

**MEETING NOTICE**  
**TOWN OF WAYLAND**  
*(As required by MGL Chapter 30A, sections 18-25)*

*Please email all meeting notices to [townclerk@wayland.ma.us](mailto:townclerk@wayland.ma.us)*

**Town Clerk Date Stamp**

**Board/Committee Name:** Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

**Day/Date:** Tuesday, February 20, 2024

**Time of Meeting:** 6 pm

**Location:** ZOOM ONLY.

**AGENDA**

\*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

Pursuant to Chapter 2 of the Acts of 2023, this meeting will be conducted via remote means, in accordance with the applicable law. This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

## AGENDA

- 6:00 1. Call to order
- 6:05 2. Public comment
- 6:10 3. Discussion and possible vote to proceed with a rotating monthly Acting Vice Chair until a permanent Vice Chair is voted on. The anticipated rotating schedule is: February - Mary Ann Borkowski; March - Carlin Gruber; April - Yauwu Tang; May - Heather Pineault; June - Eunjee Kang.
- 6:20 4. Discussion of HRDEIC membership openings, recruitment of new members, and the need for design expertise
- 6:25 5. Discussion and possible vote on who is authorized to work with the chair to issue statements in emergency situations
- 6:35 6. Review and possible vote to approve January 16, 2024 meeting minutes
- 6:40 7. Updates and discussion on:
- Multicultural Festival
  - Lunar New Year Celebration
  - SPIRIT program
  - Equity assessment
  - Police practices for responding to potential hate incidents
  - HRDEIC website
- 7:10 8. Discussion of ways the HRDEIC might contribute to the fair housing discourse in Wayland
- 7:35 9. Discussion and possible vote on whether to endorse a petitioner's article to change the MA flag and seal
- 7:45 10. Announcements
- 7:55 11. Topics not anticipated 48 hours in advance
- 8:00 12. Adjourn

*Next meeting: Tuesday, March 19, 2024 – All remote*