

TOWN OF WAYLAND - TOWN CLERK'S OFFICE
NOTICE OF MEETINGS OF TOWN BOARDS/COMMITTEES/COMMISSIONS
Posted in accordance with the provisions of the Open Meeting Law
www.mass.gov/ago/openmeeting

NAME OF BOARD/COMM: Human Rights, Diversity, Equity and Inclusion Committee (HRDEI)

FILED BY: Seath Crandall

DATE OF MEETING: Wednesday, January 19, 2022

TIME OF MEETING: 6:00 p.m.

PLACE OF MEETING: Wayland Town Building 41 Cochituate Rd – All-remote

***Note:** *Items may not be discussed in the order listed or at the specific time estimated. Times are approximate.*

One may watch or may participate remotely with the meeting link that can be found at
<https://www.wayland.ma.us/public-body-meeting-information-virtual-inperson-and-hybrid>

Pursuant to Chapter 20 of the Acts of 2021, this meeting will be conducted via remote participation. No in person attendance by members of the public will be permitted. This meeting may be recorded which will be made available to the public on WayCAM as soon after the meeting as is practicable.

INDIGENOUS LAND ACKNOWLEDGMENT: Today, as we begin, we would like to acknowledge the following Indigenous Peoples on whose traditional homelands we live, work and gather today: the Massachusett, the Nipmuc, the Wampanoag, and the Pawtucket; We acknowledge their ancestors, particularly Karto of the Massachusett tribe, who was steward of much of the land now encompassing Sudbury and Wayland when European settlers arrived to colonize this place in 1638. We seek to understand, acknowledge, and remember the painful, ongoing history of war, genocide, and forced removal of Indigenous peoples by European settlers. And we offer a living celebration of the Indigenous communities who are not just part of the past, but who continue to live and make new history here today. May we all commit to deepening our relationships with Indigenous communities and to being their allies in working for justice.

AGENDA

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| 6:00 pm | 1. Call to Order |
| 6:05 pm | 2. Public Comment |
| 6:10 pm | 3. Ancestry / Birthplace Ice-Breaker |
| 6:30 pm | 4. Strategic discussion about HRDEI priority-setting (continued from January 10 meeting) |
| 7:00 pm | 5. Discussion about projects we are each willing to work on outside of monthly meetings and reporting a plan/outline back to the committee at the next meeting |
| 7:30pm | 6. Discussion and possible vote to recognize African American History Month and Chinese New Year |
| 7:45pm | 7. Discussion and possible vote to recommend to the Select Board one or more of the following: <ul style="list-style-type: none">• Prioritizing the hiring of a town DEI officer;• Hiring an independent firm to conduct a human resources assessment regarding the town's hiring, HR practices and employee demographics as they relate to DEI;• Changing Columbus Day to Indigenous People's Day; and• Changing "Board of Selectmen" to gender neutral "Select Board" |
| 8:15 pm | 8. Announcements |
| 8:20pm | 9. Topics not reasonably anticipated 48 hours in advance |
| 8:25 pm | 10. Next meeting date: February 15, 2022 at 6pm |
| 8:30 pm | 11. Adjourn |