvard Pilgrim Health Care

"I love that my plan comes with lots of extras that deliver more value and savings."

Programs to help you be well and save money.



The individual shown is representative only. The comment is a composite of sentiments often expressed by our members. FORM NO: NH_CC8281_0221

Once you're a member, register for your member account at www.harvardpilgrim.org to learn more about these and other programs that bring you value.

Be well

Improve your well-being	Whether you're seeking support for healthy eating, fitness or stress management, our Living Well™ Everyday program is packed with tools that let you define your own vision of a healthier you.	
	Visit www.harvardpilgrim.org/livingwelleveryday	
Learn more about managing a health condition	Our nurse care managers are available to help you manage your condition, support your care and improve your quality of life.	
	Visit www.harvardpilgrim.org/nursecare	
Coaching you to better health	A Harvard Pilgrim lifestyle management coach can support, educate and motivate you on your way to better health. This service comes at no additional cost and is available to any member age 18 and older.	
	Visit www.harvardpilgrim.org/healthcoach	
Manage stress, increase focus and stay healthy	Explore the basic practices of mindfulness with instructional videos and guided meditation through our <i>Mind the Moment</i> program.	
	Visit www.harvardpilgrim.org/mindthemoment	

Save money

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Stay healthy and save with discounts on products and services	Harvard Pilgrim members can save on a wide range of products and services to help stay healthy and active, including vision, fitness, healthy eating and much more.* Visit www.harvardpilgrim.org/savings				
Estimate your health care	Get an estimate of your out-of-pocket costs before you receive care. Search for				
expenses and compare	hundreds of services and procedures and compare costs for multiple providers.				
provider costs	Visit www.harvardpilgrim.org/estimatecosts				

* The savings programs featured in this flyer are not insurance products. Rather, they are discounts for programs and services designed to help keep members healthy and active. All programs subject to change without advance notice.

Visit www.harvardpilgrim.org

Prospective members: **(866) 874-0817** Current members: **(888) 333-4742** TTY: **711** Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

cc8281 2_21

Prescription P Home Delivery &

Programs Behavioral & Savings Health Enrollment Form Important

Information

Harvard Pilgrim Health Care

Behavioral health support for you, every step of the way

Welcome to Harvard Pilgrim. We understand how important your emotional health is. So, whether you're currently in treatment or looking for more support, your plan gives you lots of options.

Getting started with Harvard Pilgrim

Once your Harvard Pilgrim membership is active, you have access to a vast network of behavioral health providers in all 50 states through our partner, Optum.*

These providers evaluate and treat general behavioral health conditions, such as depression and anxiety. This includes both in-person and virtual therapy, as well as prescribing medication when appropriate and in accordance with regulatory requirements.

Finding care

Our online provider directory makes it easy for you to find the right provider for you:

- Log in to www.harvardpilgrim.org.
- 2 Under Top Tasks, click "Find a provider"
- 3 Click "Behavioral Health," then select the type of behavioral health provider (e.g., Psychiatry, Mental Health Counselor, etc.)
- Filter your search by "Virtual Visits/Telemedicine" if you prefer.

If you have your ID number, but haven't set up your online account yet, just go to **www.harvardpilgrim.org**, click the **Member Login** button, then click **Create a secure account.**

Don't have a Harvard Pilgrim ID number yet? Call Harvard Pilgrim's SmartStart team at **(866) 874-0817.**



Transition of care benefits: When your provider doesn't participate with Harvard Pilgrim

Once you become an active member of Harvard Pilgrim, you may request authorization to continue care with a non-participating provider for a transitional period. You must request authorization within 30 days of your enrollment effective date. To learn more, please call our Behavioral Health Access Center at **(888) 777-4742**. Licensed care advocates are available to answer your questions and assist you.

If you are not yet an active Harvard Pilgrim member, you can still call the Behavioral Health Access Center to find out if your current provider is in our network.

Read on for more options to support your behavioral and emotional health ►

* Please check your Schedule of Benefits for providers available through your plan. Note: Cost-sharing amounts may vary depending on your plan. As always, be sure to review your Schedule of Benefits for complete details about your benefits and coverage.

FORM NO: NH_CC12008_0321

Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

Benefits

Extra treatment and support, on your terms

Your behavioral health journey is personal, but you're not alone. Through our partners, we deliver the support you and your family need. We encourage you to check out our menu of apps, digital tools and 24/7 support, so you can choose the path that's right for you. Here are just a few of the resources available to you as a Harvard Pilgrim member.

For more details about these and other resources, go to www.harvardpilgrim.org/behavioralhealth.

Talkspace

This digital therapy service lets you connect to a licensed therapist in your state via secure digital messaging on your computer, smartphone or tablet. Talkspace** offers a convenient way to access outpatient therapy.

To get started, visit www.talkspace.com/connect and enter your insurance information, including member ID number. After filling out a brief assessment, you'll immediately be matched with three prospective therapists, based on your needs. Choose one and start therapy within hours. No prior authorization or referral is necessary. Instructions for downloading the Talkspace app will be provided during the registration process.

Sanvello mobile app

Through our partnership with Optum, you have access to the Sanvello mobile app.** This easy-to-use online tool can help you dial down the symptoms of stress, anxiety and depression — anywhere, anytime.

Get started by downloading the app from Google Play or the Apple App Store. Once downloaded, enter your Harvard Pilgrim ID number for complimentary access to the premium version.

You can also access the app at www.liveandworkwell.com. To browse as a guest, use access code: HPHC.

Doctor on Demand

With this virtual care option, you can access routine behavioral health support for common conditions and concerns such as depression, relationship issues, workplace stress, social anxiety, addiction, trauma and loss. Get details and set up an account at www.doctorondemand.com.

24/7 support

For non-emergent, routine behavioral health treatment issues, please contact your behavioral health provider. If you have more urgent questions about finding treatment or a behavioral health provider, please call the Behavioral Health Access Center at (888) 777-4742. Licensed care advocates answer calls around the clock, seven days a week. If you are experiencing a crisis or emergency, you should always call 911 or go to the nearest emergency facility right away.

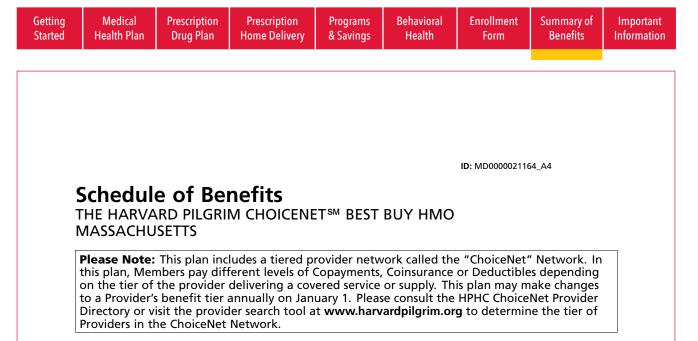
Sanvello and Talkspace are not affiliated with Harvard Pilgrim Health Care. Harvard Pilgrim has an arrangement with Sanvello and Talkspace to offer their respective services to current Harvard Pilgrim members.

cc12008_033021



Mail the completed enrollment form to:

Harvard Pilgrim Health Care PO Box 9185 Quincy, MA 02269



This Schedule of Benefits states any Benefit Limits and Member Cost Sharing amounts you must pay for Covered Benefits. However, it is only a summary of your benefits. Please see your Benefit Handbook for details. Your Member Cost Sharing may include a Deductible, Coinsurance, and Copayments. Please see the tables below for details.

In a Medical Emergency you should go to the nearest emergency facility or call 911 or other local emergency access number. A Referral from your PCP is not needed. Your emergency room Member Cost Sharing is listed in the tables below.

Clinical Review Criteria

We use clinical review criteria to evaluate whether certain services or procedures are Medically Necessary for a Member's care. Members or their practitioners may obtain a copy of our clinical review criteria on our website at **www.harvardpilgrim.org** or by calling **1-888-888-4742**.

Tiered Providers

Most hospitals and physicians covered by the Plan are placed into one of three benefit levels or "tiers" based on national measures of cost efficiency and relative quality. Member Cost Sharing for these providers depends upon the tier in which a provider is placed. Tier 1 is the lowest cost tier. Tier 2 is the medium cost tier. Tier 3 is the highest cost tier. Please see your Benefit Handbook for more information on how hospitals and physicians are tiered under the Plan. Only acute care hospitals, Primary Care Providers (PCPs) and medical specialists are assigned to one of three tiers. All other covered providers are assigned to Tier 1.

You can lower your out-of-pocket cost by selecting the physicians and hospitals in the lower cost tiers. The tables set forth below list the Member Cost Sharing for each type of tiered service. The Plan's Provider Directory lists all Plan Providers and their tier. You can access the Provider Directory at **www.harvardpilgrim.org**. You may also obtain a paper copy of the directory, free of charge, by calling Harvard Pilgrim's Member Services Department at **1–888–333–4742**.

Please Note: When you choose a PCP, it is important to consider the tier of the hospital that your PCP uses. For example, a Tier 1 PCP may admit patients to a Tier 2 or to a Tier 3 Hospital.

Deductibles

A Deductible is a specific annual dollar amount that is payable by the Member for Covered Benefits received each Plan Year before any benefits subject to the Deductible are payable by the Plan. If a family Deductible applies, it is met when any combination of Members in a covered family incur expenses for services to which the Deductible applies. Your Plan's Deductible amounts are listed in the tables below.

EFFECTIVE DATE: 07/01/2020

Getting Started		Prescription Drug Plan	Prescription Home Delivery	Programs & Savings		Enrollment Form	Summary of Benefits	Important Information	
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The Plan has a maximum Deductible, which is the total amount of Deductible payments you are responsible for in a Plan Year. Any Deductible amount you incur for Covered Plan Year will apply toward the maximum Deductible. In addition, any Deductible amount you incur during a Plan Year applies towards a Deductible of any tier.

The Plan also has limits on the Deductible amounts that apply to each tier. If you only use services in Tier 1 during the Plan Year, you would only be responsible for the Tier 1 Deductible amount in that Plan Year. If you only use services in Tiers 1 and 2 in a Plan Year, you would only be responsible for the Tier 2 Deductible amount in that Plan Year. As explained above, even if you use Tier 3 services, your total liability for Deductible charges is limited to the maximum Deductible amount stated in the table below.

Copayment Levels

There are two types of office visit Copayments that apply to your Plan: a lower Copayment, known as the "Primary Care Copayment," and a higher Copayment, known as the "Specialty and Hospital Based Care Copayment."

The Primary Care Copayment applies to covered outpatient professional services, other than services received at a professional office operated by a hospital, from the following types of providers: all Primary Care Providers (PCPs); obstetricians and gynecologists; Licensed Mental Health Professionals; certified nurse midwives; and nurse practitioners who bill independently.

The Specialty and Hospital Based Care Copayment applies to most outpatient specialty care.

If a provider is categorized as both Copayment levels, the Primary Care Copayment applies. For example, if a provider is both a PCP and a cardiologist, you will be responsible for the Primary Care Copayment.

Your Plan may have other Copayment amounts. Please see the benefit table below for specific Copayment requirements.

Covered Benefits

Your Covered Benefits are administered on a Plan Year basis. Your Plan Year begins on your Employer's Anniversary Date. Please see your Benefit Handbook for more details. If you do not know your Employer's Anniversary Date, please contact your Employer's benefits office or call the Member Services Department at **1-888-333-4742**. Your Member Cost Sharing will depend upon the type of service provided and the location the service is provided in, as listed in this Schedule of Benefits. For example, for services provided in a physician's office, see "Physician and Other Professional Office Visits." For services provided in a hospital emergency room, see "Emergency Room Care," and for outpatient surgical procedures, please see "Surgery - Outpatient."

General Cost Sharing Features:	Tier 1 Member Cost Sharing:	Tier 2 Member Cost Sharing:		
Coinsurance and Copayments				
See the benefits table below				

Getting Started	Medical Health Plan	Prescription Drug Plan	Prescription Home Delivery			Enrollment Form		Important Information	
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General Cost Sharing Features:	Tier 1 Member Cost Sharing:	Tier 2 Member Cost Sharing:	Tier 3 Member Cost Sharing:
Deductibles			
The following Deductibles apply to all services except where specifically noted below. The Deductible amount listed in each tier is the maximum you would pay for all services during the Plan Year in that tier or a lower tier.	\$300 per Member per Plan Year \$900 per family per Plan Year	\$300 per Member per Plan Year \$900 per family per Plan Year	\$300 per Member per Plan Year \$900 per family per Plan Year
Maximum Deductible			
	\$300 per Member pe \$900 per family per		
Deductible Rollover			
	None		
Out-of-Pocket Maximum			
Includes all Member Cost Sharing except Member Cost Sharing for prescription drugs, which has a separate Out-of-Pocket Maximum	\$2,000 per Member \$4,000 per family pe		

Benefit	Tier 1 Member Cost Sharing	Tier 2 Member Cost Sharing	Tier 3 Member Cost Sharing		
Acupuncture Treatment for Injury or Illne	SS				
 Limited to 12 visits per Plan Year 	Copayment: \$30 per	r visit			
Ambulance Transport					
Emergency ambulance transport	Tier 1 Deductible, th	ien no charge			
Non-emergency ambulance transport	Tier 1 Deductible, th	ien no charge			
Autism Spectrum Disorders Treatment					
Applied behavior analysis Tier 1 Primary Care Copayment: \$20 per visit					
Chemotherapy and Radiation Therapy					
	Tier 1 Deductible, th	ien no charge			
Dental Services					
Important Notice: Coverage of Dental C the details of your coverage.	Care is very limited. Pl	ease see your Benefit	Handbook for		
Extraction of teeth impacted in bone (performed in a physician's office)	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge		
Preventive dental care for children (up to the age of 13) – limited to 2 preventive dental exams per Plan Year, only the following services are included: cleaning, fluoride treatment, teaching plaque control and x-rays.	Tier 1 Primary Care (Copayment: \$20 per v	isit		

Getting	Medical	Prescription	Prescription	Programs	Behavioral	Enrollment	Summary of	Important
Started	Health Plan	Drug Plan	Home Delivery	& Savings	Health	Form	Benefits	Information

Benefit	Tier 1 Member Cost Sharing	Tier 2 Member Cost Sharing	Tier 3 Member Cost Sharing
Dialysis			
	Tier 1 Deductible, t	hen no charge	
Installation of home equipment is covered up to \$300 in a Member's lifetime	Tier 1 Deductible, t	hen no charge	
Durable Medical Equipment			
Durable medical equipment	Tier 1 Deductible, t	hen no charge	
Blood glucose monitors, infusion devices and insulin pumps (including supplies)	No charge		
Oxygen and respiratory equipment	No charge		
Early Intervention Services			
	No charge		
The Plan does not cover the family partic Public Health	pation fee required l	by the Massachusetts	Department of
Emergency Admission Services			
	Tier 1 Deductible, t	hen \$250 Copayment	per admission
Emergency Room Care			
	Tier 1 Deductible, t	hen \$100 Copayment	per visit
This Copayment is waived if admitted to t	he hospital directly f	rom the emergency ro	oom.
Hearing Aids			
 Limited to \$1,500 per hearing impaired ear every 2 Plan Years 	No charge		
Home Health Care			
	Deductible, then no	o charge	
If services include the administration of d Cost Sharing details.	rugs, please see the b	enefit for "Medical D	rugs" for Member
Hospice – Outpatient			
	Deductible, then no	o charge	
Hospital – Inpatient Services			
Acute hospital care	Deductible, then \$250 Copayment per admission	Deductible, then \$500 Copayment per admission	Deductible, then \$1,500 Copayment per admission
Inpatient maternity care	Deductible, then \$250 Copayment per admission	Deductible, then \$500 Copayment per admission	Deductible, then \$1,500 Copayment per admission
Inpatient routine nursery care	No charge		
Inpatient rehabilitation	Tier 1 Deductible, t	hen no charge	
Skilled nursing facility – limited to 100 days per Plan Year	Tier 1 Deductible, t	hen 20% Coinsurance	
Infertility Services and Treatments (see th			
	is provided and the services, as listed in	Sharing will depend u tier placement of the this Schedule of Bene d by a physician, see ' Visits."	provider rendering efits. For example,

Getting Started	Medical Health Plan	Prescription Drug Plan	Prescription Home Delivery		Behavioral Health	Enrollment Form	Summary of Benefits	Important Information	
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Benefit	Tier 1 Member Cost Sharing	Tier 2 Member Cost Sharing	Tier 3 Member Cost Sharing
Laboratory, Radiology and Other Diagnos	stic Services		
Non-hospital based laboratory	Tier 1 Deductible, th	en no charge	
Physician and hospital based laboratory	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge
Non-hospital based radiology	Tier 1 Deductible, th	en no charge	
Physician and hospital based radiology	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge
Non-hospital based genetic testing	Tier 1 Deductible, th	en no charge	
Physician and hospital based genetic testing	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge
Non-hospital based advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services	Tier 1 Deductible, th	en \$100 Copayment p	per procedure
Hospital based advanced radiology, including CT scans, PET scans, MRI, MRA and nuclear medicine services	Deductible, then \$100 Copayment per procedure	Deductible, then \$100 Copayment per procedure	Deductible, then \$100 Copayment per procedure
Non-hospital based diagnostic services	Tier 1 Deductible, th	en no charge	
Physician and hospital based diagnostic services	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge
Low Protein Foods			
– Limited to \$5,000 per Plan Year	Tier 1 Deductible, th	en no charge	
Maternity Care - Outpatient	•		
Routine outpatient prenatal and postpartum care	No charge		
Routine prenatal and postpartum care is u bundled service. Different Member Cost SI is billed separately from your routine outp Cost Sharing for services provided by a spe Visits" and Member Cost Sharing for an ul under "Laboratory, Radiology and Other D	haring may apply to a batient prenatal and p ecialist is listed under ltrasound billed as a sp Diagnostic Services."	ny specialized or non oostpartum care. For e "Physician and Other	-routine service that example, Member Professional Office
Medical Drugs (drugs that cannot be self-		-	-
Medical drugs received in a physician's office or other outpatient facility	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge
Medical drugs received in the home	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge
Some Medical Drugs may be supplied by a specialty pharmacy, the Member Cost Shar			are supplied by a
Medical Formulas	-		
	Tier 1 Deductible, th	en no charge	
Manual Hardel and Cale to a Hard Name	ar Treatment		
Mental Health and Substance Use Disorde			

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Getting Started	Medical Health Plan	Prescription Drug Plan	Prescription Home Delivery			Enrollment Form		Important Information	
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Benefit	Tier 1 Member Cost Sharing	Tier 2 Member Cost Sharing	Tier 3 Member Cost Sharing
Mental Health and Substance Use Disorde	er Treatment (Continu	ed)	
Intermediate care services	Tier 1 Deductible, th	en no charge	
 Acute residential treatment (including detoxification), crisis stabilization and in-home family stabilization 			
 Intensive outpatient programs, partial hospitalization and day treatment programs 			
Outpatient group therapy	Copayment: \$10 per	visit	
Outpatient treatment, including individual therapy, outpatient detoxification and medication management	Tier 1 Primary Care C	Copayment: \$20 per v	isit
Outpatient methadone maintenance	No charge		
Outpatient psychological testing and neuropsychological assessment – Performed by a licensed mental health professional	Tier 1 Deductible, th	en no charge	
 Performed by a neurologist or other medical specialist 		'Treatments and Proc r Professional Office	
Observation Services			
	Tier 1 Deductible, th	en no charge	
Ostomy Supplies			
	Tier 1 Deductible, th	en no charge	
Physician and Other Professional Office V (This includes all covered Plan Providers u	isits nless otherwise listed	in this Schedule of B	enefits)
Routine examinations for preventive care, including immunizations	No charge		
Not all services you receive during your roo designated under the Patient Protection a Other services not included under PPACA r preventive services covered at no charge u website at www.harvardpilgrim.org . Pleas for the Member Cost Sharing that applies	nd Affordable Care A may be subject to addi inder PPACA, please se se see "Laboratory, Ra to diagnostic services	ct (PPACA) are covere itional cost sharing. F ee the Preventive Serv diology and Other Di not included on this l	ed at no charge. or the current list of vices Notice on our agnostic Services" ist.
Consultations, evaluations, sickness and injury care	Primary Care Copayment: \$20 per visit Specialty and Hospital Based Care Copayment: \$30 per visit	Primary Care Copayment: \$20 per visit Specialty and Hospital Based Care Copayment: \$60 per visit	Primary Care Copayment: \$20 per visit Specialty and Hospital Based Care Copayment: \$90 per visit
Additional Member Cost Sharing may app	ly. Please refer to the		is Schedule of

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Getting Started H		Prescription Drug Plan	Prescription Home Delivery	~	Behavioral Health	Enrollment Form	Summary of Benefits	Important Information	
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THE HARVARD PILGRIM CHOICENET™ BEST BUY HMO - MASSACHUSETTS

Benefit	Tier 1 Member Cost Sharing	Tier 2 Member Cost Sharing	Tier 3 Member Cost Sharing
Physician and Other Professional Office V	isits		
(This includes all covered Plan Providers u	nless otherwise listed	in this Schedule of B	enefits) (Continued)
Office based treatments and procedures, including but not limited to: administration of injections, allergy treatments, casting, suturing and the application of dressings, genetic counseling, non-routine foot care, pregnancy testing, and surgical procedures	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge
Administration of allergy injections	No charge	No charge	No charge
Preventive Services and Tests			
Under federal and state law, many prever	No charge		
and all FDA approved contraceptive device the Preventive Services Notice on our web the Preventive Services Notice by calling the Pilgrim will add or delete services from the federal and state guidance.	site at www.harvardp ne Member Services De is benefit for preventi	bilgrim.org. You may a epartment at 1–888–	also get a copy of 333–4742 . Harvard
The following additional preventive services, tests and devices: alpha-fetoprotein (AFP), fetal ultrasound, hepatitis C testing, lead level testing, prostate-specific antigen (PSA) screening, routine hemoglobin tests, group B streptococcus (GBS), routine urinalysis, blood pressure monitor, retinopathy screening, and international normalized ratio (INR) testing.	No charge		
Prosthetic Devices			
	Tier 1 Deductible, th	en no charge	
Rehabilitation and Habilitation Services -	Outpatient		
Cardiac rehabilitation	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge
Pulmonary rehabilitation therapy	Tier 1 Primary Care C	Copayment: \$20 per v	isit
Speech-language and hearing services	Tier 1 Primary Care C	Copayment: \$20 per v	isit
Occupational therapy – limited to 30 visits per Plan Year Physical therapy – limited to 30 visits per Plan Year		Copayment: \$20 per v	
Outpatient physical and occupational there to the extent Medically Necessary for: (1) Autism Spectrum Disorders.			

Getting Started	Medical Health Plan	Prescription Drug Plan	Prescription Home Delivery	Programs & Savings	Behavioral Health	Enrollment Form	Summary of Benefits	Importan Informatio
		THE HAR	/ARD PILGRIM CHO	ICENET ^{®M} BEST B	UY HMO - MASS	ACHUSETTS		
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	Benefit			r 1 Member st Sharing	Tier 2 Me Cost Shai		er 3 Member st Sharing	
		ıres - Outpatier		st Sharing				

Services."

Spinal Manipulative Therapy (including care by a chiropractor) - Limited to 20 visits per Plan Year Tier 1 Primary Care Copayment: \$20 per visit Surgery - Outpatient Deductible, then Deductible, then Deductible, then \$250 Copayment \$250 Copayment \$250 Copayment per visit per visit per visit **Telemedicine Virtual Visit Services- Outpatient** Primary Care Primary Care Primary Care Copayment: \$20 Copayment: \$20 Copayment: \$20 per visit per visit per visit Specialty and Hospital Based Specialty and Hospital Based Specialty and Hospital Based Care Copayment: Care Copayment: Care Copayment: \$30 per visit \$60 per visit \$90 per visit For inpatient hospital care, see "Hospital – Inpatient Services" for cost sharing details. **Urgent Care Services** Convenience care clinic \$20 Copayment per \$20 Copayment per \$20 Copayment per visit visit visit Urgent care center \$20 Copayment per \$20 Copayment per \$20 Copayment per visit visit visit Hospital urgent care center \$20 Copayment per \$20 Copayment per \$20 Copayment per visit visit visit Additional Member Cost Sharing may apply. Please refer to the specific benefit in this Schedule of Benefit. For example, if you have an x-ray or have blood drawn, please refer to "Laboratory, Radiology and Other Diagnostic Services." **Vision Services**

Routine eye examinations – limited to 1 exam every 2 Plan Years	No charge	No charge	No charge			
Vision hardware for special conditions	Tier 1 Deductible, th	ien no charge				
Voluntary Sterilization in a Physician's Of	fice					
	Deductible, then no charge	Deductible, then no charge	Deductible, then no charge			
Voluntary Termination of Pregnancy						
	Inancy Your Member Cost Sharing will depend upon where the service is provided and the tier placement of the provider rendering services, as listed in this Schedule of Benefits. For example, for a service provided in an outpatient surgical center, see "Surgery– Outpatient." For services provided in a physician's office, see "Office based treatments and procedures." For inpatient hospital care, see "Hospital – Inpatient Services					

Getting Started	Medical Health Plan	 Prescription Home Delivery	 Behavioral Health	Enrollment Form	Summary of Benefits	Important Information

THE HARVARD PILGRIM CHOICENETSM BEST BUY HMO - MASSACHUSETTS

Benefit	Tier 1 Member Cost Sharing	Tier 2 Member Cost Sharing	Tier 3 Member Cost Sharing
Wigs and Scalp Hair Prostheses as require	ed by law		
	No charge		

SCHEDULE OF BENEFITS | 9

		THE HAK	VARD PILGRIM CHOI			SACHUSETTS						
-	~		0.0	istance Services								
	Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-888-333-4742 (TTY: 711).											
		guese) ATENÇÃO: oara 1-888-333-47	Se você fala portugu 42 (TTV: 711)	iês, encontram	-se disponíveis se	rviços linguísticos	5					
Krey	vòl Ayisyen (F	French Creole) AT	ANSYON: Si nou palé 3-4742 (TTY: 711).	é Kreyòl Ayisye	n, gen asistans po	ou sèvis ki dispon	ib nan					
繁體	中文 (Tradit	tional Chinese) 注	意:如果您使用繁	體中文,您可	以免費獲得語言	援助服務。請致	電 1-					
888	-333-4742 (1	ΠΥ:711)。										
		amese) CHÚ Ý: No Soi số 1-888-333-4	ếu quí vị nói Tiếng Vi 1742 (TTY: 711).	ệt, dịch vụ thôi	ng dịch của chúng	g tôi sẵn sàng phụ	c vụ					
Рус	ский (Russian) ВНИМАНИЕ: Ес	ли вы говорите на р	русском языке	, то вам доступн	ы бесплатные ус	луги					
пер	евода. Звони	ите 1-888-333-474	12 (телетайп: 711).			العدبية	Arabic)					
		1 888-33	بانا. ^م ا تصل على 4742	لْغَوية مُتَوفرة لك مَج	م. خَدَمات المُساعَدة ال	أنت تتكلم اللغةِ العربي	إنتهاه: إذا					
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កក	តិតថ្លៃ។។ ចូរ	ទូរស័ព្ទ 1-888-33	3-4742 (TTY: 711) [¶]			0 4 .						
Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-333-4742 (ATS: 711).												
Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-888-333-4742 (TTY: 711).												
한국	የ 어 (Korean)	'알림': 한국어를	사용하시는 경우,	언어 지원 서비	스를 무료로 이	용하실 수 있습ㄴ	[다. 1-					
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Getting Started	Medical Health Plan	Prescription Drug Plan	Prescription Home Delivery	Programs & Savings	Behavioral Health	Enrollment Form	Summary of Benefits	Important Information					
		THE HAR	/ARD PILGRIM CHOI	CENET SM BEST E	BUY HMO - MASS	ACHUSETTS							
		General Notic	e About Nondiscrimi	nation and Acce	ssibility Requiren	ients							
	does not discrimina	ate on the basis of	ffiliates as noted below race, color, national or , color, national origin,	igin, age, disabilit	y, or sex. HPHC do								
	 treat them differently because of race, color, national origin, age, disability or sex. HPHC: Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats) Provides free language services to people whose primary language is not English, such as qualified interpreters. 												
					- ·								
	If you need these services, contact our Civil Rights Compliance Officer. If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Civil Rights Compliance Officer, 93 Worcester St, Wellesley, MA 02481, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@harvardpilgrim.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.												
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			ncludes Harvard Pilgri of New England and H			lith Care of Connec							

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	1	you are at risk	for early delive	ery. • Planned ho	me births. • F								
This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.		This exclusion list is n	not hinding and is pro	vided exclusively for info	rmation purposes	Please see your Report	it Handbook and Sch	edule of Benefits					

	Exclusion							
-			e Use Disorder Tre services or testing		ices covered u	nder the benef	it for Farly	
	Intervention Se	ervices. No ber	nefits are provide	d (1) for educ	ational service	s intended to e	nhance	
			developmental fui es, (4) for driver a					
	approach and	assertive contin	nuing care. • Any lefined duration of	of the follow	ving types of p	orograms: prog	rams in	
	determination	s of continued	medical necessity,	programs th	at only provide	e meetings or a	ctivities not	
			ment plans, progr m reduction and					r
	disorders, and	tuition based p	programs that off	er educationa	al, vocational, i	recreational, or	personal	
	 Sensory integ 	grative praxis te	lethadone mainte ests. • Services foi	any conditio	on with only a '	'Z Code" desigi	nation in the	
	Diagnostic and	Statistical Mar	nual of Mental Di al health and sub	sorders, which	n means that th	ne condition is	not attributable	e
	Members who	are confined o	or committed to a	jail, house of	[:] correction, pri	ison, or custodi	al facility of	
			vices; or (2) provi or treatment of m					
	reasonable jud	lgment of the B	Behavioral Health dards of clinical p	Access Cente	r, are any of th	e following: no	ot consistent	
	with prevailing	g professional r	esearch demonstr	ating that th	e services or su	pplies will have	a measurable	L
			ne; typically do no ves that are less ir					
	autism spectru	m disorders pro	ovided under an i	ndividualized	l education pro	ogram (IEP), inc	luding any	
			P that are deliver tractor or vendor.	ed by school	personnel of a	ny services prov	nded under	
-	Physical Appea							
	that are incide	ntal to the cori	drugs, devices, tr rection of Physica	l Functional Ir	mpairment, (2)	restorative sur	gery to repair	,
	or restore appe	earance damag	ged by an accident not limited to, el	tal injury, and ectrolysis, las	l (3) post-maste er treatment, t	ectomy care. • I	Hair removal or drug	
	therapy. • Lipc	osuction or rem	noval of fat depos	its considered	l undesirable.	 Scar or tattoo 	removal or	
			alabrasion, chemo ed as a treatment					
ŀ			e appearance of t	ne skin. • Tre	atment for spic	ler veins.		
	• Care by a chi		de the scope of st	andard chiro	practic practice	, including but	not limited to,	\neg
	surgery, prescri	ption or dispended of infections an	nsing of drugs or d diagnostic testi	medications,	internal exami ractic care othe	nations, obstet er than an initia	rical practice, al X-ray. •	
	Spinal manipul	lative therapy ((including care by	a chiropracte	or), except whe	en specifically li	sted as a	
	such plans or p	programs, excep	ial diet plans, wei pt when specifical	ly listed as a	Covered Benefi	it. Please note	: If you have	
	coverage throu	ugh an employ	er group plan, you ams offered by H	ur employer r	nay participate	in other welln	ess and health	
	the amount of	incentives, if a	ny, available unde	er your Plan. 🤆	 Gender reassi 	gnment surger	y and all related	
			-insured groups, ι ed at a Center of					1
	if that service i	is received fron	n a provider that	has not been	designated as	a Center of Exe	cellence. •	
	Examples inclu	ide supplement	py using vitamins, ts, electrolytes, an	d foods of ar	ny kind (includi	ng high proteii	n foods and	
	low carbohydr	ate foods). • Pl	hysical examination are donors for not	ons and testin	ig for insurance	e, licensing or e	employment.	
						petes training, o		1

-										
	Exclusion									
-	Providers									
	any products o hospital or oth missed appoint • Follow-up car charges after y medical record	r services, inclu er facility charges ments. • Conc re after an eme our hospital di s. • Services or	vere provided afte iding, but not lim ges, that are relat ierge service fees. ergency room visi scharge. • Provid 'supplies provides ordinarily lives w	ited to, profe ed to any card (See the Plar t, unless prov er's charge to d by: (1) anyc	ssional fees, m e that is not a (n's <i>Benefit Han</i> ided or arrang file a claim or	edical equipme Covered Benefi <i>dbook</i> for more ed by your PCP to transcribe c	ent, drugs, and t. • Charges for e information.) . • Inpatient or copy your			
ŀ	Reproduction	anyone who	ordinarily lives w	itil you.						
	• Any form of Surrogacy or services for a gestational carrier. • Infertility drugs if a Member is not in a Plan authorized cycle of infertility treatment. • Infertility drugs, if infertility services are not a Covered Benefit. • Infertility drugs that must be purchased at an outpatient pharmacy, unless your Plan includes outpatient pharmacy coverage. • Infertility treatment for Members who are not medically infertile. • Infertility treatment and birth control drugs, implants and devices, except when specifically listed as a Covered Benefit. • Reversal of voluntary sterilization (including any services for infertility related to voluntary sterilization or its reversal). • Sperm collection, freezing and storage except as described in the Plan's <i>Benefit Handbook</i> . • Sperm identification when not Medically Necessary (e.g., gender identification). • The following fees: wait list fees, non-medical costs, shipping and handling charges etc. • Voluntary sterilization, including tubal ligation and vasectomy, except when specifically listed as a Covered Benefit. • Voluntary termination of pregnancy, unless the life of the mother is in danger or unless it is specifically listed as a Covered Benefit.									
Ē	Services Provid	1								
-	service connect	ed disabilities.	nich you are entitl • Costs for service ployer under state	es for which p	ayment is requ					
Γ	Telemedicine S		· · · · ·							
			ving e-mail, fax, te on of telemedicin		lio-only teleph	one. • Provide	r fees for			
ľ	Types of Care • Custodial Care. • Recovery programs including rest or domiciliary care, sober houses, transitional support services, and therapeutic communities. • All institutional charges over the semi-private room rate, except when a private room is Medically Necessary. • Pain management programs or clinics. • Physical conditioning programs such as athletic training, body-building, exercise, fitness, flexibility, and diversion or general motivation, except when specifically listed as a Covered Benefit. • Private duty nursing. • Sports medicine clinics. • Vocational rehabilitation, or vocational evaluations on job adaptability, job placement, or therapy to restore function for a specific occupation.									
Ē	Vision and Hea	aring		•	•					
	aids, except wh by individuals v	nen specifically with hearing in we eye surgery	nd fittings, except listed as a Covere npairment to com , including, but ne	ed Benefit. • I municate ove	Hearing aid ba or the telephor lasik surgery, o	tteries, and any ne or internet, s orthokeratolog	y device used such as TTY or y and lens			

This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.

EXCLUSIONS | 3

tarted	Health Plan	Drug Plan	Home Delivery	& Savings	Health	Form	Benefits	Informatio
	Exclusion							
	All Other Exclu	usions						
ľ			obtained at an ou s services and hyp					s
	law, unless you	ir Plan includes	s outpatient pharmed Benefit. • Any	macy coverag	e. • Any service	e or supply fur	nished in	
	purchased from	n the internet.	• Beauty or barbe ty expiration. • D	er service. • D	iabetes equipm	nent replaceme	ents when solely	y
	supplements, in	ncluding, but n	not limited to, FDA	A-approved m	edical foods ob	tained by pres	cription, excep	t
	Guest services.	 Medical serv 	ribed for Member rices that are prov	ided to Mem	pers who are co	onfined or com	mitted to jail,	
	non-Members.	• Services for	or custodial facility which no charge v	would be mad	le in the absen	ce of insurance	. • Services for	
	Drug Brochure	(if applicable).	d in the Plan's Ber . • Services that a	re not Medica	lly Necessary.	• Services your	PCP or a Plan	
	PCP Manages	Your Health Ca	ranged or approv re" and "Using Pl	lan Providers"	• Taxes or go	vernmental ass	essments on	
	dehumidifiers	and humidifier	ortation other tha s. • Car seats. • C	hairs, bath ch	airs, feeding ch	airs, toddler ch	nairs, chair lifts,	
	elevators, hand	drails and ramp	 Exercise equipm bs. Hot tubs, jac 	uzzis, saunas o	or whirlpools.	• Mattresses. •	Medical alert	
			Pillows. • Power- modifications inclu					

This exclusion list is not binding and is provided exclusively for information purposes. Please see your Benefit Handbook and Schedule of Benefits.

EXCLUSIONS | 4

Prescription Drug Coverage PREMIUM 3 TIER

Covered prescription medications are available at participating pharmacies.

	Retail	Mail (up to a 90-day supply)
Tier 1	Up to a 30-day supply: \$10 Copayment Up to a 90-day supply: \$30 Copayment	\$25 Copayment
Tier 2	Up to a 30-day supply: \$30 Copayment Up to a 90-day supply: \$90 Copayment	\$75 Copayment
Tier 3	Up to a 30-day supply: \$65 Copayment Up to a 90-day supply: \$195 Copayment	\$165 Copayment

Your plan has an annual Out-of-Pocket Maximum for prescription drug costs. Your Out-of-Pocket Maximum amount is \$2,000 per Member/\$4,000 per family. Once you have reached the Out-of-Pocket Maximum (including deductible, copayment and coinsurance amounts), your prescriptions are covered in full for the rest of the year with no other cost sharing required.

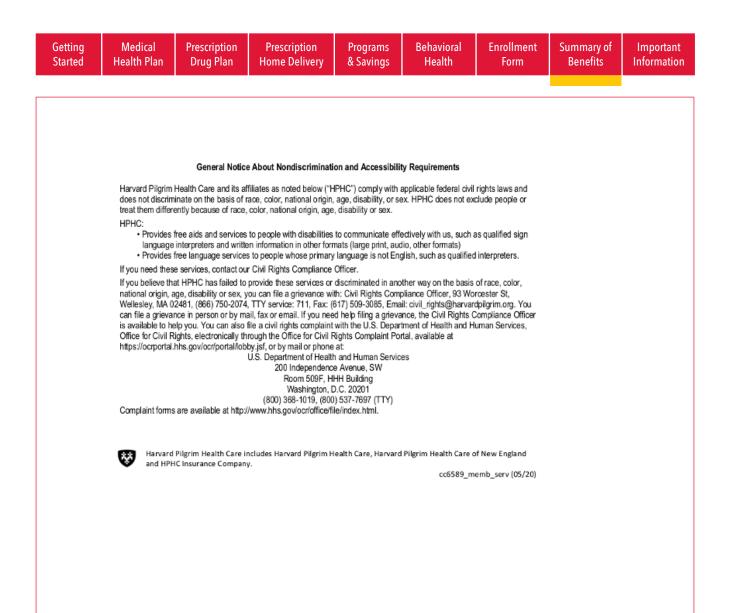
Visit **www.harvardpilgrim.org/2022Premium3T** for participating pharmacy locations and mail order details. Be sure to show your Harvard Pilgrim ID card at the pharmacy to ensure you pay the correct cost-sharing amounts.



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			Language As	ssistance Service	es							
	Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-888-333-4742 (TTY: 711).											
	Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-888-333-4742 (TTY: 711). Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-888-333-4742 (TTY: 711).											
			注意:如果 您使用	繁體中文,您可	「以免費獲得語言	援助服務 。請致	電1-					
	888-333-4742 (ТТҮ : 711) 。 Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-888-333-4742 (ТТҮ: 711). Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-333-4742 (телетайп: 711). (Arabic) إنتياه: إذا أنت تتكلم اللغةِ <u>ألعربية</u> ، ختمات المُساعَدة اللُغُوية مُتَرفرة لك مَجكا. ُ إتصل على 4742-333-4742 (ر TTY: 711)											
	(111:711) ខ្មែរ (Cambodian) ្រសុំជូនដំណីង៖ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ជូនលោកអ្នកដោយ គាតកិតថ្លៃ។។ ជូរ ទូរស័ព្ទ 1-888-333-4742 (TTY: 711)។											
	gratuitement.	Appelez le 1-888	ši vous parlez français •333-4742 (ATS: 711).									
	-		n caso la lingua parla numero 1-888-333-47		sono disponibili se	ervizi di assistenza						
			ੀ를 사용하시는 경우 ፫ 전화해 주십시오.	, 언어 지원 서태	비스를 무료로 이	용하실 수 있습니	다. 1-					
			ν μιλάτε ελληνικά, υπ 3-4742 (ΤΤΥ: 711).	άρχουν στη διά	θεσή σας δωρεάν	υπηρεσίες γλωσσ	ικής					
) UWAGA: Jeżeli m 888-333-4742 (TT	nówisz po polsku, mo: Y: 711).	żesz skorzystać z	bezpłatnej pomo	ocy językowej. Zad	zwoń					
			आप हिंदी बोलते हैं		भाषाकी सहायता	मुफ्त में उपलब्ध	है.					
	जानकारी के लिये फोन करे. 1-888-333-4742 (TTY: 711) ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હ્યે તો આપને માટે ભાષાકીય સહ્યય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માફિતી માટે ફોન કરો. 1-888-333-4742 (TTY: 711) ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບ່ລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-333-4742 (TTY: 711).											
	ATTEN	TION: If you speak	a language other than E -333-4742 (TTY: 711).		assistance services,	free of charge, are						
		l Pilgrim Health Car HC Insurance Comp	e includes Harvard Pilg any.	rim Health Care, H	larvard Pilgrim Hea		gland tinued)					



Summary of

Benefits



Important information about your plan

The following information refers to plans offered by Harvard Pilgrim Health Care and its affiliates ("Harvard Pilgrim").

When you need care

If your doctor admits you to a hospital for a test, surgery or other procedure, including admission for surgical day care, hospital representatives are responsible for notifying Harvard Pilgrim on your behalf. There are a few procedures that require Harvard Pilgrim's authorization, and your doctor is aware of the procedures he/she must discuss with us before they take place.

To find out where our participating doctors admit patients, visit our online directory at www.harvardpilgrim.org. Or you can call one of the telephone numbers at the end of this document to have one of our representatives assist you.

Harvard Pilgrim requires prior authorization (prospective review of medical necessity and clinical appropriateness) for selected medications, procedures, services and items. The prior authorization process is used to verify member eligibility and facilitate the appropriate utilization of these elective, non-urgent services. Visit www.harvardpilgrim.org to see Prior Authorization for Care details.

When you're in the hospital, Harvard Pilgrim's nurse care managers are available to work with your doctors and other providers to ensure that you receive the care you need. They may evaluate the quality and appropriateness of the services you receive, and when you no longer need hospital care, will work with your medical team to coordinate the services you need in an appropriate clinical setting (e.g., at home, or in a skilled nursing or rehabilitation facility).

In situations where Harvard Pilgrim was not notified of services (e.g., when a member was unable to give

insurance information to providers), a post-service review may be completed to evaluate proper use of services or to identify quality of care issues.

Appeals

You may file a complaint about a coverage decision or appeal that decision with Harvard Pilgrim. For details, see your Benefit Handbook.

To access your Benefit Handbook online, log into your personal account on www.harvardpilgrim.org, click on More Tasks from your Member Dashboard and select View My Plan Documents under Documents. For assistance, call Member Services at (888) 333-4742.

Member confidentiality

Harvard Pilgrim values individuals' privacy rights and is committed to safeguarding protected health information (PHI) and personal information (PI). To support this commitment, Harvard Pilgrim has established a number of Privacy and Security policies, including those describing the administration of its privacy and security programs, requirements for staff training, and permitted uses and disclosures of PHI and PI. We may collect, use, and disclose financial and medical information about you when doing business with you or with others. We do this in accordance with our privacy policies and applicable state and federal laws. Harvard Pilgrim also requires its business partners who administer health care coverage to you on our behalf to protect your information in accordance with applicable state and federal laws.

Visit www.harvardpilgrim.org or call us for a copy of Harvard Pilgrim's Notice of Privacy Practices.

MEMBERS: (888) 333-4742 NON-MEMBERS: (800) 848-9995 TTY: 711

Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of New England and HPHC Insurance Company. Medical

Summary of

Benefits

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-888-333-4742 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-888-333-4742 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-888-333-4742 (TTY: 711).

繁體中文 (Traditional Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-

888-333-4742 (TTY: 711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-888-333-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-333-4742 (телетайп: 711).

(Arabic) العربية

إنتباه: إذا أن سنتلظى م الماغة العربية ، خَدَمات ل مُن اعَدة المُعَقى ة مُعَر عَل ك مَجل المَ المَعلى 4742-888 1 (TTY: 711)

ខ្មែរ (Cambodian) ្រសុំដូនដំណឹង៖ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ដូនលោកអ្នកដោយ តតគិតថ្លៃ។។ ចូរ ទូរស័ព្ទ 1-888-333-4742 (TTY: 711)។

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-333-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-888-333-4742 (TTY: 711).

한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-333-4742 (TTY: 711) 번으로 전화해 주십시오.

ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-888-333-4742 (ΤΤΥ: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-888-333-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्त में उपलब्ध है. जानकारी के लिये फोन करे. 1-888-333-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હો તો આપને માટે ભાષાકીય સહાય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે કોન કરો. 1-888-333-4742 (TTY: 711)

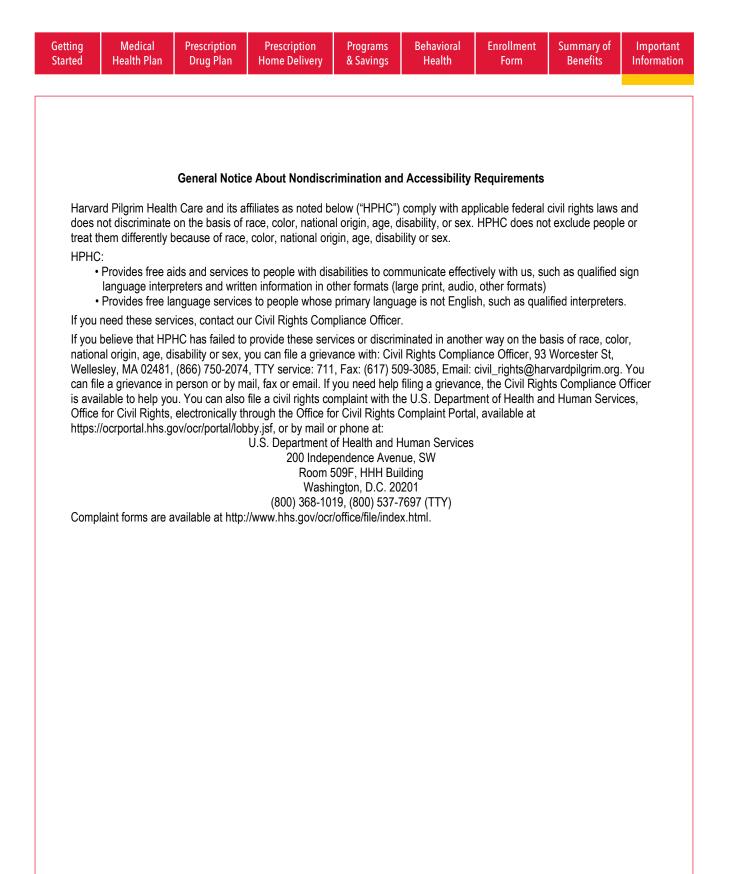
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ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-888-333-4742 (TTY: 711).



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of Connecticut, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

(Continued)





Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of Connecticut, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

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Getting Started			Prescription Home Delivery			Enrollment Form	Summary of Benefits	Important Information
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Harvard Pilgrim Health Care. Your guide to better health.

To learn more:

 Talk to your employer

Visit www.harvardpilgrim.org

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Call | Prospective members: (800) 848-9995 Current members: (888) 333-4742 TTY: 711



Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care, Harvard Pilgrim Health Care of Connecticut, Harvard Pilgrim Health Care of New England and HPHC Insurance Company.

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