

**MEETING NOTICE**  
**TOWN OF WAYLAND**  
*(As required by MGL Chapter 30A, sections 18-25)*

*Please email all meeting notices to [townclerk@wayland.ma.us](mailto:townclerk@wayland.ma.us)*

**Town Clerk Date Stamp**

**Board/Committee Name:** Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

**Day/Date:** Tuesday, December 20, 2022

**Time of Meeting:** 6pm

**Location:** Wayland Town Building 41 Cochituate Rd – All-remote

**AGENDA**

\*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

## AGENDA

6:00 1. Call to Order

6:05 2. Public Comment

6:10 3. Review and possible vote to approve November 15, 2022 meeting minutes

6:15 4. Committee Updates

- a. Reporting line (5 min)
- b. Cultural Council grants (5 min)
- c. Multicultural festival (10 min)
- d. Recruitment flyer and next steps, including possible vote on final design (10 min)
- e. HRDEI 11/19 letter to Select Board: transmittal to School Committee, possible vote on public comment during next School Committee meeting (5 min)

6:50 5. Acting Town Manager Updates

- a. OML (15 min)
- b. Equity audit (5 min)

7:10 6. Discussion and possible vote to develop recommendations to the Select Board for moving forward in light of the former police chief investigation

7:30 7. Discussion of a recent incident and the role of the reporting line

7:45 8. Discussion of HRDEI statements, including possible vote on a statement regarding the Supreme Court's Dobbs decision

7:55 9. Topics not reasonably anticipated 48 hours in advance

8:00 10. Adjourn

Next Meeting Date: January 17, 2023, at 6:00 p.m.