

Memorandum of Agreement – FY2021

Whereas, delays brought about by the COVID-19 pandemic and the continued declaration of a Federal, State, and local state of public health emergency, have prevented the parties from bargaining a successor agreement to the Collective Bargaining Agreement Between the Town of Wayland and Local 690 Wayland – I American Federation Of State, County, And Municipal Employees (AFSCME 690 Wayland - I) July 1, 2017 – June 30, 2020, dated November 20, 2017.

Whereas, the 2021 Annual Town Meeting is scheduled to begin May 15, 2021, and

Whereas the parties will not have completed collective bargaining,

Therefore, the parties have agreed as follows:

The term of this Agreement shall be July 1, 2020 through June 30, 2021.

There will be across-the-board general salary increases as follows:


Effective July 1, 2020	2.00%
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Employees shall receive compensation in accordance with the pay plan shown in Appendix A.

The annual wage chart calculations (Appendix A) shall be based on a 52-week pay year

Town of Wayland by:

AFSCME 690 Wayland – I by:


TOWN ADMINISTRATOR



