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# TOWN OF WAYLAND

41 COCHITUATE ROAD  
WAYLAND, MASSACHUSETTS 01778

APPROVED AND  
RELEASED WITH  
REDACTIONS

## BOARD OF SELECTMEN

LEA T. ANDERSON  
MARY M. ANTES  
THOMAS J. FAY  
CHERRY C. KARLSON  
DAVID V. WATKINS

## BOARD OF SELECTMEN

Meeting Minutes

Executive Session

October 26, 2020

5:00 p.m.

Wayland Town Building, Council on Aging Room  
41 Cochituate Road, Wayland, MA

**Attendance:** Lea Anderson, Mary Antes, Tom Fay, Cherry Karlson, Dave Watkins

**Absent:** None.

**Also Present:** Louise Miller, Town Administrator; Seath Crandall, Management Analyst

**Purpose:** At 8:08 p.m. C. Karlson called the session to order in the Council on Aging Room, Wayland Town Building by unanimous roll call vote of the Board (YEA: M. Antes, L. Anderson, T. Fay, D. Watkins, C. Karlson. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0-0.) in open session as permitted by Massachusetts General Laws, Chapter 30A, Section 21 (a) (3) to discuss strategy with respect to litigation Stephen Cass v. Robert Irving; pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a) (6) to consider the purchase, exchange, taking, lease or value of real estate in regard to the Rivers Edge Project at 484-490 Boston Post Road; pursuant to Massachusetts General Laws, Chapter 30A, Section 21 (a) (3) to discuss strategy with respect to collective bargaining with Wayland DPW Association, Teamsters Local 170; and pursuant to Massachusetts General Laws, Chapter 30A, Section 21 (a) (2), (3), and (6), to review and approve the executive session minutes of October 19, 2020 with the intent to approve and hold said minutes.

All members participated remotely via Zoom and confirmed that they were alone and could discuss confidential matters in privacy.

**Cass v. Irving:**

[REDACTED]

**River's Edge:** L. Miller and C. Karlson reported on a conversation with Wood Partners last week. Elements of the (now) 12<sup>th</sup> amendment have not been memorialized and voted (Septage plant demolition costs, soil removal, mitigation for additional units, increased purchase price for the

water main work). Discussions continue on the timing, funding and manner of connecting to wastewater. C. Karlson suggested to the Board that there be two documents – one to finalize the items in the Land Development Agreement (LDA) still under negotiation and a separate document for wastewater issues. Signing a document with the negotiable items would allow River's Edge to be taken out of executive session. The Board was supportive of that concept. L. Miller explained that there would probably need to be an MOU with the Wastewater Management District Commission (WWMDC) on ongoing operational matters. The WWMDC meets on Wednesday and will discuss wastewater matters in open session.

**Teamsters:** L. Miller reported meeting with the Teamsters and that negotiations had taken an interesting turn. [REDACTED]

[REDACTED] No progress was made in discussions and L. Miller does not expect action in the next few weeks. [REDACTED]

[REDACTED] T. Fay asked if this impacted staff morale. L. Miller said yes but she hopes it can be solved with communication about [REDACTED]

[REDACTED] The salary study for the water employees has not been started yet; the appropriation was from the September 2020 ATM.

**Minutes:** No action was taken as the draft minutes were not available.

**Exit Executive Session:** At 8:38 pm, T. Fay moved, seconded by L. Anderson to exit Executive Session and adjourn the meeting. Roll call vote of the Board: YEA: M. Antes, T. Fay, C. Karlson, L. Anderson, D. Watkins. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

**Documents provided:** None.