Personnel Board Meeting Wayland Town Building – Selectmen's Office Draft Minutes November 13, 2017 7:00 pm

Members Present: M. Jones (MJ); D. Cohen (DC); M. Peabody (MP); J. Green (JG); P. Schneider (PS)

Also Present: J. Senchyshyn (JS)

MJ called the meeting to order at 7:03 pm.

Public Comment None

Executive Session

MJ moved that the Personnel Board enter executive session pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(3) to hear a Step 2 Fire grievance regarding educational incentive pay; and pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(2) to review and discuss an employment contract of the Police Chief; and to review and potentially approve the executive session minutes of 10/16/17.

The Chair declared that a public discussion of these items will have a detrimental effect on the bargaining position of the Town.

DC seconded the motion.

MJ took a roll call vote:Member GreenAyeMember SchneiderAyeMember CohenAyeVice Chair PeabodyAyeChair JonesAye

MJ announced that the Board will reconvene in open session in approximately 60 minutes.

The Chair invited JS and T. Dempsey and W. Tyree of the Fire union to join the executive session.

The Board returned to open session at 7:45 pm.

<u>Review of Minutes of 10/16/17</u> The Board reviewed the draft minutes of 10/16/17 and made the following amendments:

... \$200,000 for 2 positions. NM stated ...

... of incidental to significant ...

... is used to address ...

... contract of for Police Chief ...

MP moved to approve the executive session minutes of 10/16/17 as amended. JG seconded the motion. Roll Call vote: Schneider – Aye, Peabody – Aye, Jones – Aye, Cohen – Aye, Green - Aye. Five members having voted in the affirmative, the motion passed.

Topics Not Reasonably Anticipated by the Chair 48 Hours in Advance of the Meeting None

Next Meeting

JS asked the Board if it could meet briefly on the morning of 11/20/17 to review a job description. A quorum would be available and the meeting was set for 11/20/17 at 9:30 am.

DC moved to adjourn the meeting at 7:55 pm. PS seconded the motion. Five members having voted in the affirmative, the motion passed.

John Senchyshyn ATA/HRD

Documents From Personnel Board Meeting

Regular Session

November 13, 2017

Document: Draft Minutes 10/16/17