

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
February 29, 2016 9:00 pm

Members Present: J. Green (JG); M. Peabody (MP), P. Schneider (PS); M. Jones (MJ)

Also Present: J. Senchyshyn (JS)

Collective Bargaining - Police

JS reviewed the BOS’ executive session regarding Civil Service and the recent settlement Sudbury reached with their Police unions. The BOS authorized JS and Chief Irving to engage the Wayland Police Officers to see if an agreement is possible regarding the withdrawal from Civil Service.

Police Step 2 Grievance Dated 2/24/16

JS reviewed the background to the grievance. He began with the original injury sustained by [REDACTED] while a [REDACTED] and continued through the most recent incident. The Police are grieving the designation of [REDACTED] as opposed to [REDACTED]. This is in spite of MGL Ch. [REDACTED] which states otherwise. The grievance will be scheduled for the next meeting.

Executive Session Draft Minutes 12/15/15

MP moved to approve the Executive Session minutes of 12/15/15. MJ seconded the motion. Roll call vote: Green – Aye, Jones – Aye, Peabody – Aye, Schneider – Aye. Four members having voted in the affirmative, the motion passed.

Executive Session Draft Minutes 1/11/16

MP moved to approve the Executive Session minutes of 1/11/16. MJ seconded the motion. Roll call vote: Jones – Aye, Peabody – Aye, Schneider – Aye. Green – Abstained, as she did not attend the meeting. Three members having voted in the affirmative, the motion passed.

PS moved to end Executive Session and return to Open Session. MJ seconded the motion. Roll call vote: Green – Aye, Jones – Aye, Peabody – Aye, Schneider – Aye. Four members having voted in the affirmative, the motion passed. The executive session adjourned at 9:20 pm.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session

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Document:

2015-12-15 Ex Session Draft Minutes
2016-01-11 Ex Session Draft Minutes
Police Step 2 Grievance - [REDACTED]