Article K. Choose Town Officers

Proposed by: Board of Selectmen

To determine whether the Town will vote to choose Town officers, agents, trustees, councils, commissioners, boards, and committees not elected by official ballot:

> Trustees of the Allen Fund The Selectmen Fence Viewers The Selectmen Field Drivers The Constables Measurers of Wood and Bark Paul Doerr Gary Slep John Sullivan Surveyors of Lumber

Judy Currier Richard Hoyt

Susan Pope

FINANCE COMMITTEE COMMENTS: This is a standard article that allows the Town to fill various positions. While many of these positions are obsolete in our current society, they are part of the charm and history of New England town meetings. To date, Wayland has continued the tradition of electing these positions at Town Meeting even though the Board of Selectmen (BoS) may appoint some of them. The purpose of the article as written is to decide whom to elect, not the method of appointment.

A brief description of each position and future alternate means of selection follows.

The Allen Fund was established in 1854 through a gift from Miss Debby Allen and Mrs. Nabby (Allen) Draper. The permanent fund was intended for "beneficent objects." As of December 31, 2020, the balance in the Allen Fund was \$9,894. The trustees are responsible for overseeing the fund, and, in November 2017, the trustees suggested the current operation of the fund be discontinued until the trust funds increase to a point where they justify the time and effort necessary to administer them. The trust provides that the trustee shall be selected annually by vote of the annual town meeting; it also provides that in case no board of trustees is selected, the Selectmen shall be the Trustees of the Allen Fund. At a future Town Meeting, citizens could vote to amend the trust document to provide that the Commissioners of Trust Funds serve as Trustees of the Allen Fund without annual vote.

Fence Viewers are arbitrators of fence disputes among neighbors and are established under M.G.L. c. 49, § 1. The BoS is authorized to appoint two or more Fence Viewers for one-year terms. The BoS were called upon to act as Fence Viewers last fiscal year.

Field Drivers collect loose sheep, goats, or other beasts, and under M.G.L. c. 49, § 22, the BoS is authorized to appoint one or more Field Drivers for the Town.

Measurers of Wood and Bark are responsible for inspection, survey, measurement and sale of wood, coal, and bark for fuel. They are appointed according to M.G.L. c. 94, § 296, which provides for town meeting election of one or more measurers of wood and bark for one-year terms. A future Town Meeting could delegate the appointment power to the BoS, thereby eliminating the need for this article thereafter.

Surveyors of Lumber, sometimes called a Measurer of Lumber, are responsible for measuring, marking, or numbering the contents of any kind of wood or lumber, and M.G.L. c. 96, § 7 authorizes that towns may elect one or more measurers (surveyors) of lumber. A home rule petition is required to make the position appointive by the BS.

If Town Meeting declines to elect the Fence Viewers, Field Drivers, and Measurers of Wood and Bark, the BoS would make the appointment at the next regular meeting. However, a home rule petition is required to make the position of Surveyors of Lumber appointive by the BoS and given the obsolete nature of the position, it may be easier not to fill it if that is the desire of Town Meeting.

The Board	of Selectmen 1	recommends	. 1	Vote:	0 - 0 -	-0

ARGUMENTS IN FAVOR: Choosing town officers allows the Town to conduct its normal business.

ARGUMENTS OPPOSED: Opponents may argue that this article is outdated and takes too much time to decide at Town Meeting. They may suggest that the authority to appoint be deferred to the Board of Selectmen where allowed. (Note: deferral is not within the scope of the article this year.)

RECOMMENDATION: The Finance Committee recommends _____. Vote: 0-0-0

QUANTUM OF VOTE: Majority – see Massachusetts General Laws Chapter 41, Section 1, Chapter 49, Section 1, Chapter 49, section 24, Chapter 94, section 296 and Chapter 96, section 7.

For more information about this article, contact Town Administrator Louise Miller at 508-358-3620 or email lmiller@wayland.ma.us.

Article L. Hear Reports

Proposed by: Board of Selectmen

QUANTUM OF VOTE: Majority.

To determine whether the Town will vote to receive and act upon reports of Town officers, agents, trustees, commissioners, boards and committees.

- Board of Assessors
- Community Preservation Committee (Appendix)
- Public Ceremonies Committee

FINANCE COMMITTEE COMMENTS: This is a standard article that allows reports commissioned by the Town or required by State law to be heard. Under Town Code Chapter 53, Section 3, whenever a report required by law is submitted to Town Meeting, it shall be included in the minutes of said meeting set forth in the Annual Town Report. This article provides a means of including such reports in the minutes of Town Meeting. Reports can be found online on the Town of Wayland's website.

The Board of Selectmen recommends Vote: 0-0-0
ARGUMENTS IN FAVOR: There are several boards and committees required to report to Town Meeting on the work completed over the past year. It is important to keep the Town informed as to their progress.
ARGUMENTS OPPOSED: The Finance Committee is not aware of any.
RECOMMENDATION: The Finance Committee recommends Vote: 0-0-0

For more information about this article, contact Town Administrator Louise Miller at 508-358-3620 or email lmiller@wayland.ma.us.

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Article T. Loker Elementary School Solar Agreement

Proposed by: Board of Selectmen

To determine Whether the Town will vote to:

- a.) authorize the School Committee, to transfer the care, custody, management and control of the parking lot and building of the Loker Elementary School at 47 Loker Street to the Board of Selectmen for the purpose of leasing, as lessor, or licensing said areas of land and buildings for a term of not more than twenty (20) years for the installation and operation of solar photovoltaic power generation systems to be installed and operated on canopies located in parking lot and on the roof of Loker Elementary School; and
- b.) authorize the Board of Selectmen to enter into and execute an agreement for the purchase of solar energy or net metering credits generated by said systems above to be installed and operated on canopies located in parking lot of Loker Elementary School for a term of twenty (20) years; and
- c.) authorize the Board of Selectmen, pursuant to the provisions of Massachusetts General Laws Chapter 59, Section 38H, with the approval of Town Counsel as to form, to enter into and execute a structured tax or payment in lieu of tax (PILOT) agreement in connection with the solar photovoltaic power generation systems to be installed and operated on canopies located in parking lot at The Loker Elementary School for a term of twenty (20) years upon such terms and conditions, as the Board of Selectmen shall deem to be in the best interest of the Town.

PROPOSER'S COMMENTS: The Energy & Climate Committee, an advisory board to the Board of Selectmen strongly favors passage of this article. The Loker solar project will build on the success of the existing solar arrays in generating financial benefits for the Town. It will show the commitments of the School Committee and the Town as a Green Community to taking meaningful steps to combat climate change. The solar project will not require any Town capital expenditure and will create immediate and tangible electric utility cost savings and property tax payments for the Town. It's an opportune time to install the solar system, as the Town will install a new roof at the school in 2021. Delay in approving this article would risk access to current state financial incentives, causing a permanent reduction in potential Town savings.

FINANCE COMMITTEE COMMENTS: Passage of this article authorizes the transfer of the Loker School and parking lot from the School Committee to the Board of Selectmen (BOS). It also authorizes the BoS to sign a 20 year Power Purchase Agreement (PPA) to lease portions of the roof and parking lot of the Loker Elementary School with a Developer for the construction and operation of a solar photovoltaic system and for the Town to purchase all of the electricity generated by such system. The

Developer will design, permit, finance, install and operate the solar electric power system at no cost to the Town and sell the solar electricity to the Town at a pre-negotiated price.

Some of the solar electricity will be used by the school department to pay the electricity bills at the Loker School. The excess electricity can be sent to Eversource Energy in exchange for credits the Town can apply to its electric bills. The Developer will be responsible for all costs including construction, operation, maintenance and removal of the solar systems and will work with the School Department to manage the installation schedule to minimize the impact on school activities. There are no anticipated operating costs to the Town other than processing bill payments under the PPA.

The amount of the electricity cost savings and property tax payments will depend on the ultimate size of the solar array on the roof and whether a solar canopy is installed in the Loker parking lot. The combined savings and property tax payments could exceed \$20,000 in the first year. The potential combined benefits over 20 years could exceed \$400,000 or more, depending on future utility electricity rates increases.

The pending installation of a new roof on Loker Elementary School in 2021 offers an ideal opportunity to add a solar array to that Town facility. Both the new roof and the solar array will have similar long-lives, making it likely that the Town can avoid the cost of removing panels for roof repairs. In addition, the roof and solar contractors can coordinate to ensure the roof warranty is maintained in full force. The solar array will minimize carbon-based energy use and reduce town related greenhouse gas emissions and be a visible reaffirmation of the Town's resolution to reduce its carbon-based energy use and continue to fulfill its obligations as a Green Community.

Wayland has had a positive experience with a similar agreement for the existing solar arrays at the Wayland High School, Wayland Middle School, the Town Building and the Department of Public Works facility. The 2015 Town Meeting approved and the Town entered into a PPA and the arrays commenced operations in early 2017. They have generated over \$100,000 each year in savings and property taxes. The existing arrays were constructed at no cost to Wayland, beyond staff time.

The Board of Selectmen recommends approval. Vote: 5-0-0. The Energy & Climate Committee recommends approval. Vote: 5-0-0. The School Committee recommends Vote:

ARGUMENTS IN FAVOR: The existing four solar arrays have generated savings and tax revenues with no operating issues. The Town can build on that good experience and add a fifth project.

The solar electricity generated is projected to exceed the Loker School's annual electricity requirements, and Eversource credits for the excess power can be used to reduce the other electricity bills.

The new roof and the solar array will have similar long-lives, making it likely the Town can avoid the cost of removing panels for roof repairs.

The Developer will have sole liability related to construction and operation of the solar arrays.

ARGUMENTS OPPOSED: The value of the utility's net metering credits will vary over time. Lower electricity prices might reduce the value of the credits and the net savings to the Town.

The projected net electricity saving assumes continuation of the state's net metering credit solar incentive program.

There is no guarantee the Developer will be in existence to maintain the solar arrays during the twenty-year life of the PPA or to remove the arrays at the end of the agreement.

There could be incremental costs if the Town damages the solar array or if they have to be removed to support roof maintenance.

RECOMMENDATION: The Finance Committee recommends Vote 0-0-0

QUANTUM OF VOTE:

- a) Two-thirds see Massachusetts General Laws Chapter 40, Section 15A
- b) Majority see Massachusetts General Laws Chapter 40, Section 4 and Chapter 30B, Section 12(b)
- c) Majority see Massachusetts General Laws Chapter 59, Section 38H

For more information about this article, contact Town Administrator Louise Miller at 508-358-3620 or email lmiller@wayland.ma.us.

Article CC. CPA – Historic Preservation: Cemetery Stones Condition Assessment & Library Archival Document Conservation

Proposed by: Community Preservation Committee estimated cost: \$30,820

To determine whether the Town will vote to appropriate the following sums of money not to exceed: a) \$14,000 from the Community Preservation Fund's Historic Preservation Fund to be expended by the Historical Commission to hire professional preservation consultants to assess conditions and make recommendations regarding restoration and rehabilitation of gravestones in the oldest sections of Wayland's North Cemetery and Lakeview Cemetery, and all of South Cemetery; and

b) \$16,820 from the Community Preservation Fund's Historic Preservation Fund to be expended by the Wayland Free Public Library Trustees to conserve and digitize irreplaceable historic documents owned by the Wayland Free Public Library.

FINANCE COMMITTEE COMMENTS: This article will fund two Historic Preservation Projects: Assessment of Cemetery Stones and Archival Document Conservation.

a) Assessment of Cemetery Stones: The Wayland Historical Commission requests \$14,000 to hire preservationists to evaluate the condition of the gravestones in each of Wayland's three cemeteries. Specific areas to be evaluated are all of South Cemetery on Cochituate Road, the oldest sections of Lakeview Cemetery on Commonwealth Road (Sections A, B, C, and small parts of E and F as shown on a map of the Cemetery) and North Cemetery on Old Sudbury Road (Old and Stoney Sections). These areas contain some of the oldest graves in Wayland where there are damaged graves including stones that are broken, have fallen over, are leaning, are cracked or chipped and/or are sitting on eroded ground.

Historic cemeteries are important cultural, architectural and archaeological resources. Wayland's cemeteries are windows into the town's historical development. North Cemetery, which dates to 1643, is the resting place of the Town's original settlers; Revolutionary War soldiers, former slaves, suffragists, authors, among others, and the location of the first Meetinghouse. South Cemetery, once called Centre Cemetery and established in 1835 is the smallest of the three cemeteries. Lakeview Cemetery was formally established in 1871 and is the resting place of many of the prominent shoe factory owners and families as well as many individuals who worked in those factories.

Preserving deteriorating gravestones helps preserve historic artifacts that carry both artistic and factual information that is useful to historians and genealogists. Equally important, it pays respect to those who have contributed to life in Wayland.

The Historical Commission will request funds at a future town meeting to carry out the recommendations of the study. The cost to conserve damaged stones is estimated to be \$75,000-\$100,000. CPA funds were appropriated for two other projects to conserve damaged stones: \$65,000 in 2003 and \$72,000 in 2016.

b) Archival Document Conservation: The Library Trustees request \$16,820 to hire conservators to preserve some recently discovered one of a kind, irreplaceable historic documents including some from 1796-1843 of the East Sudbury Social Library, which was the institutional predecessor to the Wayland Free Public Library, itself the first truly public library in Massachusetts (and the second in the United States); a scrapbook donated by James Sumner Draper, a rich source of local history and a kind of portrait of a key figure in that history; a collection of letters (1903-1918) and a scrapbook on the Beginnings of the Library (1848-1878). These documents that provide valuable insight into Wayland's history are fragile and deteriorating. Conserving these documents preserves them for future generations while digitization makes them readily available to all who explore our past history.

Both projects are eligible for Community Preservation Fund's (CPF) Historic Preservation Fund, which can be used for preservation, rehabilitation and restoration of historic resources. These projects would be funded by monies that have already been collected and received by the Town and will not impact the Town's tax rate. There are sufficient funds available in the CPF Historic Preservation Fund.

The Community Preservation Community recommends approval: Vote: 8-0-0. The Board of Selectmen recommends Vote: 0-0-0

ARGUMENTS IN FAVOR: The gravestones project enables the Town to get a clear assessment of the condition of stones and determine the best course of action for restoration and preservation.

The library project will ensure these unique records are maintained and made accessible for use by anyone with an interest in Wayland's history.

Protecting and preserving these resources now rather than later makes sense because the more they deteriorate the more difficult and expensive it is to preserve them.

ARGUMENTS OPPOSED: In the future there may be more pressing projects for which historic preservation funds may be used.

RECOMMENDATION: The Finance Committee recommends Vote 0-0-0

QUANTUM OF VOTE: Majority - see Massachusetts General Laws Chapter 44B, section 5

For more information about this article, contact Gretchen Schuler, chair of Community Preservation Committee, at gschuler@wayland.ma.us.

Article DD. CPA – Open Space: Native Plantings & Pollinator Plantings

Proposed by: Community Preservation Committee estimated cost: \$9,000

To determine whether the Town will vote to appropriate funds to be expended by the Conservation Commission, including:

- a) \$7,000 from the Community Preservation Fund's Open Space Fund for the purchase of native plant species to help preserve Conservation Commission open spaces, and
- b) \$2,000 from the Community Preservation Fund's Open Space Fund to plant pollinator gardens on Conservation Commission land to preserve existing landscape.

FINANCE COMMITTEE COMMENTS: Open space is a treasured part of Wayland's character and our conservation properties are destinations for many townspeople's enjoyment and passive recreation activities. The Conservation Commission requests funding to preserve its open space properties and their ecosystems by supplementing native plant materials and creating pollinator gardens on land managed by the Conservation Commission.

- a) The Native Plant Species project will be used to purchase native trees, shrubs and seed mixtures (\$5,500) as well as soil amendment and fencing (\$1,500) to protect and support these plantings. Native plant material has been substantially reduced due to invasive species. This project will offset the rapid degradation brought on by invasive species by providing enriched habitats on conservation property. As removal of invasive species continues, these preserved areas will act as nodes of regeneration that will propagate outward, helping to offset the imbalance brought on by invasive species and preserve the open space that the Conservation Commission maintains.
- b) Pollinator Garden funding will be used to purchase pollinator-friendly shrubs, perennials and seed mix (\$1,800) as well as soil amendment such as compost and straw (\$200) in order to install clusters of pollinator plants working to preserve and protect the open space's natural plant life and the insects and animals that rely upon it. The reproduction of plants and the life of our ecosystems depend upon pollination by birds, bats, bees, butterflies, beetles, and other small mammals.

Both projects are eligible for Community Preservation Fund's (CPF) Open Space Fund because they seek to preserve existing designated open space. Both projects would be funded by monies that have already been collected and received by the Town and will not impact the Town's tax rate. There are sufficient funds available for both projects in the CPF Open Space Fund.

The Community Preservation Community recommends approval: Vote: 8-0-0
The Board of Selectmen recommends Vote: 0-0-0

ARGUMENTS IN FAVOR: The propagation of native and pollinator plants will enrich conservation properties and reduce maintenance costs to control invasive species.

These projects will help to preserve the habitats and ecosystems of open space resources.

ARGUMENTS OPPOSED: There may be other more pressing future initiatives that will require CPA funding.

RECOMMENDATION: The Finance Committee recommends. Vote 0-0-0

QUANTUM OF VOTE: Majority - see Massachusetts General Laws Chapter 44B, section 5

For more information about this article, contact Gretchen Schuler, chair of Community Preservation Committee, at gschuler@wayland.ma.us.

ArticleAA.CPA-Set Asides and Transfers

Proposed by: Community Preservation Committee

To determine: a) whether the Town will vote to set aside from the Community Preservation Fund's (CPF) UncommittedFund for later spending \$109,186 for open space, but not including land for recreational use, \$109,186 for historic preservation, and \$109,186 for community housing pursuant to Massachusetts General LawsChapter 44B, Section 6 for FY 2022; b) whether the Town will vote to set aside from the CPF for later spending \$372,731 from theUncommitted Fund for annual debt service obligations for the purchase of the conservation restriction on Mainstone Farm, as previously approved by Town Meeting; and c) further, whether the Town will vote to transfer funds in the amount of \$109,186 from the CommunityHousing Fund of the CPF to the Wayland Municipal Affordable Housing Trust Fund.

Estimated cost: \$700,289

FINANCE COMMITTEE COMMENTS: This article accomplishes three annual tasks for managing the Town's Community Preservation Fund(CPF): distribution of funds to the three purposes as required by the Community Preservation Act(CPA), i.e., Open Space, Historic Preservation and Community Housing; reservation of the monies required to fund the debt service on the Conservation Restriction on Mainstone Farm; and the transfer of funds allocated for Community Housing in the Community Housing Fund ("a)" above) to the Wayland Municipal Affordable Housing Trust Fund (WMAHTF) that was authorized by the 2014 Annual Town Meeting to provide for the creation and preservation of affordable housing in Wayland.

The CPF is the Town's primary vehicle for financing purchases of open space, undertaking projects for historic preservation and creating and preserving community housing that is affordable for low-and moderate-income individuals and families. CPF monies can also be used for many types of recreation projects as well as costs of administrative expenses and consultant fees associated with appraisals, surveys, monitors and similar activities within the scope of the CPA's purposes. The CPF is funded through the local 1.5% tax surcharge on real estate and contributions from the State Trust Fund.

Distribution of Funds: Within the Wayland CPF, there are four separate pools of money with funds designated exclusively for open space, historic preservation and community housing, each of which receives at least 10% of the annual contributions and the Uncommitted Fund, which receives the balance of funds not specifically designated. The monies in the individual purpose funds can only be used for those particular purposes, while the monies in the Uncommitted Fund may be used for any of the three purposes plus certain recreation projects, administrative expenses and fees incurred.

Reservation to fund Mainstone: The 2017 Annual Town Meeting voted to purchase a Conservation Restriction protecting Mainstone Farm land from development and preserving it as open space in perpetuity. To accomplish that purchase, the Town assumed debt that is paid exclusively by the Community Preservation Fund.

Transfer funds to WMAHTF: The WMAHTF was created to address the shortage of affordable housing in Wayland. Funds to be transferred to the WMAHTF are those already allocated to the Community Housing Fund through the annual distribution. These funds maintain the same use restrictions as if they continued to be held in the CPF.

The Community Preservation Committee recommends approval. Vote: 8-0-0. The Board of Selectmen recommends. Vote: 0-0-0

ARGUMENTS IN FAVOR: The set asides are required by the Community Preservation Act and ensure the Town continues to balance the needs of housing, open space and historic preservation in the spirit of the CPA.

Transferring funds to the Housing Trust demonstrates the Town's commitment to affordable housing and provides greater flexibility for addressing affordable housing issues.

Funds set aside from the uncommitted fund are used to pay the debt service obligations related to the Mainstone Farm Conservation Restriction approved at Town Meeting in 2016.

ARGUMENTS OPPOSED: Some may argue the CPA surcharge could be reduced provided the reduction supported the related Mainstone debt service and the required fund allocation to the three CPA purposes.

RECOMMENDATION: The Finance Committee recommends Vote 0-0-0

QUANTUM OF VOTE: Majority-seeMassachusetts General Laws Chapter 44B, section 5

For more information about this article, contact Gretchen Schuler, chair of Community Preservation Committee, atgschuler@wayland.ma.us.

	FISCAL YEAR 2021 BUDGET	ACTUAL	ACTUAL	APPROVED	REQUESTED
		FY 2019	FY 2020	FY 2021	FY 2022
	WATER FUND				
	Total FTEs	8.00	8.00	8.00	8.00
	SALARIES	\$744,874	\$744,874	\$811,600	\$822,570
	PURCHASE OF SERVICES	\$399,806	\$399,806	\$557,000	\$408,000
	UTILITIES	\$402,657	\$402,657	\$410,000	\$400,000
	SUPPLIES	\$407,045	\$407,045	\$529,000	\$671,000
	OTHER FINANCING USES	\$581,172	\$581,172	\$362,400	\$362,400
	DEBT SERVICE	\$1,292,656	\$1,292,656	\$1,313,017	\$1,537,481
69	TOTAL WATER DEPARTMENT	\$3,828,210	\$3,828,210	\$3,983,017	\$4,201,451
	TRANSFER STATION				
	Total FTEs	0.00	0.00	0.00	0.00
	SALARIES	\$0	\$0	\$0	\$0
	PURCHASE OF SERVICES	\$0	\$0	\$0	\$0
	UTILITIES	\$0	\$0	\$0	\$0
	SUPPLIES	\$0	\$0	\$0	\$0
	TOTAL TRANSFER STATION	\$0	\$0	\$0	\$0
70	WASTEWATER MGMT DISTRICT COMM				
	Total FTEs	1.54	1.54	1.54	1.54
	SALARIES	\$29,531	\$29,531	88,330	88,330
	PURCHASE OF SERVICES	\$131,525	\$131,525	140,650	140,800
	UTILITIES	\$47,040	\$47,040	54,750	49,500
	SUPPLIES	\$1,635	\$1,635	37,908	49,855
	OTHER FINANCING USES	\$94,965	\$94,965	36,472	34,650
	DEBT SERVICE	\$458,104	\$458,104	435,894	389,015
71	TOTAL WASTEWATER MGMT COMM	\$762,800	\$762,800	\$794,004	\$752,150
	Grand Total FTEs	600.30	600.30	607.70	618.92
	TOTAL ENTERPRISE FUNDS	\$4,591,010	\$4,591,010	\$4,777,021	\$4,953,601
	GRAND TOTAL OMNIBUS BUDGET	\$83,609,757	\$84,507,482	\$90,926,146	\$94,036,740

Wayland Budget-Draft FY 2022		Expenses	1	Г	D	ersonnel Services		Г	Comparison	n- Fiscal 2022 / Fiscal	2021	
77 2022		•		L				L	, , , , , , , , , , , , , , , , , , , ,	•	Total	
Departmental	Fiscal 2022	Fiscal 2021	\$ Variance FY 22 / FY 21	% CHG	Fiscal 2022	Fiscal 2021	\$ Variance FY 22 / FY 21	% CHG	Total 2022	Total 2021	\$ Variance FY 22 / FY 21	% CHG
Selectmen	54,500	59,500	(5,000)	-8.40%	0	0	0		54,500	59,500	(5,000)	-8.40%
Town Office	255,620	245,600	10,020	4.08%	670,000	674,000	(4,000)	-0.59%	925,620	919,600	6,020	0.65%
Personnel Board	26,000	28,000	(2,000)	-7.14%	10,000	8,000	2,000	25.00%	36,000	36,000	0	0.00%
Finance	66,365	66,365	0	0.00%	309,950	320,242	(10,292)	-3.21%	376,315	386,607	(10,292)	-2.66%
Assessor	54,560	50,560	4,000	7.91% 30.94%	238,670	240,947	(2,277)	-0.95%	293,230	291,507	1,723	0.59%
Treasurer Legal	83,150 244,000	63,500 244,000	19,650 0	0.00%	194,885 0	214,000	(19,115) 0	-8.93%	278,035 244,000	277,500 244,000	535 0	0.19% 0.00%
Information Technology	715,782	679,830	35,952	5.29%	349,414	336,445	12,969	3.85%	1,065,196	1,016,275	48,921	4.81%
Town Clerk	42,550	93,758	(51,208)	-54.62%	142,223	142,223	0	0.00%	184,773	235,981	(51,208)	-21.70%
Elections	0	0	0	#DIV/0!	0	0	0	#DIV/0!	0	0	0	#DIV/0!
Registrar	0	0	0	#DIV/0!	0	0	0	#DIV/0!	0	0	0	#DIV/0!
Conservation	57,417	49,075	8,342	17.00%	223,204	218,917	4,287	1.96%	280,621	267,992	12,629	4.71%
Planning	7,300 0	7,300 0	0	0.00% 0.00%	97,350 0	100,350 0	(3,000) 0	-2.99% 0.00%	104,650 0	107,650 0	(3,000)	-2.79% 0.00%
Surveyor Facilities	1,176,650	1,145,500	31,150	2.72%	468,403	468,403	0	0.00%	1,645,053	1,613,903	31,150	1.93%
Misc Committees	3,775	3,775	0	0.00%	0	0	0	0.0070	3,775	3,775	0	0.00%
Police	393,805	367,555	26,250	7.14%	2,893,225	2,816,403	76,822	2.73%	3,287,030	3,183,958	103,072	3.24%
Joint Communications	36,500	36,500	0	0.00%	550,001	541,477	8,524	1.57%	586,501	577,977	8,524	1.47%
Emergency Management	0	0	0	#DIV/0!	0	0	0		0	0	0	#DIV/0!
Dog Officer	0	0	0	#DIV/0!	0	0	(70.525)	2.520/	0	0	(77.625)	#DIV/0!
Fire Department	278,839 19.550	276,839 19.550	2,000 0	0.72% 0.00%	2,944,798 351,427	3,024,423 332,147	(79,625) 19,280	-2.63% 5.80%	3,223,637 370,977	3,301,262 351,697	(77,625) 19,280	-2.35% 5.48%
Building & Zoning DPW Engineering	19,550 41,420	19,550 49,420	(8,000)	-16.19%	351,427 292,500	332,147 283,970	19,280 8,530	5.80% 3.00%	370,977 333,920	351,697 333,390	19,280 530	5.48% 100.00%
Highway	611,700	612,800	(1,100)	-0.18%	1,059,453	1,032,100	27,353	2.65%	1,671,153	1,644,900	26,253	1.60%
Snow and Ice	325,000	325,000	0	0.00%	175,000	175,000	0	0.00%	500,000	500,000	0	0.00%
Transfer Station	60,000	50,000	10,000	20.00%	0	0	0		60,000	50,000	10,000	20.00%
Parks	385,500	349,800	35,700	10.21%	683,845	703,100	(19,255)	-2.74%	1,069,345	1,052,900	16,445	1.56%
Board of Health	177,658	174,124	3,534	2.03%	807,551	807,551	0	0.00%	985,209	981,675	3,534	0.36%
Veterans Council on Aging	50,000 71,050	50,000 70,650	0 400	0.00% 0.57%	0 250,457	0 252,495	0 (2,038)	0.00% -0.81%	50,000 221 507	50,000 323,145	0 (1,638)	0.00% -0.51%
Youth Services	71,050 6,526	70,650 6,526	400	0.57%	250,457 258,283	252,495 249,283	(2,038) 9,000	-0.81% 3.61%	321,507 264,809	323,145 255,809	(1,638) 9,000	-0.51% 3.52%
Library	286,528	286,276	252	0.09%	890,470	867,321	23,149	2.67%	1,176,998	1,153,597	23,401	2.03%
Recreation	83,980	87,410	(3,430)	-3.92%	184,355	182,317	2,038	1.12%	268,335	269,727	(1,392)	-0.52%
Total	5,615,725	5,499,213	116,512	2.12%	14,045,464.00	13,991,114.00	54,350.00	0.39%	19,661,189.00	19,490,327.00	170,862.00	0.88%
Other Evenence												
Other Expenses Debt Service	6,634,542	6,874,864	(240,322)	-3.50%	_		_	0.00%	6,634,542	6,874,864	(240,322)	-3.50%
Retirement	5,378,336	5,182,237	196,099	3.78%	-		-	0.00%	5,378,336	5,182,237	196,099	3.78%
Minuteman Regional	400,000	333,000	67,000	20.12%	-		-	0.00%	400,000	333,000	67,000	20.12%
Unclasssified:												
General Insurance	750,000	701,000	49,000	6.99%	-		-	0.00%	750,000	701,000	49,000	6.99%
Insurance 32B Medicare Tax	9,110,156 730,000	8,514,164 698,088	595,992 31,912	7.00% 4.57%	-		-	0.00% 0.00%	9,110,156 730,000	8,514,164 698,088	595,992 31,912	7.00% 4.57%
Unemployment	100,000	50,000	50,000	100.00%			-	0.00%	100,000	50,000	50,000	100.00%
Public Disability	15,000	15,000	0	0.00%	-		-	0.00%	15,000	15,000	0	0.00%
Reserve for Salary	774,266	383,300	390,966	102.00%	-		-	0.00%	774,266	383,300	390,966	102.00%
Occupational Health	8,000	8,000	0	0.00%	-		-	0.00%	8,000	8,000	0	0.00%
Buyback	40,000	40,000	0	0.00%	-		-	0.00%	40,000	40,000	0	0.00%
Town Meeting	0	0	0	0.00%	-		-	0.00%	0	0	0	0.00%
Street Light	0	0	0	0.00%	-		-	0.00%	0	0	0	0.00%
Reserve Fund School Bus Parking	250,000 0	250,000 0	0	0.00% 0.00%	-		-	0.00% 0.00%	250,000 0	250,000 0	0	0.00% 100.00%
Stormwater	200,000	200,000	0	0.00%				0.00%	200,000	200,000	0	100.00%
Water Charges	25,000	50,000	(25,000)	-50.00%				0.00%	25,000	50,000	(25,000)	100.00%
Transfer to Stabilization Fund	0	0	0	#DIV/0!				0.00%	0	0	0	100.00%
Transfer to Transfer Station Fund	0	0	0	#DIV/0!				0.00%	0	0	0	100.00%
Tatal Other (Unders	24 415 200	22 200 552	1 115 647	4.700/				0.00%	24 445 200 00	22 200 552 00	1 115 (47 00	4.700/
Total Other / Unclass	24,415,300	23,299,653	1,115,647	4.79%	-	-	-	0.00%	24,415,300.00	23,299,653.00	1,115,647.00	4.79%
School Department	7,289,128	7,079,010	210,118	2.97%	37,644,167	36,280,135	1,364,032	3.76%	44,933,295	43,359,145	1,574,150	3.63%
Total Town / School / Uncls	37,320,153	35,877,876	1,442,277	3.86%	51,689,631	50,271,249	1,418,382	2.74%	89,009,784	86,149,125	2,860,659	3.32%
	-	-	-	0.00%	- -	-	-	0.00%	- -	-	-	0.00%
Total Capital		-		0.00%	<u> </u>	<u> </u>	-	0.00%	<u> </u>	-	<u> </u>	0.00%
. Sta. Supitar								,				2.30,0
Total Town / School / Uncls / Capital	37,320,153	35,877,876	1,442,277	4.02%	51,689,631	50,271,249	1,418,382	2.82%	89,009,784	86,149,125	2,860,659	3.32%
Enterprise Funds												
Water	3,378,881	3,171,417	207,464	6.14%	822,570	811,600	0	0.00%	4,201,451	3,983,017	218,434	5.48%
Transfer Station Wastewater	0 663,820	705,674	0 -41,854	-6.31%	0 88,330	0 88,330	0	0.00%	752,150	0 794,004	-41,854	#DIV/0! -5.27%
	-				00,330	00,330		3.00%				
Total Enterprise	4,042,701	3,877,091	165,610	4.10%					4,953,601	4,777,021	176,580	3.70%
Total Omnibus Budget	41,362,854	39,754,967	1,607,887	3.89%	51,689,631	50,271,249	1,418,382	ı	93,963,385	90,926,146	3,037,239	3.34%
Swaper	-,,	,,	,,,		. ,,-32	,,- 10	, ,	1	,,-35	,,	-,,	

		FY 22 BUDGET REQUESTS	3	
	REVEN	UE AND EXPENDITURES	ONLY	
EXPENDITURES		All		
EXTENDITORES	Payroll	Expenses	Omnibus Total	Budgets
			-	
Town	14,045,464	5,615,725	19,661,189	19,661,189
School	37,644,167	7,289,128	44,933,295	44,933,295
Debt	-	6,634,542	6,634,542	6,634,542
Retirement	-	5,378,336	5,378,336	5,378,336
Unclassified-Other	-	3,292,266	3,292,266	3,292,266
Health Insurance	-	9,110,156	9,110,156	9,110,156
Capital Projects-TBD Total Departmental	51,689,631	37,320,153	89,009,784	 89,009,784
				
Water Enterprise	822,570.00	3,378,881.00	4,201,451.00	4,201,451.00
Transfer Station	-	-	-	-
Wastewater Enterpise	88,330.00	663,820.00	752,150.00	752,150.00
Total Enterprise	910,900.00	4,042,701.00	4,953,601.00	4,953,601.00
Total-Omibus Budget	52,600,531	41,362,854	93,963,385	93,963,385
Unappropriated				
Overlay> EST	-	-	-	137,000
State Assessments>EST	-	-	-	117,517
Cherry Sheet Offset>EST	-	-	-	19,547
Other Appropriations				
Cash Capital - Capital Projects	-	-	-	600,000
Surface Water Quality				51,000
OPEB Transfer	<u> </u>	- -		500,000
Total	<u> </u>	- -	-	1,425,064
Total	52,600,531	41,362,854	93,963,385	95,388,449
REVENUES				
Taxation	-	Formula>	76,568,801	77,993,865
State Aid-Adj	_	<u>-</u>	6,405,390	6,405,390
Local Receipts	-	=	5,200,000	5,200,000
Free Cash - Operating	-	-	 -	, , ,
Free Cash - Capital	-	-	-	-
Free Cash - OPEB	-	-	-	-
Transfers from other funds	-	=	=	=
Ambulance Fund	-	-	374,400	374,400
Council on Aging	-	=	2,137	2,137
Water Fund	-	-	366,097	366,097
Wastewater Fund	-	-	36,837	36,837
Recreation Revolving	-	-	45,437	45,437
Receation Fields			10,685	10,685
BASE	-	-	0	0
Childrens Way	-	-	0	C
Food Service	-	-	0	C
Full Day Kindergarden	-	-	0	
Water Enterprise Revenues	-	-	4,201,451	4,201,451
Transfer Revenues			0	
Wastewater Revenues Wastewater Retained Earnings	-	- -	752,150 0	752,150 0
Total			93,963,385	95,388,449

FINCOM DRAFT - FEBRUARY 25, 2013

	APPROVED	APPROVED	APPROVED	PROPOSED
	Budget	Budget	Budget	Budget
All dollars in thousands except otherwise noted	FY 2019	FY 2020	FY 2021	FY 2022
1 <u>Operating Budget</u> Change Over Prior Year	79,894 3.64%	82,652 3.45%	86,149 4.23%	89,083 3.41%
2 Other Expenses	1,598	1,575	824	1,425
Cash Capital & Articles	600	695	250	600
Cherry Sheet Offsets	17	19	19	19
State Assessments	223	122	117	118
Overlay & Overlay Deficits	266	239	137	137
OPEB	492	500	250	500
Article	III .		51	51
3 Total Amount to be Raised (1+2)	81,492	84,227	86,973	90,508
	4.50%	3.36%	6.73%	4.06%
4 Total Revenues	81,492	84,227	86,973	90,508
	4.50%	3.36%	6.73%	
Property Tax Revenue	68,935	70,950	74,069	78,067
Local Receipts	4900	5000	5100	5200
Free Cash	0	0	0	0
Overlay Surplus	0	0	0	0
Other Revenue	7,657	8,278	7,804	7,241
State Aid Ambulance Receipts	5,718 635		6,405 575	6,405 374
Bond Premium	80	75	70	-
Transfers from other funds	1,224	1,164	754	461
Deal December Tow Date Frances	II 		1	
Real Property Tax Rate Forecast Property Tax Revenue	68,935	70,950	74,069	78,067 5.40%
Divided by Total Assessed Valuation	3,771,121	3,994,932	3,999,449	4,039,443
Equals Tax Rate (Mils)	18.28	17.76	18.52	19.33
Percent Change in Tax Rate from Prior Year	1.39%	-2.84%	4.28%	4.35%
Percent Change in Full Valuation from Prior Year Average Annual Change from FY14	4.54%	5.93%	0.11%	1.00%
Average Amuai Change from Pri 14 Percent Change in Tax from Prior Year Average Residential Real Property Tax Bill (assuming	5.99%	2.92%	4.40%	5.40%
\$655,000 assessmentnot in thousands)	13,710	13,320	14,483	15,461
Average Annual Change from prior year	6.20%	(0)	5.64%	6.75%

REVENUE

	2022	
Taxation-Capital	600,000	
Free Cash- Budget	0	
Free Cash-Capital	2,171,500	< FINCOM DF
Free Cash- Articles	0	Tilledivibi
Transfer from other funds:		
Ambulance Fund- (Indirect plus debt service)	374,400	
Council on Aging	2,137	
Recreation Revolving	45,437	
Recreation Fields	10,685	
Transfer Station	0	
BASE	0	223,210
Childrens Way	0	237,300
Food Service	0	77,242
Full Day Kindergarden	0	53,810
Water Fund	366,097	591,562
Septage Fund	0	
Wastewater Fund	36,837	461,193
Local Reciepts	5,200,000	
State Aid	6,405,390	
Additional State Aid		< NOT CONFI
		UNKNOW V
Total:	15,212,483	

RAFT CAPITAL VOTE- 02/01/21

RMED- GOVERNORS EARLY ESTIMATE AT JANUARY 2021 TO INCREASE 3.5% WHAT WAYLAND WILL ACTUALLY RECEIVE IN NEW LOCAL AID

2/8/21

eginning Balance	YTD Revenue
278,239	116,406
-114,291	471,757
222 576	11,350
	333,576

YTD	January			February			March
Expenses	EB	Revenue	Expenses	EB	Revenue	Expenses	EB
238,831	155,814	40,363	71,511	124,666	40,363	71,511	93,518
277,124	80,342		50,209	30,133	116,079	50,209	96,003
314,406	30,520		91,292	-60,772	119,052	91,292	-33,013

		April			May			June
Revenue	Expenses	EB	Revenue	Expenses	EB	Revenue	Expenses	EB
40,363	71,511	62,370	40,363	71,511	31,222	40,363	71,511	74
	50,209	45,794		50,209	-4,415	116,079	50,209	61,455
119,052	91,292	-5,253	119,052	91,292	22,507	119,052	91,292	50,266

Water Enterprise Fiscal 2022

FISCAI 2022			2020
WATER FUND			ACTUAL
WALLET GILD			71010712
Revneues			
61105000	48500	USE OF WATER CAPITAL	-
61105000	42110	WATER METER CHARGES	(3,306,105.63)
61105000	42111	LIENS	(81,407.61)
61105000	42113	WATER ADMIN FEE	(282,324.43)
61105000	42114	WATER SERVICE ORDER	(14,296.58)
61105000	43299	MISC. REVENUE	(11,168.01)
61105000	41750	PENALTIES & INTEREST	(26,218.02)
61105000	48210	INT EARNED ON SAVINGS	(10,116.00)
		Total	(3,731,636.28)
Expenses			
61451001	51001	SALARIES	604,861.53
61451001	51004	TEMPORARY SEASONAL	1,124.00
61451001	51007	CLOTHING ALLOWANCE	3,060.52
61451001	51130	OTHER COMPENSATION	5,170.40
61451001	51140	OVERTIME	129,335.69
61451002	52100	CONTRACTUAL SERVICES	74,108.45
61451002	52101	PROFESSIONAL SERVICES	39,986.99
61451002	52103	LABORATORY TESTING SERVICES	32,393.00
61451002	52107	ADMINISTRATIVE SERVICES	-
61451002	52112	TRAINING & EDUCATION	10,120.72
61451002	52115	BUILDING REPAIRS/IMPROVEMENTS	17,942.64
61451002	52116	EQUIPMENT REPAIRS & MAINTENANC	55,464.09
61451002	52117	VEHICLE REPAIRS	37,890.94
61451002	52134	POLICE DETAIL	5,630.00
61451002	53102	NATURAL GAS	8,693.25
61451002	53103	ELECTRICITY	300,313.45
61451002	53104	TELEPHONE	-
61451002	54100	SUPPLIES	117,247.70
61451002	54111	VEHICLE GASOLINE	20,264.35
61451002	54112	CHEMICALS	260,189.42
61451002	54115	UNIFORMS	8,675.09
61451002	54118	OFFICE SUPPLIES	-
61451002	54121	POSTAGE	12,078.54
61451002	54500	SMALL EQUIPMENT	9,717.00
61451002	54599	CONTINGENCY FUND	-
61451002	59100	LONG TERM DEBT-PRINCIPAL	924,100.00

C4.4E4.003	50150	LONG TERM DERT INTEREST	207 760 00
61451002	59150	LONG TERM DEBT-INTEREST	307,760.00
61991000	59710	TRANSFER TO G/F	374,779.00
61991000	59742	TRANSFERS TO CAPITAL-WATER FD	1,350,000.00
61991000	59784	TRANSFER TO OPEB	7,753.00
		Total	4,718,659.77

2021	2021	2022
ORIG BUD	REVISED BUD	REQUEST
-	(75,000.00)	TBD
-	(3,596,754.00)	TBD
-	-	TBD
-	(300,000.00)	TBD
-	(25,000.00)	TBD
-	(40,000.00)	TBD
-	(25,000.00)	TBD
-	-	-
-	(4,061,754.00)	-
636,700.00	636,700.00	647,420.00
9,300.00	9,300.00	10,240.00
5,600.00	5,600.00	4,910.00
-	-	-
160,000.00	160,000.00	160,000.00
150,000.00	149,967.00	112,000.00
100,000.00	100,000.00	50,000.00
45,000.00	45,000.00	45,000.00
2,000.00	2,000.00	-
20,000.00	20,000.00	15,000.00
50,000.00	50,000.00	25,000.00
140,000.00	140,000.00	115,000.00
45,000.00	45,000.00	40,000.00
5,000.00	5,000.00	6,000.00
25,000.00	25,000.00	15,000.00
375,000.00	375,000.00	375,000.00
10,000.00	10,000.00	10,000.00
115,000.00	115,000.00	105,000.00
20,000.00	20,000.00	25,000.00
280,000.00	280,000.00	290,000.00
7,000.00	7,000.00	9,000.00
2,000.00	2,000.00	2,000.00
15,000.00	15,000.00	20,000.00
40,000.00	40,000.00	20,000.00
50,000.00	50,000.00	200,000.00
964,100.00	964,100.00	

348,917.50	348,917.50	1,537,481.00
-	362,472.00	TBD
-	75,000.00	TBD
-	3,697.00	TBD
3,620,617.50	4,061,753.50	3,839,051.00

			2020
WASTEWATER	R FUND		ACTUAL
Revenues			
63105000	47503	WW BETTERMENT TC REV	(178,713.70)
63105000	47504	WW BETTERMENT TC INTEREST	(132,122.27)
63105000	47505	UNAPP WW BETTER TC REV	(68,845.01)
63105000	47506	UNAPP WW BETTER TC INTEREST	(1,438.12)
63105000	48600	WASTEWATER RETAINED EARNINGS	-
63105000	42105	WASTEWATER USER CHARGES	(279,142.72)
63105000	42111	LIENS	(5,824.92)
63105000	43299	MISC. REVENUE	(963.00)
63105000	47501	BETTERMENTS	(20,125.63)
63105000	47502	BETTERMENTS INTEREST	(1,006.29)
63105000	41750	PENALTIES & INTEREST	(591.54)
63105000	48210	INT EARNED ON SAVINGS	(38,829.98)
63105000	49710	TRANSFERS FROM G/F	(26,600.00)
Expenses		Totals	(754,203.18)
63443001	51001	SALARIES	81,460.85
63443001	51003	SALARIES PT	-
63443002	52100	CONTRACTUAL SERVICES	46,800.00
63443002	52101	PROFESSIONAL SERVICES	1,299.45
63443002	52103	LABORATORY TESTING SERVICES	7,671.00
63443002	52107	ADMINISTRATIVE SERVICES	248.66
63443002	52108	LEGAL SERVICES	-
63443002	52112	TRAINING & EDUCATION	278.00
63443002	52115	BUILDING REPAIRS/IMPROVEMENTS	1,270.00
63443002	52116	EQUIPMENT REPAIRS & MAINTENANC	42,408.07
63443002	52117	VEHICLE REPAIRS	-
63443002	52121	DISPOSAL	1,144.24
63443002	52122	SLUDGE DISPOSAL	14,822.50
63443002	52125	CHEMICALS	6,576.03
63443002	52126	PIPELINE MAINTENANCE EMERGENCY	8,700.00
63443002	52151	OPERATING EXPENSE	62.32
63443002	53102	NATURAL GAS	4,796.19
63443002	53103	ELECTRICITY	33,000.00
63443002	53104	TELEPHONE	1,899.96
63443002	53105	WATER CHARGES	313.55
63443002	54100	SUPPLIES	3,267.25
63443002	54111	VEHICLE GASOLINE	500.00
63443002	54115	UNIFORMS	-
63443002	54500	SMALL EQUIPMENT	-

63443002 63443002 63443002	54599 59100 59150	CONTINGENCY FUND LONG TERM DEBT-PRINCIPAL LONG TERM DEBT-INTEREST	3,889.10 279,307.59 149,865.00
63443002	59710	TRANSFERS TO G/F	34,913.00
		Totals	724,492.76

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	P	
2021	2021	2022
ORIG BUD	REVISED BUD	REQUEST
(406 202 00)	(106 202 00)	(470 526 00)
(186,303.00)	(186,303.00)	(179,536.00)
(128,872.00)	(128,872.00)	(115,158.00)
-	-	-
- (151 272 00)	- /151 272 00\	- (114 221 00)
(151,272.00)	(151,272.00)	(114,321.00)
(317,557.00)	(317,557.00)	(333,135.00)
-	-	-
-	-	-
-	-	-
-	-	-
(10,000.00)	- (10 000 00)	- (10 000 00)
(10,000.00)	(10,000.00)	(10,000.00)
(794,004.00)	(794,004.00)	(752,150.00)
(101,001,007	(101)001100)	(10-)-01017
85,830.00	85,830.00	85,830.00
2,500.00	2,500.00	2,500.00
50,000.00	50,000.00	50,000.00
12,500.00	12,500.00	10,000.00
7,800.00	7,800.00	8,100.00
500.00	500.00	, -
2,500.00	2,500.00	2,500.00
350.00	350.00	1,200.00
5,000.00	5,000.00	4,000.00
15,000.00	15,000.00	20,000.00
500.00	500.00	1,000.00
1,500.00	1,500.00	1,500.00
25,000.00	25,000.00	22,500.00
10,000.00	10,000.00	10,000.00
10,000.00	10,000.00	10,000.00
-	-	-
5,000.00	5,000.00	5,500.00
45,000.00	45,000.00	40,000.00
3,750.00	3,750.00	3,000.00
	1,000.00	1,000.00
1,000.00	,	
1,000.00 2,500.00	2,500.00	3,750.00
•	•	3,750.00 750.00
2,500.00	2,500.00	•

10,000.00	10,000.00	20,000.00
296,247.00	296,247.00	263,000.00
139,200.00	139,200.00	126,015.00
36,472.00	36,472.00	34,650.00
794,004.00	794,004.00	752,150.00

FY 21 Budget	\$43,359,145
Contractaul Increases	\$0
Enrollment and Mandate Driven	\$0
Non-Personnel Level Services	\$0
Total Level Sevice Budget \$ Inc. Year to Year % Chg. Year to Year	
TOTAL NEW INITIATIVES	
Elementary Assistant Principals .2 CH, .5 HH, .5 LO WHS Social Worker/Adjustment Counselor 1.0 FTE Elementary Guidance 2.0 FTE Tech Support 1.2 FTE Facilities Project Manager	\$0 \$0 \$0 \$0 \$0
Total Level Sevice Budget + Initiatives \$ Inc. Year to Year % Chg. Year to Year	
FY 22 Covid-19 Projected Expenses	
Total Personnel Total Non Personnel	\$0 \$0
Total FY 22 Covid-19 Projected Expenses	
Total Level / Initiatives / Covid-19 \$ Inc. Year to Year % Chg. Year to Year	

Level	New	
Service	Initiatives	Totals
FY-22	FY-22	FY-22
\$0	\$0	\$43,359,145
γo	Ç	ψ - -3,333,1-43
\$825,891	\$0	\$825,891
\$025,091	\$ 0	\$025,091
¢172.675	ćo	¢172.675
\$172,675	\$0	\$172,675
4640.000	40	45.00.000
\$648,939	\$0	\$648,939
		\$1,647,505
		\$45,006,650
		\$1,647,505
		3.80%
\$0	\$142,250	\$142,250
\$0	\$85,132	\$85,132
\$0	\$155,284	\$155,284
\$ 0	\$52,800	\$52,800
\$0 \$0	\$40,000	\$40,000
γo	γ -1 0,000	\$475,466
		7475,400
		\$45,482,116
		\$2,122,971
		4.90%
4.0	4	44.074.000
\$0	\$1,074,820	\$1,074,820
\$0	\$365,000	\$365,000
		\$1,439,820
		\$46,921,936
		\$3,562,791
		8.22%

SCHOOL COMMITTEE'S FY 2022 VOTED BUDGET

FY 2021 APPROPRIATION

WTA CBA AGREEMENT

FY 2021 TOTAL APPROPRIATION

FY 22 LEVEL SERVICES

PERSONNEL - Contractual Obligations:

NET INCREMENTAL INCREASE OVER FY 21 BUDGET

WTA STIPENDS (LONGEVITY, RETIREMENT)

WTA STEP/LANE/COLA/LOA RETURNS

WESA STIPENDS (LONGEVITY, SICK BUY BACK)

WESA STEP/LANE

CUSTODIAN STIPENDS (LONGEVITY, SICK BUY BACK)

CUSTODIAN STEP/LANE

NON UNION STIPENDS (LONGEVITY, RETIREMENT)

NON UNION STEP/LANE

Subtotal Contractual Obligations

PERSONNEL - Enrollment/Mandate Driven Staffing:	FTEs
Assumes Level Staffing (net WRAP and Hybrid) with the exception of:	
Elementary increase in sections .1 FTE Music, .1 FTE Art, .2 FTE PE	0.40
WMS Reduction of 35 students in grade 8	TBD
Loker SPED Teacher	1.00
Claypit Hill SPED Teacher	1.00
Preschool SLP. Transfer funds from SPED Contracted Services	0.50
Subtotal Enrollment and Mandate Driven	2.90
Total Personnel Level Services	2.90

NON-PERSONNEL - Contractual Obligations and Enrollment/Mandate Driven:

Assumes level funded non-personnel budgets with the exception of:

SPED Tuition

SPED Transportation

SPED Contracted Services

General Education Transportation

Utilities

Technology Hardware

Technology Software

AV Equipment Lease 3rd of 5 year program

Facilities Level Service Budget

Maintenance Contracted Services and Filters

Total Non-Personnel Level Services

Percentage Increase

Plus estimated 3 new benefits packages

FY 22 NEW INITIATIVES	
New Initiatives	FTEs
Elementary Assistant Principals .2 FTE CH, .5 FTE HH, .5 FTE LO	1.30
WHS Social Worker/Adjustment Counselor 1.0 FTE	1.00
Elementary Guidance 2.0 FTE	2.00
Tech Support 1.2 FTE	1.20
Facilities Project Manager	0.50
TOTAL NEW INITIATIVES	6.00

Percentage Increase over FY 21

Plus estimated 6 new benefits packages

COMBINED LEVEL SERVICES & NEW INITIATIVES
Percentage increase over FY 21
TOTAL FY 22 BUDGET

Note: Total Budget reflects WTA Contractual Bargaining Agreements. All other CBAs are under negotiation.

FY 22 COVID PROJECTED EXPENSES - COVID DRIVEN PERSONNEL AND NON- PERSONNEL EXPENSES THAT COULD BE INCURRED IN FY 22 IF HYBRID/WRAP/ENHANCED SYNCHRONOUS INSTRUCTION CONTINUES AT 6 FEET		
OF DISTANCE (based on FY 2021 actual expenditures)	FTEs	
Personnel:		
Student Supervision	7.00	
Permanent Substitutes	7.00	
WRAP Teachers	4.30	
WRAP Teaching Assistants	2.00	
WRAP SPED Teacher	1.00	
Remote Content Specialists Teachers	2.70	
Health Screener	0.40	
Tech Support	0.20	
Custodial OT	N/A	
Subtotal Personnel	24.60	

Non-Personnel:

Utilities

Health Watch

Tents September through November and March through June

Storage containers

Cleaning/Sanitizing Supplies

PPE

Virtual Instruction Membership

Subtotal Non-Personnel

Combined Total Personnel and Non-Personnel Potential COVID Related Expenses for Hybrid Instruction

24.60

COMBINED LEVEL SERVICES, NEW INITIATIVES & COVID

Percentage increase over FY 21

TOTAL FY 22 BUDGET

Note: Total Budget reflects WTA Contractual Bargaining Agreements. All other CBAs are under negotiation.

42,791,145
568,000
43,359,145

Incremental \$ Increase over FY 21

11,209 733,401 18,360 33,046 3,711 14,491 11,673 N/A **825,891**

Incremental \$ Increase over FY 21

27,965 (27,965) 67,397 70,000 35,278 **172,675**

998,566

Incremental \$ Increase over FY 21

(281,000) 206,000 (35,270) 97,788 117,600 25,000 50,000 30,000 231,821 207,000 **648,939**

1,647,505

3.80%

Incremental \$ Increase Over FY 21				
	142,250			
	85,132			
	155,284			
	52,800			
	40,000			
	475,466			
	1.10%			

\$2,122,97 1			\$2,122,971
4.90%			4.90%
\$45,482,116			\$45,482,116

Projected Cost for 10 months of School	Projected Cost for 5 months of School
175,000	87,500
189,000	94,500
292,400	146,200
50,000	25,000
78,000	39,000
183,600	91,800
23,220	11,610
13,600	6,800
70,000	35,000
1,074,820	537,410
\$100,000	50,000
\$20,000	10,000
\$90,000	45,000
\$10,000	5,000
\$90,000	45,000
\$25,000	12,500
\$30,000	15,000

TBD	TBD
\$365,000	\$182,500
\$1,439,820	\$719,910
\$3,562,791	
8.22%	
\$46,921,936	

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