

**MEETING NOTICE**  
**TOWN OF WAYLAND**  
*(As required by MGL Chapter 30A, sections 18-25)*

*Please email all meeting notices to [townclerk@wayland.ma.us](mailto:townclerk@wayland.ma.us)*

**Town Clerk Date Stamp**

**Board/Committee Name:** Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

**Day/Date:** Tuesday, December 19, 2023

**Time of Meeting:** 6 pm

**Location:** ZOOM ONLY.

**AGENDA**

\*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

Pursuant to Chapter 2 of the Acts of 2023, this meeting will be conducted via remote means, in accordance with the applicable law. This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

## AGENDA

- 6:00 1. Call to order
- 6:05 2. Public comment
- 6:10 3. Presentation of community equity assessment draft RFP by Dr. Eden-Reneé Hayes
- 6:25 4. Discussion of the draft RFP with Dr. Hayes and Q&A with Dr. Hayes for members of the public
- 6:45 5. Review and possible vote to approve November 21 meeting minutes
- 6:50 6. Updates and discussion on:
- SPIRIT program
  - Multicultural Festival, Wayland Cultural Council grant proposal
  - HRDEIC and Schools
  - Sudbury Foundation training grant
- 7:10 7. Discussion and possible vote on how the HRDEIC decides whether to sponsor or co-sponsor community events
- 7:30 8. Discussion and possible vote on whether to cosponsor the January 23, 2024 program, “Never, a Civil Rights Story, with Joel Johnson,” with the Wayland Public Library.
- 7:35 9. Discussion of when to issue statements for cultural holiday observances.
- 7:45 10. Reflections on 2023 and Announcements
- 7:55 11. Topics not anticipated 48 hours in advance
- 8:00 12. Adjourn

*Next meeting: Tuesday, January 16, 2024 – All remote*