

Meeting Minutes Human Rights Diversity Equity and Inclusion Committee

Monday, August 2, 2021, 5:00pm

Wayland Town Building

Large meeting room & Zoom

41 Cochituate Road, Wayland, MA

In person attendance: Dovie King, Heather Pineault, Karen Blumenfeld, Jane Sciacca, Isabel Xue, Kylie Byrne, Yauwu Tang, Kathleen Buckley, Janot Mendler D'Suarez, Yamini Ranjan, Steven Wynne, Adrienne Correia, Jenny Levine.

Absent members – Isabella Donovan, Jessica Schendel, Richard Lee, Kylie Byrne

Remote attendance via Zoom: Ingrid Palacios

Chair for the meeting: Dovie King

1. **Call to order:** Dovie King, called the hybrid meeting to order at 5:06 pm.
2. **Public comment:** 5:13 pm - There was no public comment.
3. **Introduction of committee members:** Introduction by new committee member Steve Wynne.
4. **Discussion of Organization of the committee, including potential leadership vote** - Dovie reported that she attended the last meeting of the selectmen and voiced concerns about the organizational structure of the committee. Then members discussed their opinions on voting and non-voting rights of the committee members and how it should be addressed. The committee decided to continue conducting business within the current framework and to table the issue for the time being.
5. **Discussion on electing a chair for the committee** (5:44 PM) – The committee agreed to postpone the election until the next meeting so all members have notice. Anyone can self-nominate and run for a position. Dovie suggested that members rotate taking the minutes.
6. **Discussion of group norms regarding Committee discussions** (6PM) – Karen prepared the draft for the discussion and read it out loud. The committee reworded and expanded the document. Karen will incorporate changes and present the final draft at the next meeting.
7. **Discussion and possible vote to approve meeting minutes of June 30,2021 and July 19, 2021** (6:30 PM) – Minutes for July 19th were reviewed. June 30th minutes will be revised and approved at a future meeting. Steve moved, Dovie seconded the motion to approve the July 19th minutes. (6:40 PM) Roll call vote, unanimously in favor.
8. **Meeting frequency.** The committee discussed the need to meet (6:46 PM) – Dovie suggested to meet monthly. The committee discussed the availability of every 4th Monday of the month starting at 6 PM. Next meeting date options were discussed and will be reviewed at a future date. It was decided that Dovie will chair the next meeting. Karen will take notes at the next meeting.
9. **Topics not Reasonably Anticipated 48 hours in advance.** There was no topic for discussion.
10. **Adjourn.** Heather moved to adjourn at 7 PM, seconded by Dovie. Roll call vote unanimously in favor.