

MEETING NOTICE
TOWN OF WAYLAND

(As required by MGL Chapter 30A, sections 18-25)

Please email all meeting notices to townclerk@wayland.ma.us

Town Clerk Date

Stamp

Board/Committee Name: Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

Day/Date: Tuesday, January 17, 2023

Time of Meeting: 6 pm

Location: Wayland Town Building 41 Cochituate Rd – All-remote

AGENDA

*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

AGENDA

- 6:00 1. Call to order
- 6:05 2. Public comment
- 6:10 3. Review and possible vote to approve Dec 20 and 27 meeting minutes
- 6:15 4. Discussion of January 17, 2023, Day of Impact at Wayland Public Schools and possible vote on next steps for HRDEIC following graffiti incident
- 6:45 5. Discussion with Nora Noteman of Wayland Cultural Council and possible vote to co-sponsor signage with Wayland Cultural Council
- 7:00 6. Discussion of criteria for HRDEI statements, including possible vote on a statement regarding Reproductive Healthcare as a Human Right
- 7:15 7. Committee updates
 - a. Reporting line (5 minutes)
 - b. Multicultural festival (10 minutes)
 - c. Recruitment (10 minutes)
 - d. Letters to Select Board (5 minutes)
 - e. Cultural calendar (5 minutes)
 - f. Equity audit, DEI position (5 minutes)
- 7:55 8. Topics not anticipated 48 hours in advance
- 8:00 9. Adjourn

Next meeting: Tuesday, February 21, 2023