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# TOWN OF WAYLAND

41 COCHITUATE ROAD  
WAYLAND, MASSACHUSETTS 01778

## BOARD OF SELECTMEN

LEA T. ANDERSON  
MARY M. ANTES  
THOMAS J. FAY  
CHERRY C. KARLSON  
DOUGLAS A. LEVINE

## BOARD OF SELECTMEN

### Meeting Minutes

### Executive Session

August 17, 2020

5:00 p.m.

Wayland Town Building, Council on Aging Room  
41 Cochituate Road, Wayland, MA

**Attendance:** Lea Anderson, Mary Antes, Tom Fay, Cherry Karlson, Doug Levine

**Absent:** None

**Also Present:** Louise Miller, Town Administrator; Seath Crandall, Management Analyst; Carolyn Murray, KPLaw; Lauren Goldberg, KPLaw.

**Purpose:** At 7:45 pm. C. Karlson called the session to order in the Council on Aging room, Wayland Town Building by unanimous roll call vote of the Board (YEA: M. Antes, L. Anderson, T. Fay, C. Karlson, D. Levine. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0-0.) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21, (a) (3) to discuss strategy with respect to collective bargaining with

- The New England Police Benevolent Association (NEPBA)/Wayland Police Officers Union (WPOU) Local 176; and
- Wayland DPW Association, Teamsters Local 170;

pursuant to Massachusetts General Laws, Chapter 30A, Section 21 (a) (3), to discuss strategy with respect to litigation re: Authority to Waive the Necessity for the Town of Wayland to Hold An Annual Town Meeting before Seating Duly Elected Officials; and pursuant to Massachusetts General Laws, Chapter 30A, Section 21 (a) (2), (3), and (6), to review and approve the executive session minutes of July 7, 2020 – Revised and July 20, 2020 with the intent to hold said minutes.

All members participated remotely via Zoom and confirmed that they were alone and could discuss confidential matters in privacy.

**Seating Elected Officials:** C. Murray and L. Goldberg joined the meeting remotely. Today, the Town received notice of the judge's request to develop an agreed upon statement of facts with Watkins' counsel. The agenda was revised to include it in tonight's executive session. C. Murray provided a brief summary of the hearing before the judge on August 10<sup>th</sup>. [REDACTED]

[REDACTED]

The Board discussed the judge's request and how to move forward expeditiously. C. Karlson asked to understand the Board's options and the relative timeline for a decision for each. C. Murray

explained that the [REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

The Board expressed its interest in following state law and complying with the judge's request. D. Levine noted that he would abstain from any vote. T. Fay moved, seconded by L. Anderson, to request town counsel to extend an invitation to Watkins' counsel to develop an agreed upon statement of facts for the Board's consideration. YEA: M. Antes, L. Anderson, T. Fay, C. Karlson. NAY: none. ABSENT: none. ABSTAIN: D. Levine. Adopted 4-0-1. The Board asked town counsel to inform Watkins' counsel tonight of the Board's action.

C. Murray and L. Goldberg left the meeting.

**Negotiations with Teamsters:** L. Miller reported on the first session with the Teamsters. Their opening request was for an increase [REDACTED]  
[REDACTED]

[REDACTED] They plan to meet weekly. The Board confirmed its guidance of [REDACTED]  
[REDACTED]

**Negotiations with Police:** L. Miller explained that the Police contract will be ready for the Board to review in the next couple of meetings. The union's intent is to have this completed before Town Meeting. L. Miller reminded the Board that the Police and Town reached agreement in late February with the anticipation that the contract would be funded at April 2020 ATM. L. Miller will follow up with Finance Committee member K. Lappin. The Board needs to discuss how to present the contract to the public.

**Minutes:** The Board reviewed the revised draft executive session minutes of July 7, 2020 with the corrected date. L. Anderson moved, seconded by D. Levine, to approve and hold the minutes of July 7, 2020. Roll call vote of the Board: YEA: M. Antes, T. Fay, C. Karlson, L. Anderson, D Levine. NAY: none. ABSENT: None. ABSTAIN: none. Adopted 5-0.

The Board reviewed the minutes of July 20, 2020. M. Antes moved, seconded by L. Anderson, to approve and hold the minutes of July 20, 2020 as amended. Roll call vote of the Board: YEA: M. Antes, T. Fay, C. Karlson, L. Anderson, D Levine. NAY: none. ABSENT: None. ABSTAIN: none. Adopted 5-0.

**Exit Executive Session:** At 8:33 pm, D. Levine moved, seconded by T. Fay, to exit Executive Session and adjourn the meeting. Roll call vote of the Board: YEA: M. Antes, T. Fay, C. Karlson, L. Anderson, D. Levine. NAY: none. ABSENT: None. ABSTAIN: none. Adopted 5-0.

#### **Documents provided:**

1. Superior Court C.A. No. 20-1785, Watkin's (*si*) Emergency Motion for Declaratory Judgement and Preliminary Injunctive Relief with judge's handwritten note, dated August 7, 2020.
2. Draft executive session minutes of July 7, 2020 and July 20, 2020.