

**MEETING NOTICE**  
**TOWN OF WAYLAND**  
*(As required by MGL Chapter 30A, sections 18-25)*

*Please email all meeting notices to [townclerk@wayland.ma.us](mailto:townclerk@wayland.ma.us)*

**Town Clerk Date Stamp**

**Board/Committee Name:** Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

**Day/Date:** Tuesday, April 18, 2023

**Time of Meeting:** 6 pm

**Location:** Wayland Town Building 41 Cochituate Rd – All-remote

**AGENDA**

\*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

## AGENDA

- 6:00 1. Call to order
- 6:05 2. Public comment
- 6:10 5. Town Manager introduction and Assistant Town Manager updates
- 6:25 4. Discuss 4/11/23 racist incident in Town and how we can address racism proactively, support accountability, and help individuals who have been subjected to racism.
- 6:45 3. Review and possible vote to approve Mar 21 meeting minutes
6. Committee Updates:
- 6:50 a) Multicultural festival
- 7:00 b) Community Conversation on Race Amity
- 7:05 c) Meetings with HRDEIC/School counterparts; and discussion and possible vote on whether to recommend to Select Board a unified School/Town cultural holiday calendar
- 7:15 d) DOJ Community Relations Service SPIRIT Program for the Town of Wayland
- 7:20 e) Reporting Line
- 7:25 f) Stopping Stones project
- 7:30 g) April 4<sup>th</sup> HRDEIC *Great Presenters* [library presentation](#)
- 7:35 h) Discussion and possible vote to approve land acknowledgment handout for Annual Town Meeting, with guest Mary Ann Borkowski
- 7:45 8. Announcements
- 7:50 9. Topics not anticipated 48 hours in advance
- 8:00 10. Adjourn

*Next meeting: Tuesday, May 16, 2023*