

**MEETING NOTICE**  
**TOWN OF WAYLAND**  
*(As required by MGL Chapter 30A, sections 18-25)*

*Please email all meeting notices to [townclerk@wayland.ma.us](mailto:townclerk@wayland.ma.us)*

**Town Clerk Date**

**Stamp**

**Board/Committee Name:** Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

**Day/Date:** Tuesday, March 21, 2023

**Time of Meeting:** 6 pm

**Location:** Wayland Town Building 41 Cochituate Rd – All-remote

**AGENDA**

\*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

## AGENDA

- 6:00 1. Call to order
- 6:05 2. Public comment
- 6:10 3. Welcome to newly appointed members Chloe Voight, Carlin Gruber, Eunjee Kang, and Kanmani Sekhar and review of group norms
- 6:20 4. Review and possible vote to approve Feb 21 meeting minutes
- 6:25 5. Assistant Town Manager Update on equity assessment
- 6:35 6. Committee Updates:
- a) Multicultural festival (10 min)
    - Discussion and possible vote on marketing materials
  - b) Schools (10 min)
    - Meetings with School Committee counterparts
    - Cultural Calendar
  - c) Policing (5 min)
    - HRDEIC's Feb 27th presentation to SB on [12/21/22 policing letter](#)
  - d) Community Conversation on Race Amity (5 min)
  - e) Discussion and possible vote to (1) endorse DOJ Community Relations Service SPIRIT Program for the Town of Wayland, and (2) ask the Select Board and School Committee to co-sponsor this program with the HRDEIC (10 min)
  - f) Reporting line update. Discussion and possible vote on (1) someone to partner with Mei-Ling on the reporting line; and (2) training for reporting line responders (15 min)
  - g) Discussion and possible vote to delegate responsibility to Mei-Ling and Karen to meet periodically with Acting Police Chief Burman, together with Jeff Kurtz and Mary Ann Borkowski of the Policing Working Group (5 min)
  - h) Discussion and possible vote on whether to delegate responsibility to two HRDEIC members to partner with [Stopping Stones](#) and other Wayland entities to raise awareness of the history of slavery in Wayland (5 min)
  - i) Update on request to include a land acknowledgment at Annual Town Meeting (5 min)
  - j) Identify a committee member to work with DPW to post the HRDEIC banner for Pride Month (5 min)
- 7:50 8. Announcements
- 7:55 9. Topics not anticipated 48 hours in advance
- 8:00 10. Adjourn

*Next meeting: Tuesday, April 18, 2023*