

MEETING NOTICE
TOWN OF WAYLAND
(As required by MGL Chapter 30A, sections 18-25)

Please email all meeting notices to townclerk@wayland.ma.us

Town Clerk Date Stamp

Board/Committee Name: Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

Day/Date: Tuesday, January 16, 2024

Time of Meeting: 6 pm

Location: ZOOM ONLY.

REVISED AGENDA

*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

Pursuant to Chapter 2 of the Acts of 2023, this meeting will be conducted via remote means, in accordance with the applicable law. This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

REVISED AGENDA

- 6:00 1. Call to order
- 6:05 2. Public comment
- 6:10 3. Discussion and possible vote on new chair, vice chair due to a resignation
- 6:25 4. Discussion of HRDEIC membership openings, recruitment of new members, and the need for a social media point person
- 6:35 5. Review and possible vote to approve December 19, 2023 meeting minutes
- 6:40 6. Discussion and possible vote on draft guidelines for deciding whether the HRDEIC will sponsor or co-sponsor community events
- 7:00 7. Discussion and possible vote on whether to cosponsor the Wayland Chinese American Association's Lunar New Year Celebration, Saturday, Feb 10, 2024, 1:30-5:30 pm at Wayland High School
- 7:10 8. Discussion and possible vote on whether to cosponsor two programs with the Wayland Library, as well as other possible co-sponsors: a program on the multiple meanings of the Swastika symbol and a program on the Massachusetts flag and seal.
- 7:20 9. Updates and discussion on:
- January 7th Domestic Violence/Coercive Control program
 - Multicultural Festival, Wayland Cultural Council grant
 - SPIRIT program
 - Equity assessment
 - Petitioner's article on changing the MA flag and seal
- 7:40 10. Discussion of when to issue statements for cultural holiday observances
- 7:50 11. Discussion of ways the HRDEIC might contribute to the fair housing discourse in Wayland
- 8:00 12. Topics not anticipated 48 hours in advance
- 8:05 13. Adjourn

Next meeting: Tuesday, February 20, 2024 – All remote