

MEETING NOTICE
TOWN OF WAYLAND
(As required by MGL Chapter 30A, sections 18-25)

Please email all meeting notices to townclerk@wayland.ma.us

Town Clerk Date Stamp

Board/Committee Name: Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

Day/Date: Tuesday, April 16, 2024

Time of Meeting: 6 pm

Location: ZOOM ONLY.

AGENDA

*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

Pursuant to Chapter 2 of the Acts of 2023, this meeting will be conducted via remote means, in accordance with the applicable law. This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

AGENDA

- 6:00 1. Call to order
- 6:05 2. Public comment
- 6:10 3. Review and possible vote to approve March 19 meeting minutes
- 6:15 4. Updates and discussion on:
- Multicultural Festival – June 2, 2024, 1-5 pm, Wayland High School
 - SPIRIT program – April 28, 1-7 pm, Wayland High School
 - Equity assessment
 - Sudbury Foundation grant - next training session
 - MA Flag and Seal educational program with Library – April 30, 7 pm
 - Ways the HRDEIC might contribute to the fair housing discourse in Wayland: (a) Housing Partnership representatives, Rachel Bratt and Katherine Vanderpool Provost, to participate in the HRDEIC’s May 21 meeting; and (b) possible meeting with the Planning Board in June
- 6:40 5. Discussion and possible vote on whether to cosponsor the Arts Wayland Expo and ask Arts Wayland to cosponsor the Multicultural Festival
- 6:45 6. Discussion of possible HRDEIC goals and priorities for the upcoming fiscal year, and possible vote to delegate the task of further developing the goals and priorities
- 7:15 7. Discussion and possible vote to approve, or to delegate the writing of, a statement letter to be included in the Wayland Community Multicultural Festival program book
- 7:20 8. Update on procedures for submitting invoices for payment by the Town
- 7:30 9. Approval of invoices for payment: Sudbury Foundation grants
- a. Payment to Dr. Lisa Fontes in the amount of \$2,300 for leading the 1/7/24 Domestic Abuse/Coercive Control Workshop
 - b. Authorize payment to Dr. Eden-Reneé Hayes up to the amount of \$2,500 for a presentation and training on hate/harassment incidents
- 7:35 10. Approval of invoices for payment: Equity Assessment

a. Authorize payment to Dr. Eden-Reneé Hayes up to the amount of \$9,999 for the development of an RFP and project management of the Community Equity Assessment.

7:40 11. Approval of invoices for payment: SPIRIT Workshop

a. Authorize payment to Sudbury Farms up to the amount of \$1,630 for dinner

b. Authorize payment to Costco up to the amount of \$370 for refreshments

7:50 12. Announcements

7:55 13. Topics not anticipated 48 hours in advance

8:00 14. Adjourn

Next meeting: Tuesday, May 21 – All remote