

Wayland Human Rights, Diversity, Equity and Inclusion Committee

**Incident Report Form**

Date of Incident Report	Name (Person reporting)	
	Phone Number	

Address			
City		State	Zip
Email Address			

Race/Ethnicity	<i>(Please check the appropriate box or boxes.)</i>		
<input type="checkbox"/> American Indian or Native Alaskan	<input type="checkbox"/> Hispanic or Latino		
<input type="checkbox"/> Asian	<input type="checkbox"/> Native Hawaiian or Other Pacific Islander		
<input type="checkbox"/> Black or African American	<input type="checkbox"/> White		
Gender:			

1	Category of Incident		
<input type="checkbox"/> Education/Schools	<input type="checkbox"/> Services	<input type="checkbox"/> Housing	
<input type="checkbox"/> Employment	<input type="checkbox"/> Law Enforcement	<input type="checkbox"/> Town	
<input type="checkbox"/> Public Area		<input type="checkbox"/> Other (specify):	

2	On what basis were your rights violated?			<i>(check all that apply)</i>
<input type="checkbox"/> Race	<input type="checkbox"/> Age	<input type="checkbox"/> Gender		
<input type="checkbox"/> Ethnicity	<input type="checkbox"/> Ancestry	<input type="checkbox"/> Sexual Orientation		
<input type="checkbox"/> Profession	<input type="checkbox"/> Family/Marital Status	<input type="checkbox"/> Gender Identity or Expression		
<input type="checkbox"/> Religious Views	<input type="checkbox"/> Disability	<input type="checkbox"/> National Origin		
<input type="checkbox"/> Military Status	<input type="checkbox"/> Legal Status	<input type="checkbox"/> Socio-economic Status		
<input type="checkbox"/> Other (specify)				

3	Please describe the incident/s:

4	Who was the perpetrator in the incident/s? <i>Person/Organization (if known)</i>	
Perpetrator Name		
Address		
City/ST/Zip		
Phone Number		
Other Contact Information		
Date of incident/s		

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5	What remedy or resolution are you seeking?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Resources Needed:	
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6	Have you filed your report with any federal, state, or local agencies/organizations/committees?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No
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If Yes, which one?	
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If Yes, date filed?	
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HRDEIC FOLLOW UP

Responder Name:

Recommendations for Follow up:

Individuals contacted and dates:

Town of Wayland:

Wayland Public Schools:

Wayland Police Department:

HRDEIC:

Other:

Actions Taken and Dates:

WAYLAND HUMAN RIGHTS, DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

MAY 2022 STATEMENT

The Wayland Human Rights, Diversity, Equity, and Inclusion Committee (HRDEIC) is proud to celebrate Asian American Pacific Islanders Month. We honor the contributions, achievements, and influence of Asian Americans and Pacific Islanders (AAPI) who have shaped the culture and history of the United States starting from the Polynesians who immigrated to Hawaii around 400 AD; to the Filipino Luzon Indios who landed in California in 1587, 33 years before the Pilgrims; and the East Asians who migrated to Hawaii in the 1930s to work as laborers. Asian Americans and Pacific Islanders have transformed many aspects of arts and culture; politics, public service and civil rights; business; infrastructure; military and national security; public health, and science and technology in the US.

We recognize the discrimination and injustices perpetuated against the Asian community, ranging from the construction of the Transcontinental Railroad; to the creation of Japanese Internment Camps in World War II; the Chinese Exclusion Act of 1882 and other Acts; the many expulsions, attacks, and riots; and the continuation of discrimination and aggression against AAPI persons. From the start of the pandemic till December 2021, 10,905 hate incidents against AAPI persons were reported to Stop AAPI Hate. The AAPI community continues to face challenges with non-violence and courage.

This year, we are proud to work with local AAPI groups and the Wayland Free Public Library to offer two special presentations. On May 24th, the Committee of 100 will explore a study on the diverse contributions of Chinese Americans in the US, followed by a presentation on May 25th by Zhang Xi and her young art students on the children's paintings published in her book, *Chinese American Children Painting Chinese Laborer Ancestors*.

You may register for these events on the Wayland Library Events page.

To learn more about AAPI Arts and Culture:

<https://artsandculture.google.com/project/aapi-cultures>



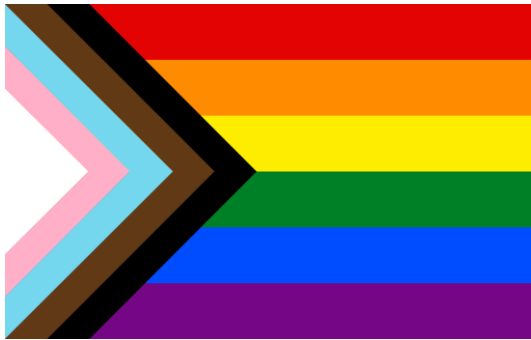
[Asian Pacific American Cultures — Google Arts & Culture](https://artsandculture.google.com/project/aapi-cultures)
Explore stories and artworks across Asian Pacific American Cultures
artsandculture.google.com

<https://asianpacificheritage.gov/>

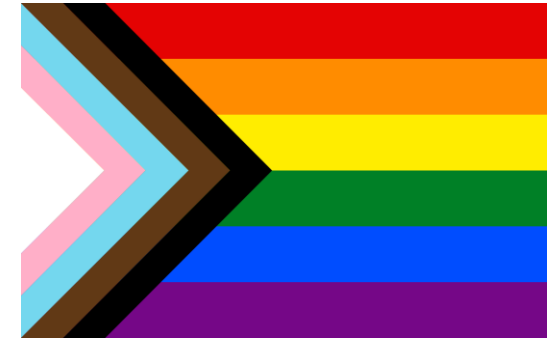
To learn more about the history of racism against AAPI:

<https://exhibits.stanford.edu/riseup/feature/timeline-of-systemic-racism-against-aapi>

JUNE IS PRIDE MONTH



LET'S CELEBRATE!



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