

MEETING NOTICE
TOWN OF WAYLAND
(As required by MGL Chapter 30A, sections 18-25)

Please email all meeting notices to townclerk@wayland.ma.us

Town Clerk Date Stamp

Board/Committee Name: Human Rights, Diversity, Equity and Inclusion Committee (HRDEIC)

Day/Date: Tuesday, May 16, 2023

Time of Meeting: 6 pm

Location: Wayland Town Building 41 Cochituate Rd – All-remote

AGENDA

*Note: Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.

One may watch or may participate remotely with the meeting link that can be found at <https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket. We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

AGENDA

- 6:00 1. Call to order
- 6:05 2. Public comment
- 6:10 3. Review and possible vote to approve April 4 and 18 meeting minutes
- 6:15 4. Assistant Town Manager Updates
- 5. Committee Updates:
 - 6:25 a) Discussion and possible vote on whether to recommend to Select Board a unified School/Town cultural holiday calendar
 - 6:30 b) DOJ Community Relations Service SPIRIT Program for the Town of Wayland
 - 6:35 c) Reporting Line
 - 6:40 d) Land acknowledgment at Annual Town Meeting
 - 6:45 e) Update on Pride Month signage
- 6:50 6. Discussion of the timing of the 2024 Multicultural Festival, and possible vote to delegate responsibility to a committee member, or members, to monitor and apply for grants for the 2024 Multicultural Festival
- 7:00 7. High School Principal Allyson Mizoguchi will share work the High School is doing to address issues around diversity, equity, belonging and social justice.
- 7:30 8. Middle School Principal Betsy Gavron and teacher Jada Williams will share work the Middle School is doing to address issues around diversity, equity, belonging and social justice.
- 7:55 9. Announcements
- 8:00 10. Topics not anticipated 48 hours in advance
- 8:05 11. Adjourn

Next meeting: Tuesday, June 20, 2023