

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Minutes
January 22, 2018 7:00 pm

Members Present: M. Jones (MJ); D. Cohen (DC); J. Green (G); M. Peabody (MP); P. Schneider (PS)

Also Present: J. Senchyshyn (JS)

MJ called the meeting to order at 7:00 pm.

Public Comment

None

Starting Wage Rate – Director of Assessing

JS reported that Bruce Morgan (BM) was offered the position of Director of Assessing. BM was a previous employee of the Wayland Assessing Department. He currently works for the Commonwealth’s Division of Local Services. He had also been employed by the Towns of Lexington and Bedford in assessing capacities.

JS stated that after the health insurance deduction, BM would suffer a net income loss if he were to be hired at any wage below Step 10. JS was not certain that BM was prepared to join Wayland with a net income loss. JS also noted that the BOA was very anxious to secure BM’s services for this position. The Board discussed the pros and cons of hiring at top step. JS also asked the Board to consider crediting BM with his municipal and state service in the amount of 8 years for the purpose of vacation accrual.

DC moved to approve a starting wage rate for Bruce Morgan at G-9, Step 10 on the AFSCME 1 wage scale in the amount of \$97,444 and to credit 8 years of municipal and state service for the purpose of vacation accrual. MP seconded the motion. Five members having voted in the affirmative, the motion passed.

PS moved to adjourn the meeting at 7:09 pm. DC seconded the motion. Five members having voted in the affirmative, the motion passed.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Regular Session

January 22, 2018

Document:

None