

Personnel Board Meeting  
Wayland Town Building – Selectmen's Office  
Minutes  
January 2, 2018 10:00 am

Members Present: M. Jones (MJ); D. Cohen (DC); J. Green (G); M. Peabody (MP); P. Schneider (PS)

Also Present: J. Senchyshyn (JS), L. Anderson (LA), N. Balmer (NB)

MJ called the meeting to order at 10:02 am.

Public Comment

None

HR Director Interview

The Board was joined by HR Director candidate Natalie Wadzinski (NW). JS asked her to briefly review her professional background for the Board. NW spoke to her HR background and experience, focusing on the past 22 years spent working for the Commonwealth of MA's HR Division. Members posed various questions pertaining to policy development, job descriptions, employee relations, collective bargaining and board support.

The interview concluded, and NW left the meeting. The interviewees discussed NW's skills and abilities. It was noted that the depth of her collective bargaining background could be stronger. JS shared one very positive reference he received from a valued contact who worked with NW at the state agency. Following the discussion, JS stated that the Town Administrator is the appointing authority for the HR Director with ratification by the BOA. JS asked if the Board members would recommend NW to move to the next step of the process which would be an interview with the BOS. NB was supportive of advancing NW to the BOS.

JG moved to recommend that Natalie Wadzinski interview with the BOS for the position of HR Director. PS seconded the motion. Five members having voted in the affirmative, the motion passed.

Topics Not Reasonably Anticipated by the Chair 48 Hours in Advance of the Meeting

None

MP moved to adjourn the meeting at 11:12 am. JG seconded the motion. Five members having voted in the affirmative, the motion passed.

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John Senchyshyn  
ATA/HRD

**Documents From Personnel Board Meeting**

**Regular Session**

**January 2, 2018**

Document:

Wadzinski Resume