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TOWN OF WAYLAND

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RELEASED WITH
REDACTIONS

BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
THOMAS J. FAY
CHERRY C. KARLSON
DOUGLAS A. LEVINE

**Board of Selectmen
Meeting Minutes
Executive Session
November 25, 2019
6:00pm**

**Wayland Town Building, Selectmen's Meeting Room
41 Cochituate Road, Wayland**

Attendance: Lea Anderson, Mary Antes, Tom Fay, Cherry Karlson, Doug Levine

Absent: None

Also Present: Louise Miller, Town Administrator; Elizabeth Doucette, Assistant Town Administrator

Purpose: At 9:38pm, C. Karlson called the session to order in the Selectmen's Meeting Room, Wayland Town Building by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, T. Fay, C. Karlson, D. Levine. ABSENT: None. ABSTAIN: None. Adopted 5-0.) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a) (3) to discuss strategy with respect to litigation – Stephen Cass v. Town of Wayland, and pursuant to Massachusetts General Laws Chapter 30A, Section 21(a) (6) to consider the purchase, exchange, taking, lease or value of real estate in regard to the Rivers Edge Project at 484-490 Boston Post Road, and pursuant to Massachusetts General Laws, Chapter 30A, Section 21(a) (3) to discuss strategy with respect to collective bargaining with the New England Police Benevolent Association (NEPBA)/Wayland Police Officers Union (WPOU) Local 176.

Cass: [REDACTED]

River's Edge: L. Miller reported that negotiation conversations continue with Jim Lambert of Wood Partners on soil and wastewater costs. Town Engineer Paul Brinkman is discussing wastewater considerations with Wood Partner's engineer. The Board discussed applying for a MA Development Site Readiness Program grant for soil remediation costs. There are funds available up to \$500,000 which could be used to offset the borrowing costs the Town has incurred for the asbestos soil remediation work. Grant applications are due on December 6 and decisions are announced in February 2020. The Board understood that Wood Partner's knowledge that the Town is applying for the grant could unfavorably impact the ongoing price and variable cost negotiations with Wood Partners; specifically, because the soil remediation costs are being challenged by the Town.

L. Miller reminded the Board that it will need to consider a substantive 11th amendment to the Land Disposition Agreement at its meetings on December 9. The amendment will need to be completed once the ZBA renders a decision.

Police Negotiations: L. Miller reported that negotiations are substantially complete with the Police Union. She reviewed the language changes that have been discussed and to which both parties broadly agree. Topics include consistent payment of stipends, terms for accepting future equipment issued, holiday and hazardous duty pay, changes to detectives' schedules, educational incentives uniformly applied, payment rates for Town details and adding two steps to the top of the pay scale. The Board discussed the tradeoffs with each

bargained item. L. Miller will provide cost estimates for all the negotiated language changes at an upcoming meeting, likely December 9th.

The remaining item to negotiate is the COLA. L. Miller explained the budgetary pressures given the Town's fiscal situation to the Police Union. The Union is requesting a three-year increase of [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED] L. Miller agreed to do so and report back to the Board.

Exit Executive Session: At 10:16pm, T. Fay moved, seconded by D. Levine, to exit Executive Session. Roll call vote of the Board. YEA: M. Antes, T. Fay, C. Karlson, D. Levine, L. Anderson. NAY: none. ABSENT: None. ABSTAIN: none. Adopted 5-0.

Documents provided:

1. Information on grant application for soil remediation, MA Development Site Readiness Program