

Addendum #1

TOWN OF WAYLAND #18-1046-IFB SOLID WASTE & RECYCLING COLLECTION

NOTE: Submission deadline is revised to Thursday, March 8, 2018 at 2:00 PM

This addendum replaces several sections and provides responses to questions.

The following sections are attached and replace those in the original bid documents:

- Section 2. Location and Work to be Done
- Section 19. Award of Contract
- Form of General Bid

The following responds to questions received:

- 1. Question:** When is the anticipated award date and when is the anticipated start date for this contract?
Response: It is anticipated that an award will be made within 15 days of the bid opening and the start date will be mutually agreed upon by the Town and the contractor.
- 2. Question:** Page 7, Section 2.E states that the town currently uses seven containers at the transfer station 3 are owned by the town and 4 are provided by the contractor. Could you specify what types of containers are provided by the contractor (e.g. 42-yard compactor box, 30-yard closed container, etc.).
Response: Section replaced
- 3. Question:** Page 18, “Alternate No. 1 Provision of Containers” proposes the contract provide 7 42-yard octagonal containers” are these in addition to the 4 mentioned in Section 2.E? Under this alternative, would a 42-yard octagonal container be used for the plastic bag recycling? Does the town switch out full containers with the empty ones on site? If not, what is the reason for the extra four containers?
Response: Section replaced
- 4. Question:** Page 8, Paragraph 3 mentions the storage, removal and disposal of Chemical Waste. Could you please specify the type and nature of the chemical waste that is generated / dropped off at the transfer station? Historically what is the volume of Chemical Waste generated? Can the handling of the Chemical Waste be performed by a sub-contractor?
Response: This section is removed. No chemical waste will be handled as part of this contract.
- 5. Question:** Does Conigilaro invoice the hauler or the Town for the plastic bags?
Response: This section was obsolete and has been removed
- 6. Question:** Other than plastic bag recycling, are any recycling services offered at the Transfer Station?
Response: Transfer station services are not part of this contract
- 7. Question:** How does the Town define Bulky material? Where is this currently being hauled? Are Construction and Demolition materials included in the Bulky Waste?
Response: Bulky waste is defined as non-recyclable articles that are too large for Town trash bags. They do **NOT** include construction and demolition materials. They will be hauled to location selected by awarded contractor. Only single-stream recyclables hauled to location designated by Town (Casella).
- 8. Question:** Could the Town Provide a copy of the current contract?
Response: Prior contract attached

- 9. Question:** Can the Hauler determine which days the dumpsters at the schools and municipal buildings will be serviced?
Response: Yes
- 10. Question:** Could the Town provide the Prevailing Wage Rates applicable to this contract?
Response: Prevailing wage rates attached
- 11. Question:** Page 17 Section B under “Municipal Buildings” lists “Per Pick Up” & “Per Pick Up Transfer Station” is there a distinction between these labels?
Response: This language removed
- 12. Question:** Page 18 states that the contractor will execute a contract with the Town within 5 days of notice of award. Would the Town agree to amend that to fifteen (15) days?
Response: Revised to 15 days
- 13. Question:** How is the overall Tonnage of 2800 Tons/ year determined? Is this derived from actual weight slips or is this an estimate? This figure does not seem to be accurate vis-à-vis the other information provided in this IFB. For example, Page 7 Section 2.F states that approximately 920 tons were generated at the transfer station, which would leave 1880 tons to be generated from the dumpsters at the schools and municipal buildings. This would mean that, on average, there would be over 500lbs per cubic yard in the town dumpsters. Not only is this significantly higher than industry norms, but it exceeds the other estimates listed in this IFB, consider page 9, which mentions the dumpsters at the high school and middle school average about 1500lbs or about 150lbs/yd. It would seem that either the 2800 tons/ year is not accurate, or an amount significantly greater than 920 tons is generated at the transfer station, or the 10 cubic yard containers do not contain 1500lbs of material, but closer to 6000lbs of material, or perhaps there is another factor that has not been included.
Response: This language has been replaced
- 14. Question:** 3. On page 7 Section F- ‘3 containers are owned by Town; 4 containers are provided by Contractor’- What types of containers is contractor responsible for providing?
Response: This language has been replaced
- 15. Question:** Do you foresee the Town’s contract with Conigliaro for the plastic bags changing during term of this contract?
Response: This language is obsolete. Casella is our single stream only vendor
- 16. Question:** On page 7 Section F- Approximately 920 tons/year from the Transfer Station- All MSW tons? REC tons? What is the breakdown? On page 9- lists 2,800 tons/year- Again all MSW? REC? What is the breakdown?
Response: This language was replaced
- 17. Question:** Any Recycling containers at TS other than the 30yd for Plastic Bags?
Response: This language has been removed
- 18. Question:** Could you please let me know the dates school is in session so I can accurately calculate our bid. Trash is picked up twice a week while school is in session and once a week during the summer recess.
Response: In general, summer is July and August, though may vary due to winter weather and school closings. This pick up arrangement is only for the High School.
- 19. Question:** References are requested on page 16 and again on page 21. Is there a need to complete the information on page 21?
Response: Listing references in either place is acceptable

2. **Location and Work to be Done**

The Contractor shall furnish all labor, services, materials, equipment, machinery, apparatus, appliances, tools, supplies, and all other things necessary to do all work required for the completion of each item of the Work and as herein specified.

The Work to be done and paid for under any item shall not be limited to the exact extent mentioned or described but shall include all incidental work necessary or customarily done for the completion of that item.

The work of this contract includes the following:

- A. Hauling and disposal of municipal solid waste and the transportation of certain recyclable materials from the Wayland Transfer Station located at 484 Boston Post Road, Wayland, MA 01778. Prospective bidder will be required to pick up and transport municipal solid waste to a permitted disposal facility. Containers and frequency as indicated in **Section G**. Bidder must indicate the cost for hauling each container and the tipping fee for disposal. In addition, various recyclable materials will require transportation to various facilities.
- B. Bidders must indicate the cost of hauling each container to the locations indicated in **Section H**. The locations of the facilities for recyclable material may change over the life of the contract due to contractual requirements. The Town of Wayland will notify the contractor of any changes within a reasonable time period.
- C. Collection and disposal of municipal solid waste and certain recyclable materials from schools and municipal buildings, with suggested container sizes and required frequency pick-up schedule, outlined in **Section I**. The bidder will be required to furnish all vehicles and equipment necessary to provide the requested services. Cost of service should include disposal cost for solid waste at a per-ton charge. The Town is requiring that prospective bidders be aware of the sensitive nature of collecting solid waste and recyclable materials at these public places. **Safety is of paramount concern**. The bidder must arrange a schedule with the Town to avoid traffic issues with school buses and other activities at the schools and municipal buildings. Local by-laws do not allow collection before **7:00 AM** and after **11:00 PM**.
- D. Current recyclables that are being collected are cardboard and other paper products and co-mingled containers.

The Town will entertain innovative collection proposals from bidders, such as single stream recycling at the schools and municipal buildings.

The Town will require actual tonnage figures on a monthly basis for compliance with DEP reporting requirements.

Prospective bidders are free to use equipment they deem appropriate, including rear loaders.

There are separate recycling containers at each location. The materials are mostly cardboard, but some co-mingle containers. The Contractor receiving the contract will take ownership of the recyclable material.

The size of the containers at locations other than the Transfer Station will be up to the bidder, after they review the location. Standard industry colors of containers are acceptable.

E. Transfer Station Containers

- The Transfer Station currently uses seven (7) 42 yard octagonal containers during normal operations.
- Contractor is to provide and maintain seven (7) 42 cubic yard octagonal compaction containers to the Wayland Transfer Station at all times. Any container being removed for transport shall be immediately replaced by a similar receptacle before transportation of materials from the site.
- Contractor shall be capable of placing and removing containers without assistance.
 - Containers provided by the Contractor shall be 42 cubic yard octagonal compaction containers structurally sound and free from defects, holes, or excess rust. Contractor responsible to ensure containers are maintained and marked appropriately.
- The Transfer Station currently owns and maintains three (3) 42 yard octagonal for unanticipated peak usage. In the event the Contractor empties a Town-owned container, the Contractor shall be responsible for immediately returning the Town-owned container.

F. Additional Information:

- Approximate cost of this service in previous year Schools and Town: \$183,000
- Approximately 1000 tons come out of the Transfer Station per year
- There are no Metals, CRTs, Tires or Glass
- The Town owns the compactors at the Transfer Station
- The totals on tonnage for each compactor on average: -
 - Compactor 1: Bulky Waste 42 cubic yard container - 8-12 tons 1-2 times/week
 - Compactor 2: 42 cubic yard container – 8-12 tons 1-2 times/week
 - Compactor 3: 42 cubic yard compactor – 8-12 tons 1-2 times/week
- The Contractor shall not permit the accumulation of debris, both exterior and interior, and the work areas must be kept satisfactorily clean at all times. The Contractor shall remove debris from the site of work and dispose of it at any private or public dump the Contractor may choose. The Contractor shall make all arrangements and obtain any approvals necessary from the owners or officials in

charge of such dumps and shall bear all costs, including fees resulting from such disposal. Garbage shall be removed daily.

- No open fire shall be permitted on site.
- Chemical waste shall be stored in corrosion-resistant containers, removed from the project site, and disposed of not less frequently than monthly, unless otherwise directed. Disposal of chemical waste shall be in accordance with standard established practices. Filling and lubricating of vehicles and equipment shall be conducted in a manner that affords the maximum protection against spills and evaporation. Lubricants to be discarded or burned shall be disposed of in accordance with approved procedures meeting all applicable Federal, State, and local regulations. In the event of an oil or hazardous materials spill large enough to violate Federal, State or applicable local regulations, the Owner shall be notified immediately. The Contractor shall be responsible for immediately cleaning up any oil or hazardous waste spill resulting from the Contractor's operations. Any costs incurred in cleaning up any such spills shall be borne by the Contractor.

TOWN OF WAYLAND TRANSFER STATION

Current Operations:

- The Town of Wayland operates a transfer station that is open for residents to dispose of municipal solid waste (MSW), single stream recyclables, and bulk wastes.
- Materials are currently hauled by contractor to various facilities for management and disposal.
- The recyclable management is under contract and managed by Casella Recycling. The management facilities are located in Auburn, MA

Summary of Work:

Transportation and disposal of MSW and bulk wastes

Transportation of municipal recyclables to contracted facilities

Source location is the Wayland Transfer Station,

484 Boston Post Road, Wayland, MA 01778

Contractor shall provide monthly invoicing, detailing dates of hauling and tonnage per haul of bulky and municipal wastes

G. Trash Containers at the Wayland Transfer Station

CONTAINER	SIZE	FREQUENCY OF PICK-UP
Trash #1	42 cubic yard	
Trash #2	42 cubic yard	week
Trash #3	42 cubic yard	

* Containers are picked-up on an on-call basis. Generally, each container is picked up once a week; occasionally twice a week

* The Transfer Station, on average, collects 75 to 100 tons of trash/bulky waste per month

H. Single Stream Recycling Containers at the Wayland Transfer Station

***Single Stream Recycling Containers are picked up at the Transfer Station and currently hauled to a Casella Recycling facility in Auburn, MA**

CONTAINER SIZE	FREQUENCY OF PICK-UP	DELIVERY LOCATION
Single Stream #1 42 cubic yard	On-call basis – Generally once a week; occasional twice a week	Casella Recycling – Auburn, MA

Single Stream #2 42 cubic yard	On-call basis – Generally once a week; occasional twice a week
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Single Stream #3 42 cubic yard	On-call basis – Generally every two weeks
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Single Stream #4 42 cubic yard	On-call basis – Generally every two weeks
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The Town may require additional pick-ups during the year due to seasonal increases in materials. This request will be on an on-call basis.

Please note: The Town currently uses this vendor and is requesting transportation cost for delivery to this location. The individual company will invoice the Town for processing and/or recycling.

For the Transfer Station, the only cost per ton will be for trash and trash-bulky waste. Estimated tonnage for both the municipal buildings and the Transfer Station has been averaging **2,800 tons per year**.

For the Transfer Station containers, the Town is requiring a per-container hauling charge and a disposal cost for solid waste.

For the schools and municipal buildings, the cost of service should include disposal of solid waste. The two larger schools, High School and Middle School, have been averaging approximately 1,500 lbs per container; the elementary schools slightly less. Tonnage numbers are required by DEP for annual reporting.

For Year 2 and Year 3, the Town is anticipating annual costs assuming either a flat rate for the three years or a percentage increase due to cost of business. The Town is basing the tonnage from the schools, municipal buildings and transfer station at **2,800 tons per year**.

I. SERVICE LOCATIONS, CONTAINER SIZES, AND PICK-UP FREQUENCY

SCHOOLS*		Suggested Container	Suggested Pick-up Frequency	School Start Times
High School				
	Trash	10yd F.E.	Twice during school/Once a week after school is out.	7.25 am
	Recycling	10yd F.E.	Twice a week	
Middle School				
	Trash	10yd F.E.	Twice a week	7.45 am
	Recycling	10yd F.E.	Once a week	
Happy Hollow School				
	Trash	10yd F.E.	Once a week	8.30 am
	Recycling	10yd F.E.	Once a week	
Loker School				

Trash	10yd F.E.	Once a week	8.30 am
Recycling	10yd F.E.	Once a week	
Claypit Hill School			
Trash	10yd F.E.	Once a week	8.30 am
Recycling	10yd F.E.	Once a week	
MUNICIPAL BUILDINGS			
Town Building			
Trash	10yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	
Public Safety Building**			
Trash	10yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	
Cochituate Fire Station			
Trash	4yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	
Library			
Trash	4yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	
Highway			
Trash	4yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	
Wastewater Treatment Plant			
Trash	4yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	
Water Treatment Plant			
Trash	4yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	
Housing Authority			
Bent Ave			
Trash	10yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	
Cochituate			
Trash	10yd F.E.	Once a week	
Recycling	4yd F.E.	Once a week	

***The schools are all in residential areas. No pick-ups will be permitted before 7 a.m.**

**** The Public Safety Building is in the Wayland Historical District and the container is inside an enclosed gated area, which limits the size of the container for that location.**

19. Award of Contract

The Contract will be awarded to "the lowest responsible and eligible bidder" pursuant to General Laws Chapter 30, Section 39M, as amended. **The Lowest bidder will be determined based on the sum of TOTAL COST, Years 1+2+3..** Such a bidder shall possess the skill, ability and integrity necessary for the faithful performance of the work, shall be able to furnish labor that can work in harmony with all other elements of labor employed, or to be employed, in the work, and shall otherwise comply with all applicable provisions of law. Contract award shall be subject to availability of an appropriation for funding.

FORM OF GENERAL BID

IFB #18-1046 SOLID WASTE AND RECYCLING COLLECTION

Bid of _____ (hereinafter called "Bidder")*

(____) a corporation, organized and existing under the laws of the state of _____

(____) a partnership

(____) a joint venture

(____) an individual
doing business as _____

To: Town of Wayland (Awarding Authority)

The Undersigned proposes to furnish all labor and materials required for provision of **Solid Waste and Recycling Collection** in accordance with the accompanying plans and specifications provided by the Awarding Authority for the contract price specified below, subject to additions and deductions, if any, according to the terms of the specifications.

A. This bid includes addenda numbered _____

B. The proposed contract prices are:

Transfer Station

Trash (MSW)	42 Cu.Yd.	\$(A)_____	Per Haul; + Per Ton \$(AT)_____
Trash (Bulky Waste)	42 Cu.Yd.	\$(B)_____	Per Haul;+ Per Ton \$(BT)_____
Return Fee for town owned container		\$(C)_____	Per Haul
Single Stream Recycling	42 Cu. Yd	\$(D)_____	Per Haul

Municipal Buildings

Solid Waste	9-10 Cu.Yd	\$(E)_____	Per Container per dump
	5- 4 Cu.Yd	\$(F)_____	Per Container per dump
Recycling	5-10 Cu. Yd	\$(G)_____	Per Pick Up
	9-4 Cu. Yd	\$(H)_____	Per Pick Up

Total Hauling and Tonnage

TOTAL COST =

$((A*2)+(AT*10))*60+(B+(BT*10))*60+(C*6)+(D*180)+(E+H)*468+(F+G)*260$

Year 1 TOTAL COST _____

Year 2 TOTAL COST _____

Year 3 TOTAL COST _____

The undersigned agrees that if he is selected as contractor, he will within fifteen (15) days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the awarding authority, execute a contract in accordance with the terms of this bid and furnish a performance bond and also a labor and materials or payment bond, each of a surety company qualified to do business under the laws of the Commonwealth of Massachusetts and satisfactory to the awarding authority and each in the sum of the contract price, the premiums for which are to be paid by the general contractor and are included in the contract price.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection, the word *person* shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of MGL c.29, §29F , or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

By signing and submitting a bid, the undersigned represents that in regard to the conditions affecting the work to be done and the labor and materials needed, his bid is based on his familiarization with the site in conjunction with the plans and specifications and not on any oral or other representations of any employee, officer, agent or consultant of the Awarding Authority.

Date: _____

(Name of Bidder)

By: _____
(Name of Person Signing Bid and Title)

(Business Address)

(City, State and ZIP Code)

To the Town of Wayland, Massachusetts (hereinafter called "Owner").

Gentlemen:

(A) The undersigned Bidder, in compliance with your invitation for bids for the project known as **18-1046-IFB Solid Waste and Recycling Collection Project**, having examined the plans and specifications and related documents and the site of the proposed work, and being familiar with all of the conditions surrounding the construction of the proposed project including the availability of materials and labor, hereby proposes to furnish all labor, materials, and supplies, and to construct the project in accordance with the contract documents and the plans

and specifications within the time set forth below, and at the prices stated below. These prices are to cover all expenses incurred in performing the work required under the contract documents, of which this bid is a part.

The Bidder hereby agrees to commence work on or before the date to be specified in written "Notice to Proceed" of the Owner, and to provide services as specified in the bid documents for a period of three (3) years.

B) Bidder acknowledges receipt of and this bid includes the following addenda:

No. _____ Dated: _____

No. _____ Dated: _____

No. _____ Dated: _____

No. _____ Dated: _____

*Specify corporation, partnership or individual as applicable.

C) The Bidder agrees to perform the bid work described in the specifications and shown on the plans for contract prices listed above in Section B.

The Bidder understands that all bids for this project are subject to the applicable bidding laws of the Commonwealth of Massachusetts, including General Laws Chapter 149 and Chapter 30, Section 39M, as amended.

The Bidder understands that the Owner reserves the right to reject any or all bids and to waive any informalities in the bidding.

The Bidder agrees that this bid shall be good and may not be withdrawn for a period of 30 days, Saturdays, Sundays and legal holidays excluded, after the opening of bids.

Within 10 days of receipt of the written notice of acceptance of this bid, the Bidder will execute the formal Agreement set forth in Section 00500 CONTRACT.

Bid security is attached in the sum of five percent (5%) of the total bid in accordance with the conditions of Section 00100 INSTRUCTIONS TO BIDDERS. The bid security may become the property of the Owner in the event the contract and bond are not executed within the time set forth above.

The selected Contractor shall furnish a payment bond in an amount at least equal to fifty percent (50%) of the contract price in accordance with Section 00620 PAYMENT BOND, and as stipulated in the contract.

The undersigned offers the following information as evidence of his qualifications to perform the work as bid upon according to all the requirements of the plans and specifications.

1. Have been in business under present name for ____ years.
2. The names and addresses of all persons interested in the bid (if made by a partnership or corporation) as principals, are as follows:

(attach supplementary list if necessary)

3. The bidder is requested to state below what work of a similar character to that included in the proposed contract he has done, and give references that will enable the Owner to judge his experience, skill and business standing (add supplementary page if necessary).

<u>Completion</u> <u>Date</u>	<u>Project</u> <u>Name</u>	<u>Contract</u> <u>Amount</u>	<u>Design</u> <u>Engineer</u>	<u>Reference</u> <u>Name</u>	<u>Telephone</u> <u>No.</u>
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a. _____

b. _____

c. _____

d. _____

e. _____

f. _____

Bank reference _____
(Name)

(Bank)

(Address)

(Telephone No.)

Pursuant to G.L. c.62C, §49A, I certify hereby in writing, under penalties of perjury, that the within named Bidder/Contractor has complied with all laws of the commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.

The undersigned Bidder hereby certifies under penalties of perjury, as follows: (1) that he/she is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (2) that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and (3) that all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration.

The undersigned certifies under penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this paragraph the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.

The undersigned bidder hereby certifies, under pains and penalties of perjury, that the foregoing bid is based upon the payment to laborers to be employed on the project of wages in an amount no less than the applicable prevailing wage rates established for the project by the Massachusetts Department of Labor and Workforce Development. The undersigned bidder agrees to indemnify the awarding authority for, from and against any loss, expense, damages, actions or claims, including any expense incurred in connection with any delay or stoppage of the project work arising out of or as a result of (1) the failure of the said bid to be based upon the payment of the said applicable prevailing wage rates or (2) the failure of the bidder, if selected as the contractor, to pay laborers employed on the project the said applicable prevailing wage rates.

Respectfully submitted:

Date: _____

By: _____
(Signature)

(Type Name of Bidder)

(Title)

(Business Address)

(City and State)

(Telephone Number)



CHARLES D. BAKER
Governor

KARYN E. POLITO
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
WILLIAM D MCKINNEY
Director

Awarding Authority: Town of Wayland
Contract Number: 18-1046 **City/Town:** WAYLAND
Description of Work: Solid Waste and Recycling Collection in various municipal locations in the Town of Wayland, including schools.
Job Location: 41 Cochituate Road, Wayland, MA 01778

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Trash/Recycle						
Driver	04/01/2018	\$20.64	\$7.74	\$0.00	\$0.00	\$28.38
{WAYLAND}	04/01/2019	\$21.39	\$7.74	\$0.00	\$0.00	\$29.13
	04/01/2020	\$22.18	\$7.74	\$0.00	\$0.00	\$29.92
	04/01/2021	\$22.96	\$7.74	\$0.00	\$0.00	\$30.70
Laborer	04/01/2018	\$19.32	\$7.74	\$0.00	\$0.00	\$27.06
{WAYLAND}	04/01/2019	\$20.03	\$7.74	\$0.00	\$0.00	\$27.77
	04/01/2020	\$20.74	\$7.74	\$0.00	\$0.00	\$28.48
	04/01/2021	\$21.49	\$7.74	\$0.00	\$0.00	\$29.23

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.