

TOWN OF WAYLAND - TOWN CLERK'S OFFICE
NOTICE OF MEETINGS OF TOWN BOARDS/COMMITTEES/COMMISSIONS Posted in accordance
with the provisions of the Open Meeting Law www.mass.gov/ago/openmeeting

NAME OF BOARD/COMMITTEE: Human Rights, Diversity, Equity and Inclusion Committee (HRDEI)

FILED BY: Seath Crandall

DATE OF MEETING: Wednesday, May 18, 2022

TIME OF MEETING: 6:00 p.m.

PLACE OF MEETING: Wayland Town Building 41 Cochituate Rd – All-remote

**Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.*

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

Pursuant to Chapter 20 of the Acts of 2021, this meeting will be conducted via remote participation. No in person attendance by members of the public will be permitted. This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

AGENDA

- 6:00 1. Call to Order
- 6:05 2. Public Comment
- 6:10 3. Speaker Session: from Wayland Public Schools: Superintendent of Schools, Dr. Omar Easy and Director of Diversity, Equity and Belonging, Caroline Han.
- 6:55 4. Discussion and possible vote of new Chair and Vice Chair of HRDEI Committee.
- 7:05 6. Discussion and possible vote on new HRDEI new meeting dates/times starting in June. We have proposed third Tuesday of each month from 6:00 – 8:00 p.m.
- 7:10 7. Discussion of community hotline, incident intake/response procedures, and possible vote on intake form (Attachment 1 in packet)
- 7:35 8. Discussion of Cultural Holidays, HRDEI recognition.
- Review of approved May 2022 statement celebrating Asian American Pacific Islanders Month (Attachment 2 in packet).
 - Review of approved June 2022 Pride Month Sign Board (Attachment 3 in packet)
 - Discussion on other cultural holidays and potentially reserving bulletin boards for celebration months including Black History Month in February, Women’s History Month in March, Native American Heritage Month in November, etc.
- 7:45 9. Discussion and possible vote to prepare a statement regarding the upcoming Supreme Court decision on the 1973 case Roe v. Wade and the 1992 case upholding it Planned Parenthood v. Casey.
- 7:55 10. Discussion of use of Special Meetings to allow for more in-depth discussion of selected topics.
- 8:10 11. Discussion of strategies for planning annual special events.
- 8:20 14. Topics not reasonably anticipated 48 hours in advance
- 8:25 15. Announcements
- 8:30 16. Adjourn

Next meeting date: June 21, 2022 at 6:00 p.m.