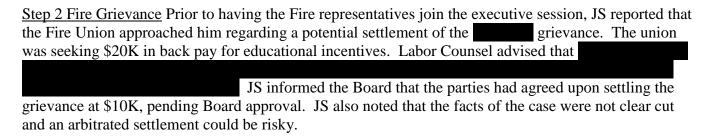
# Personnel Board Meeting Wayland Town Building – Selectmen's Office Executive Session Minutes November 13, 2017 7:05 pm

Members Present: D. Cohen (DC); M. Peabody (MP); M. Jones (MJ); J. Green (JG); P. Schneider (PS)

Also Present: J. Senchyshyn (JS);



The Board discussed the merits of the grievance and weighed the cost of settling versus a potential arbitration. The consensus was to accept the settlement offer. JS and MJ would draft an agreement.

MP moved to authorize JS to settle the grievance regarding payment of an educational incentive in the amount of \$10,000. PS seconded the motion. Roll Call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Green – Aye, Schneider - Aye. Five members having voted in the affirmative, the motion passed.

JS briefly left the meeting to inform the Fire representatives of the decision. Upon his return he confirmed the union's acceptance of the settlement. The grievance hearing was cancelled.

#### Police Chief Contract

The Board reviewed the most recent edits to the proposed Police Chief's employment contract. The Board made several additional edits. Upon completing the edits, JS said he would send the draft contract to Town Counsel for her review.

DC moved to recommend the draft contract for the Police Chief for the period of 2017 through 2020 and to forward the draft contract to Town Counsel for review. MP seconded the motion. Roll Call vote: Schneider – Aye, Peabody – Aye, Cohen – Aye, Jones – Aye, Green – Aye. Five members having voted in the affirmative, the motion passed.

#### Review of Executive Session Minutes of 10/16/17

The Board reviewed the draft executive session minutes of 10/16/17 and made the following amendments:

... Roll Call vote: Schneider – Aye, Peabody – Aye, Jones – Aye, Cohen – Aye, Green – Aye. ...

MP moved to approve the executive session minutes of 10/16/17. JG seconded the motion. Roll Call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Green – Aye, Schneider – Aye. Five members having voted in the affirmative, the motion passed.

DC moved to end Executive Session and return to Open Session. JG seconded the motion. Roll call
vote: Peabody - Aye, Cohen - Aye, Jones - Aye, Green - Aye, Schneider - Aye. Five members having
voted in the affirmative, the motion passed.

The executive session ended at 7:45 pm.

John Senchyshyn ATA/HRD

## **Documents From Personnel Board Meeting**

**Executive Session** 

November 13, 2017

### Document:

Fire Grievance - Education Incentive Ex Session Minutes Draft 10/16/17