



# TOWN OF WAYLAND Annual Reports

---



---

*Two Hundred and Thirtieth Year  
July 1, 2009 Through June 30, 2010*

### **COVER PHOTO**

#### **2010 Marks the 100th Anniversary of the Cochituate School and the 40th Anniversary for the Wayland Housing Authority**

The Cochituate Village Apartments (CVA) is a HUD public housing development managed by the Wayland Housing Authority containing 55 rental apartments for elderly and disabled residents. Prior to its conversion to public housing in 1983, the building housed the Cochituate Elementary School. The existing 1910 brick building replaced the original Cochituate School, a wooden schoolhouse structure built in 1873 and constructed on the same site.

The Annual Report for the Wayland Housing Authority can be found on page 61.

For more information, go to  
[http://www.wayland.ma.us/Pages/WaylandMA\\_Housing/index](http://www.wayland.ma.us/Pages/WaylandMA_Housing/index)



---

# ANNUAL REPORTS FOR THE TOWN OF WAYLAND

FOR ITS TWO HUNDRED AND  
THIRTIETH MUNICIPAL YEAR

JULY 1, 2009 TO JUNE 30, 2010

---

## TABLE OF CONTENTS

---

Board of Selectmen .....	1
General Information .....	4
Federal and State Officials Representing Wayland .....	5
Elected Town Officials .....	5
Appointed Town Officials .....	7
<b>GENERAL GOVERNMENT</b>	
Town Clerk .....	13
Town Counsel .....	13
Information Technology.....	14
Personnel Board .....	15
Historical Commission .....	15
Historic District Commission .....	16
Public Ceremonies Committee .....	17
<b>FINANCE</b>	
Board of Assessors .....	18
Treasurer/Collector .....	20
Commissioners of Trust Funds .....	21
Trustees of the Allen Fund .....	21
Finance Director/Town Accountant .....	22
<b>EDUCATION AND LIBRARY</b>	
School Committee .....	29
Board of Library Trustees .....	30

<b>PLANNING AND NATURAL RESOURCES</b>	
Conservation Commission .....	33
Community Preservation Committee .....	34
Planning Board .....	36
Beautification Committee .....	39
Town Surveyor .....	40
Zoning Board of Appeals .....	40
Nike Site Advisory Committee .....	41
<b>PUBLIC SERVICES</b>	
Board of Health .....	42
Inspection/Building Department .....	46
Board of Public Works .....	47
Wellhead Protection .....	48
Surface Water Quality Committee .....	48
Recreation Commission .....	50
Wastewater Management District Commission .....	51
<b>PUBLIC SAFETY</b>	
Fire Department .....	52
Police Department .....	54
Auxiliary Police .....	55
Dog Control Officer .....	56
<b>COMMUNITY SERVICES</b>	
Council on Aging .....	57
Senior Property Tax Relief Committee .....	58
Wayland Community Fund .....	59
Veterans' Agent .....	59
Veterans' Memorial Committee .....	60
Housing Authority .....	61
Youth Advisory Committee .....	63
Cultural Council .....	64
Cable TV Committee .....	65
Wayland Community Access and Media Inc. (WayCAM) .....	66
Election Results – Wayland Special Town Election, November 17, 2009 .	67
Election Results – Special State Primary Election, December 8, 2009 ....	67
Election Results – Special State Election, January 19, 2010 .....	68
Election Results – Special State Primary Election, April 13, 2010 .....	68
Election Results – Special State Election, May 11, 2010 .....	69
Election Results – Wayland Annual Town Election, May 11, 2010 .....	69
Town Meeting Minutes Special Town Meeting, November 18, 2009 .....	72
Town Meeting Minutes Annual Town Meeting, May 13, 2010 .....	90
Index to Reports .....	141

## BOARD OF SELECTMEN

The fiscal year ended June 30, 2010 was a period of many accomplishments, despite the challenges of continuing economic recession unlike any other since the Great Depression and responding to the worse spring flooding conditions the town had experiences in a half-century. Citizens certainly faced uncertainty over continued employment, while some residents lost jobs. A series of rainstorms in March and April 2010 individually measuring several inches and totaling more than 18" over a five week period swelled watercourses and wetlands, flooding basements and roads, and damaging the library and Public Safety Building. Pelham Island Road was closed for more than 5 weeks and serviced by amphibious "Duck" boats from Boston and later public school buses. Neighborhoods which had not previously been victim of flooding required temporary pumping of catch basins, detention ponds and basements, especially Rolling Lane, Old Farms Circle and Squirrel Hill Road. The Library and Public Safety Building basements were flooded, causing the library to close for nearly three months for repairs and substantially limiting use of the Public Safety Building. Town staff, officials and residents banded together, and with the assistance of Federal Emergency Management Agency and the Massachusetts Emergency Management Agency, handled the temporary problems and made permanent improvements using disaster funds.

Under the leadership of Chairman Joseph Nolan, the Board working with professional staff and other citizen committees, enhanced municipal services despite the difficult fiscal conditions. Negotiations commenced and neared completion for a successor cable franchise license agreement with Comcast that would expand public access programming. In follow-up to recommendations of an advisory committee, the Board retained a consultant to develop a strategic plan for information technology. The report recommended a series of capital investments and software upgrades to improve the efficiency and delivery of services.

A separate firm was hired to design and launch an updated Town website that contains a meeting calendar, minutes and agendas, important documents, a search feature, and posting of timely news items. Conversations with Sudbury led to a pilot program to share transfer station operations on weekdays and to jointly bid contracts for solid waste and recyclable material disposal services. The Town also participated in a 13-town group exploring options for paramedic/advanced life support services formerly provided by Emerson Hospital.

The Selectmen, Finance Committee, and School Committee worked diligently to maintain the overall financial health of the Town. Anticipating a similar structural budget problem in FY2011 as the Town experienced in recent years, the Board of Selectmen, School Committee and Finance Committee continued a coordinated effort to implement the key elements of the Town's long-range financial plan – negotiating equitable collective bargaining agreements with all employee groups to control the growth of salary and fringe benefit costs; collaborating on certain services with Sudbury and other neighboring towns; consolidating certain town and school operations; and following proven debt management and capital planning processes. After considerable public input and hours of thoughtful discussion, the boards forwarded a proposed budget for FY2011 that was overwhelmingly approved at the Annual Town Meeting. The proposed budget was not without sacrifice, as \$420,000 was removed from the current year budget so the budget did not require an operational Proposition 2 1/2 override vote. In an effort to address structural budget problems, the Board actively participated in lobbying efforts in support of a broad range of reforms of purchasing and procurement laws, flexibility to form intermunicipal agreements, retirement system reforms, and removing health insurance plan design for municipal employees from collective bargaining process.

At special town meeting and debt exclusion election in November 2009, citizens approved funding and plans for renovation and construction of Wayland High School. The votes were the culmination of efforts of many individuals and town committees, most notably the High School Building Committee, since 2005 to address deficiencies in the physical plant of the facility working with the Massachusetts School Building Authority on design and financing of 40% of the cost. The fall town meeting approved recommendations for recognizing citizens for extensive service to the town, approved modifications to the affordable housing zoning for Town Center, and adopted the 0.75% local option sales tax on meals as an additional revenue source. The same town meeting rejected a sex offender residency registration bylaw.

The five-member Board of Public Works elected in May 2009 continued the transition to the Department of Public Works which became effective July 1, 2009, consolidating the services previously provided by separate highway, water, landfill/transfer station, cemetery and parks departments. While the transitional board provided input into the FY2010 consolidated budget and participated in interviews for the first Director of Public Works, the elected group worked with Director Donald Ouellette to implement the vision of a department focused on customer services through shared equipment, consolidated contracted services, and collaborative staffing.

The Board, together with the Town Administrator, spent considerable time monitoring and coordinating the permitting process to enable the development of the Wayland Town Center retail/office/housing project. The development team worked through permit processes for the state Department of Environmental Protection, Wastewater Management District Commission, Conservation Commission and Historic District Commission during the fiscal year.

At a meeting in March, selectmen honored Marcy Crowley just prior to her death for her more than thirty years of service on numerous

town and regional boards and committees. The Board was joined by colleagues and staff from neighboring towns and regional organizations.

The Town completed repairs to the building envelope of the Public Safety Building while pursuing litigation against the architect and engineer for design and structural defects to both the exterior and the basement drainage system to hold each accountable for the cost of repairs and litigation. The Town reached a settlement with the architect, and anticipated a September 2010 trial to resolve the suit against the engineering firm.

At the 2010 Annual Town Meeting, citizens authorized a study to recommend best practices in budget and expenditure reporting and a review of non-educational services. To oversee this work, an Operational Review Committee was created with appointees by the Finance Committee, School Committee and Board of Selectmen. Citizens also debated three articles concerning the conduct of town meeting and the legislative duties in Wayland, defeating a measure to create a town meeting debate website and an article that would have changed town meeting to a public hearing by shifting votes on articles to the ballot at an election held following town meeting. However, citizens voted to accept a gift of a demonstration of an electronic voting system at a future town meeting that petitioners argued would speed up the counting of votes and offer privacy during balloting. In addition, voters approved expanding the membership of the Community Preservation Committee from 7 to 9 members to allow a representative of the Recreation Commission to remain when the change to DPW shifted that CPC seat to a member of the Board of Public Works.

Citizens elected John Bladon to three-year terms as selectman in the May 2010 Town election, filling the vacancy created by the decision of Michael Tichnor not to seek re-election. The Board recognized and thanked Mr. Tichnor for his six years of service as a selectman. The Board of Selectmen held their organizational meeting shortly after Annual Town Meeting, electing Steven Correia as chair and Tom Fay as

vice-chair as well as determining liaisons to various departments and committees. Selectmen also sponsored training for members of Wayland boards and committees on major changes to the Open Meeting Law in April and June.

Throughout the year, selectmen established a number of temporary advisory committees and some permanent bodies to gather the advice of citizens offering professional experience on issues impacting the town. The Moderator and Board of Selectmen jointly established an appointed a town meeting procedures advisory committee which considered a number of ideas suggested to improve the efficiency and effectiveness of town meeting. The group issued a report in July 2010 which noted that some ideas required additional research. To that end, the Moderator created three sub-committees to advise him on facilities, implementation of electronic voting and follow-up on procedures. In January, the Board appointed a nine member economic development committee to make

recommendations on regulatory reforms to make Wayland more business-friendly and to assist potential commercial projects through the permitting process. As an outgrowth of town meeting, citizens on different sides of the issue came together and are working to develop an article acceptable to all parties creating a municipal affordable housing trust and to study and make recommendations on the best use for town-owned land east of Dudley Pond. Selectmen also established a four-member temporary advisory committee to assist with collaboration efforts with neighboring towns, especially on town services governed by elected boards other than selectmen and town administrator.

In closing, the Board wishes to acknowledge and thank the many citizens of Wayland who volunteer countless hours of community service as members of appointed boards and commissions.

## IN MEMORIAM

Marcia P. "Marcy" Crowley, a member of the Board of Selectmen for 24 years and an active leader in the community, died April 2, 2010, at the age of 86.



Marcy served on the League of Women Voters, and before long, she was tapped to serve the town of Wayland on its Finance Committee. As is well known by all in town, she went on to serve as Selectman in Wayland for 24 years. She became an active leader in the Massachusetts Selectmans Association, Massachusetts Municipal Association, the MBTA Advisory Board, and committees too numerous to count serving the Metro-West region. She was on the Advisory Board of the Environmental League of Massachusetts. She developed a particular passion and expertise in the area of environmental planning, especially in transportation.

She also helped found the Network of Women in Government and Public Policy, American Society for Public Administration, first in the Massachusetts chapter and then nationally, serving as president from 1995 to 1996. ASPA recently gave her its highest award for long term service and subsequently named that award after her. She also helped found the Network of Women in Government and Public Policy, and had the opportunity to mentor many young women on their chosen paths. She became a leader in the American Society for Public Administration, first in the MA chapter and then nationally, and served as President from 1995-96 as a charter appointee on the Governors Commission on the Status of Women.

In earlier years, Mrs. Crowley was active with the Brownies, Girl Scouts, Cub Scouts, the Ski Club of Wayland and Wayland Town House community service group.

Marcy Crowley gave passionately of her time and energy, with a deep belief in the ability of local government to make our lives a little better.

## General Information



<b>Form of Government</b>	Open Town Meeting
<b>Town Website</b>	<a href="http://www.wayland.ma.us">www.wayland.ma.us</a>
<b>Population (January 2010)</b>	13,913
<b>Number of Households (including vacant)</b>	5,583
<b>Polling Hours</b>	7:00 A.M. – 8:00 P.M.
<b>Polling Locations</b>	Wayland Town Building (Precincts 1 and 4)  Wayland Middle School (Precincts 2 and 3)
<b>Current Tax Rate</b>	\$17.78

**School Enrollment**

Claypit Hill Elementary	609
Happy Hollow Elementary	418
Loker Elementary	158
Wayland Middle School	638
Wayland High School	900
<b>TOTAL ENROLLMENT</b>	<b>2,723 (June 2010)</b>

**Land Area - Town of Wayland**

15.28 Square Miles

**Transfer Station Hours: (Except Holidays)**

Tuesday	8:00 am – 4:00 pm
Thursday	7:00 am – 4:00 pm
Saturday	7:00 am – 4:00 pm

**Library Hours: (School Year)**

Monday – Thursday	9:00 am – 9:00 pm
Friday	9:00 am – 6:00 pm
Saturday	10:00 am – 5:00 pm
Sunday	2:00 pm – 5:00 pm

**Town Building Office Hours:**

Monday	8:00 am – 7:00 pm
Tuesday – Friday	8:00 am – 4:30 pm

*(Please check with individual departments as the hours may vary.)*



---

**FEDERAL AND STATE OFFICIALS REPRESENTING WAYLAND**


---

United States Senators in Congress:	Scott P. Brown - R 317 Russell Senate Office Building Washington DC 20510 (202) 224-4543	John F. Kerry – D 218 Russell Senate Office Building Washington DC 20510 (202) 224-2742
Representative in Congress, Precinct 2 7th Congressional District:	Edward J. Markey – D 188 Concord Street Framingham MA 01702 (508) 875-2900	
Representative in Congress, Precincts 1, 3 and 4, 5th Congressional District:	Nicola S. Tsongas – D 11 Kearney Square, Third Floor Lowell, MA 01852 (978) 459-0101 FAX (978) 459-1907	
State Senator, 5th Middlesex District:	Richard J. Ross - R State House Room 520 Boston, MA 02133 (617) 722-1555 E-mail: <a href="mailto:richard.ross@state.ma.us">richard.ross@state.ma.us</a>	
Representative in General Court, 13th Middlesex District:	Thomas P. Conroy - D State House Room 443 Boston, MA 02133 (617) 722-2460 E-mail: <a href="mailto:Rep.ThomasConroy@hou.state.ma.us">Rep.ThomasConroy@hou.state.ma.us</a>	

<b>ELECTED TOWN OFFICIALS</b>	<b>NAME</b>	<b>TERM EXPIRES</b>
<b>MODERATOR</b>	C. Peter R. Gossels	2011
<b>TOWN CLERK</b>	Lois M. Toombs	2013
<b>SELECTMEN</b>	Steven J. Correia	2011
	Thomas J. Fay	2012
	Joseph F. Nolan	2011
	Susan W. Pope	2012
	John Bladon	2013
<b>SCHOOL COMMITTEE</b>	Barbara J. Fletcher	2011
	Malcolm L. Astley	2012
	Elizabeth Butler	2011
	Louis M. Jurist	2011
	Shawn D. Kinney	2013
<b>ASSESSORS</b>	Jayson S. Brodie	2011
	Susan M. Rufo	2013
	Mary R. Upton	2012
	Zachariah L. Ventress	2012
	Bruce Cummings	2011

<b>PLANNING BOARD</b>	Albert I. Montague, Jr.	2013
	Daniel B. Mesnick	2011
	Kevin Francis Murphy	2012
	Kent Donald Greenawalt	2014
	Colleen M. Sheehan	2015
<b>PLANNING BOARD Associate Member</b>	Vacant	2014
<b>BOARD OF HEALTH</b>	Anna M. Ludwig	2011
	Michael B. Wegerbauer	2011
	Michael James Bean	2012
	Mark I. Neuman	2012
	Arnold R. Soslow	2013
<b>TRUST FUND COMMISSIONERS</b>	Jared D. Hobson	2013
	John B. Wilson	2011
	David D'Orlando	2012
<b>LIBRARY TRUSTEES</b>	Thaddeus Thompson	2013
	Sally Cartwright	2012
	Nancy J. Jahnke	2012
	Anne B. Heller	2013
	Aida A. Gennis	2011
	Lynne J. Lipcon	2011
<b>BOARD OF PUBLIC WORKS</b>	Thomas J. Abdella	2011
	Christopher I. Brown	2012
	Jonathan I. Mishara	2012
	Eric E. Knapp	2013
	Michael B. Wegerbauer	2013
<b>RECREATION COMMISSION</b>	Stas Gayshan	2012
	Thruston Wright III	2012
	Anna Meliones	2011
	Asa B. Foster	2013
	Robert Virzi	2013
<b>HOUSING AUTHORITY</b>	Bret J. Francis	2013
	Mary M. Antes	2012
	Susan Weinstein	2015
	Charles Raskin	2014
	Russell Aaron Ashton	2013

<b>APPOINTED TOWN OFFICIALS</b>	<b>NAME</b>	<b>TERM EXPIRES</b>
Advanced Life Support Committee	Beth A. Zeeman	2011
	Vincent J. Smith	2011
	Douglas J. Leard	2011
	Joseph Boykin	2011
	Michael B. Patterson	2011
	Mark I. Neuman	2011
Trustees of the Allen Fund	Michael B. Patterson	2011
	Benjamin W. Johnson III	2011
	Sema M. Faigen	2011
Animal Inspector (Livestock)	Bruce S. Sweeney	2011
Animal Officer (Dead Animals)	David R. Poirier	2011
Assessor, Assistant	Ellen Brideau	Permanent
Assessor, Administrative	Bruce A. Morgan	Permanent
Assessor, Interim Assistant	Harald Scheid	2010
Assistant Town Administrator	John Senchyshyn	Permanent
Assistant Town Clerk	Kathleen Siracusa	Permanent
Building Commissioner	Daniel F. Bennett	Permanent
Local Inspector	Jay T. Abelli	Permanent
Gas Inspector	Allan Sherman	Permanent
Plumbing Inspector	Allan Sherman	Permanent
Plumbing/Gas Inspector, Deputy	Ernest Ferraro	Permanent
Wiring Inspector	Leo P. Landry	Permanent
Wiring Inspector, Deputy	John W. Alesse	Permanent
Cable Advisory Committee	Richard P. Turner	2011
	Joseph Schwendt	2011
	Russell A. Ashton	2010
	Thomas J. Klem	2011
	Steven Allen	2011
	Phillip L. Radoff	2011
Central MA Advisory Rail Trail	Larry Kiernan	2012
Civil Defense Director	Robert Irving	Permanent
Cochituate State Park Advisory	Harold Meyer	2010
Community Preservation Committee	Anna Meliones	2012
	Charles Raskin	2011
	John Sullivan	2011
	Eric Knapp	2012
	Betsy Connolly	2012
	Jerome Heller	2013
Conservation Administrator	Brian Monahan	Permanent
Conservation Commission	Roger A. Backman	2010

	Barbara Howell	2012
	J. Andrew Irwin	2011
	John R. Sullivan	2011
	Robert Goldsmith	2010
Constables	William E. Pickett	2013
	Louis Gaglini	2013
	Nelson H. Goldin	2011
Council on Aging	Mary M. Antes	2012
	Betsy Soule (non-voting)	2012
	William Sterling	2013
	Elizabeth Willard	2013
	Denise N. Yurofsky	2013
	Evelyn M. Ekmejian	2011
	Harriet H. Onello	2013
	Geoffrey E. Smith	2012
	William D. Zellen	2011
Council on Aging-Co-Directors	Julie C. Secord	Permanent
	JoAnn Kunz	Permanent
Cultural Council	Kathryn Welter	2010
	Carole M. Felz	2010
	Margret B. Krakauer	2010
	Anna Laura Rosow	2010
	Beverly Feinberg	2011
	Dianne Zeskind	2011
	Evelyn M. Ekmejian	2010
	Amruta Mhatre	2010
	Seema Mysore	2011
	Ruth Golub	2011
Director of Public Works	Don Ouellette	Permanent
Dog Control Appeals Board	Susan L. Wagner	2013
	Jeffrey S. Baron	2011
	Susan Koffman	2012
	Daniel Brown	2013
Dog Control Officer /Animal Inspector (appointed by Selectmen)	Leslie E. Boardman	Permanent
Dog Control Officer /Animal Inspector (nominated by State)	Jennifer Condon	2011
Economic Development Committee	Amy F. Nau	2011
	Sam Potter	2012
	Julieann E. Rainville	2013
	Colleen Sheehan	2012
	Rebecca M. Stanizzi	2013
	Maxine Weintraub	2011
	Nick Willard	2013
Emergency Planning Committee	Eric Knapp	
	Mary M. Antes	
	Michael L. Tichnor	
	Robert Loomer	
	Robert Irving	

Energy Initiatives Temporary Advisory Advisory Committee	Harvey Michaels	2011
	William Huss	2011
	Tom Sciacca	2011
	Anne Harris	2011
	John Ballam	2011
	Ellen R. Tohn	2011
Fence Viewers	Board of Selectmen	2011
Field Drivers	Constables	2011
Finance Committee	John Bladon	2010
	David J. Gutschenritter	2011
	Robert L. Lentz	2012
	Cherry C. Karlson	2011
	Sam H. Peper	2010
	Richard M. Stack	2012
	Paul Grasso	2011
Finance Director/Town Accountant	Michael DiPietro	Permanent
Fire Chief	Robert Loomer	Permanent
Health Director	Steven Calichman	Permanent
	Sanitarian, Inspector Julia M. Junghanns	Permanent
	Inspector of Milk Steven Calichman	2010
	Burial Agent Cynthia F. Bryant	2009
Highway Operations Director	Stephen F. Kadlik, III	Permanent
High School Building Committee	Lea Anderson	2012
	Josh Bekenstein	2012
	Dianne Bladon	2012
	Steve Breit	2012
	Brian Chase	2012
	James Howard, Jr.	2012
	Fred Knight	2012
	David Lash	2012
	Mary Lentz	2012
	Joseph Lewin	2012
	Cindy Lombardo	2012
	Eric Sheffels	2012
	Jennifer Steel	2012
	Historical Commission	Paul Gardescu
Mary C. Reed		2010
Elisa Scola		2012
R. Richard Conard		2012
Stephen J. Curtin		2011
Siobhan Murphy Zane		2013
Historic District Commission	George V. Ives	2011
	Christopher L. Hagger	2010
	Diana Warren	2010
	Margery F. Baston	2010
	Desmond J. McAuley	2012
	Gretchen G. Schuler	2011

Historic District Commission Alternate	Meaghan Winokur	2012
	Alice Boelter	2010
Housing Authority Director	Brian E. Boggia	Permanent
Housing Partnership	Betty J. Salzberg	2010
	David Y. Wong	2010
	Martin S. Nichols	2011
	Kathleen Boundy	2011
	Rachel G. Bratt	2011
	Mary M. Antes	2011
	Daniel Brown	2011
	Madeline Sifantus	2012
Human Resources Director/ Assistant Town Administrator	John Senchyshyn	Permanent
Information Technology Manager	Gwen Sams-Lynch	Permanent
Library Director	Ann F. Knight	Permanent
MAPC	Mary M. Antes	2011
MBTA Advisory Board	Vacant	2010
MCAB	Mary M. Antes	Permanent
Master Plan Temporary Advisory Study Committee	Marji Ford	2010
	P. Jean Millburn	2010
	William Sterling	2010
	Molly Beard	2010
	Betty Salzberg	2010
	Brian Boggia	2010
	Betsy Connolly	2010
	Robert Virzi	2010
Michael Lowery	2010	
Measurers of Wood & Bark	Paul Doerr	2011
	Lewis S. Russell, Jr.	2011
	Harry F. Sweitzer	2011
Metrowest Growth Mgmt Committee	Mary M. Antes	2011
Metrowest Open Space Task Force	Vacant	
Minuteman Voc Tech School	Mary Ellen Castagno	2011
Nike Site Reuse Advisory Committee	Constance N. Pitt	2011
	Michael Gitten	2011
	Paul Abramson	2011
	Brian Boggia	2011
	Gretchen Schuler	2011
	Michael Staiti	2011
Rebecca Regan	2011	
Personnel Board	Maryanne Peabody	2012
	Nicholas Willard	2014
	Nancy McCarthy	2013
	Jane A. Evans	2013
	Philip C. Schneider	2015

Planner, Town	Sarkis Sarkisian	Permanent
Police Chief	Robert Irving	Permanent
Public Ceremonies Committee	Richard Brisk	2010
	John C. Dyer	2012
	Lily Ho Schlafer	2012
	Michael Antonell	2010
	Richard P. Turner	2011
Records Manager	Lois M. Toombs	2010
Records Management Committee	Lois Toombs	2010
	MaryAnn DiNapoli	2010
	Norma Badger	2010
	Kathy Siracusa	2009
Recreation Director	Nancy McShea	Permanent
Regional Transportation Advisory Comm	Vacant	2010
Board of Registrars	Catherine A. Radmer	2012
	Judith H. Ide	2013
	Elizabeth A. Salerno	2011
	Lois M. Toombs	2010
Assistant Registrar	Kathleen H. Siracusa	2011
River Stewardship Council	Thomas Sciacca	2011
	Mary M. Antes (Alternate)	Permanent
School Superintendent	Gary Burton	Permanent
Sealer of Weights & Measures	Courtney Atkinson	2011
Senior Tax Relief Committee	Geoffrey P. Smith	2011
	Robert B. Hatton	2011
	Stephen J. Colella	2011
	Patricia Nelson	2011
	Pauline DiCesare	2011
	Kara Harvey	2011
	Lillian I. Mills	2011
Septage Committee	Thomas J. Abdella	2010
Four Appointed by Wayland and	Werner Gossels	2009
Four Appointed by Sudbury	John C. Dyer	2010
	Vacant	
South Middlesex Opportunity Council	Lawrence N. Scult	2011
Surface Water Quality Committee	Linwood E. Bradford Sr.	2012
	Thomas J. Largy	2012
	Charles W. Moores	2011
	Robert L. Goldsmith	2011
	Michael P. Lowery	2011
Surveyors of Lumber	Jean B. Pratt	2011
	Susan W. Pope	2011
	Harry F. Sweitzer	2011
Town Administrator	Frederic E. Turkington Jr.	2010

Town Counsel	Mark J. Lanza	Permanent
Town Meeting Procedures Review Committee	C. Peter R. Gossels	2010
	David Bernstein	2010
	Dennis Berry	2010
	Miranda Jones	2010
	William Steinberg	2010
	Richard Stack	2010
	Steven Correia	2010
Town Surveyor	Alfred (Alf) Berry	Permanent
Treasurer/Collector	Paul Keating, Jr.	Permanent
Deputy Tax Collector	Kelley & Ryan Associates, Inc.	2009
Trinity Mental Health Representative	Karen Braunwald	Permanent
Veteran's Agent	John Turchinetz	Permanent
Veteran's Memorial Committee	John C. Dyer	2011
Wastewater Management Commission	David A. Schofield	2012
	Frederick K. Knight	2010
Wellhead Protection Committee	Sherre Greenbaum	2010
	Kurt Trampusch	2010
	Tom Sciacca	2010
	Linda Segal	2010
	Jennifer Riley	2010
Youth and Family Services Director	Lynn Dowd	Permanent
	Dossie Kahn	Permanent
Youth Advisory Committee	Marlene Dodyk	2012
	Rev Erin Splaine	2010
	James K. Forti	2009
Elected by student body	(Vacancy)	
Elected by student body	(Vacancy)	
Youth Officer	James K. Forti	Permanent
Zoning Board of Appeals	Jerry L. Boos	2011
	Aida A. Gennis	2011
	Eric B. Goldberg	2012
	E. Michael Thomas	2009
ZBA Associate Members	Thomas W. White	2013
	Shaunt Sarian	2011
	Linda L. Segal	2012



# GENERAL GOVERNMENT

## TOWN CLERK

Lois M. Toombs, CMC                      Town Clerk  
 Kathleen H. Siracusa                  Assistant Town Clerk

As scheduled, the Federal Census had been conducted of everyone residing in the United States on April 1, 2010. An accurate population count is vital for Massachusetts to insure that they receive the much-needed share of federal dollars and retain congressional representation. This count is independent of the Annual Town Census compiled by the Town Clerk’s Office. The cooperation of Wayland residents to complete the Federal 2010 Census as well as the Annual Town Census was productive with a high return rate.

2009/2010 was another busy election year for the Town Clerk’s Office. A Special State Primary and a Special State Election were called to fill a vacancy caused by the death of U.S. Senator Edward M. Kennedy who passed away on August 25, 2009. A Special State Primary and a Special State Election were also called to fill a vacancy for Senator in General Court. This vacancy occurred due to State Senator Scott P. Brown being elected to fill U.S. Senator Edward M. Kennedy’s seat. A Special Town Election was held on November 17, 2009 to vote to expand and modernize Wayland High School

The following Elections, Special Elections, Annual Town Meeting and Special Town Meetings were held during FY10:

- Special Town Election ..... November 17, 2009
- Special Town Meeting ..... November 18, 2009
- Special State Primary ..... December 8, 2009
- Special State Election ..... January 19, 2010
- Special State Primary ..... April 13, 2010
- Annual Town Election (Dual Election). May 11, 2010
- Special State Election (Dual Election) . May 11, 2010
- Annual Town Meeting ..... May 13, 2010

**Please consult the Table of Contents  
 for Election results and  
 Town Meeting minutes**

### Board of Registrars

Judith H. Ide.....	4/2013
Elizabeth A. Salerno.....	4/2011
Catherine A. Radmer.....	4/2012
Lois M. Toombs, Town Clerk. ....	4/2013

### Registered Voters (June 30, 2010)

Precinct 1.....	2041
Precinct 2.....	2098
Precinct 3.....	1990
Precinct 4.....	<u>2329</u>
Total.....	8458

Population (Census January 1, 2010) ...	13,913
Households (Includes Vacant) .....	5,583

### Vital Records FY10

Births Recorded.....	94
Deaths Recorded.....	148
Marriages Recorded.....	32

### Financial Report FY10

Miscellaneous (including dog fees)	\$55,369.10
------------------------------------	-------------

### Dog Licenses Issued

Dog Licenses.....	1687
Dog Kennels.....	5

## TOWN COUNSEL

During FY’10 Town Counsel performed general legal services for all Town departments, boards, committees, and commissions. Town employment relations law services were performed by the firm Deutsch, Williams, Brooks, DeRensis, Holland & Drachman P.C. Insurance defense counsel designated by the Town’s liability insurance carrier provided defense of tort claims (negligence). Defense of workers’ compensation claims was provided by counsel designated by the Town’s insurance group’s claims management service. Bond Counsel services were provided by the law firm of Palmer and Dodge. Other special counsel is used on a case-by-case basis.

A considerable amount of time was spent during FY'10 providing representation in court relative to three Zoning Board of Appeals decision appeals cases, one dog control matter, three Planning Board decision appeal cases, one Conservation Commission decision appeal case, two tax collection cases and one recreational land first refusal option case. Town Counsel kept regular office hours in Wayland Town Building on Thursday afternoons. Town Counsel met with various boards and committees on an as-needed basis. Town Counsel also attended the 2010 Annual Town Meeting and the Fall 2009 Special Town Meeting.

Town Counsel represented the Town in various legal proceedings in the Massachusetts Appeals Court, Middlesex County Superior Court, the Land Court and the Appellate Tax Board. No monetary judgments were awarded against the Town in any case or proceeding during FY '10.

## **INFORMATION TECHNOLOGY**

The mission of the Town of Wayland's Information Technology (IT) Department is to provide an information technology environment with seamless delivery of services to Town Hall staff and the community. The Department has a vision to maintain leadership technology by teamwork, mutual respect, honesty, dedication and commitment to all constituents. The IT department has approximately 100 personal computers to support its employees between the Town Hall and other remote locations (e.g. the DPW buildings). Most of these computers are connected to the local and wide area networks that enable Town employees to access information and application and carry out daily business process including standard word processing, e-mail and other office automation tools used by nearly all of the Town's regular computer users.

Departments also use specific software application to conduct their work and serve their constituents including, for example, MUNIS for financial reporting, accounts payable, payroll, human resources, permitting and inspections, VADAR for Tax (Real, Personal and Excise) billing and Vision Appraisal for assessing to name a few. Although, the use and sophistication of available technology continues to increase with added responsibilities, the Information Technology Department staff remains the same.

The year of 2010/2011 proved to be another exigent year that relates to the use and/or management of technology, the workflow of the Department and the customer's experiences. The consulting firm of Berry, Dunn, McNeil & Parker (BDMP) was selected to conduct a Five-Year Information Technology Strategy Plan. The consultants performed departmental interviews to evaluate the departmental needs for information technology services that related to this assessment. A Technology Review team was appointed by Fred Turkington, Town Administrator, to guide the review process and then assess the recommendations of the consultants. The purpose of this review and assessment was to ensure that technology support and services are cost-effective, consistent and that an integrated balance of centralized services is achieved.

As a result of this assessment, a list of strategic issues was identified, documented and released by BDMP on January 12, 2010 to the Technology Review team and other groups. The Technology Review process adapted the various action items in the Five-Year Information Technology Strategy Plan and the consulting firm BDMP made strategic recommendations to the Selectmen on February 8, 2010. As a part of this move, two consulting firms, Virtual Town Hall and SullyMac, were selected to revamp the existing website and to document the existing physical & logical aspects of the Town's networks in order to plan and budget for the connection between Town and the High School fiber MAN, respectively.

### **INFORMATION TECHNOLOGY ACCOMPLISHMENTS FOR 2010**

- Identified IT projects and priorities to support the Town of Wayland Five Year Strategic Plan
- Maintained a robust and flexible IT infrastructure
- Managed within IT budgets in looking for ways to decrease costs and seek out efficiencies
- Maintained excellent Help Desk service to Town Hall and Public Safety personnel
- Provided an Information Technology environment that will build and retain strong IT infrastructure
- Improved the IT assessment process to constantly reassess our Information Technology Mission
- Worked with other Town personnel to share ideas and strategies to improve efficiency and

effectiveness of IT support and management  
Town-wide

- Collaborated on system-wide initiatives while representing the needs of Town Hall

### **GOALS FOR 2011/2012 Goals and Objectives**

- Implement Town-wide system backup procedures for all systems & files and store back up data offsite
- Upgrade network switching infrastructure
- Update Town IT Policies and Procedures including IT Support, Acceptable Use Policy and Training Procedures
- Develop Patch Management Plan for critical systems updates
- Assess Email system and Spam filters to improve efficiency
- Implement PC Replacement Program for every three years
- Implement Town-wide IT System Management Policies and Procedures for uptime & performance monitoring and Asset Tracking

## **PERSONNEL BOARD**

Chapter 43 of the Code of the Town of Wayland defines the role of the Personnel Board to be the development and administration of the Wage and Salary Classification Plan and personnel policies and procedures in cooperation with the affected town boards and departments. In addition, the Board is charged with approving all pay or classification changes of town employees; negotiating collective bargaining agreements for the town; establishing and maintaining central personnel files for all employees; reviewing the operation of the Wage and Salary Classification Plan and recommending appropriate changes to town meeting.

Nancy McCarthy served as Chair of the Board. Maryanne Peabody served as Vice Chair. Also serving on the Board are Jane Evans, Philip Schneider and Nicholas Willard.

The Personnel Board is charged with negotiating union contracts. Town employees' terms and conditions of employment are defined by eight different collective bargaining agreements. These union employees represent the vast majority of the Town's regular workforce. All Town union contracts

expired on June 30, 2010. The Board successfully negotiated 1-year contract extensions with four unions and a 2-year extension for one other contract. Negotiations are continuing for extensions for the remaining three unions. The Board is also working on consolidating the Highway Association, Parks Association and Water Association contracts into a singular DPW collective bargaining agreement.

Throughout the year a variety of employment issues affecting employees were addressed. Topics included but were not limited to reviews of job descriptions, reviews of job classifications, wage rates for new employees and paid-time-off accrual balances. We are pleased to report that no employee grievance was brought before the Board this year. We continue to maintain a posture of strict interpretation of the collective bargaining language.

The Town continued to support its Employee Assistance Program (EAP) for all employees requiring help with personal problems, work-related issues, legal or financial matters

The Massachusetts Interlocal Insurance Association (MIIA) has provided a variety of training opportunities through its insurance Rewards Program. Employees participated in programs that ranged from back safety training to public officials' liability training. Participation in the MIIA programs earned the Town significant credits towards its annual liability insurance premiums.

The Personnel Board would like to thank all boards, committees, officials and employees for their cooperation and input during the past year. The Board welcomes attendance at its meetings and would like to remind all employees and officials that the Personnel Board is available to assist on a wide variety of workplace matters.

## **HISTORICAL COMMISSION**

Members: Steve Curtin, Chair; Rick Conard, John Langan, Paul Gardescu, Mary Reed, Dr. Siobhan Zane, John Hubbard, Elisa Scola

The Wayland Historical Commission, a seven-member town agency, meets once a month, September through June, to plan the identification, evaluation, and protection of Wayland's historical, cultural, and archaeological resources. During

FY2010, its scope of work included the management of ongoing programs, as well as continuing involvement in several large projects. These included the preservation of Wayland's Historic Railroad site and assets with an appropriation from the town's CPA funds to repair and preserve the historic freight house, the Wayland Archeology Group program, and the Historic Seminars program that included an interactive archeology presentation open to members of the Town.

Details on the Commission's projects and activities can be found on their website:  
<http://www.wayland.ma.us/historical>

## HISTORIC DISTRICT COMMISSION

---

The Wayland Historic District Commission (WHDC) is a seven-member commission and one alternate member, all appointed by the Board of Selectmen. There are two districts – Wayland Center and Bow Road – that are under the jurisdiction of the WHDC for exterior alterations made to buildings and structures visible from a public way or park. During

FY' 10 the WHDC met nine times to respond to applications for changes to properties in the districts.

Last year the HDC used this space to report on an interesting case that has just been completed. Take a look at the Zachariah Bryant House at 10 Old Sudbury Road, which has been moved back on the lot, and the reconstructed barn. Another addition to the HD was a new reproduction railroad lantern at the Depot. The lantern, donated by Wayland railroad expert Rick Conard, replaced one that blew down in a storm. It was reviewed and approved by the HDC.

The town's new website has an HDC page with general information about the WHDC, maps of the two districts, photographs of the Historic District signs, and application forms. The Historic District Commission welcomes support from members of the community who share an interest in the preservation and enhancement of the rich cultural heritage of Wayland Center and Bow Road Historic Districts.

Committee Membership: Gretchen Schuler, Chairman; Margery Baston, Chris Hagger, George Ives, Desmond McAuley, Diana Warren, Meaghan Winokur. Alice Boelter, Alternate Member



Wayland Railroad Depot

---

## PUBLIC CEREMONIES COMMITTEE

---

The Public Ceremonies Committee (PCC) coordinates Wayland's observance of Memorial Day, and recognizes events, persons, and projects of importance to the town. Members of the 2010 committee were John Dyer, Richard Brisk, Richard Turner and Lili HoSchlafer. This year's student member was Michael Antonell.

Veterans Day November 11 2009 For Veterans Day the P.C.C. supported the Veterans Memorial Committee program at the Trinitarian Church. In addition, we held a brief program to honor the nation's veterans at the Veterans Memorial. Chairman Richard P. Turner opened the program and welcomed all to the ceremony. John Turchinetz, assisted by John Dyer, laid The Memorial Wreath honoring the dead. Names of those from Wayland who died while serving were read by former selectman Brian O'Herlihy.

Lydia Maria Child Award The committee received several nominations for this award. After reviewing each and deliberating on the comparative merits, the committee selected Gretchen G Schuler as the 2010 winner. The award will be presented at a suitable opportunity.

Freedom Prize The Committee voted to accept responsibility to administer the Wayland Veterans Memorial Freedom Prize scholarship program. An article to amend the PCC charter to authorize this has been submitted for Fall Town Meeting

Memorial Day, Monday, May 26 2010 Early ceremonies were held at Saint Zepherin's Cemetery, the World War II memorial (Lokerville Green), South and North Cemeteries, and at the Wayland Veterans Memorial. There United States, Massachusetts, Armed Services, and POW flags were installed by the Veterans Memorial Committee. The

Girl Scouts, coordinated by Kathy Hodge and Veterans Agent John Turchinetz, placed U.S. flags on veterans' graves prior to the ceremonies at the cemeteries.

At 11:00 a.m. the Memorial Day Parade stepped off from Wayland Middle School for the service at Lakeview Cemetery. There, beginning at 11:30 a.m. all were welcomed by PCC Chair Richard P Turner, Selectman Chair Steven Corriea State Representative Thomas Conroy, and Major Steven Austin US Army gave the invocation. William Gilmore, Keynote speaker, related his experience as a POW in WW2. John Dyer, chair of the Veterans Memorial Committee, awarded the fourth Freedom Prize to Wayland High School student Christine Cocce.

The Wayland High School band conducted by Joseph Oneschuk, and the Middle school Band, conducted by Dianne Muffitt provided music. The High School Band featured a medley of military songs. The Band's Drum and Bugle Corps played Echo Taps with distinction at the early services as well as the main ceremony. Included throughout the day were town guests and participants from the Wayland VFW and American Legion, with Commander Reverend Arthur Srtafuss giving the closing prayer. Escorts from the Police and Fire Departments ensured a safe event Refreshments were provided at the Middle School by the Girl Scouts.

The PCC is deeply grateful to all who made the 2010 parade and ceremony such a success. In the fall of 2010 the PCC will initiate a planning session to launch a celebration of the 375<sup>th</sup> anniversary of the settlement of Sudbury Plantation and the intervening years that have evolved as the Town of Wayland. All are invited to take part.

---

# FINANCE

## BOARD OF ASSESSORS

Ellen Brideau was appointed Director of Assessing in August 2009 and oversaw, with the assistance of the Board of Assessors, reorganization of the Assessing Department. Bruce Morgan was hired as Assistant Assessor in April 2010. Susan Rufo and Jayson Brodie were elected Chair and Vice Chair respectively.

The Board of Assessors Office is responsible for administering Massachusetts property tax laws effectively and equitably and producing accurate and fair assessments for all taxable property.

As required by the code of Wayland, Section 19-8, the Board of Assessors makes the following report:

### A. Annual Report

(1) The 2008 sales used in the determination of the FY'10 assessed values were posted to the Assessors web page and provided at Town Meeting.

(2. a, b, c) Report for the previous six years of abatement history:

FISCAL YEAR	# RECD (a)	# GRANTED (b)	AVG ABMT (c)
2005	275	165	\$1,003.74
Supplemental	1	1	\$2,909.00
2006*	429	207	\$1,056.05
Supplemental	1	1	\$295.37
2007	275	193	\$1,362.39
Supplemental	0	0	\$0.00
2008	247	171	\$2,452.47
Supplemental	2	2	\$3,527.00
2009*	398	228	\$1,190.63
Supplemental	0	0	\$0.00
2010	104	58**	\$1,109.00
Supplemental	4	1	\$1,297.94

\* DOR Triennial Revaluation year

\*\* 5 additional abatements were not included in this number due to unusual circumstances.

The addition of these five abatements would bring the total average abatements to \$1,946.22.  
All years are based on Board action.

(2. d) ATB filing last six years:

Fiscal Year	ATB Filings
2005	33
2006	79
2007	15

Fiscal Year	ATB Filings
2008	26
2009	52
2010	11

(2. e) Dollar change granted by ATB:

FISCAL YEAR	#	STREET	CHANGE AMOUNT GRANTED	FISCAL YEAR	#	STREET	CHANGE AMOUNT GRANTED
FY'05	400	BOSTON POST RD	\$4,677,700	FY'06	8	LODGE RD	\$41,000
FY'05	285	COMMONWEALTH RD	\$1,194,700	FY'06	116	LINCOLN RD	\$198,200
FY'05	373	COMMONWEALTH RD	\$572,900	FY'06	59	LAKESHORE DR	\$55,800
FY'05	24	MAGUIRE RD	\$84,500	FY'06	14	INDIAN DAWN	\$46,600
FY'05	70	BOSTON POST RD	\$85,300	FY'06	55	HILLSIDE DR	\$72,600
FY'05	6	ACORN LN	\$17,200	FY'06	50	GLEZEN LN	\$820,300
FY'05	15	SEDGEMEADOW RD	\$17,500	FY'06	97	DRAPER RD	\$55,700
FY'06	1404	WISTERIA WAY	\$17,900	FY'07	25	HEARTHSTONE CIRCLE	\$5,100
FY'06	312	WILLOWBROOK DR	\$51,800	FY'07	26	PEQUOT RD	\$26,400
FY'06	240	WEST PLAIN ST	\$120,900	FY'08	102	LAKESHORE DR	\$289,100
FY'06	25	TRAINING FIELD RD	\$18,800	FY'08	58	THREE PONDS RD	\$93,500
FY'06	62	THREE PONDS RD	\$49,300	FY'08	6	CROSS ST	\$304,300
FY'06	21	STEEPLETREE	\$32,000	FY'08	10	PEMBERTON RD	\$13,200
FY'06	60	SHAW DR	\$105,700	FY'08	2	JOEL'S WAY	\$98,800
FY'06	15	SEDGEMEADOW RD	\$31,500	FY'09	12	ELLIE LN	\$195,800
FY'06	68	PLAIN RD	\$113,400	FY'09	14	CREST RD	\$129,200
FY'06	269	PELHAM ISLAND RD	\$63,700	FY'09	16	CREST RD	\$125,900
FY'06	22	PARKLAND DR	\$16,800	FY'09	55	HILLSIDE DR	\$49,700
FY'06	29	MARSHALL TER	\$67,400	FY'09	12	JEFFREY RD	\$15,900

(3). Inspections

<b>Total Property Visits:</b>	<b>544</b>		
Abatements:		Building Permits:	
Interior and Exterior	47	Interior and Exterior	61
Interior Only	37	Exterior Only	126
<b>Total</b>	<b>84</b>	Interior Only	21
		Refusals	2
		<b>Total</b>	<b>210</b>
Sales:		Quality Control:	
Interior and Exterior	125	Interior and Exterior	10
Exterior Only	83	Exterior Only	1
Interior Only	25	Interior Only	1
Refusals	5	<b>Total</b>	<b>12</b>
<b>Total</b>	<b>238</b>		

Respectfully submitted,  
 Susan M. Rufo, Chair  
 Bruce Cummings  
 Zachariah Ventress

Jayson Brodie, Vice Chair  
 Molly Upton

**TREASURER/COLLECTOR**

The Treasurer’s Office is responsible for collecting all monies due to the Town of Wayland. This includes real estate taxes, personal property taxes, excise taxes, water bills, departmental turn-ins such as building permits, health permits, and park and recreation fees. We are also responsible for collecting the money received from the Community Preservation Act that now appears on each quarter’s Real Estate bill. These receipts must be reported to the Town Accountant on a timely basis. Unspent money must be invested in high yield, insured accounts.

June 30, 2010                      TAX TITLE - 38 PARCELS                      \$ 618,853.34

	DATE	O/S 7/1/09	NEW DEBT	RETIRED '10 CUMULATIVE	O/S 6/30/10	Int Pd FY10 CUMULATIVE	INTEREST TO PAYOFF	PAYOFF DATE
BORROWING - 1992	1/15/1992	\$ 640,000.00		\$ 325,000.00 \$ 3,855,000.00	\$ 315,000.00	\$ 27,195.00 \$ 956,129.89	\$ 13,545.00	1/15/2011
BORROWING - 1993	12/15/1993	\$ 860,000.00		\$ 215,000.00 \$ 3,885,000.00	\$ 645,000.00	\$ 37,302.50 \$ 1,825,628.15	\$ 48,536.25	9/15/2012
BORROWING - 1996	1/15/1996	\$ 1,065,000.00		\$ 185,000.00 \$ 5,604,000.00	\$ 880,000.00	\$ 33,726.11 \$ 1,958,971.11	\$ 53,950.00	1/15/2015
BORROWING - 1998	12/15/1998	\$ 2,890,000.00		\$ 285,000.00 \$ 8,352,000.00	\$ 2,605,000.00	\$ 101,420.42 \$ 2,299,344.42	\$ 318,287.50	12/15/2018
BORROWING - 2000	2/15/2000	\$ 260,000.00		\$ 260,000.00 \$ 3,445,000.00		\$ 13,020.00 \$ 856,203.84		6/30/2010
BORROWING - 2001	2/15/2001	\$ 1,060,000.00		\$ 130,000.00 \$ 2,135,000.00	\$ 930,000.00	\$ 46,603.76 \$ 721,433.84	\$ 223,333.84	6/30/2020
BORROWING - 2002	4/1/2002	\$ 1,290,000.00		\$ 160,000.00 \$ 1,731,000.00	\$ 1,130,000.00	\$ 61,000.00 \$ 696,640.00	\$ 347,495.00	4/1/2022
BORROWING - 2003	11/1/2003	\$ 1,055,000.00		\$ 155,000.00 \$ 1,349,100.00	\$ 900,000.00	\$ 35,590.00 \$ 337,973.63	\$ 168,103.12	11/1/2022
BORROWING - 2005	9/15/2005	\$ 4,245,000.00		\$ 395,000.00 \$ 1,643,500.00	\$ 3,850,000.00	\$ 158,845.00 \$ 840,992.50	\$ 1,154,467.50	9/15/2025
BORROWING - 2006	7/1/2006	\$ 1,520,000.00		\$ 305,000.00 \$ 943,000.00	\$ 1,215,000.00	\$ 55,347.50 \$ 251,972.00	\$ 246,663.75	7/15/2025
BORROWING - 2007	1/15/2007	\$ 1,819,000.00		\$ 263,000.00 \$ 789,000.00	\$ 1,556,000.00	\$ 78,131.25 \$ 265,953.75	\$ 449,463.75	1/15/2027
BORROWING - 2008	2/15/2008	\$ 2,058,000.00		\$ 377,000.00 \$ 769,000.00	\$ 1,681,000.00	\$ 62,890.00 \$ 137,540.00	\$ 178,197.50	2/1/2028
BORROWING - 2009	2/1/2009	\$ 2,210,000.00		\$ 327,250.00 \$ 327,250.00	\$ 1,882,750.00	\$ 74,541.19 \$ 74,541.19	\$ 186,625.64	12/15/2028
BORROWING - 2010	1/28/2010	\$ -	\$ 12,180,000.00	\$ - \$ -	\$ 12,180,000.00	\$ - \$ -	\$ 4,945,500.00	2/1/2035
				\$ 3,382,250.00		\$ 785,612.73		
		\$ 20,972,000.00	\$ 12,180,000.00	\$ 34,827,850.00	\$ 29,769,750.00	\$ 11,223,324.32		



**COMMISSIONERS OF TRUST FUNDS**

The goal of the Commissioners is to invest Wayland’s trust funds to realize the best possible gain while maintaining a balance between risk and return appropriate to a public trust. The following are the fund’s balances at the end of selected years:

<b>2010</b>	<b>\$ 2,259,076</b>
2009	\$ 1,981,010
2008	\$ 2,165,202
2007	\$ 2,362,381
2006	\$ 2,086,604
1995	\$ 681,655

For a Statement of Investment Policy please refer to prior Town Reports or contact the Commissioners of Trust Funds.

**TRUSTEES OF THE ALLEN FUND**

The Allen Fund was established in 1854 through a gift from Miss Debby Allen and Mrs. Nabby (Allen) Draper. The permanent fund was intended for “beneficent objects.” The Allen fund was later combined with the “Donation Funds” which date back to 1678. Over the years several additional gifts were contributed to the Fund. Although the Allen Fund was virtually depleted by 1990, it has recently grown so that it can now provide annual gifts. In the past year, two gifts were given to deserving Wayland citizens.

**TOWN OF WAYLAND TRUST FUNDS**

**Short-Term Investments**

Vanguard – Prime Money Market Fund	\$ 32,325
<b><u>Bonds</u></b>	
Vanguard Intermediate – Term Bond Index Fund – Admiral	784,433
Vanguard Total Bond Market Index Fund	150,305
<b><u>Stocks</u></b>	
Vanguard Extended Market Index Fund – Admiral	302,732
Vanguard Growth Index Fund – Admiral	341,267
Vanguard 500 Index Fund – Admiral	256,270
Vanguard Value Index Fund – Admiral	391,744
Total Investments	\$2,259,076

Individual Funds	FY 2010 Distribution Taken	FY 2010 Balance
Cemetery Funds	\$ 55,772	\$943,824.09
Library Funds	187	136,661.25
Library Endowment	2,669	511,685.15
Allen Fund	400	5,374.05
Greaves/Croft Funds	4,087	53,490.17
J. Leavitt Fund	-0-	100,217.48
S. Leavitt (Wayland Charitable) Fund	22,300	179,056.57
Gossels Fund (Acad. Excel)	1,725	212,992.48
Gossels Fund (Library)	622	23,029.91
Gossels Fund (School)	10,980	-1,111.84
Estate of Marian Draper	-0-	65,455.38
Robsham Cemetery Trust	-0-	28,402.04
<b>Total distribution taken</b>	<b>\$98,742</b>	<b>\$2,259,076.00</b>

## FINANCE DIRECTOR/ACCOUNTANT

	General Fund	Special Revenue	Community Preservation	Capital Projects	Water Fund	Septage Fund	Wastewater Fund	Trust & Agency	Long-Term Debt Group	Total
<b>Assets</b>										
<b>Cash and Investments:</b>										
Cash	59,319,268									59,319,268
Investments										0
<b>Total</b>	<b>59,319,268</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>59,319,268</b>
<b>Receivables:</b>										
Property Taxes	1,154,254		9,355							1,163,608
Tax Title	618,853									618,853
Motor Vehicle Excise	118,853									118,853
User Charges					768,984		36,154			805,138
Due from Other Governments										0
Due to/Due from other funds	(41,169,138)	6,899,902	6,594,537	15,052,314	3,171,079	293,643	837,839	8,319,823		0
<b>Total</b>	<b>(39,277,178)</b>	<b>6,899,902</b>	<b>6,603,892</b>	<b>15,052,314</b>	<b>3,940,063</b>	<b>293,643</b>	<b>873,993</b>	<b>8,319,823</b>	<b>0</b>	<b>2,706,452</b>
<b>Amount to be Provided For:</b>										
Retirement of Bonds									40,673,500	40,673,500
Repayment of Anticipation Notes									4,500,000	4,500,000
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45,173,500</b>	<b>45,173,500</b>
<b>Total Assets</b>	<b>20,042,091</b>	<b>6,899,902</b>	<b>6,603,892</b>	<b>15,052,314</b>	<b>3,940,063</b>	<b>293,643</b>	<b>873,993</b>	<b>8,319,823</b>	<b>45,173,500</b>	<b>107,199,221</b>
<b>Liabilities &amp; Fund Balances</b>										
<b>Liabilities:</b>										
Warrants Payable	735,109	216,994		452,733	70,378		2,220			1,477,433
Accrued Payroll & Withholdings	1,748,000									1,748,000
Reserve for Abatements	1,483,801									1,483,801
Other Liabilities	2,166,788									2,166,788
Deferred Revenues	408,159		9,355							417,514
Bond and Grant Anticipation Notes									4,500,000	4,500,000
Bonds Payable									40,673,500	40,673,500
<b>Total</b>	<b>6,541,857</b>	<b>216,994</b>	<b>9,355</b>	<b>452,733</b>	<b>70,378</b>	<b>0</b>	<b>2,220</b>	<b>0</b>	<b>45,173,500</b>	<b>52,467,037</b>
<b>Liabilities Fund Balances:</b>										
Retained Earnings						240,653	248,191			488,844
Retained Earnings Appropriated						52,990	623,581			676,571
Unreserved Reserved for Expenditures	10,144,263	6,651,581	6,594,537	14,586,185	3,269,685			8,319,823		49,566,073
	3,355,971	31,328		13,396	600,000					4,000,695
<b>Total Fund Balances</b>	<b>13,500,234</b>	<b>6,682,909</b>	<b>6,594,537</b>	<b>14,599,581</b>	<b>3,869,685</b>	<b>293,643</b>	<b>871,772</b>	<b>8,319,823</b>	<b>0</b>	<b>54,732,184</b>
<b>Total Liabilities &amp; Fund Balances</b>	<b>20,042,091</b>	<b>6,899,902</b>	<b>6,603,892</b>	<b>15,052,314</b>	<b>3,940,063</b>	<b>293,643</b>	<b>873,992</b>	<b>8,319,823</b>	<b>45,173,500</b>	<b>107,199,220</b>

	FISCAL YEAR 2010 EXPENDED	EXPENDED FY 2010
	<b>SELECTMEN</b>	
	PURCHASE OF SERVICES	\$45,454
	SUPPLIES	-\$733
1	TOTAL EXPENSES	\$44,721
	TOTAL SELECTMEN	\$44,721
	<b>TOWN OFFICE</b>	
	SALARIES	\$356,414
2	TOTAL PERSONNEL SERVICES	\$356,414
	PURCHASE OF SERVICES	\$13,957
	SUPPLIES	\$60,278
3	TOTAL EXPENSES	\$74,235
	TOTAL TOWN OFFICE	\$430,648
	<b>PERSONNEL BOARD</b>	
	SALARIES	\$0
4	TOTAL PERSONNEL SERVICES	\$0
	PURCHASE OF SERVICES	\$5,085
5	TOTAL EXPENSES	\$5,085
	TOTAL PERSONNEL BOARD	\$5,085
	<b>FINANCE</b>	
	SALARIES	\$281,320
6	TOTAL PERSONNEL SERVICES	\$281,320
	PURCHASE OF SERVICES	\$30,555
	SUPPLIES	\$4,090
7	TOTAL EXPENSES	\$34,645
	TOTAL FINANCE	\$315,965
	<b>ASSESSOR</b>	
	SALARIES	\$160,097
8	TOTAL PERSONNEL SERVICES	\$160,097
	PURCHASE OF SERVICES	\$55,063
	SUPPLIES	\$2,104
9	TOTAL EXPENSES	\$57,167
	TOTAL ASSESSOR	\$217,264
	<b>TREASURER</b>	
	SALARIES	\$182,628
10	TOTAL PERSONNEL SERVICES	\$182,628
	PURCHASE OF SERVICES	\$22,891
	SUPPLIES	\$743
11	TOTAL EXPENSES	\$23,635
	TOTAL TREASURER	\$206,262
	<b>TOWN COUNSEL</b>	
	PURCHASE OF SERVICES	\$202,251
	SUPPLIES	\$2,792
12	TOTAL EXPENSES	\$205,043
	TOTAL TOWN COUNSEL	\$205,043

FISCAL YEAR 2010 EXPENDED		EXPENDED FY 2010
<b>INFORMATION TECHNOLOGY</b>		
	SALARIES	\$79,399
13	TOTAL PERSONNEL SERVICES	\$79,399
	PURCHASE OF SERVICES	\$107,011
	SUPPLIES	\$35,433
14	TOTAL EXPENSES	\$142,444
	TOTAL INFORMATION TECHNOLOGY	\$221,843
<b>TOWN CLERK</b>		
	SALARIES	\$114,977
15	TOTAL PERSONNEL SERVICES	\$114,977
	PURCHASE OF SERVICES	\$7,718
	SUPPLIES	\$411
16	TOTAL EXPENSES	\$8,129
	TOTAL TOWN CLERK	\$123,106
<b>ELECTIONS</b>		
	SALARIES	\$32,182
	TOTAL PERSONNEL SERVICES	\$32,182
	PURCHASE OF SERVICES	\$1,097
	SUPPLIES	\$11,277
	TOTAL EXPENSES	\$12,373
17	TOTAL ELECTIONS	\$44,556
<b>REGISTRAR</b>		
	SALARIES	\$275
18	TOTAL PERSONNEL SERVICES	\$275
	PURCHASE OF SERVICES	\$3,584
19	TOTAL EXPENSES	\$3,584
	TOTAL REGISTRAR	\$3,859
<b>CONSERVATION</b>		
	SALARIES	\$113,946
20	TOTAL PERSONNEL SERVICES	\$113,946
	PURCHASE OF SERVICES	\$7,525
	SUPPLIES	\$10,865
21	TOTAL EXPENSES	\$18,390
	TOTAL CONSERVATION	\$132,335
<b>PLANNING</b>		
	SALARIES	\$102,215
22	TOTAL PERSONNEL SERVICES	\$102,215
	PURCHASE OF SERVICES	\$1,234
	SUPPLIES	\$444
23	TOTAL EXPENSES	\$1,679
	TOTAL PLANNING	\$103,893
<b>SURVEYOR</b>		
	SALARIES	\$146,253
24	TOTAL PERSONNEL SERVICES	\$146,253
	PURCHASE OF SERVICES	\$11,092
	SUPPLIES	\$3,318
25	TOTAL EXPENSES	\$14,409
	TOTAL SURVEYOR	\$160,663

FISCAL YEAR 2010 EXPENDED		EXPENDED FY 2010
<b>FACILITIES</b>		
	SALARIES	\$276,376
26	TOTAL PERSONNEL SERVICES	\$276,376
	PURCHASE OF SERVICES	\$181,663
	UTILITIES	\$482,504
	SUPPLIES	\$29,374
27	TOTAL EXPENSES	\$693,540
	TOTAL FACILITIES	\$969,916
<b>HISTORICAL COMMISSION</b>		
	PURCHASE OF SERVICES	\$110
28	TOTAL EXPENSES	\$110
	TOTAL HISTORICAL COMMISSION	\$110
<b>SURFACE WATER QUALITY COMMISSION</b>		
	PURCHASE OF SERVICES	\$63,043
29	TOTAL EXPENSES	\$63,043
	TOTAL SURFACE WATER QUALITY COMM	\$63,043
<b>HISTORIC DISTRICT COMMISSION</b>		
	PURCHASE OF SERVICES	\$0
30	TOTAL EXPENSES	\$0
	TOTAL HISTORIC DISTRICT COMMISSION	\$0
<b>PUBLIC CEREMONIES</b>		
	PURCHASE OF SERVICES	\$943
31	TOTAL EXPENSES	\$943
	TOTAL PUBLIC CEREMONIES	\$943
<b>POLICE</b>		
	SALARIES	\$1,998,418
32	TOTAL PERSONNEL SERVICES	\$1,998,418
	PURCHASE OF SERVICES	\$108,309
	SUPPLIES	\$149,654
33	TOTAL EXPENSES	\$257,963
	TOTAL POLICE	\$2,256,381
<b>JOINT COMMUNICATIONS</b>		
	SALARIES	\$395,127
34	TOTAL PERSONNEL SERVICES	\$395,127
	PURCHASE OF SERVICES	\$13,008
	UTILITIES	\$13,260
	SUPPLIES	\$6,924
35	TOTAL EXPENSES	\$33,192
	TOTAL JOINT COMMUNICATIONS	\$428,319
<b>EMERGENCY MANAGEMENT</b>		
	PURCHASE OF SERVICES	\$12,983
	SUPPLIES	\$6,238
36	TOTAL EXPENSES	\$19,222
	TOTAL EMERGENCY MANAGEMENT	\$19,222

FISCAL YEAR 2010 EXPENDED		EXPENDED FY 2010
	<b>DOG OFFICER</b>	
	PURCHASE OF SERVICES	\$20,103
	SUPPLIES	\$0
37	TOTAL EXPENSES	\$20,103
	TOTAL DOG OFFICER	\$20,103
	<b>FIRE</b>	
	SALARIES	\$2,027,753
38	TOTAL PERSONNEL SERVICES	\$2,027,753
	PURCHASE OF SERVICES	\$37,877
	SUPPLIES	\$94,223
39	TOTAL EXPENSES	\$132,100
	TOTAL FIRE	\$2,159,852
	<b>BUILDING &amp; ZONING</b>	
	SALARIES	\$274,916
40	TOTAL PERSONNEL SERVICES	\$274,916
	PURCHASE OF SERVICES	\$11,583
	SUPPLIES	\$7,232
41	TOTAL EXPENSES	\$18,814
	TOTAL BUILDING & ZONING	\$293,730
	TOTAL PUBLIC SAFETY	#REF!
42	<b>SCHOOLS</b>	\$30,438,924
43	<b>REGIONAL VOCATIONAL SCHOOLS</b>	\$421,426
	<b>DPW</b>	
	SALARIES	\$1,466,381
	TOTAL PERSONNEL SERVICES	\$1,466,381
	PURCHASE OF SERVICES	\$590,299
	SUPPLIES	\$377,062
	TOTAL EXPENSES	\$967,361
44	TOTAL DPW	\$2,433,742
	<b>BOARD OF HEALTH</b>	
	SALARIES	\$521,169
45	TOTAL PERSONNEL SERVICES	\$521,169
	PURCHASE OF SERVICES	\$114,584
	SUPPLIES	\$7,526
46	TOTAL EXPENSES	\$122,110
	TOTAL BOARD OF HEALTH	\$643,279
	<b>VETERANS SERVICES</b>	
	SALARIES	\$3,755
47	TOTAL PERSONNEL SERVICES	\$3,755
	PURCHASE OF SERVICES	\$7,074
	SUPPLIES	\$2,827
48	TOTAL EXPENSES	\$9,901
	TOTAL VETERANS SERVICES	\$13,656

FISCAL YEAR 2010 EXPENDED		EXPENDED FY 2010
<b>COUNCIL ON AGING</b>		
	SALARIES	\$159,199
49	TOTAL PERSONNEL SERVICES	\$159,199
	PURCHASE OF SERVICES	\$69,631
	SUPPLIES	\$6,065
50	TOTAL EXPENSES	\$75,696
	TOTAL COUNCIL ON AGING	\$234,895
<b>YOUTH SERVICES</b>		
	SALARIES	\$135,709
51	TOTAL PERSONNEL SERVICES	\$135,709
	PURCHASE OF SERVICES	\$3,446
	SUPPLIES	\$909
52	TOTAL EXPENSES	\$4,355
	TOTAL YOUTH SERVICES	\$140,064
<b>LIBRARY</b>		
	SALARIES	\$704,361
53	TOTAL PERSONNEL SERVICES	\$704,361
	PURCHASE OF SERVICES	\$38,565
	SUPPLIES	\$187,378
54	TOTAL EXPENSES	\$225,943
	TOTAL LIBRARY	\$930,304
<b>POOL</b>		
	SALARIES	\$18,217
	TOTAL PERSONNEL SERVICES	\$18,217
	PURCHASE OF SERVICES	\$0
	UTILITIES	\$0
	SUPPLIES	\$7,309
55	TOTAL EXPENSES	\$7,309
	TOTAL POOL	\$25,527
<b>DEBT AND INTEREST</b>		
	DEBT SERVICE	\$4,244,864
56	TOTAL EXPENSES	\$4,244,864
	TOTAL DEBT AND INTEREST	\$4,244,864
<b>UNCLASSIFIED</b>		
	INSURANCE GENERAL	\$668,655
	INSURANCE 32B	\$6,795,662
	MEDICARE	\$483,780
	UNEMPLOYMENT	\$125,192
	NON CONTRIBUTORY RETIREMENT	\$16,731
	POLICE/FIRE DISABILITY	\$2,196
	RESERVE FOR SAL ADJ	\$0
	OCCUPATIONAL HEALTH	\$3,182
	EMPLOYEE ASSISTANCE PROGRAM	\$0
	TOWN MEETING	\$14,519
	STREET LIGHTING	\$126,917
	RESERVE FUND	\$0
57	TOTAL UNCLASSIFIED	\$8,236,834
	TOTAL GENERAL FUND BUDGET	\$56,190,375

FISCAL YEAR 2010 EXPENDED		EXPENDED FY 2010
<b>WATER FUND</b>		
	SALARIES	\$765,301
	TOTAL PERSONNEL SERVICES	\$765,301
	PURCHASE OF SERVICES	\$377,168
	UTILITIES	\$270,451
	SUPPLIES	\$386,057
	DEBT SERVICE	\$1,117,203
	TOTAL EXPENSES	\$2,150,878
59	TOTAL WATER DEPARTMENT	\$2,916,180
<b>SEPTAGE FUND</b>		
	SALARIES	\$50,704
	TOTAL PERSONNEL SERVICES	\$50,704
	PURCHASE OF SERVICES	\$203,009
	UTILITIES	\$26,638
	SUPPLIES	\$8,674
	DEBT SERVICE	\$0
	TOTAL EXPENSES	\$238,321
60	TOTAL SEPTAGE DEPARTMENT	\$289,025
<b>WASTEWATER MGMT DISTRICT COMM</b>		
	PURCHASE OF SERVICES	\$168,176
	CAPITAL	\$0
	DEBT SERVICE	\$46,912
	TOTAL EXPENSES	\$215,089
61	TOTAL WASTEWATER MGMT COMM	\$215,089
<b>GRAND TOTAL OMNIBUS BUDGET</b>		<b>\$59,610,668</b>

Reserve Fund Activity - FY10

Date	Dept	Account	Amount
There were no reserve fund transfers in FY10.			
		Total	0



## EDUCATION AND LIBRARY

### SCHOOL COMMITTEE

#### THE WAYLAND PUBLIC SCHOOLS MISSION STATEMENT

*“Personal and civic responsibility, love of learning, and empathy for others: these are the qualities that the Wayland Public Schools seek to instill in its students. At its core, our mission is to provide a rigorous and stimulating academic environment that promotes the acquisition of knowledge and skills. Yet we deem it equally important to nurture self-confident, collaborative, and conscientious individuals. We strive to create a climate where risk-taking is safeguarded, open expression is encouraged, and free association is protected. Our goal is to advance our students’ growth into principled, informed, and capable citizens who will help guide a democracy that follows humanitarian principles in the global forum, and shape a just society where individuals may reach their full potential”.*

#### OVERVIEW

The Wayland School Committee focused its efforts this year on continuing to provide a high quality educational experience for our students, and engaging in long-range fiscal and facility planning in the face of ongoing, significant fiscal challenges. These activities included developing and implementing a prudent budget that included the first overall decline in school spending in over twenty years, and continuing the structural changes at the Elementary and Middle School levels. Longer term initiatives included the expanded investment in technology as recommended by the Technology Task Force, the introduction of a fee-based full-time kindergarten program, and the ongoing work of the High School Building Committee, coordinated with the Massachusetts School Building Authority (MSBA), which has resulted in the high school project that broke ground this summer.

#### Budget

**FY10 Budget:** The FY10 Budget totaled \$31,835,263, with an appropriation from the town of \$31,111,763. The balance was funded through additional fees and other offsets, totaling \$723,500.

**FY11 Budget:** The FY11 budget process sought to balance the goal of preserving the high-quality educational program for Wayland children that the Town desires with the need for ongoing fiscal responsibility with this non-override budget and in these economically challenging times. The savings realized over the last two years with the elementary

school reconfiguration were augmented by further reductions at the Middle and High Schools. At the Middle School, declining enrollment allowed a cluster reduction at the 6th grade level, to match the prior reductions in 7th and 8th grades, which reduced another 4.0 “Full Time Equivalent” teachers and completed the transition from three to two clusters at all Middle School grade levels. At the High School, in response to programmatic changes and enrollment trends, 2.75 FTE teacher positions and 4 secretarial positions were eliminated. Additionally, stipends for three coaching positions and nine co-curricular clubs were eliminated. District wide, the FY11 budget will include the reduction of .5 FTE Benefits manager, .5 FTE Athletic Director, and .4 FTE Elementary Curriculum Coordinator for Mathematics and Science. Also, a Human Resources position was created by combining several part-time positions, at no additional cost to the Town, to provide better service to our employees and the Town.

Offsets (revenue) from fees and transfers were increased, from \$723,500 to \$786,000. At the High School level, athletic fees increased by \$25 per sport per season. Transfers from the district’s fee-based programs will be increased, and the transportation fee (initiated last year) will be unchanged.

The FY11 budget, approved at Town Meeting, is \$30,596,713. Including subtracting offsetting fees and transfers of \$786,000, the total School Department budget is \$31,382,713. This amount represents a decline of 1.6% from the prior year’s appropriation for the operation of the school district,

representing the first actual decline in School appropriations in twenty years.

### **High School Facility**

The High School Building Committee (HSBC) continues its work with the Massachusetts School Building Authority on the comprehensive planning for a modernized facility. These efforts, which included in the past year continuing the design and planning and hiring an Owner's Project Manager and a Contractor, resulted in groundbreaking for the new facility this summer. The efforts continue with ongoing oversight of the construction. The plans are aiming at a January 2012 occupancy date. The Committee continues to appreciate the extraordinary work contributed by the HSBC members toward this goal.

### **Technology Task Force**

The members of the Technology Task Force worked extensively with the district's Technology Director, Leisha Simon, to continue to develop and implement a comprehensive long-term capital plan to modernize the technology infrastructure and to bring use of technology into the classroom. Their efforts resulted in the Technology capital request and appropriation of \$600,000. These funds build on the prior upgrades and modernization, and include funds for completing the district's fiber network and infrastructure, completing the Teacher Computer Initiative, replacing outdated computers, purchasing peripheral devices and other educational technology, and piloting the Student Computer initiative. Included in this initiative is the professional development for teachers to be able to maximize the use of this technology for our students.

### **Administrative Initiatives**

The Administration, under the direction of the Superintendent, Dr. Burton, continued its work on several additional initiatives this year, including closing the achievement gap, evaluating and instituting a new health and wellness curriculum, studying full-day kindergarten, introducing Chinese as a foreign language, and greening of our schools. This has resulted in a new Health and Wellness curriculum in place throughout the district; and full-day kindergarten, as a self-financed program, was initiated as a pilot program for the 2010-2011 school year. The specific reports on all these initiatives are available on line through the Wayland Public Schools website.

## **CONCLUSION**

The district faces many challenges as we look forward and continue to strive to provide a high-quality and fiscally responsible educational program for Wayland's children. The process of running our district and educating our students is a partnership involving the administration, teachers and staff, students, parents, and the entire community. We are quite fortunate in Wayland to have the strong support of all of these groups, working together for the benefit of our children. We greatly appreciate this support, as it is a major reason why our school system remains successful and respected.

## **BOARD OF LIBRARY TRUSTEES**

**LIBRARY FLOOD:** During the spring of 2010, the lower level of the Library sustained serious damage due to flooding, requiring the library to be closed for reconstruction over 1/3 of this year. The lower level started flooding during a storm on March 14 and then completely flooded during a subsequent rain storm on March 29-30. There was a great deal of standing water on the ground floor until we started pumping water from the parking lot on April 7. Damage caused by the flooding affected walls, insulation, flooring, fixtures, and the elevator. The library re-opened on August 9 and the re-opening was celebrated by an open house for Wayland residents on September 12. We are glad to be offering full library service to our residents again and from written and verbal comments we've received, we know that Wayland residents are most grateful to have their library back.

**OPERATIONS:** During the months we were open, the library continued to experience strong circulation and offered a greatly enriched programming schedule. We selected our "Wayland Reads" book for 2011, which will be *Zeitoun* by David Eggers. Even when we were closed, we were able to run a modified Summer Reading Program using off-site space and online enrollment. We continued to purchase and process new materials for the library, to review our collections, to schedule programs, and to maintain library technology.

**LIBRARY BUDGET:** During FY10, the library operated on an essentially level-funded budget. Our services rely on supplementation by contributions from the Friends of the Library to allow us to meet our state-mandated materials expenditure requirement. Fiscal Year 2011 brought budget reductions, requiring reductions in service hours.

**TECHNOLOGY:** Library staff continued to upgrade our web site. Our patrons have the ability to register for library programs and to reserve museum passes and library materials online. Through the Minuteman Library Network, we offer access to a constantly increasing library of downloadable audiobooks and electronic books, which are available to our users from home. We continue to offer Wayland residents in-library and home access to many online subscription databases. Our users enjoy using both the library's wired and wireless Internet access. We started planning for the installation of a new server for the library network in FY11.

**BUILDING AND GROUNDS:** The post-flooding reconstruction of the library was overseen by Wayland's new Director of Public Buildings. The Town has applied for FEMA reimbursement for damage caused to public buildings related to the flooding, and the library is included in that application. Planned maintenance to the upper levels will be deferred until FY2012 because of reconstruction needed on the lower level due to the flood. Our historic building, while beautiful, continues to be inadequate in terms of space for current collection, staffing, and programming needs. Therefore, the Trustees continue to monitor potential sites for a future new library.

**PERSONNEL:** The library continues to be able to rely on a talented and dedicated staff. Staff members attended professional conferences and training programs. The library participates in the town tax work-off program for seniors. We had a loyal group of 53 volunteers of all ages who devoted many hours to the library each week. They are integral in ensuring that the library operates as efficiently as possible.

**COLLECTION and SERVICES:** Due to extended closure, the circulation of library materials into and out of our library was naturally suppressed and for that reason, our annual circulation figures are down. We expect them to revert to their previous levels. The professional staff used the time the library was closed to weed out materials that no longer circulated actively from the library. A chart of collection and other statistics for FY10, reflecting the library's closure, follows this narrative. One of our service initiatives this year was the creation of a directory of community services for adults. This was spearheaded by the library with cooperation from the Council on Aging and input from many other town departments and private agencies and groups. That directory will be available in print and online form in FY11.

**PROGRAMS:** This year's Great Presenter Series was very popular, and we plan a continuation of that series in FY11. Likewise, we will continue our popular hands-on "Arts and Crafts" series. This year, our regular programs

included an art history series, a Shakespeare series, a classical studies series, regular Poetry Workshops, two book discussion groups, a Great Decisions group, and an ESOL tutoring program. The Gossels Fund for Human Dignity sponsored a program by Sasha Chanoff of Mapendo International. In addition to regularly scheduled storytimes, Youth Services Department programming included storytellers, science programs, puppet shows, a music and movement program for pre-schoolers, movie screenings, arts and crafts workshops, and our summer reading club.

**FRIENDS:** The Friends of the Wayland Public Library continue to be our mainstay of private support. Funding from the Friends allows us to offer almost all of our popular programs and services: museum passes, books on CD, cultural programming, the summer reading program, web site maintenance, and many other expenses that exceed the library budget. We appreciate their continuing hard work and dedication to the library in these difficult economic times.

**MILLENNIUM ENDOWMENT FUND:** The Commissioners of Trust Funds supervise the library's endowment fund. This fund was established to sustain excellence in library service and to provide a stable supplementary source of support for the library. This year, the Millennium Fund supported very popular cultural programming that included a music concert series and arts and crafts workshops.

**EXHIBITS:** Each year Arts/Wayland schedules a variety of art exhibits in the library's Raytheon Room and the library foyer.

**THANKS:** We are indebted to the friendly, devoted, and talented library staff and the many hard-working volunteers who contribute to making the library a vibrant information and community center. Our deepest appreciation, of course, goes once again to the citizens of Wayland whose continued financial and moral support has enabled us to provide another year of excellent library service.

Aida A. Gennis, Chair  
Sally Y. Cartwright, Vice-Chair  
Lynne J. Lipcon, Secretary  
Anne B. Heller  
Nancy J. Jahnke  
Thaddeus Thompson  
Ann F. Knight, Library Director

### SUMMARY OF FISCAL YEAR 2010 LIBRARY STATISTICS

**Note: These numbers reflect library closure during 1/3 of the year**

	FISCAL YEAR 2009	FISCAL YEAR 2010*
	<b>CIRCULATION</b>	
Adult		
Print	80,388	63,393*
Non-print	91,479	69,009*
Juvenile		
Print	68,040	48,401*
Non-print	19,998	14,099*
Transfers to Minuteman Libraries	40,477	34,850*
<b>Total Circulation</b>	<b>300,382</b>	<b>229,752*</b>
	<b>ACQUISITIONS</b>	
Print	8,018	7,051*
Non-print	1,971	1,680*
<b>Total Items Added</b>	<b>9,989</b>	<b>8,731*</b>
	<b>OTHER</b>	
Registered Borrowers	7,872	7,410*
MLN Interlibrary Loans Filled for other Libraries	40,477	34,850*
MLN Interlibrary Loans Filled Wayland Patrons	26,014	21,354*
Reference Questions	19,035	17,706*
Programs Held	243	223*
Total Attendance	7,661	5,379*
Fines Collected	\$19,079	\$13,770*
Trust Fund Balances:		
Endowment Fund	\$439,281	\$511,685
Other Trust Funds	<u>\$136,057</u>	<u>\$159,691</u>
<b>TOTAL</b>	<b>\$575,338</b>	<b>\$671,376</b>

\* Library fully closed from March 29 to August 9  
 Library partially closed from March 14 to March 29  
 (Full or partially closed 21 weeks)

## PLANNING AND NATURAL RESOURCES

### CONSERVATION COMMISSION

The Conservation Commission holds the statutory responsibility for “the promotion and development of the natural resources and for the protection of watershed resources” of Wayland (MGL Chapter 40, Section 8C) and is responsible for the administration of the Wetlands Protection Act (WPA) MGL, Chap.131, Section 40. Wayland’s Wetlands and Water Resources Bylaw (Chap.194) complements the Commission’s responsibilities under the WPA. The Conservation Commission has the statutory responsibility to administer, implement and enforce the Stormwater and Land Disturbance Bylaw (Chap. 193).

The administration and enforcement of the WPA and both the Chap. 194 and 193 Bylaws accounts for a major portion of the efforts of the Commission. Fourteen Requests for Determination of Applicability were received, one was filed only under Chap.194 and all the others were filed both under the WPA and Chapter 194. One was withdrawn. There were twelve decisions under the WPA with findings that the work proposed would not alter areas subject to protection under MGL Ch.131, s.40 if performed as described in the submitted plans and subject to relevant conditions and therefore did not require the filing of a Notice of Intent. Thirteen permits were issued under Chapter 194. There was no positive decision, which required the filing of a Notice of Intent before the project can proceed. Nine requests for Certificate of Permit requirements were heard. Five were deferred and four Certificates were issued.

Twenty-one Public Hearings on Notices of Intent were opened. Five were to amend existing Order of Conditions (OOC) or permit under Chap.194. One was a Chap.194 Permit remanded by the Court. One was an Abbreviated Notice of Resource Area Delineation (ANRAD). The Commission held eighty-six continued hearings and issued nineteen Order of Conditions. Five amendments to OOC / Permits, and twenty Permits under Chapter 194 were also processed. The ANRAD was withdrawn.

There were thirty-three requests for Certificate of Compliance. Twenty-one partial certificates were issued, one request was denied and ten were deferred. Three Requests for Extensions were received and issued by the Commission.

Violations of the Wetlands Protection Act and Wetlands Bylaw continue to be a problem. Work within 200 feet of many streams and/or within 100 feet of wetlands is subject to review by the Conservation Commission before commencing. There are very few exceptions to this requirement and people are encouraged to call the office for more information.

Discussions and Informal Reviews were held on projects/issues. Discussions were held on Aquatic Weed Control (Dudley Pond/ Heard Pond Lake Cochituate), former Raytheon site sentry wells, the Town’s Master Plan, Well-head protection, Baldwin Pond treatment plant project, Birch Street wells (Framingham), Chap.193 Bylaw, Water Sprinkler Town Bylaw, Land protection, Land Management, Hay fields, Community gardens, Farming issues, Illegal ORV use, N-Star tree removal, the Doran Road property, Beavers, the reservoir dam on Rice Road and a Local Emergency Contingency Plan (LECP) and others.

One new Conservation cluster was approved on Concord Road and a portion of the property will become land owned by the Town under the care of the Conservation Commission. Conservation restrictions continue to be a tool to help protect sensitive portions of property and important natural resources.

The Conservation Commission continues to rely upon volunteers to help monitor and maintain land under the care and management of the Conservation Commission. In addition the Commission has funding to manage more than 800 acres of land. The Commission created the Ken Moon Award to acknowledge individuals who have contributed extensive amounts of time to land management. In 2009 the Commission presented the award to Michael Patterson for more than twenty years of land management efforts at Upper Mill Brook Conservation Area as well as assistance on many other conservation projects. Funding is used to hire seasonal labor as well as to procure services to mow larger fields. Ben Gilmore and Luke Goodermote were seasonal laborers during the summer of 2010.

The Commission continues to provide community garden plots to individuals. This year, perhaps a reflection of changing economic times or other factors saw an increased interest in new people seeking a garden plot. Plots that had been dormant were in demand this year. As is true every year weather dominates when the plowed plots can be used, how well the planting season goes, and what is produced in the gardens.

Volunteers help maintain the Greenways Conservation Area, Heard Farm Conservation Area,

Upper Mill Brook, Rowan Hill, and many other conservation areas. Many mow trails, prune shrubs, repair trails, and remove trees. The contributions of these many volunteers are invaluable to the Commission and greatly appreciated.

Zach Ellison did an Eagle Scout project at the Sedgemoor Conservation Area. The long, raised board walk makes it possible to walk the trail in all seasons of the year. Eagle Scout projects continue to be a critical component of land management.

### COMMUNITY PRESERVATION COMMITTEE

The provisions of the Community Preservation Act (CPA) were adopted at the Annual Town Meeting in 2001. The Community Preservation Committee was formed at that time and its responsibilities are to identify and evaluate potential community preservation projects and, if appropriate, submit project recommendations in the form of articles at town meeting. The CPA requires that the projects focus on open space, historic preservation, and community housing. Funds can also be used for the acquisition, creation or preservation of land for recreational purposes. The Committee currently consists of seven members, one from the Planning Board, Historical Commission, Recreation Commission, Conservation Commission, Housing Commission, and two appointments by the Board of Selectmen. It is expected that following the Annual Town Meeting, the Board will be increased to nine members due to the inclusion of a representative of the Department of Public Works with one additional appointee by the Selectmen.

**CPA Revenue** – Since the adoption of the CPA in 2001 through fiscal 2007, Wayland has received \$4,498,536 from the residential property tax surcharge, including interest, and \$3,190,105 in matching State Trust Fund distributions, for a total revenue of \$7,688,640. The funds collected are known as the Community Preservation Fund and are held and administered by the Town's Treasurer. The list of expenditures follows as Appendix C.

Project	Amount	Year Approved
Repair of Town's historic gravestones	\$65,000	2003
Study to create railroad interpretive site	\$15,000	2003
Environmental testing at former Nike site	\$35,000	2003
Repair/Restore historic markers	\$5,000	2004
Acquire 2.75 acres at Nike site for affordable housing and to provide funds for demolition and site preparation	\$500,000	2004
Site preparation and demolition on remaining 11 acres of open space at Nike site	\$100,000	2004
Administrative costs of CPC – expended \$3800 for appraisal of Moon property on Reservoir Road	\$10,000	2004
Set aside funds for acquiring open space in the future	\$600,000	2004
Acquire Gilbert land on Brackett Rd for conservation purposes	\$100,000	2005
Architectural, engineering and site planning at Nike site	\$40,000	2006

Project	Amount	Year Approved
Community gardens at landfill and the intersection of Rte 30 and Plain Rd	\$8,750	2006
Artificial turf at the high school athletic field	\$300,000	2006
Weed management techniques, aerial scanning and nutrient analysis at great ponds	\$75,000	2006
Acquisition of seven acres of land on Reservoir Road subject to a perpetual conservation restriction to be held by Sudbury Valley Trustees, Inc.	\$211,000	2007
Set aside funds for acquiring open space in the future	\$900,000	2008
Fund an additional portion of costs related to construction of community housing units on the Nike site	\$560,000	2008
Provide funds for the remaining work necessary to make the passive and active recreation land at former Nike site available for public use	\$250,000	2008
The rehabilitation and preservation of the Town- owned former railroad freight house located at 1 Concord Road next to the Town Library	\$50,000	2008
Administrative costs of the CPC to be expended for appraisals, association dues, and similar expenditures	\$25,000	2009
Provide funds for an assessment of the preservation and conservation needs of the Town’s historical collections	\$10,000	2009
<b>TOTAL</b>	<b>\$3,834,750</b>	



Sailing on Lake Cochituate

---

## PLANNING BOARD

---

The mission and the responsibilities of the Planning Board are specified in the state laws known as “Improved Methods of Municipal Planning” and “The Subdivision Control Law,” and are described as follows: to undertake planning and land use studies, including needs studies and comprehensive plans; to prepare plans of the resources and future development scenarios for the Town; to report annually to the Town regarding the condition of the Town; to prepare an official map of public and private ways and public parks within the Town; to report on the layout, alteration, relocation, or discontinuance of public ways; and to adopt regulations for, and administer the processes of, dividing and subdividing land into building lots and other parcels.

### *Farewells and appreciation*

In May Lynne Dumbrack completed her five years on the Planning Board and decided not to run for another term. Daniel Mesnick resigned in June due to his new job that requires a heavy out of town travel commitment. We all wish Lynne and Dan the very best and appreciate their dedicated years of service to the Town of Wayland.

In May, Sheila Cuttell, Department Assistant for the Building Department, came over to the Planning Board as the Department Assistant to the Planning Board. She will be splitting her time with the Building Department and the Planning Office due to budget cuts. We welcome Sheila to the Planning Office and know that she will do well in assisting the staff and board members with all administrative duties.

### *Accomplishments and Activities*

The Board met approximately 26 times between July 1, 2008 and June 30, 2010 to review and approve applications for new building lots in residential subdivisions, applications for several new residential building lots not requiring subdivision approval (known as ANR lots), several site plans for non-residential development; to oversee the construction of various residential and non-residential developments for which approval had been granted, and to work on various planning studies and projects such as the Master Plan Advisory Committee.

### **Town Center Mixed Use Overlay District (MUOD)**

The Planning Board sponsored and supported a zoning article for the purpose to lower the affordable housing component from 25 % to 12% for the Mixed-Use Overlay District approved for the Town Center area at Town Meeting in May 2006. The Planning Board issued the Master Special Permit (MSP) in January of 2008. The 12% or 12 units would consist of rentals above retail previously approved by the Wayland Planning Board. All of the units would count towards the Town’s subsidized inventory list. The Developer has also agreed to contribute 1.5% of the sale price of each of the 88 residences to the Housing Trust Fund. The amount of funds generated from the sales would be a minimum of \$537,240 and a maximum of \$1,122,000. The applicant is still required to obtain all necessary permits as required under the current zoning. This zoning changed adopted by Town Meeting has helped this project’s viability and keeps the development moving forward and does not impact the goal of the Town Center.

### **Site Plan Approval for the Wayland High School**

The Planning Board reviewed and approved the application of the new Wayland High School which includes the demolition of all the existing buildings, except the field house, and their associated parking areas, and the construction of three new buildings and associated parking and walkways. Construction will include the following new buildings: New Academic Building 100,000 GSF, New Commons Building 55,000 GSF, New Waste Water Treatment Plant 2,800 GSF, and Renovation of Existing Fieldhouse 40,800 GSF. The new Wayland High School is being planned for 900 students and a teaching/support staff approximately 150. Of the 900 students the applicant is projecting that there are 350 students of driving age. The site is being developed assuming the buses will be moved permanently to another site and will not be parked/stored at the High School site. A total of 486 regular parking spaces plus 10 Handicapped Parking Spaces are being proposed for the new high school as shown of the Site Plan. The Board is very proud of this project and appreciate the efforts of the entire Building Committee. This is truly a once in a life time project that Wayland will be proud of.



### Site Plan Approval for Wayland Town Pool

The application involved the re-construction of a Wayland Community Pool. The subject application had to be reviewed for any impacts on the immediate neighbors or surrounding area. The Site was the home of the Wayland Town House Pool since 1969. The site was developed by the Wayland Junior Town House an organization formed in 1943 for the purpose of encouraging educational, social, athletic and civic activities. Annual Town Meeting in April of 2008 voted to provide the said parcel of land for the construction of a new swimming pool. The Board of Selectmen issued a Request for Proposal (RFP) for the construction of a new 8-10 lane pool in the fall of 2009.

### Proposed Residential Development

- Approved a 7 lot subdivision at the end of Michael Road
- Approved a 7 lot Subdivision off Concord Road – Sage Hill

Both Developments were approved as conservation clusters with each having one onsite affordable unit. The Michael Road subdivision will provide 51% open space and the Sage Hill Subdivision will provide 38% open space.

### The Master Plan Advisory Committee

The MPAC consists of eleven citizens charged with a special advisory function for the Planning Board related to the implementation status of the Master Plan. Each of the MPAC members is appointed as a representative of one of the town's standing boards, Board of Selectmen, Planning Board, Historic Commission, Conservation Commission, Parks & Recreation, Housing Authority, Surface Water Quality, Finance Committee and one appointment made by the Town Moderator.

The MPAC charge, as set forth by the Planning Board is to review the Town's Master Plan and determine what progress has been made towards the achievement of targeted goals and objectives. Just over five years ago, after significant work, including participation by many of the Town's standing boards, a variety of town residents and the help of an outside consultant firm, the Master Plan was accepted by the Planning Board as a guide to Wayland's future. The plan calls for an assessment/evaluation of the implementation status after five years and the MPAC has been charged with that task.

The MPAC will provide a final report to the Planning Board, which includes any suggested changes in the Master Plan schedule of implementation of the recommendations and any suggested re-prioritization of those recommendations. In addition, if any new recommendations emerge from the MPAC assessment, the committee has been urged to include these in the final report to the Planning Board.

In FY 2009, Colleen M. Sheehan was elected to the Board. Colleen had previously been the associate member and will also serve on the newly appointed Economic Development Committee as the Planning Board representative. Kevin Murphy and Ira Montague were elected Chairperson and Vice Chairperson respectively.

### PLANNING BOARD MEMBERS--June 30, 2009

Ira Montague, Member  
9 Erwin Road  
Wayland, MA 01778  
**Term: 2008-2013**

Lynne Dunbrack, Clerk  
7 Brackett Road  
Wayland, MA 01778  
**Term: 2005-2010**

Daniel Mesnick, Vice Chair  
64 Sycamore Road  
Wayland, MA 01778  
**Term: 2006-2011**

Colleen M. Sheehan, Associate Member  
16 Springhill Road  
Wayland, MA 01778  
**Term: 2009-2014**

Kent D. Greenwalt, Member  
10 Reservoir Road  
Wayland, MA 01778  
**Term: 2009-2014**

Kevin Murphy, Chair  
14 Sears Road  
Wayland, MA 01778  
**Term: 2007-2012**

### PLANNING BOARD TOWN STAFF June 30, 2010

Town Planner  
Sarkis Sarkisian

Department Assistant  
Sheila Cuttell

***What's ahead for 2010?***

The Planning Board has developed the following list of goals and objectives for next year. Each goal will be evaluated by the Planning Board and ranked in order of priority and urgency for the Town Planner. The Planning Board and the newly formed Economic Development Committee will be working on creating Village Overlay Districts for our existing Commercial properties that shall promote the continuation of higher density development for residential, commercial, and business uses while providing a pedestrian oriented development with better architectural design.

<b>Project</b>	<b>Comments</b>
Subdivision Rules and Regs regarding access, intersections and change of grade.	Review rules to address access (pork-chop), intersections (5-way), change of grade (earth removal).
Regs for inclusionary zoning/Block Grants	Develop detailed requirements for satisfying affordable component (e.g., Covered Bridge)
40R/40B	Develop plan to pro-actively encourage desirable affordable housing options.  Printed out CMR 59, Not for Wayland
Lee's Farm 40R MUOD	Pro-actively encourage desirable development Consider Mahoneys and other adjacent property For example -- Administration Professional
Scenic & Historic Road Overlay District	Re-visit and evaluate need for separate overlay
Demolition By-Law	Coordinate with the Historic organizations in Town This is a recommendation from the Master Plan.
Zoning By-law re-view	Patricia Cantor Kopleman & Paige, Building Commissioner, Zoning Board, questionnaire to other departments and Boards. Hold a series of meetings. <b><i>Phase I will be submitted November 16, 2010</i></b>
Tree Replanting Program for replacing trees that were removed from scenic roads	Develop and maintain list of priority spots for tree replacement.
Shape of lots to avoid rat tails, pork chops front slices	Review the language about a circle of a specific diameter passing through the front of the house. Include with Subdivision Reg review
Master Plan Review	Coordinate review of Master Plan with MPAC- <b><i>Complete</i></b>
Status report on Development projects/activities	Catalog all development projects Create tracking system for status Town Center monitoring <b><i>Complete</i></b>
Housing Plan	Update/Develop Housing Plan Housing Plan Committee Set up monitoring for existing and approved affordable units <b><i>Complete</i></b>
Greenway's drainage problem	
As of Right zoning for renewable or alternative energy generation, R&D facility	TA's Green Communities Planning Program <b><i>Complete</i></b>
Erosion control By-Law	Work with the Conservation Commission
Design review and landscape corridor by-law Street scape details and design	For Route 20 and Route 27
Signage	Update sign regulations
Cart Path Subdivision	<b><i>Complete</i></b>

Project	Comments
Hannah Williams Park Redesign	
Cochituate Village Park Plan and expansion	
Web Site update	
Filing and electronic data base	
Cochituate Village Overlay District	
Wireless Communications	
Loker Conservation and Recreation	
Corridor Plan for Route 20/Route 30	
Rail Trail Recreation Plan and Interconnection	
Commercial Tax Base, Encourage Redevelopment	
T.O.D Transportation Resources	
Smartgrowth Transit Oriented Development	
Baby Boomer Retention Program (Housing)	

## BEAUTIFICATION COMMITTEE

Since its inception in 1998, Wayland Beautification has dedicated its efforts to beautify highly visible areas of Wayland with garden spaces and trees. The garden spaces, which are primarily designed for low maintenance and multi-season interest, are routinely maintained April through October by a core group of volunteers. Over the years more than fifty trees have been planted throughout the town, and Wayland Beautification volunteers have cared for them until established.

Starting in the fall of 2008, Wayland Beautification, with the approval of the Board of Selectmen, expanded its efforts through a new partnership initiative with local community groups and businesses. To meet this goal, Wayland Beautification invited landscape contractors, area businesses and public-spirited community groups to participate in a cooperative sponsorship or "adoption" program. In exchange for such participation, Wayland Beautification used private funds in order to acknowledge each sponsor publicly by placing attractive signs on their space during the growing season.

During the first year of this new program, garden areas were adopted by Robert B. Sturgis and Associates Landscapers; PhotoVideo Store; Russell's Garden Center; Wayland Democratic Town Committee; a Blade of Grass Landscapers; Mel's Commonwealth Café; J. J. McKay's Restaurant; The Villa Restaurant; Baldwin Insurance Agency; LaBelle Roofing Company; Waltham Road Neighborhood Volunteers; and Old Sudbury Road

Volunteers. There are sites available for Spring 2010. Interested parties are invited to contact Wayland Beautification, 41 Cochituate Road, Wayland MA 01778.

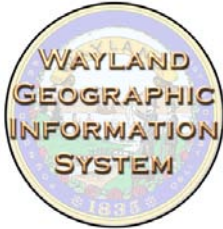
Wayland Beautification receives funds from the town as well as private donations. Major donations from the Wayland Business Association and The Village Bank have been used for plant materials and installation of trees and shrubs. Lynch Nursery, Weir Meadow Nursery, Russell's and Mahoney's Garden Centers have been extremely generous in donating plant materials and advice, from time to time, on what to plant for barrels and gardens. Caring for these public places is a labor of love undertaken in the best tradition of public service by volunteers joining together with local businesses to enhance the appearance of Wayland.

Wayland Beautification is grateful for the tremendous cooperation and support it has received from numerous town departments. Wayland Beautification is proud of its accomplishments and looks forward to continuing to contribute in a meaningful way to the town's beautification efforts.

Membership in Wayland Beautification is by participation. Any resident with an interest in joining is welcome to attend informal planning meetings held at 8:15 a.m. on the first and third Wednesday of each month in the Town Building. No invitation is necessary, just come and join us.

## TOWN SURVEYOR

As in past years, this year has seen many areas of activity in the Town Surveyors' office. Requests for maps, surveys and GIS products continue to pour in on a daily basis. We have been busy with providing maps and surveys associated with the senior housing, roadway work, drainage studies, and other projects.



The Town Geographic Information System, (GIS) continues to mature. The town has contracted the services of VirtualTownHall to provide its web based services. In conjunction with this effort our

department has contracted the services of PeopleGIS to provide a more user friendly and consistent interface. It is scheduled to go live in the fall of 2010. It can be accessed through the town's homepage. There is a brief set of written instructions for the system which can be downloaded from our webpage or picked up in our office. Please take the time to visit this site and let us know what you think.

Even though current economic conditions have been poor, updating the Town Atlas continues to be a challenge. The most current version of the Atlas is available in our office or online through the departmental page off of the town home page.

Responding to requests for information from various committees and boards as well as the general public continues to occupy a significant portion of our time. This helps us keep our hand on the "pulse of the community".

Our office is also a repository for many historical, physical, and regulatory maps of the town. All of these maps are available to the general public.

Once again, we invite the general public to stop by and visit.

Respectfully submitted

Alfred M. Berry  
Town Surveyor

## ZONING BOARD OF APPEALS

The Wayland Zoning Board of Appeals is composed of five members (Chairman Michael Thomas, Jerry Boos, Steve Fugarazzo, Aida Gennis and Eric Goldberg), and three associate members (Shaunt Sarian, Linda Segal and Thomas White), appointed by the Board of Selectmen. The ZBA conducts public hearings on all applications for zoning relief. The ZBA generally meets on the second and fourth Tuesday of each month at 8:10 p.m. The meetings for each public hearing are held in the Town Building. Participation in the public hearings by interested citizens is always welcomed. The Board would like to recognize James Grumbach for ten years of service on the ZBA. His dedication, expertise and professionalism to the Town was greatly appreciated.

The cases that are heard by the ZBA include: (1) applications for dimensional or use variances from the zoning bylaws, (2) applications for special permits requested under the zoning bylaws, and (3) appeals from various decisions of the Building Commissioner. The ZBA also hears applications for site plan approval under certain circumstances. The ZBA has jurisdiction over comprehensive permit applications under Massachusetts General Laws Chapter 40B, in which a developer, under certain circumstances, is able to bypass local zoning laws if 25% of the proposed units are affordable. The ZBA has jurisdiction over cell tower applications which are governed by the Telecommunications Act of 1996, by virtue of which an applicant, under certain circumstances, is able to bypass local zoning laws if there is a "substantial gap in coverage" and there are no feasible alternatives.

The most common type of proceeding heard by the Board is a request to construct an addition to a home that is "grandfathered," i.e., it does not comply with the current zoning bylaws, but did comply with the bylaws that were in effect at the time it was built. If such an addition will either increase the gross floor area of the dwelling by more than 20%, or deviate in any way from the current bylaws, a special permit is needed from the ZBA.

Notices of hearings before the ZBA are published in the legal notices section of the Wayland Town Crier at least fourteen days prior to the date of the hearing. In addition, abutters of the subject property are

notified of a hearing by mail. Each applicant is charged a filing fee, which covers the cost of publication and other administrative expenses. ZBA application forms may be obtained from the Building Department in the Town Building during regular business hours. Decisions rendered by the Board are filed with the Town Clerk; notice of each decision is given to the applicant and others and, after an appeal period of twenty days has lapsed, the decision becomes final, unless an appeal is filed. In the event that the ZBA grants relief to an applicant, the special permit or variance is generally granted subject to explicit conditions.

The Building Commissioner, Daniel Bennett, is the Zoning Enforcement Officer for the Town. Citizens may report zoning violations and requests for zoning enforcement in writing to the Building Commissioner. The ZBA has jurisdiction to hear appeals relating to the Building Commissioner's response to such requests.

There were 43 applications filed with the Zoning Board of Appeals during FY 2009. A total of 24 hearings were held. A total of \$6,975.00 in application fees was collected.

In FY 2009, the ZBA presided over a handful of commercial matters, a number of matters seeking permits to conduct in-house professional practices, two Chapter 40B Comprehensive Permit applications for affordable housing developments and a review of a cemetery expansion proposal. The last three matters required multiple hearings and presented complicated issues from the perspectives of the affected members of the public.

## **NIKE SITE ADVISORY COMMITTEE**

The nine-member NSRAC (eight members appointed, one resignation making it a seven member committee) is charged with advising the Board of Selectmen on the reuse of the former Nike Missile Site, located on Oxbow Road and with implementing the plan. Lot 1A is approximately 10.71 acres and is reserved for conservation and passive and active recreation; and Lot 2A is approximately 2.75 acres on which there now are 16 units of community housing. The site plan of the entire property includes a 50' naturally vegetated buffer around the entire property and a wheelchair accessible trail.



The community housing development was completed in FY'2009 and by the end of the summer 2009 all units were occupied by first-time homebuyers who qualified under the state's affordable housing guidelines. A day of celebration was held in Fall 2009.

The NSRAC also, on behalf of the Selectmen, continued to plan for preparation of adjacent park land on Lot 1A. By June 2010 most of the work was completed including removal of fencing, construction of a wheelchair accessible trail in the vegetated buffer and the placement of a new sign naming the parkland Oxbow Meadows. Loam was transported to the site and has been spread in preparation for the final seeding to occur in Fall 2010. These final projects were made possible within budget due to the assistance of the Department of Public Works, which built the trail and will manage construction of the parking area as well as loaming and seeding the filled missile silos area.

Committee Membership: Gretchen Schuler, Chair  
Paul Abramson, Brian Boggia, Michael Gitten, Connie Pitt,  
Rebecca Regan, Michael Staiti, Brian O'Herlihy (July-  
November).

## PUBLIC SERVICES

### BOARD OF HEALTH

The Board of Health derives its authority through specific delegation of power from the State Legislature. This authority includes both the powers that are expressly granted by state statutes and those powers that are necessarily implied from those statutes. The extent of the state's delegation of power varies from designating the Board of Health as the primary enforcement agent of the state's regulations to authorizing the Board of Health to draft its own regulations regarding public health matters (M.G.L. c.111 §31). Local regulations may be more stringent than existing state mandates, but in no case may they be inconsistent with state regulations.

Board Chairman Arnold Soslow M.D. was re-elected at the April Town Elections. He was the only member up for election this year.

#### Inspectional Services

Board of Health personnel perform all aspects of subsurface sewage disposal, from witnessing soil testing and site evaluations, plan reviews, and field inspections during installations to insure full compliance with Title 5 Regulations of the State Environmental Code and our Local Rules and Regulations. This work continues to require a large proportion of our staff's time even with the continued poor economy. The staff issued 127 septic system permits, including 40 new construction permits, 43 upgrades of septic systems, 44 alteration permits which were mostly new tanks and distribution boxes. In addition, 89 soil tests for repairs and new construction were witnessed and recorded by the staff. One hundred and fifty-six building permits were reviewed and approved. The staff also reviewed 157 Title 5 inspection reports, of which 132 passed, 10 conditionally passed and 15 failed. A total of 93 Certificates of Compliance were issued during this period denoting the complete installation of new septic systems or repairs to failed septic systems. The Board of Health staff and consulting engineers also reviewed the proposed new High School wastewater treatment system, the pool design plans and septic system plans for the new Community Swimming Pool, two proposed 40B housing projects:

one at 137 Boston Post Road and the other at 367-371 Commonwealth Road, and the Sage Hill subdivision at 38 Concord Road and the conservation cluster subdivision at Michael Road.

The Board of Health provided its routine inspectional services as required by State Law relative to public and semi-public swimming pools, the town Beach and recreational camps. State regulations require bacterial testing on a weekly basis at the Town Beach, where samples again never exceeded State standards during the past years swimming season. Additionally, investigation and follow-up of complaints filed with the Board of Health relative to improper trash storage, unsanitary lots and housing, public health nuisances and other environmental matters were also conducted. Our BOH Sanitarian/Inspector Julia Junghanns, along with the assistance of the Health Director when necessary, conducted the bulk of these inspections and plan reviews.

This year our Food Inspector Beth Grossman completed semi-annual inspections of all permitted food establishments as required by the state. This includes school cafeterias, church kitchens, full service restaurants, assisted living kitchens, pizza, bagel and sandwich shops, private club kitchens and any establishment serving packaged foods. The exceptions are those that open seasonally, which are inspected once per season. Ms. Grossman also attended 2 quarterly meetings of the Food Establishment Advisory Committee (FEAC), run by the Mass. Dept. of Public Health, in concert with other local regulatory staff, representatives from industry, and academia. This was a valuable resource to help her prepare for the upcoming new Allergy Awareness Act which will become effective October 1, 2010. She also attended the Mass Health Officers Health conference in October 2009 where she had sessions on How to Inspect Chinese Restaurants and How to Communicate with Temporary Event Operators. She also attended the "Food Question and Answer with the Food Protection Program", which helps to identify and clarify "gray areas" in the Food Code and be able to give more accurate information to establishments in this regard.

**Routine Services**

The Department oversees the daily management of public health and environmental programs, collection of communicable disease statistics, issuance of burial permits, issuance of licenses as reported in the statistics section, review of subdivision plans and building permit applications, and monitoring the contracted services in the areas of mosquito control, animal control, mental health services, and Hazardous Waste Collection days twice yearly.

**Rabies Control**

The risk of rabies continues to be a potential problem. Rabies has been found in the past in foxes, raccoons, skunks and bats in town. The Board of Health continues to provide information to the community in an effort to reduce the threat of rabies to the general public.

**NURSING**

Ruth Mori, R.N., B.S.N., continues to work in her 25-hour position here at the Wayland Board of Health, providing Public Health Nursing services as well as the School Nurse Leader role within the town.

Ms. Mori also works as our Coordinator to the Mass. Department of Public Health Region 4A Coalition for collaborative emergency preparedness. The Board of Health has received State Department of Public Health funding for supplies and services necessary to manage the H1N1 Pandemic Emergency declared in 2009. We received substantial support from the Medical Reserve Corps volunteers. They provided clinical and clerical support during the eleven H1N1 and five Seasonal Flu clinics held this year. **A total of 2,837 doses of H1N1 vaccine and 1,170 of Seasonal Flu vaccine had been administered this year.** Our Medical Reserve Corp volunteers have become an integral part of assisting the Board of Health with Public Health needs. The Board is grateful to all the Medical Reserve Corps who have volunteered their time to help their fellow citizens.

**Community Health Nursing**

The Board of Health, under a memorandum of understanding with the School Committee, completed its sixth year of responsibility for the School Nursing Program with full time R.N.s covering the five public schools in Town. These Town employees provide a

range of health services for the population within each designated school. The Public Health Nurse and School Nurse Leader dual position oversees the entire Community Health Nursing Program. The Massachusetts Department of Public Health Essential School Health Services division has provided some funding for school health supplies and services that are beneficial to our program. The Community Health Nursing Program promotes the education of students by supporting the overall health, wellness, and safety of all individuals within the school environment.

Specifically, nurses provide emergency, routine, and preventative health services to the schools, consult with school staff and parents concerning health concerns, provide health education services as needed and maintain student health records. The nurses oversee and perform all required screening services to students and comply with all required State regulations. In addition, there are several substitute nurses within our Community Health Nursing Program who work on an as-needed basis.

There were a total of 18,114 student visits to our health rooms as a result of accidents, illness, and meds. Additionally nurses perform health screenings and/or re-screenings as mandated by the Massachusetts Department of Public Health. This now includes the BMI (Body Mass Index) screening. Our nurses continued to be greatly impacted and involved with the H1N1 Pandemic within the school setting. The nurses participated in running the Town and School flu clinics. The Middle and High School nurses provided flu clinics during school hours for the first time ever this year.

**BOH Health Statistics as of June 30, 2010**

**Communicable Diseases reported to the Board of Health:**

Babeosis	3
Campylobacter	2
Cryptosporidiosis	1
Flu	2
Giardia	3
Hepatitis	5
Lyme Disease	43
Salmonella	1
Shigella	1
Streptococcus pneumonia	1

**Public Health Nursing Service**

Our Public Health Nursing focus is around prevention in decreasing disease transmission and the development or progression of health conditions that impact our residents and overall health of the community. The Public Health Program covers a broad range of services to Wayland residents and includes the following:

- Monthly Blood Pressure Clinics: 300+ BP screenings performed
- TB Screenings: 34 TB screenings performed
- Flu/Pneumo Vaccine Clinic Administration:
  - 2,837 doses of H1N1 Flu vaccine administered
  - 1,170 doses of Seasonal Flu vaccine administered
  - for a total of 4,007 doses of Flu vaccine administered**
  - 13 doses of Pneumococcal vaccines administered
- We are part of the Mass Department of Public Health Vaccine Program
- Oversees Medicare and Health Insurance Reimbursement Program
- We conduct follow-up of Mass Department of Public Health reportable communicable diseases: Total of 62 Communicable Diseases Reported to BOH
- Community Health education
- Health inspections and health related education to summer camp programs  
10 onsite visits made
- Collaboration with Region 4A emergency preparedness activities
- Massachusetts Department of Public Health Emergency Preparedness deliverables
- Medical Reserve Corps Coordination

**Animal Inspector**

Animal Inspector Bruce Sweeney provided annual inspections for animal keeping permits in the Town. The following is a summary of the animal inspections for FY10:

Horses	16
Ponies	1
Sheep	5
Goats	3
Swine	2
Cattle	80
Donkeys	2
Llamas	2

Alterations	44
Abandoned systems	0
Review of Previously Approved Plans	2
Variance Requests	5
Food Service Establishments	29
Limited Food Service	16
Milk & Cream	35
Retail Food	7
Limited Retail Food	16
Funeral Director	1
Guest House	1
Operating Semi-Public Pool	10
Pool Construction	2
Pool Installer	2
Recreational Camps for Children	6
Refuse Collection	26
Septage Hauler	43
Tobacco Sales	13
Wastewater Treatment Plant	3
Private Well	8

**Animal Control Officer**

Animal Control Officer David Poirier responded to requests from the Police Department and the Board of Health regarding problem animal reports on public or private property, and for the collection and disposal of dead animals on public property.

In addition, 250 residents participated in the two Household Hazardous Waste Collection Days sponsored by the Board of Health.

**BOH Statistics as of June 30, 2010**

Animal Keeping	24
Burial	98
Disposal Works Construction:	
New	40
Repair	43

**HUMAN RELATIONS SERVICES, INC.**

The Human Relations Service (HRS), a private, non-profit community mental health agency, has been the Town's provider of mental health services since FY 97. As the table below shows, during FY 10 HRS



provided 1,232 total service hours to Wayland residents. 1,138 of these were for clinical service to clients (diagnostic, testing, individual, group, or family therapy). Of these, 718 hours were provided to residents of the town who sought help directly and 420 hours were provided to students in the Wayland Public Schools who were seen in connection with their special education plans. The former group included families with children who didn't have special education plans, and residents of the town who were referred by other clients, pediatricians or other health care professionals who know of our work. (All Wayland residents are eligible to be seen at HRS regardless of their ability to pay.) These clients received outpatient psychotherapy for a range of mental health issues. FY 10 service hours represent an exceptional 65% increase, the largest we have seen during our tenure as Wayland's outpatient mental health agency.

In addition, we provided 94 hours of consultation to school staff about their work with students, both those on special education plans and others, as well. This combination of treatment and consultation is an ideal way to both meet students' needs and avoid the dislocation and expense of residential and other special programs.

#### **FY 10 Service Hours**

a) Clinical to town residents (non-school)	718
b) Clinical to students under ed plans	420
c) Consultation to school staff re: b)	94
Total	1232

We cannot fully account for the sharp increase in non-school related hours. This may reflect both increasing public awareness of our services and a rise in family stress in the wake of economic stress. We also saw significant increases in the other towns we serve, Wellesley and Weston. But as we have noted in past reports, the severity of the presenting problems for which families and the schools have sought help has continued to rise in Wayland as in our other communities. As expectations rise and uncertainty spreads, there is continuing stress on children and families, leading to emotional and behavioral problems at home and at school. As in the past, HRS's strong relationship with the Schools helped us to support guidance counselors and others, and to provide intervention sooner when problems get beyond their purview.

HRS's Board of Trustees includes an active group of Wayland residents who support our agency with their

time, energy, donations, and insights. (Our current Board President is Wayland resident Stephen Winthrop.) These trustees also help us keep in mind the needs and issues facing Wayland. HRS staff will also continue to support the community through lectures and workshops on a variety of topics of interest to parents and teachers.

We look forward to our work in Wayland in FY 11 and would welcome the chance to present our work to you, share our perceptions of community issues, and to hear your concerns.

#### **EAST MIDDLESEX MOSQUITO CONTROL PROJECT**

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito surveillance, larval mosquito control and public education.

Flooding rains in August 2009 produced a late summer brood of floodwater mosquitoes. Extreme flooding in March 2010 produced mixed results with higher mosquito populations emerging from forested wetlands and lower populations of spring floodwater species that normally develop along the edges of the Sudbury River. The adult mosquito surveillance program used traps to collect mosquitoes from as many as 3 Wayland locations per night. Data was compiled from 14 mosquito trap collections from 7 different nights. In August and September selected trap collections from Project communities were tested for West Nile Virus and Eastern Equine Encephalitis by the Mass. Dept. of Public Health.

The larval mosquito control program relied on the larvicides Bacillus thuringiensis var. israelensis (Bti) and methoprene, which are classified by the EPA as relatively non-toxic. An April 2010 helicopter application of Bti controlled mosquito larvae at 119 wetland acres. Field crews using portable sprayers applied Bti in the spring and the summer to 32 wetland acres when high densities of mosquito larvae were found in stagnant water. Project personnel applied time release briquets containing methoprene, purchased by the Wayland Board of Health, to control Culex mosquito larvae at 2,096 roadside catchbasins. Culex mosquitoes are considered the primary vectors of WNV.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents,

municipal officials and the local media on mosquitoes and mosquito borne diseases. A web page [www.town.sudbury.ma.us/services/health/emmcpc](http://www.town.sudbury.ma.us/services/health/emmcpc) provides residents with information on mosquitoes, control programs and related topics.

Board of Health Members:

Chair, Arnold Soslow, M.D.,  
Anna Ludwig  
Michael B. Wegerbauer  
Mark I. Neuman, M.D., M.P.H.  
Michael J. Bean, M.D.

Respectfully submitted,  
Steven Calichman, R.S. C.H.O.  
Director of Public Health

## **INSPECTION/BUILDING DEPARTMENT**

The Building Department staff administers and enforces all applicable state and local regulations (Town By-laws, Zoning By-laws, Massachusetts General Laws, Massachusetts State Building Code, etc.), for all properties within the Town.

As mandated by Town By-laws and Massachusetts General Laws the Building Department administers and enforces the following:

The construction, reconstruction, alteration, repair, demolition, removal, inspection, issuance, and revocation of permits or licenses, installation of equipment, classification, and definition of any building or structure, use and occupancy of all buildings and structures or parts thereof;

The rehabilitation and maintenance of existing buildings;

The standards or requirements for materials to be used in connection therewith, including but not limited to, provisions for safety, ingress and egress, energy conservation, and sanitary conditions;

Interpretation and enforcement of the Town of Wayland Zoning By-laws and enforcement of certain provisions of the Town of Wayland Town By-laws. Administrative liaison to the Zoning Board of Appeals;

Administrator and keeper of all records, plans, etc.

that pertain to the above responsibilities;

Periodically inspect and certify buildings and structures or parts thereof with regard to use as required by the Commonwealth of Massachusetts.

On a daily basis, the Building Department serves the residents, business owners, and contractors within the community by processing numerous permit applications, zoning requests for hearings, issuing permits, performing periodic state inspections, conducting site visits, investigating complaints and granting certificates of use and occupancy. Department staff communicates with applicable land use departments to better serve its users and expedite the permit approval process and zoning board hearings and decisions.

We continue to perform the required site inspections pursuant to state and local regulations, investigate complaints with regard to zoning enforcement and building construction.

The following is a list of major projects within the Town of Wayland that are in process or have been completed over the past year:

**57 Main St -T D Bank** – New 3,000 square foot bank completed.

**264 Old Connecticut Path – Construction of New High School Facility** – Began site and foundation work for Buildings A and B (classroom, academic and administration buildings)

**The Field at Mainstone** – Started construction for the last 6 units of attached single family dwellings on Hayfield Lane.

**Wayland Commons** – Continued construction of 8 affordable and market rate attached single family dwellings.

**Baldwin Pond Water Treatment Facility** - Completed construction of a multimillion dollar water treatment facility.

**Single Family Dwellings** - Construction of Single 16 Family Dwellings

The Building Department continues to insure the public safety, health and welfare of the residents of the Town of Wayland, as they are affected by building construction.

The following fees were collected for FY'10:

<b>Building Permits:</b>	
Number of Permits:	560
Fees	\$ 321,574.00
<b>Plumbing Permits:</b>	
Number of Permits:	273
Fees	\$ 21,569.00
<b>Gas Permits:</b>	
Number of Permits	207
Fees	\$ 11,360.00
<b>Electrical Permits:</b>	
Number of Permits	363
Fees	\$ 49,683.00
<b>Zoning Cases:</b>	
Number of Decisions	32
Fees	\$ 4725.00

**BOARD OF PUBLIC WORKS**

The Mission of the Department of Public Works is to provide safe sidewalk and roadways, clean drinking water, efficient transfer station operations and well maintained park & recreation and cemetery facilities.

The Department of Public Works Department was formed on July 1, 2009 and is organized into four divisions: Highway, Parks, Transfer Station and Water. Each division is committed to customer service – creating and maintaining the highest quality of service within a framework of fiscal responsibility that relies on efficient utilization of community resources, citizen involvement, and collaboration within the community.

The Highway Division is responsible for maintaining, repairing, and constructing all Town roads, sidewalks, bridges, and associated drainage facilities; snow and ice operations; fleet maintenance; and procurement of services for major projects and equipment..

In FY-2010 the Highway Division reconstructed 2.7 miles of roadway and associated drainage facilities on: Stonebridge Road, Aqueduct Road, Brooks Road, Carpenter Road, Caulfield Road, Gregory Lane. In addition, the Highway Division completed its annual program of sealing cracks on road surfaces

to forestall roadway deterioration and cleaned catch basins throughout Town.

The Highway Division received 289 permit applications for street/sidewalk openings and trench permits and also received 5 physical alteration permit applications for installation of or changes to curbs, sidewalks, driveway and road openings, and drainage.

The Highway division acquired a 1975 5-ton Army truck from the department of Conservation and Recreation, refurbished it and retrofitted it to carry residents in the case of an emergency.

The Parks Department continues to work hard managing and maintaining over 200 acres in Wayland including all school grounds, more than 26 athletic fields, town buildings' lawns, the Town Beach, playgrounds including school playgrounds, and miscellaneous parkland. Parks is responsible for the removal of snow for 1/3 of the Town. Parks' responsibilities include the care and maintenance of over 200 miles of roadside Town owned trees. Park oversees and maintains the 3 Town Cemeteries.

The Wayland Transfer Station successfully launched the Pay as You Throw program in July 2009.

The Wayland Water Division was created by a vote of Town Meeting in April 1878 "to supply itself and its inhabitants with pure water". This mandate given by the Town includes complying with all federal and state regulations and maintaining a water system that includes 8 wells, 101 miles of water mains, 755 fire hydrants and two water storage tanks that together hold 2,500,000 gallons of water. In February 2010 the new Water Treatment Facility at Baldwin Pond with a capacity of 1.2mgd (million gallons per day) began operation. The addition of this new Water Treatment Facility will not only improve the quality of water at this source, but will ensure the safety of it for years to come.

The Highway Division and Parks Division contributed to the construction of a 3500 foot walking trail at Oxbow Meadows ( the old Nike site ) this included the removal of over 7100 feet of heavy gauge chain link fence and hauling of over 2500 cubic yards of compost from our compost area.

The Department of Public Works responded to 9 winter storms and intermittent icing conditions and kept our roads clear and passable.

From monies appropriated at the annual town meeting the DPW purchased a 2009 Chevy 1 Ton Dump with a snow and ice package and a 2009 10 Ton International Dump Truck with a snow and ice package.

The Wayland Department of Public Works responded to the Spring 2010 floods by pumping water at several locations by providing 3,500 sandbags, removing debris and assisting the Wayland Police Department in re-routing traffic around flooded roads. The DPW also assisted in the emergency transportation to and from Pelham Island.

The members of the Board of Public Works for the fiscal year of 2010 were Eric Knapp, Joel Goodmonson, Stas Gayshan, Nancy McCarthy and Michael Wegerbauer.

## WELLHEAD PROTECTION

The Wellhead Protection Committee (WPC) was formed in 2007 to “develop, maintain, and oversee the Wellhead Protection Plan and ensure that every effort is made to carry out its details; encourage community discussion through public outreach and education; develop strategies needed to protect our water supply in accordance with the Massachusetts Department of Environmental Protection’s Source Water Assessment and Protection (SWAP) report and other pertinent information; advise the Board of Water Commissioners (successor Department of Public Works) and make recommendations regarding wellhead protection issues; and support ongoing source protection efforts.”

Phase II of the hydrogeological study of the groundwater capture zone of the Happy Hollow wells was completed in June 2010. The Happy Hollow wells had been identified for further study due to water quality protection concerns. Recommendations to minimize contamination risks to the wells will be reviewed and implemented.

As part of its educational efforts, the WPC and Mass Audubon presented the RiverFest event, “The River Comes Out of Your Faucet.” Sponsored by a grant from the Wayland and Massachusetts Cultural Councils, the interactive family program showed the vital connection between the Sudbury River and our drinking water. The WPC also participated in the town’s Earth Day celebration and plans to develop a program for Drinking Water Week in May.

As part of its conservation efforts, the WPC again co-sponsored the Organic Demonstration Lawn at Mellen Green, a prime example of smart lawnkeeping. Op eds with residential water saving suggestions were published in the Town Crier.

The WPC updated its draft wellhead protection plan for the town’s wells. The committee looks forward to working with the Massachusetts Rural Water Association which will assist with the development and writing of the long-range planning document for submission to MassDEP.

## SURFACE WATER QUALITY COMMITTEE

**Mission Statement** –To manage the quality of Wayland’s surface water assets.  
<http://www.issuu.com/wswqc>

### Organization

- **Committee Members** - Linwood Bradford, Bob Goldsmith, Tom Largy, Mike Lowery and Toni Moores.
- **Annual Budget** - \$43,500 was used to manage milfoil in Dudley Pond and water chestnuts in Heard Pond, and for a cost-share portion in a DCR grant program for milfoil management in Lake Cochituate.

### Dudley Pond (Mike Lowery, project coordinator)

- **Triclopyr Spot Treatment** – 18.5 acres of Dudley Pond was treated with triclopyr to suppress milfoil which could not be controlled by hand pulling. Treatment was highly successful without harming native species.
- **Hand Pulling – before and after treatment.** Continuing our 3 year program, divers removed surviving milfoil plants after the herbicide treatment until no more could be found.
- **A 20 year first – NO MILFOIL in Dudley Pond** – Confirmed by underwater survey and a visual and rake-toss survey, we could find no milfoil in Dudley Pond at the end of the season.
- **Water Clarity** diminished somewhat after the treatment but remained very good considering the nutrients available.
- **2011** - SWQC and our herbicide applicator believe that non-chemical methods can control milfoil in Dudley Pond next year.

**Heard Pond (Tom Largy, project coordinator)**

- **Significant reductions in water chestnuts** meant that for the first year in our eight year program we did not have to bring in a mechanical harvester. All removal was done by hand.
- **The 2010 harvest total** was 3662 plants, weighing about 427 lbs., in contrast with the 54,750 and 6500 lbs. of plants harvested in 2009, and 1.2 million lbs. of mechanically harvested plants in 2003, the first year of harvesting.
- **Town Crier** featured Heard Pond as a Wayland jewel and credited the SWQC program for its recovery.

**North Pond of Lake Cochituate (Mike Lowery/Lin Bradford, project coordinators)**

- **Clear channel from DCR boat ramp into North Pond** – In 2010 we hand-pulled a milfoil-free channel from the DCR boat ramp through Snake Brook Cove and into North Pond of Lake Cochituate. This with DCR and Natick’s efforts at the ramp significantly reduced the milfoil fragments created by boats coming into North Pond.
- **Barrier Net catches incoming fragments** - Lake Cochituate flows S to N and incoming fragments from Middle and South ponds were again trapped by a barrier net equipped with an SWQC innovation: milfoil catching groins inside the curve of the net.
- **Hand Pulling new plants --** We avoided using herbicide in 2010, and instead hand-pulled most of the new milfoil which grew from incoming fragments. One cove remained un-pulled.
- **2011** – We expect to need some spot treatment and do hand-pulling next season – we expect significant numbers of new plants. DCR funding will be less than in 2009 and 2010, and we will require approval from the Natick Conservation Commission.

**Watershed Nutrients (Toni Moores, project coordinator)**

- **State/Federal Grant** - We were not awarded a hoped-for state grant for studying the phosphorus budget in Dudley Pond, but some of this work may be part of a study of the Doran Road area, depending on Town Meeting vote.
- **Long Range Nutrient Minimization Programs** To protect Wayland’s surface water assets and reduce management costs, the SWQC has long range programs underway to identify, quantify and minimize nutrient sources within each watershed, with the Dudley Pond watershed as top priority.



Spot Herbicide Treatment – Dudley Pond



Snagging milfoil coming into North Pond



Divers prepare for hand pulling – North Pond

## RECREATION COMMISSION

The Mission of the Wayland Recreation Department is to provide programs, facilities, and services designed to enhance individual and community values of physical, social, creative, cultural, and intellectual growth, and development. Our contributions are measured by community participation. Over 5,600 residents participated in 450 programs in fiscal year 2010. Recreation is also responsible for running the beach where over 12,500 attended this summer.

The Wayland Recreation Department is committed to customer service – creating and maintaining the highest quality of service within a framework of fiscal responsibility that relies on efficient utilization of community resources, citizen involvement, and collaboration within the community. In an innovative cost savings step, Wayland is the first community in Massachusetts to have regionalized the Park & Recreation Director position with the Town of Sudbury which saves both communities substantial dollars.



Annual Touch-a-Truck Event

The Recreation Department's budget is unique in that no tax dollars support the Department. Recreation administrative staff salaries and benefits are totally financed by fees collected from programs and Beach tag sales.

The Recreation Department works hard to add expanded enrichment programming for our community. We reach far beyond sports including science, technology, arts, theatre, and family events.

The popular annual Touch a Truck event attracted over 1,600 people in September 2009. Fundraising is a vital part of this free event, and local business responded generously as sponsors. Staff submitted grant proposals this year, and we were awarded a grant from the Local Arts Cultural Council for our annual science/nature night to run a program called "So You Thought It Was Cold on the North Pole?"

Our programming is more varied for preschool to adults than the typical recreation department. Science has been a focus of the department offering many science related courses, i.e., Rocketry, Robotics, Web Page, Having Fun with I Life, Top Secret Science, Robocraft, Wicked Wacky Lab Week, and more. A sample of our arts programs are Freshi Film Workshop, Musical Theater, Wheel-thrown Pottery, Multi-Media Clay, Art Experience for Tots, Drawing and Painting, and Hip Hop Explosion. Non-traditional sports such as Fencing, Archery, Track & Field, Adventure Camps, Kayaking, Cross Country Skiing, and Sailing are combined with the traditional sports to keep our population active. This year to help our adults exercise under the watchful eye of a professional, we added a new class, Bonnie's Boot Camp, which has proven very popular on Tuesday and Thursday mornings.

Many residents take advantage of our Special Annual Events, such as the Touch A Truck, Family Science Night, Father Daughter Valentine's Dance, Fashion Show and Tea, Fun Days at the Beach, Halloween Parade, Musical Instrument Petting Zoo, Princess Coronation Tea, Fishing Derby, Spring Egg Hunt, Father's Day Orienteering, and more.

The Recreation Commission for the fiscal year of 2010 are Stas Gayshan, Anna Meliones, Phyllis Thomason, Bob Virzi and Brud Wright.



## WASTEWATER MANAGEMENT DISTRICT COMMISSION

In 1994, the Wastewater Management Committee was formed by the Town of Wayland to investigate options to on-site septic systems and to provide the Town with proposals for developing such options. Town Meeting instructed the Selectmen to develop the necessary legislation to create an administrative body capable of developing and carrying out construction and maintenance of small scale alternative systems where applicable. In 1995, the Wastewater Management Committee employed the firm of Camp Dresser & McKee Inc. to study three areas to provide information from each area that would help in analyzing the future needs of the Town. These areas were:

1. Route 20 Area
2. Dudley Pond
3. Cochituate Area including Mel's Plaza and the Villa Restaurant

In November 1995, Camp Dresser & McKee provided a report for the Wayland Wastewater Management District Commission which was created by the State Legislature in 1996 under Chapter 461 of the Acts of 1996. The Commission decided to provide wastewater service for the Route 20 Area. In 1999, the Town acquired the Raytheon wastewater treatment plant which was constructed in 1971 and upgraded in 1974. The Commission constructed a collection system along Route 20 from the intersection with Route 27 to the treatment plant. Businesses and residents in the Route 20 Area were invited to join the system. The system became operational in 2000. The system operates under a permit issued jointly by the Environmental Protection Agency and the Massachusetts Department of Environmental Protection. A new permit allowing an annualized average flow of 52,000 gallons per day (gpd) issued in September 2008 was appealed by the Department of the Interior and a Sudbury resident. The modified permit was reissued in October 2009 with very strict regulations pertaining to discharge of phosphorus. As a result of these strict regulations, the old age of the current plant, and the

need to plan for future growth due to Town Center, plans have been made to construct a new treatment plant. Town Meeting, in April 2008 and November 2008, approved a total budget of \$5.6 million for the new plant. The design of the new plant was completed in FY2010. As of June 30, 2010, the total expenditure for the new plant was \$642,044.80 for engineering design, an emergency generator, and road access.

A requirement of the State Legislation is that the wastewater system and the Commission be self-sustaining. Wayland tax money may not be used. The cost of the system and the Commission is financed by betterments, privilege fees, and user fees. User fees are billed quarterly and are based on allocated capacity and winter water use. A penalty is assessed for water usage in exceeding 50 % of capacity. In FY2010, Commission income was \$211,673.40 and expenses were \$214,240.13 for a deficit of \$2,566.73. As of June 30, 2010, the Commission's bank balance was \$4,750,375.38 of which \$4,500,000.00 was borrowed for construction of the new treatment plant and \$250,375.38 represented Retained Earnings.

The permitted discharge from the wastewater treatment plant to the wetland adjacent to Sudbury River or to the Sudbury River is an annualized average of 52,000 gallons per day. The average discharge during FY2010 was approximately 11,000 gallons per day.

The members of the Commission during FY2010 were Chairman David A. Schofield, Commissioner Frederick K. Knight, and Executive Director William R. Prendergast. There was one vacancy.

William R. Prendergast

## PUBLIC SAFETY

### FIRE DEPARTMENT

During the past fiscal year our department responded to 3,549 calls for assistance. A 14% increase in call volume from the previous reporting period. Two factors contributed to this increase, first, a high volume of calls during this years spring floods and second, the initiation of our regional advanced life services program last fall. As in past years, medical emergencies accounted for the greatest demand for emergency services with 1,143 E.M.S. responses during the past fiscal year.

Our fire experience remained nearly constant with the previous year. We responded to a total of 37 fires reported throughout our community last year, 9 of these incidents were listed as serious structure fires requiring the assistance of both off duty personnel and mutual aid. During fiscal 2010 the town experienced an estimated loss of \$774,000 in real and personal property as a result of destruction by fire. I am most pleased to report that there was no loss of life or serious injury by fire during that same period. We will continue our efforts in the areas of fire prevention, code enforcement and public fire safety education, as we strive to further reduce our fire losses.

During the past year your Firefighters completed 921 code compliance and building safety inspections. In addition, a total of 42 public safety education presentations were made to the both our school children and adults throughout the community. Our public fire and life safety education efforts continue to expand. For several years our firefighters have provided and installed smoke detectors in the homes of our senior citizens. This past year, though the efforts of Wayland resident Susan Spencer, our department began a new program to educate our seniors on the dangers of carbon monoxide poisoning, as well as, to supply and install carbon monoxide detectors in their home. This program was totally underwritten by a \$5,000 donation from TD Bank Charitable Foundation. This team effort between a concerned resident, a generous benefactor and a team of Firefighters is a wonderful example of a true community partnership for safety.

Perhaps the most memorable day of the past year was October 26, 2009. On that date our department began to provide advanced life support services (A.L.S.) to

our community and our neighboring towns by a service now known as Fire-Medic One. Our A.L.S. service employs experienced paramedics on a part time basis to staff a non –transport response vehicle which is dispatched to those medical emergencies in which pre-hospital paramedic level care is needed.



Currently our service operates seven days a week from 7:00AM until 3:00PM. After an extensive study of those incidents in which paramedic services either were not available or could not respond in a timely manner to calls within

Wayland, the Wayland A.L.S. Study Committee found that 54% of those calls were occurring during this same 7:00AM to 3:00PM time period that other, non dedicated services were least likely to be available. The costs of this new service are, in large part, recovered though the patients medical insurance and by fees for service to our neighboring communities.

Initiating this new program would not have been achievable had it not been for the efforts of many including Deputy Chief Vincent Smith, our medical director, Dr. Colin Devonshire, as well as, the Town of Wayland Advanced Life Support Study Committee and the generosity of the Metro West Medical Center which donated over \$30,000 to launch this service.

In March, our community saw extensive damage from a severe flooding event. The combination of a series of heavy, prolonged, rain storms combined with an early spring thaw brought the Sudbury River and many of its tributaries well above flood stage. Much of Wayland Center was underwater and at one point both Route 20 and Route 27 became impassable, and travel though Wayland extremely problematic. Both the public safety building and the public library suffered extensive damage. As Pelham Island became totally inaccessible by motor vehicle we established a temporary fire station in that district



and established a non conventional transportation conveyance, with Boston Duck Boats Inc.

During the entire event Police Chief Irving and I worked daily to coordinate our disaster response plan and to oversee our emergency management efforts. In April the event was declared a federal disaster and over the next several months we and other town officials continued to meet with representatives of the Federal Emergency management Agency to identify and seek disaster assistance.

This past year saw the retirement of Deputy Chief Kenneth Hart, after 39 years of loyal service to our department and the Town of Wayland. Deputy Hart served as second in command of the department for the last eight years of his career. Coming from outside the department as Chief in 2003, I often called upon Ken’s experience and knowledge of the community to guide me. Thanks Ken.

In November, Vincent Smith, a 32 year veteran of the department was promoted to second in command as Deputy Fire Chief. Congratulations Deputy.

During the past year, Ms. Gale McNiff reassigned her position as Chair of the town’s Local Emergency Planning Committee. After the events of September 11<sup>th</sup> 2001, Gale took the lead in a number of initiatives to insure that our community was better prepared to face any potential natural or manmade disaster. Gale’s dedication and devotion to every aspect of public safety and emergency preparedness was truly above and beyond and will be greatly missed by our department. We look forward to working with our new Chairperson Douglas Leard as we continue to improve our emergency management capabilities.

Our department has partnered with both the town’s Citizens Emergency Response Team and medical reserve Corp to as we consider ourselves to be an “all hazards” emergency response agency I want to public thank all those that have volunteered to assist our community by offering their support in times of greatest need. Without the support of these citizen volunteers Wayland would not be able to enjoy its present level of emergency preparedness.

**INVENTORY OF ALL FIRE DEPARTMENT MOTOR VEHICLE APPARATUS**

1,250 gallon per minute pumping engine	Engine 1	E-One	1997
1,250 gallon per minute pumping engine	Engine 2	E-One	2004
1,250 gallon per minute pumping engine	Engine 3	Pierce	2007
1,000 gallon per minute pumping engine	Engine 4	E-One	1983
1,250 GPM pump with a 75- foot aerial	Ladder 1	E-One	1993
250 GPM pump mounted on pick-up	Forestry1	Ford	1997
Ambulance, primary	A-1	Ford	2010
Ambulance, reserve	A-2	Ford	2005
Chief’s car	Car 1	Ford	2004
Shift commanders vehicle	Car 2	Ford	2008
Pick-up truck w/ utility body	Car 3	Ford	1997
Paramedics Response Vehicle	Medic 1	Ford	2003
Fire alarm repair truck	M-1	Ford	2005

**PROPERTY DAMAGE  
5 YEAR COMPARISON**

2005/2006	\$ 356,000
2006/2007	\$ 383,000
2007/2008	\$ 875,000
2008/2009	\$ 683,000
2009/2010	\$ 774,000

**TOTAL INCIDENTS (emergencies and calls  
for service) 5 YEAR COMPARISON**

2005/2006	3,232
2006/2007	3,196
2007/2008	3,099
2008/2009	3,105
2009/2010	3,549

---

**CLASSIFICATION OF INCIDENTS 2009/2010**


---

Fire Emergencies	250
Medical Emergencies	1,143
Other Emergency services	482
Motor Vehicle Accidents	84
Hazardous Conditions	266
Fire Alarm System Work	249
Inspections	921
Public Education	42
Training Sessions	112
<b>TOTAL INCIDENTS</b>	<b>3,549</b>

---

**POLICE DEPARTMENT**


---

During the fiscal year, the police department was again successful in obtaining funds through several grant opportunities, such as the Governor's Highway Safety Bureau's, "Click It or Ticket", "Road Respect", and "Over the Limit, Under Arrest" campaigns. Other grant opportunities were limited during the fiscal year due to the reduction in state funding of local police departments. In particular, the Community Policing Grant, that had been used for activities such as the bicycle patrol and for Rape, Aggression, Defense training for teenage girls, was eliminated. The department continued to provide most of these programs for the public, but was limited in the use of the bicycle patrol. In October, a new program that trained children in school bus safety was presented to all elementary school students in town. An officer also visited the elementary schools to discuss Halloween safety and hand out reflective bracelets and Halloween bags.

During the March floods, the Wayland Police Department operated under difficult circumstances to respond to the needs of residents. The Wayland Public Safety Building was forced to switch off power due to flooding in the basement. Police, fire and joint communications operations were able to remain in the building, however, there was a significant loss of heat, electrical power and workspace. The department was still able to handle the many calls for service and coordinate numerous road closures and other flood related problems.

During the fiscal year, the police department earned two awards for municipal police departments in the Massachusetts Law Enforcement Challenge. The Massachusetts Executive Office of Public Safety and

Security sponsors this award, with support from the Massachusetts Chiefs of Police Association. It is based on efforts in communities to curb motor vehicle accidents and uses a number of criteria to evaluate the department's motor vehicle enforcement efforts. Data from 2008 and 2009 was used to assess the Wayland Police Department's efforts in speed enforcement, O.U.I. enforcement, safety belt usage, and overall enforcement activity. On November 17<sup>th</sup>, the department received a silver award based on the application for 2008 and on June 14<sup>th</sup>, the department received a gold award based on the application for 2009. The department was awarded a \$1,500 strobe light bar for the rear deck of a marked police cruiser and \$250 grant from AAA of Massachusetts to purchase traffic safety equipment.

In fiscal year 2010, the police department continued its efforts to curb the accident rate in our town by enforcing motor vehicle laws, and working with the Wayland Highway Department to insure that roads are well maintained and have appropriate regulatory and warning signs. The department was involved in creating a new drop-off/pick-up plan for students attending Happy Hollow School. Applications for speed zones were completed and approved for Millbrook Road and Draper Road during the year. There was a small overall increase in the number of motor vehicle traffic crashes during the fiscal year. In fiscal year 2009, there were 248 traffic crashes investigated by the Wayland Police Department. In fiscal year 2010, there were 270 investigations of accidents, an increase of 8%. There was one traffic fatality on Wayland roads during the year. A motorist was killed after he lost control of his vehicle on Route #27 in the vicinity of Woodridge Road in the early morning hours of March 17<sup>th</sup>.



Chief Robert Irving, Sgt. Thomas Galvin and Officer Mark Wilkins receive a silver award for municipal police departments at an awards ceremony for the Law Enforcement Challenge in Worcester on November 17th, 2009.

The Wayland Police Department maintained a vigorous training program during fiscal year 2010. All officers received firearms training and qualifications and attended the police in-service training. Individual officers attended specialized training in subjects such as; Community Anti-Drugs Coalition of America Conference, Financial Crimes Investigations, Understanding Your Management Style, Street Level Narcotics School, Training on School Attendance, Pedestrian/Bicycle Crash Investigation, Managing Organizational Transition, Infectious Control Officer Training, Cyber-Bullying Training, Emergency Vehicle Operations Course, New England Narcotics Enforcement Officers Conference, Imposing Discipline Seminar, Breath Test Operator Training, Background Investigation for Public Safety Positions Seminar, Domestic Violence Victims Assistance Program Seminar, Middlesex County District Attorney's Office Search Warrant Training, Digital Evidence Investigations Seminar, Fraud and Theft Investigation, Older Driver Enforcement Training, Sexual Assault Investigations, Preventing Workplace Discrimination and Harassment, Municipal Police Institute Executive Development Training, Psychology of Police Pre-employment Screening, Traffic Crash Reconstruction Course, Risk Management Seminar, Working It Out/Mediation Course, Metropolitan Law

Enforcement Council Supervisory Training, Police Responding to Youths with Mental Disorders Training, and the Massachusetts Association for Women in Law Enforcement Seminar.

During the past fiscal year there were 12,153 total incidents recorded by the department. A total of 74 arrests were made during the year.

## AUXILIARY POLICE

### Ride Along Program

This program is a continuing training program with the Wayland Police Department. An Auxiliary Officer voluntarily signs up to ride as a second officer in a Regular Patrol Unit. During the patrol, the Auxiliary Officer learns how to put into practice the training they have received in Monthly Training Meetings, In-service Training and from regular Officers. This provides the Town with a two-man patrol unit. On many occasions the presence of a second Officer in the initial responding unit has been extremely beneficial. Also, as part of the Ride Along Program Auxiliary Officers participate in the GHSB YOU DRINK, YOU DRIVE, YOU LOSE Enforcement and Click-or-Ticket grant programs.



**⊕ X-ray Unit**

The X-ray unit is an element of the Auxiliary's used by the Police Department on special occasions, for patrolling the Town buildings, and as back up for Regular Patrol Units, if requested. This allows the Town to have three marked cruisers and one marked two (2) Officer Auxiliary cruiser to provide more visibility to the public.

**⊕ Training**

The Wayland Auxiliary Police Department (WAPD) receives training through out the year to certify or recertify the Aux. Officers in First Responder, CPR/AED, collapsible baton, handcuffing, OC spray, firearms and the Use of Force Continuum. Each year during January and February the Aux. Officers receive thirty (30) hours of In-service Training in concurrence with the Framingham Auxiliary Police Department. The training is to comply with MPTC, State, Town and Department policies. Also the WAPD has had guest instructors from different departments and has certified instructors within its own ranks. As part of our continued Defensive Tactics Training Guro Felix Valencia trained with the Auxiliary Unit for three days in the art of Lameco Eskrima. Guro Felix elevated Ofc. Chris Hanlon and Ofc. Joe Parks to the rank of Instructor.

**⊕ Turnover Rate**

The Auxiliary Department has not had any of its Officers move to another Department. The unit would like to welcome back Ofc. Sean Lando.

**⊕ Special Thanks**

Thanks to Chief Robert Irving for the support and guidance in this program. Thanks to Officer Chris Hanlon, Auxiliary Police Commander, for volunteering his time to motivate, train and lead us. Thanks to all the regular officers of the Wayland Police Department that have participated in the Ride Along Program and have taken the time to enhance the Aux. Officers' knowledge by allowing Aux. Officers to ride along while they are on regular patrol. The Wayland Auxiliary Police Department (WAPD) would like to thank Cpt. Mark Speigle and the Framingham Auxiliary Police Department for inviting our Officers to take part in the annual In-service Training. Thanks also to all the families and

loved ones who have sacrificed time and special days when the Auxiliary Police are called upon for duty.

**Ride-a-long Duty**

8 Tours of Duty  
Total Hours 49

**X-ray Patrol**

57 Tours of Duty  
Total Hours 182

**Special Assignments**

Memorial Day 44  
Halloween/Cabbage Night 4  
WPD Meeting 12  
Special Olympics 6  
Groton Road Race 24  
Special 150

**Candidate Interviews** 4

**Training Assignments**

Monthly Meetings 436  
Firearms Training 8  
In-service Training 172  
Defensive Tactics 68

**Total Donated Hours 1,159**

Dollar value based on entry-level Police salary of \$24.01 per hour **\$27,827.59**

**DOG CONTROL OFFICER**

TOTAL NUMBER CALLS HANDLED	1,234
# COMPLAINT CALLS	116
# LOST DOG CALLS	87
# ANIMAL/WILDLIFE CALLS	78
# (*) MISCELLANEOUS CALLS	725
TOTAL # DOGS PICKED UP	25
TOTAL # DOGS NOT CLAIMED (Sent to Humane Society/Buddy Dog)	1
TOTAL # BITE CALLS (1 cat bite/2 out of town)	8
TOTAL # QUARANTINE ORDERS ISSUED	15
TOTAL # CITATIONS/SUMMONS ISSUED	174
# NO LICENSE CITATIONS	1
# LEASH LAW VIOLATION CITATIONS	8
# OTHER OFFENSE	159
# COURT SUMMONS PROCESSED	10

## COMMUNITY SERVICES

### COUNCIL ON AGING

**The Council on Aging provides health/wellness, educational, cultural and social opportunities for Wayland seniors as well as information and referral for all residents.**

Wayland COA offer programs and services that address the changing needs of residents 60 years of age and older, 25% of Wayland's population. Diversified programs include cultural, educational, recreational, social and health related offerings. Support services include assistance to residents to promote independent living plus private counseling on many topics: health, legal housing, financial concerns and other elder issues. The COA also works with many non-seniors who have elder concerns.

In FY2010, transportation continued to be a critical concern. The MWRTA (Metrowest Regional Transit Authority) offered "Dial A Ride," a shared van service for residents 65 years of age and older and disabled of any age. With a minimum 48 hour notice, a resident may arrange to be picked up at their home and taken to any location within the MWRTA service area. MWRTA also introduced a shared ride service (\$5 each way) for Boston medical appointments. A fixed bus route looping through South Wayland, Rte 30 West, the malls and returning northbound on Rte 27 to Cochituate Ball Field was initiated and may be used by riders of any age. The COA also provides a Medical Taxi Voucher program. This is a subsidized taxi fare program for residents arranging transport to medical appointments only. The COA provides administrative support to FISH, "Friends In Service Helping," a completely volunteer group offering free medical rides to residents in need. The Council on Aging also manages the Wayland Council on Aging van, a handicapped accessible vehicle. This van is used regularly for grocery shopping tours with regular trips to Market Basket in Ashland. The popularity of this outing necessitated increased frequency of trips to reduce the number of filled grocery bags placed in the van. The COA also provided an "About Town" service with the van in FY2010. This was a new service and takes residents to in-town locations only (i.e. bank, grocery store, post office, cleaners). The van was also used to provide rides to the polls and Town Meetings, flu clinics, town events as well as area outings

<b>COA receives approximately 75 calls a day. Frequenty Asked Questions and Concerns:</b>
I'd like to borrow a wheelchair and a shower chair.
My health insurance plan is changing. How do I begin to compare the plans to know which one is the best for me?
I'm not a senior but I need to apply for Fuel Assistance? I'm just about out of oil.
What can you tell me about the Tax Work-Off program that you run? I understand that applicants are assigned to work 62 hours in a town department in exchange for \$500 off their property tax bill. Is that right?
I need medical taxi vouchers.
I'd like to register for the Better Balance class.
My mother is in Michigan and we need to relocate her to a setting with more supportive care. Where do I begin?
My property taxes are high. Can you tell me about tax relief programs for seniors?
I have been scheduled for weekly treatments at Newton Wellesley Hospital but I have no transportation.
Are there still openings in Digital Camera Photography and the Digital Camera Editing classes?
I have no one who can help me change the light bulbs in my ceiling fixtures. Could someone from the Handyman Fix-It program help me?
Is the Watercolor Class still on waitlist?
How do I sign up for transportation to the Boston Symphony Orchestra rehearsals?
I'd like to register for the evening lecture series.
Will you be offering another Skype Workshop?

(museums, restaurants, etc.) The van is maintained and drivers recruited by the COA. Recruitments of trained drivers continued to be a challenge for evenings and week-ends event schedules. The COA also offered several day and overnight trips as well as transportation to the Boston Symphony Orchestra open rehearsals in FY2010. All pleasure trips and transportation to BSO are funded by user fees.

Home delivered Meals were provided by BayPath Elder Services in FY10. A Nutrition Site Manager in Wayland prepares the hot meals that are delivered to resident homes by COA volunteers. Approximately 3120 meals were delivered in FY2010. Volunteerism is the lifeline to COA programs and services. Approximately 200 volunteers generously share their time in varying capacities including, personal shoppers, home visitors, FISH, home fix it technicians, Children's Holiday Shoppe, office support, event facilitators and program instructors.

**Collaborative Efforts:** In FY 2010, the Council On Aging worked with Department of Public Safety, Public Works and the Local Emergency Planning Committee to provide smoke detector and carbon monoxide installation, the lock box program, educational programs, flu clinics, transfer station information sessions and other services. The COA worked with both the Recreation Department and the Library to co-sponsor lecture series and intergenerational programming. Wayland High School has coordinated with us to cost effectively cater many of our events and Wayland High students continued to offer the snow shoveling access program. WayCAM was highly supportive in taping many of our educational programs for broadcast, including the pre-retirement evening series, Medicare and the Healthcare Reform Act, and bestselling author Michael Tougias presenting "Ten Hours Until Dawn."

St. Anne's Church continued to provide home-delivered holiday meals to home-bound seniors. Elder Law Attorney, Denise Yurkofsky provided a regular, free legal clinic for Wayland seniors. The COA worked cooperatively with AARP to provide free assistance for the completion of federal and state tax returns. The LCC (Local Cultural Council in partnership with the MA Cultural Council) funded an art appreciation and pastel workshop as well as a "Lunch And Jive" Pops Concert with a jazz trio. Both events went to waitlist.

At Spring Town Meeting 2010, voters overwhelming approved a \$35000, COA Feasibility Study to determine current and future COA trends relating to programs, services and space needs. The "60 plus" population in 2010 increased to 3500 residents, 25% of Wayland's population. (Statistics provided by Town Clerk's Office.) This statistic exceeds even the projections for the year 2020, presented in Wayland's Master Plan, developed in 2005. The Town approved investigating space options including renovation of existing space, a stand-alone facility

and a community center concept, possibly partnering the COA with the Library at one site.

Friends of the Wayland Council On Aging, Inc. continued their fundraising initiatives in FY2010 to help subsidize programs and services not otherwise funded by the Town budget. The COA is grateful to the Friends for their ongoing support. In addition to their annual town-wide appeal, the Friends hosted the immensely successful Fall 2010 Fundraiser "Wayland's Iron Chef" competition, held at Sandy Burr Country. The Friends also partnered with Wayland businesses to underwrite the cost of a monthly "Soup's On" program and other COA events. The provision of a new library wall, seating area, portable public address system, movable partitions to allow for concomitant programming, grants for lecture series, provision of File Of Life materials is just a sampling of their commitment to the COA. With the COA budget cut in FY2010 and increasing demand for service, the Friends COA support became even more critical.

**Challenges:** Limited space, demand for service and only 2.8 staff members for the department has been a monumental challenge in FY 2010. The need for unified space, multi-function rooms and provision of counseling offices is critical if the Town is going to make a commitment to their senior adult population. The COA could not possibly offer the depth of programs and services without a massive army of volunteers. This volunteer force is recruited, trained, supervised, CORI checked and placed by a grant funded part time Volunteer Coordinator. This annual grant is awarded from the Commonwealth of Massachusetts. Availability of funds within the state budget each year, places this grant in continued jeopardy.

## **SENIOR PROPERTY TAX RELIEF COMMITTEE**

---

The Senior Property Tax Relief Committee is concerned with seeking measures to alleviate the excessive property tax burden imposed on many senior households due to the escalation of property taxes relative to senior household incomes. The Committee reviews any proposed property tax relief legislation and seeks to implement any measures to help the seniors of Wayland.

In 2010, the committee continued to communicate with the State Legislature and the town's State Representatives, as to the status of legislation

allowing for seniors to apply for a full match of the Circuit Breaker tax credit based on the credit allowed on their state tax return. This legislation was enacted allowing for seniors to apply for a town match fully equal to an amount allowed by the state.

Present members are Stephen Colella, Robert Hatton, Lillian Mills, Patricia Nelson, Pauline DiCeasare, Kara Harvey, and chairperson Geoff Smith. Several meetings were held during the year which were also attended by Council on Aging Co-Director JoAnn Kunz.

The Committee coordinates with the activities of the Massachusetts Council on Aging Property Tax Working Group which is concerned in promoting and supporting relevant legislation at the State level.

### **WAYLAND COMMUNITY FUND**

The Wayland Community Fund (formerly the Wayland Charitable Committee) provides short-term, emergency help to people who have lived in Wayland for at least one year. Payment is made directly to vendors or the suppliers of services. Assistance has been provided for utilities, medicine, food, rent, clothing, medical service, special transportation connected with medical needs, and for other items.

The Wayland Community Fund reports to the Commissioners of Trust Funds. The organization's work is funded through a bequest from Suzanne A. Leavitt, which has been supplemented by gifts from Wayland residents, community organizations, and businesses.

In FY'10 the Community Fund provided \$35,017 in short-term financial help to Wayland residents. The largest areas of need were rent, utility payments, food, and medical costs. Since it was established in December 1997, the WCC has provided more than \$270,000 in assistance.

### **VETERANS' AGENT**

The Veterans' Agent is responsible for the administration of assistance to eligible Armed Service Veterans, their spouses, and dependents pursuant to the provisions of MGL c.115.

During FY'10 only modest sums were expended. However, it is anticipated that expenditures for FY'11 will be higher. Veterans returning from

Afghanistan, Iraq, and other combat areas will require encouragement, guidance and help in their rehabilitation to civilian life. In addition, our aging veterans will require greater assistance with healthcare benefits and other needs.

### **Memorial Day**

The Veterans' office, prior to Memorial Day, assisted by the Wayland Girl Scouts, placed flags at our local cemeteries for our deceased veterans. Wayland is reimbursed seventy-five percent for the cost of the flags by the Department of Veterans Services (DVS).

A flowerbed display and accompanying sign, "IN MEMORY OF ALL VETERANS" was continued at the entrance of our three town cemeteries. This office coordinated the effort with two of our town citizens who will make this a permanent annual event. Each spring a new planting of flowers and its maintenance will continue to honor our deceased veterans at these cemeteries.

### **Veterans Day**

During November, the Wayland Public Library honored Veterans with a display of memorabilia, news articles, and photographs of our combat veterans sharing their experiences. In addition, we highlighted our Wayland Veterans Book of Remembrance and the Freedom Prize awarded annually to the Wayland High School Studies whose essay was selected. Many favorable comments were noted.

Veterans Day services were held at the Trinitarian Congregational Church to honor our Veterans as well as those who are currently serving our country. Several combat veterans shared their wartime experiences, and music was provided by the Ocean State Chorus of Rhode Island. Sixteen paintings by the late Edward Brodney were put on display in Fellowship Hall. These paintings were inspired by his experiences serving in the jungles of the Pacific during World War II. The paintings were preserved and loaned to the town by his daughter, Wayland resident Mrs. Jeanne Goldner. Following the service, a parachute packing demonstration was provided by the U.S. Army Riggers of Natick Laboratory.

### **Patriotic Tribute**

Wayland High School honored Wayland Veterans and Wayland Fire and Police in observance of September 11th at a home football game on November 6, 2009. The Veterans' office coordinated this effort by contacting and inviting its veterans and



their family members to this game. At half-time, the Veterans, police and fire departments marched onto the field and participated with the posting of the colors. The singing of patriotic songs was conducted by Joseph Oneschuk, band director of Wayland High School.

### **Nursing Home Visitations**

Veterans confined in our local nursing homes in Wayland were visited on Valentine's Day and during the Christmas season. Encouragement and a small token were given to each veteran, expressing our appreciation for their sacrifices and service to our country.

### **Town Pole Flags**

This office appreciates our Fire Chief Robert Loomer and his department for their on-going, continuing efforts assuring that our flags are flown properly and proudly. The fifty town flags will be taken down following Veterans' Day and returned again prior to Patriot's Day, and their condition will continue to be monitored.

### **Veterans Exhibit at the Wayland Town Building**

From May 18 to July 5, 2010, the Wayland Town Building hosted an exhibit of over 100 photographs, sketches and stories from the Wayland Book of Remembrance. The purpose of the display was to inform the public of Wayland's commitment to the cause of freedom. Recognition and honors are given to the designer of the display, the late Jim Burkley. The professional quality of the display was due to the graphic skills of U.S. Navy Veteran Alfred Berry, the Wayland Town Surveyor.

## **VETERANS' MEMORIAL COMMITTEE**

The Veterans Memorial Committee (VMC) was established under the Board of Selectmen by petition at the 2001 Annual Town Meeting to establish an appropriate memorial to all United States veterans with emphasis on Wayland's own. Now that the mission of the VMC has been successfully completed, we propose to transition ongoing responsibility to administer future Freedom Prize activities to the Public Ceremonies Committee (PCC). To that end have co-sponsored an article for the Fall 2010 Special Town Meeting. Upon approval

of that article the Freedom Prize fund will be transferred to the PCC and the VMC will cease.

Based upon public hearings and receiving Town Meeting approvals for design and location a granite monument, entitled "**A CELEBRATION OF FREEDOM,**" was dedicated as the Wayland Veterans Memorial on July 3, 2005 and delivered to the Town. In 2006 The Wayland Veterans Memorial

**FREEDOM PRIZE** was initiated with an endowment of over \$17,000 to provide awards to winners of an annual Wayland High School essay competition. In spring of 2007 we published and have sold at cost over 500 copies of the Wayland Veterans Memorial



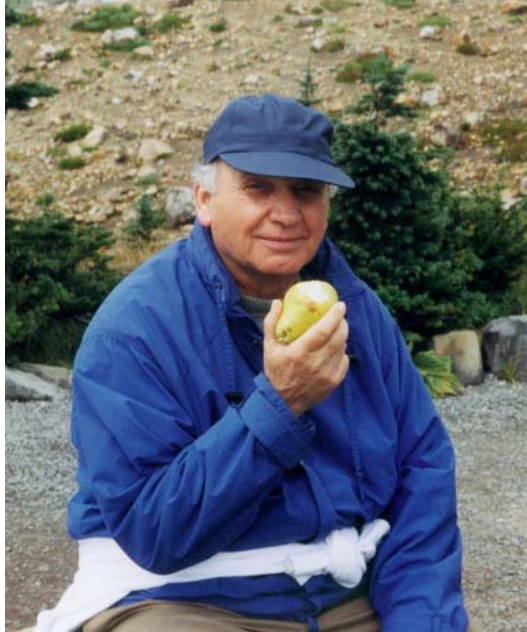
Wayland Veterans Memorial

**BOOK OF REMEMBRANCE** It documents stories of some 100 veterans, historical records of residents who served, are buried here and those who have been honored by family and friends, as well as other topics related to our military. All this was accomplished at no cost to taxpayers by using donations.

In November we collaborated with the PCC and others to put on Wayland's Veterans Day program at the Trinitarian Congregational Church with decorated speakers, an original art display of WWII in the Pacific Theater, and refreshments. This was followed



by our now traditional service at the monument. The VMC also worked with the Veterans Agent to prepare a month long display shown in the lower foyer of the Public Library.



James "Jim" Burkley, Veterans Memorial Committee, died on April 27, 2010.

The VMC collaborated with the Cultural Council and others to prepare a special display, "Celebrating Our Freedom, By Honoring Our Veterans". Ten panels of pictures and stories were on display from May 28 through July 5 in the front corridor boards of the Town Building. The initiative for this came from VMC chairman Jim Burkley supported by Town Surveyor, Alf Berry, a Navy veteran. We held a reception featuring a few of Wayland's combat veterans as speakers with military and patriotic music provided by the Bill Ladoulis Trio. Sadly, Jim died unexpectedly just short of project completion. The display was dedicated in Jim's memory at the reception with his wife, daughter and granddaughter present. The display was later posted at the Public Safety Building.

On Memorial Day the VMC participated in the Parade. At the Lakeview Cemetery ceremony we awarded the fourth Wayland Veterans Memorial FREEDOM PRIZE. Christine Cocce received the prize of \$500 for her essay: "Under God", is Constitutional.

### **VMC Members**

Jim Burkley, chair (FY 2006-2010)

John C. Dyer, chair (FY2001-06)

Dick Hoyt

John Turchinetz, *ex officio*

Chris Jenny, *honorary*

### **VMC Associate Members**

Pauline Carroll

George Dergalis

Margaret Dergalis

Dave Marshall

Dan Montouri

Richard P. Turner

## **HOUSING AUTHORITY**

This was a banner year for the Wayland Housing Authority (WHA), as we celebrated the 40th anniversary of our incorporation and the 100th anniversary of the Cochituate School (now the Cochituate Village Apartments, a federally-subsidized apartment building for elders and people with disabilities). We also are enjoying great success with our Family Self-Sufficiency program, through which participating Section 8 rental assistance recipients receive guidance and support in taking charge of their lives – finding a job or training program, saving money for a home, and so on – and working toward independence from public subsidy. Finally, we have applied to the U.S. Department of Housing and Urban Development (HUD) to include Bent Park, our state-governed apartments for elders and people with disabilities, in the federal program, which will allow the WHA to operate more efficiently and, we think, enhance the long-term viability of Bent Park. Read on for more details.

As you likely know, the WHA provides, maintains, administers, and advocates for housing for low- and moderate-income people in Wayland. Our housing programs include Bent Park Elderly Housing; Cochituate Village Apartments Elderly Housing; Family Scattered Site Public Housing; and Section 8 Voucher Rental Assistance Program, a federal program that pays rent to private landlords for qualified low-income tenants. The WHA also participates in the federal Family Self-Sufficiency (FSS) program, which encourages communities to develop local strategies to help public housing tenants and provides support services and information to Section 8 voucher families to help them obtain employment that will lead to economic

independence and self-sufficiency. The WHA's part-time FSS Caseworker manages the program and, through her outstanding efforts, the FSS program has exceeded the participant goals for the first year. The WHA and another housing authority will submit a joint application for funding to introduce the FSS program into the public housing program.

In 2009, the WHA was designated as a High Performing housing authority by the HUD Public Housing Public Assessment System. The WHA received high scores in the maintenance of physical assets, finance, administration, and resident relations. The WHA utilized HUD Capital Funds to repair the coping and front entrance entablature of the historic Cochituate Village Apartments. In addition, the WHA installed new sidewalks. The WHA has been working with the Town's Department of Public Works to address drainage problems on Bradford Street that adversely affect the Cochituate Village Apartments.

The WHA Board instituted a smoking ban in all common spaces. (The Board subsequently expanded the ban to prohibit smoking in individual apartments, effective in 2011. The WHA is one of the first housing authorities in the Commonwealth to ban smoking in apartments.)

As noted above, the WHA applied to HUD to add the state housing program at Bent Park to its federal portfolio. This unique opportunity resulted from the American Recovery and Reinvestment Act. Transferring Bent Park will have little or no impact on our residents, but we expect that Bent Park's being in the federal portfolio will enhance its long-term financial and physical viability.

The WHA office is a resource for the Town on additional affordable housing programs, such as the Soft Second Loan Program (first-time homebuyer mortgage assistance); Affordable Accessory Apartment Program (incentives for construction of accessory apartments on Wayland homes for low-income tenants); and First-time Homeownership Programs.

The WHA works with Town boards and committees to foster development of affordable housing in Wayland. WHA representatives serve on the Wayland Housing Partnership, the Community Preservation Committee, and the Master Plan Study Committee. Contact the WHA office or the Town Clerk for information about these positions.

At the WHA's Annual Meeting, the following officers were elected: Mary Antes, Chair; Susan Weinstein, Vice Chair; and Bret Francis, Treasurer.

We also report other notable happenings that affect affordable housing in Wayland:

Town Meeting voted to provide town-owned land on Stonebridge Road to Habitat for Humanity for the development of four affordable housing units. We applaud the Town's generosity and support.

The Town's Inclusionary Zoning By-law (§§198-2201 – 198-2211), which requires that affordable housing units be built in all developments of 6 or more units, is already having positive impacts on the town's affordable housing stock. We look forward to two units related to the "Covered Bridge" project on Rice Road and one unit with "Sage Hill" on Concord Road. We also anticipate two affordable housing units from the Michael Road development being constructed pursuant to M.G.L. Chapter 40B, the Commonwealth's affordable housing development law.

In a difficult decision, Town Meeting reduced the number of required affordable housing units at the proposed Town Center from 22 to 12 one-bedroom units. These dwellings will be constructed atop a section of commercial units. It provides some solace to those who opposed the reduction that the developer is required to make a cash payment to the Town in consideration of this change.

The Town of Wayland became a member of the WestMetro Home Consortium, which may enable Wayland to access federal HOME funds for construction of affordable housing.

The WHA Board is assisting the Board of Selectmen to develop an affordable housing, open space, and septic plan for town-owned land on Doran Road. The Town received a \$35,000 grant from the Mass. Housing Partnership to study the feasibility of constructing affordable housing on the site. (Later, Town Meeting did not support an article submitted by abutting and nearby landowners to place these parcels of land under conservation protection. Here again, the WHA appreciates the citizenry's interest in making informed decisions.) We eagerly await the results of the feasibility study and look forward to working collaboratively to find ways to address the many competing and compelling needs of our community.

The WHA Board acknowledges with gratitude its dedicated staff and applauds their accomplishments, both as indicated by regulatory agencies and by the results we see for ourselves. We also express our appreciation to the people of Wayland who volunteer, vote, and otherwise support affordable housing in our community.

## **YOUTH ADVISORY COMMITTEE**

The Youth Advisory Committee oversees the Youth and Family Services Department, otherwise known as Wayland Youth and Family Services (WYFS). This board is comprised of representatives from the community as well as the police and school departments. Five categories of services are provided by the department: counseling; consultation; community education and prevention; information and referral; and crisis intervention. After hours emergency coverage is provided by Psychiatric Emergency Services in Framingham.

Confidential counseling services for children and their families are provided free of charge to Wayland children and their families. They are seen at home, at school, or in our office in the Town Building. Issues may include typical problems encountered in daily living as families grow and change, such as communication problems, family conflict, stress management, depression and anxiety, suicidality, and coping with divorce, illness and death. In addition, we offer evaluation and treatment for substance abuse. In collaboration with the Wayland Police and the High School, our Diversion Program offers a constructive alternative to court involvement for youth who are apprehended for non-violent illegal activities. We maintained an on-site presence at the high school to increase access for students and faculty.

Our staff is available on an informal basis to provide consultation on issues related to the development and psychological wellbeing of children, teenagers, and families. Parents, school personnel, and others in our community who have ongoing contact with youth are invited to call.

Prevention and Community Education initiatives typically focus on topics related to developmental processes and mental and physical well-being of children and families. In collaboration with Friends of WYFS, WaylandCares (formerly known as Wayland Substance Abuse Prevention Coalition), Parent/Teacher Organizations, and other Town departments, we provide lectures and workshops each year. In FY10, Rob Evans, Ed.D., of Humans Relations Service, gave a talk to elementary parents on "Holding On, Letting Go: Social Development in the Elementary Years." Mark Kline, Psy.D., also of Human Relations Service, spoke to middle school parents on "Living and Communicating with Middle Schoolers." In addition, the staff participated on panels in book group discussions of *The Price of Privilege* and *From Binge to Blackout*. This year we offered classes in stress management techniques through the Freshman Seminars at the High School. We also co-led discussion groups for parents of freshmen, and provided "Parent Coffees," which are substance abuse prevention programs for small groups of interested parents.

In recent years, providing opportunities for community service has become an important part of our mission to support healthy development in Wayland youth. Each spring, we work with the High School to put on the annual Community Service Awards Ceremony, which last year recognized 28 high school students for significant service over the past year. Also honored was Judy Lefevre-Levy, who was instrumental in organizing and promoting community service opportunities as well as the awards ceremony itself. As in past years, we offered an 8 week Summer Community Service Program in which 26 high school students volunteered, sometimes several times per week, at their choice of 9 potential service sites.

This year we provided a fieldwork placement for Julia Surow, a graduate student in counseling psychology at Boston College, who assisted us in providing counseling and prevention services.

---

**CULTURAL COUNCIL**


---

Name of Applicant	Activity	Date(s) of Activity	Amount Requested	Amount Given
Sudbury Valley Nature Photographers – Betsy Moyer	New Dimensions in Digital Photography	April 16, 2009	\$400	\$300
DeCordova Museum – Karen Crane	Art in the Park	June 14, 2009	\$150	\$150
Rachel Sideman-Kurtz	Licensing Rights for Foreign Film series	Jan-Dec 2009	\$300	\$100
Tobi-Ann Kocher	Duo Flute and Piano Recital	March 14, 2009	\$400	\$200
Park and Recreation – JoAnn Kiburz	Magic of Communication	March 21, 2009	\$475	\$475
Wayland Library – Ann Knight	Art of Pastel – Gregory Maichack		\$440	\$200
Wayland Children’s Library – April Mazza	Allard Family Concert for Children	July 16, 2009	\$400	\$400
Commonwealth Ballet	Ballet Performances of “The Nightingale”	March 14-15, 2009	\$750	\$400
New Repertory Theater – Mark Soucy	New Rep on Tour (at the High School)	<i>Othello</i> , Nov 2008, and <i>Of Mice and Men</i> , March 2009	\$600	\$600
Wayland Council on Aging – Julie Secord	Satellite Art Gallery		\$633	\$300
Little Theater Concerts – Charlie Anderson	Classical Guitar: Jason Shelkowitz	March 27, 2009	\$500	\$500
Musicians of the Old Post Road	Bach and His Legacy		\$600	\$300
Wayland High School – Joe Oneschuck	Triton Brass Master Class and Concert	January 16, 2009	\$500	\$500
		<b>TOTAL</b>	<b>\$6,148</b>	<b>\$4,425</b>

---

## CABLE ADVISORY COMMITTEE

---

The Cable Advisory Committee consists of a group of Town residents who advise the Board of Selectmen (BoS) on matters relating to the Town's cable television and related cable services. Under applicable law, the BoS is the official "Issuing Authority" for the Town's cable licensees and prospective licensees.

The Committee has an authorized complement of eight members. At present there are six active members - Steve Allen (chair); Phil Radoff (vice-chair); Russ Ashton; Richard Turner; Tom Klem and Joe Schwendt and two vacancies. Selectman Steve Correia is that Board's liaison with the Committee. This year became a busy one for the Committee. We are working with the same special cable counsel (William H. Solomon, Esq.), who last year helped negotiate the license to Verizon), preparing for negotiating a Comcast license extension (expires 9/16/2010). We have monitored the implementation of Verizon's obligations under their January 2008 license, among these providing an addition to the original single cablecast channel. The ten municipal buildings at which Verizon is obligated to provide free basic service were surveyed and we reached agreement on optimum location for the uncompleted

seven "drops" with appropriate people at each site. Verizon will be provided with the detail list and encouraged to complete them in the near future. We have looked into alternatives to continuing use of our present, 23+ year old, Institutional Network (I-Net) to provide video to the studio concurrent with events at other locations in Town. The current I-Net is owned and maintained by Comcast, which has difficulty in keeping it operational, as required by their license. Bringing video to the studio is required for live cablecasts that are carried to their subscribers by Comcast and Verizon. We had two meetings devoted to learning about alternatives and have coordinated with (and Joe has been a technical advisor to) the Wayland Schools in their plan to build a fiber network between all Schools in FY 2010 and 2011.

The Committee serves as liaison with Verizon and Comcast and has responded to several subscriber and potential subscriber questions and complaints about installation, service and billing issues. It also provided informal advice to Town departments concerning possible use of the I-Net and the availability of services from Verizon and Comcast.

---

## WAYLAND COMMUNITY ACCESS AND MEDIA INC. (WayCAM)

---

Wayland Community Access and Media, Inc. (WayCAM) is the independent, non-profit corporation that oversees the activities of Wayland's local public access station, and broadcasts on Comcast Channel 9, and on Verizon on Channels 37, 38, 39. In October, 2008, WayCAM signed an operating agreement (Memo of Agreement) with the Selectmen. WayCAM works cooperatively on Cable issues with the Town's Cable Advisory Committee.

This year WayCAM lost three valued directors who had contributed greatly to the station's growth over the years. Betsy Moyer moved out of Wayland, Tom Turner chose to not be reappointed, and Joe Damplo retired from the Wayland School Department.

WayCAM's Board of Directors consists of Ken Isaacson, president; Richard Turner, vice-president in

charge of operations; Susan Koffman, treasurer; Erin Dalbec, secretary, appointed by the Superintendent of Wayland Public Schools; Jerry Boos and Frank Fuller, appointed by the Selectmen; and Carl Mikkelsen.

WayCAM has one full-time employee, Jim Mullane, the Program Director/Station Manager, who is assisted by a number of volunteers, both residents and students. During the past year the number of programs on the Wayland Channel has again risen dramatically, to 371, an average of 37 original programs per month for the 10 months ending June 30, up from 325 in 2008. This is an increase not only in educational and public interest coverage but also in the broadcast of public meetings. WayCAM's mandate is to broadcast Annual and Special Town Meetings, but it has also regularly broadcast Board of

Selectmen and School Committee meetings, other Town boards' meetings, as well as meetings relating to other topics of general interest to the Town. Expanded programs included Pop Warner Football, WayCo Softball and numerous public shows produced by community members.

WayCAM's educational programs give unique technical training to our young people, not only in television production but also in the areas of graphic arts, advertising, electronics and performing arts. Students produced 156 programs this year (up from 122 last year) in WayCAM's studio courses, and across the school district, including both live and taped shows; commentaries, school sports, school concerts, awards, graduation, original plays, numerous government and public access programs; plus training in studio-, interviewing- and camera-technique for students of the prized WSPN.

WayCAM helps to build self-esteem in the students and confidence in their own skills, helps to inspire creativity and imagination as it enriches their school experience.

In May 2009, WayCAM again awarded a scholarship to a deserving WHS senior. The annual cash award is funded by membership and program duplication fees. Of special note this year was the launching of WayCAM's new Web site, [www.waycam.tv](http://www.waycam.tv), and WayCAM-On-Demand, which enables residents to view programs at their convenience. This was accomplished with the generous contributions and support of the Wayland Business Association and many Wayland residents.



Fencing Instruction from Wayland Recreation Department

**WAYLAND SPECIAL TOWN ELECTION – NOVEMBER 17, 2009**

Eligible Voters: 8,805  
 Total Votes Cast: 3,718  
 Percent of Voters: 42%

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>QUESTION NO. 1</u></b>					
BLANKS	0	0	0	1	1
YES	693	552	549	808	2602
NO	246	344	253	272	1115
<b>TOTALS</b>	<b>939</b>	<b>896</b>	<b>802</b>	<b>1081</b>	<b>3718</b>

**SPECIAL STATE PRIMARY – DECEMBER 8, 2009**

Eligible Voters: 8,893  
 Total Votes Cast: 2,836  
 Percent of Voters: 32%

<u>DEMOCRATIC</u>	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>SENATOR IN CONGRESS</u></b>					
Blanks	0	1	0	0	1
Michael E. Capuano	128	147	125	133	533
<b>Martha Coakley</b>	<b>271</b>	<b>268</b>	<b>245</b>	<b>276</b>	<b>1060</b>
Alan A. Khazei	150	124	120	171	565
Stephen G. Pagliuca	41	41	42	54	178
Write-ins	0	0	0	0	0
<b>TOTALS</b>	<b>590</b>	<b>581</b>	<b>532</b>	<b>634</b>	<b>2337</b>

<u>REPUBLICAN</u>	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>SENATOR IN CONGRESS</u></b>					
Blanks	0	0	1	2	3
<b>Scott P. Brown</b>	<b>96</b>	<b>122</b>	<b>115</b>	<b>133</b>	<b>466</b>
Jack E. Robinson	7	8	6	6	27
Write-Ins	0	0	1	0	1
<b>TOTALS</b>	<b>103</b>	<b>130</b>	<b>123</b>	<b>141</b>	<b>497</b>

<u>LIBERTARIAN</u>	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>SENATOR IN CONGRESS</u></b>					
Blanks	0	0	0	2	2
Write-ins	0	0	0	0	0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>

**SPECIAL STATE ELECTION – JANUARY 19, 2010**

Eligible Voters: 8952  
 Total Votes Cast: 6552  
 Percent of Voters: 73%

<u>SENATOR IN CONGRESS</u>	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
Blanks	0	0	0	1	1
Scott P. Brown	670	683	656	906	2915
<b>Martha Coakley</b>	<b>935</b>	<b>933</b>	<b>817</b>	<b>912</b>	<b>3597</b>
Joseph L. Kennedy	5	23	8	4	40
Write-Ins	0	1	0	0	1
<b>TOTALS</b>	<b>1610</b>	<b>1640</b>	<b>1481</b>	<b>1823</b>	<b>6554</b>

**SPECIAL STATE PRIMARY – APRIL 13, 2010**

Eligible Voters: 8952  
 Total Votes Cast: 815  
 Percent of Voters: 9%

<u>DEMOCRATIC</u>	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>SENATOR IN GENERAL COURT</u></b>					
Blanks	0	1	0	0	1
Lida E. Harkins	51	55	43	32	181
<b>Peter B. Smulowitz</b>	<b>136</b>	<b>133</b>	<b>117</b>	<b>139</b>	<b>525</b>
Write-Ins	1	0	0	0	1
<b>TOTALS</b>	<b>188</b>	<b>189</b>	<b>160</b>	<b>171</b>	<b>708</b>

<u>REPUBLICAN</u>	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>SENATOR IN GENERAL COURT</u></b>					
Blanks	0	0	0	0	0
<b>Richard J. Ross</b>	<b>25</b>	<b>24</b>	<b>24</b>	<b>33</b>	<b>106</b>
Write-Ins	0	0	0	1	1
<b>TOTALS</b>	<b>25</b>	<b>24</b>	<b>24</b>	<b>34</b>	<b>107</b>

<u>LIBERTARIAN</u>	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>SENATOR IN GENERAL COURT</u></b>					
Blanks	0	0	0	0	0
Write-Ins	0	0	0	0	0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

<b>TOTAL VOTES</b>	<b>213</b>	<b>213</b>	<b>184</b>	<b>205</b>	<b>815</b>
--------------------	------------	------------	------------	------------	------------



**SPECIAL STATE ELECTION – MAY 11, 2010**

Eligible Voters: 8968  
 Total Votes Cast: 2968  
 Percent of Voters: 33%

<u>SENATOR IN GENERAL COURT</u>	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
Blanks	8	10	3	1	22
Richard J. Ross	292	278	258	367	1195
<b>Peter B. Smulowitz</b>	<b>471</b>	<b>460</b>	<b>381</b>	<b>435</b>	<b>1747</b>
Write-Ins	0	3	0	1	4
<b>TOTALS</b>	<b>771</b>	<b>751</b>	<b>642</b>	<b>804</b>	<b>2968</b>

**WAYLAND ANNUAL TOWN ELECTION – MAY 11, 2010**

Eligible Voters: 8968  
 Total Votes Cast: 2959  
 Percent of Voters: 33%

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<u>TOWN CLERK (1) 3 YR</u>					
Blanks	230	249	217	264	960
<b>Lois M. Toombs</b>	<b>533</b>	<b>501</b>	<b>420</b>	<b>535</b>	<b>1989</b>
Write-Ins	2	1	2	5	10
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>

<u>BOARD OF SELECTMEN (1) 3 YR</u>					
Blanks	113	126	129	108	476
<b>John Bladon</b>	<b>358</b>	<b>296</b>	<b>246</b>	<b>420</b>	<b>1320</b>
Donald E. Bustin	293	329	264	275	1161
Write-Ins	1	0	0	1	2
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>

<u>SCHOOL COMMITTEE (1) 3 YR</u>					
Blanks	68	56	60	53	237
Elizabeth Butler	375	327	223	410	1335
<b>Shawn D. Kinney</b>	<b>321</b>	<b>368</b>	<b>356</b>	<b>340</b>	<b>1385</b>
Write-Ins	1	0	0	1	2
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>

<u>BOARD OF ASSESSORS (1) 3 YR</u>					
Blanks	30	289	249	316	1156
<b>Susan M. Rufo</b>	<b>462</b>	<b>460</b>	<b>390</b>	<b>487</b>	<b>1799</b>
Write-Ins	1	2	0	1	4
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>LIBRARY TRUSTEES (2) 3 YR</u></b>					
Blanks	586	634	528	632	2380
Anne B. Heller	499	433	371	514	1817
Thaddeus Thompson	443	435	379	461	1718
Write-Ins	2	0	0	1	3
<b>TOTALS</b>	<b>1530</b>	<b>1502</b>	<b>1278</b>	<b>1608</b>	<b>5918</b>
<b><u>BOARD OF HEALTH (1) 3 YR</u></b>					
Blanks	316	299	263	314	1192
Arnold R. Soslow	448	452	376	488	1764
Write-Ins	1	0	0	2	3
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>
<b><u>PLANNING BOARD (1) 5 YR</u></b>					
Blanks	328	318	282	311	1239
Colleen M. Sheehan	432	431	356	487	1706
Write-Ins	5	2	1	6	14
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>
<b><u>BOARD OF PUBLIC WORKS (1) 1 YR</u></b>					
Blanks	340	324	291	372	1327
Thomas J. Abdella	425	427	348	430	1630
Write-Ins	0	0	0	2	2
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>
<b><u>BOARD OF PUBLIC WORKS (2) 2 YR</u></b>					
Blanks	698	665	577	734	2674
Christopher I. Brown	251	274	178	236	939
Shawn P. Fennelly	225	246	181	232	884
Jonathan I. Mishara	356	317	342	401	1416
Write-Ins	0	0	0	5	5
<b>TOTALS</b>	<b>1530</b>	<b>1502</b>	<b>1278</b>	<b>1608</b>	<b>5918</b>
<b><u>BOARD OF PUBLIC WORKS (2) 3 YR</u></b>					
Blanks	713	764	659	777	2913
Eric E. Knapp	413	398	334	441	1586
Michael B. Wegerbauer	403	340	285	386	1414
Write-Ins	1	0	0	4	5
<b>TOTALS</b>	<b>1530</b>	<b>1502</b>	<b>1278</b>	<b>1608</b>	<b>5918</b>
<b><u>RECREATION COMMISSIONER (2) 3 YR</u></b>					
Blanks	712	699	647	754	2812
Robert Virzi	395	396	290	392	1473
Asa B. Foster	423	407	341	459	1630
Write-Ins	0	0	0	3	3
<b>TOTALS</b>	<b>1530</b>	<b>1502</b>	<b>1278</b>	<b>1608</b>	<b>5918</b>

	PREC 1	PREC 2	PREC 3	PREC 4	TOTALS
<b><u>COMMISSIONER OF TRUST FUNDS (1) 2 YR</u></b>					
Blanks	313	305	285	328	1231
David C. D'Orlando	452	446	354	476	1728
Write-Ins	0	0	0	0	0
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>
<b><u>COMMISSIONER OF TRUST FUNDS (1) 3 YR</u></b>					
Blanks	344	339	315	357	1355
Jared Dean Hobson	421	412	324	446	1603
Write-Ins	0	0	0	1	1
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>
<b><u>HOUSING AUTHORITY (1) 5 YR</u></b>					
Blanks	306	325	273	335	1239
Susan Weinstein	459	419	365	467	1710
Write-Ins	0	7	1	2	10
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>
<b><u>QUESTION</u></b>					
Blanks	94	178	163	181	616
Yes	349	262	253	337	1201
No	322	311	223	286	1142
<b>TOTALS</b>	<b>765</b>	<b>751</b>	<b>639</b>	<b>804</b>	<b>2959</b>

**TOWN OF WAYLAND  
SPECIAL TOWN MEETING  
NOVEMBER 18, 2009**

**DATE:**

Wednesday, November 18, 2009  
Thursday, November 19, 2009

**ARTICLES DISPOSED OF:**

1, 2, 3  
4, 5,6,7,8,9,10

**RETURN OF SERVICE**

**MIDDLESEX, S.S.**

**NOVEMBER 18, 2009**

To any of the Constables of the Town of Wayland, Greetings:

I, Louis V. Gaglini, duly qualified constable of the Town of Wayland, do hereby affirm and certify that I have posted the specimen of the Official Ballot for the Special Town election to be held on Tuesday, November 17, 2009, together with the Warrant for the Special Town Meeting to be held on Wednesday, November 18, 2009, by my posting copies thereof at the Wayland Town Building, Cochrutuate Post Office, Wayland Public Library and the Happy Hollow School, by posting seven (7) days at least before the date appointed for the posting of the Warrant for the Special Town Election and fourteen (14) days at least before the date appointed for the posting of the Warrant for the Special Town Meeting. Posting was done November 3, 2009.

**VOTES ENACTED:**

**WEDNESDAY, NOVEMBER 18, 2009 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE**

**C. PETER R. GOSSELS, MODERATOR:**

Pursuant to the Warrant dated November 2, 2009, signed by, Joseph F. Nolan, Michael L. Tichnor, Steven J. Correia, Susan W. Pope and Thomas J. Fay, Selectmen, served and return of service given by Louis V. Gaglini, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Special Town Meeting met this day at Wayland High School Field House, and at 7:30 P.M. the Moderator called the Meeting to order, declared that a quorum was present, and the Meeting proceeded to transact the following business:

**ERRATA:**

Replace Appendix K, page 77, Categories “Schools,” “Day Care Centers,” and “Parks and Recreational Facilities” with the following:

<b>APPENDIX K</b>	
<b>Sex Offender Residence Prohibition and Restrictions</b>	

<b>Schools</b>	
----------------	--

Claypit Hill School	86 Claypit Hill Road
Happy Hollow School	63 Pequot Road
Loker School	49 Loker Street
Wayland High School	264 Old Connecticut Path
Wayland Middle School	201 Main Street

<b>Day Care Centers</b>
-------------------------

Barat Montessori School	5 Damon Street
Bright Horizons	321 Commonwealth Road
Community Nursery School	5 Damon Street
Goddard School	367 Commonwealth Road
J.C.C. Preschool	141 Boston Post Road
Little Dove Early Childhood	107 Concord Road
Little Lamb Nursery School	6 Loker Street
The Children's Way	41 Cochituate Road
TLC 2	169 Rice Road
Wayland Creative Preschool	50 Cochituate Road

<b>Parks &amp; Recreational Facilities</b>
--

Alpine Field	12 Alpine Road
Boy Scout House	25 Parkland Drive
Bucyk Field & Town Building	41 Cochituate Road
Cochituate Field	32 West Plain Street
Cochituate State Park	Commonwealth Road
Hamlen Woods	100 Rice Road
Hannah Williams Playground	73 Main Street
Loker Recreation Area	Commonwealth Road
Longfellow Club	524 Boston Post Road
Riverview Field	42 Riverview Field
Wayland Swim & Tennis	228 Glezen Lane
Wayland Town Beach	Parkland Road Extension
Wayland Town Library	5 Concord Road
Wayland Town Pool	258 Old Connecticut Path
West Suburban Y.M.C.A (Camp Chickami)	139 Boston Post Road

**ERRATA:****ARTICLE 2: WAYLAND HIGH SCHOOL EXPANSION AND MODERNIZATION****MOVED:** that the Town :

- a.) appropriate the sum of sixty-nine million seven hundred fifteen thousand one hundred eighty-eight and no/100 (\$69,715,188.00) Dollars to be expended under the direction of the High School Building Committee for design, construction and other related expenses to expand and modernize Wayland High School, 264 Old Connecticut Path, Wayland, Massachusetts 01778, which school facility shall have an anticipated useful life as an education facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”);
- b.) to meet said appropriation, authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$69,715,188.00 under Massachusetts General Laws Chapter 44, or any other enabling authority, provided that said appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 1/2);
- c.) reduce the amount of borrowing authorized pursuant to this vote by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA, provided further that any grant that the Town may receive from the MSBA for said project shall not exceed the lesser of (1) forty percent (40%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA;
- d.) acknowledge that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; and
- e.) authorize the School Committee to enter into all necessary and appropriate agreements for the design, construction and other related expenses to expand and modernize said Wayland High School, including but not limited to a project funding agreement and a project scope and budget agreement with the MSBA, which agreements with the MSBA may include a provision requiring the Town to indemnify the MSBA for losses associated with the Town’s performance of its obligations and exercise of its rights under such agreements.

<b>ARTICLE 1: INCREASE DEMAND CHARGE FOR DELINQUENT TAXES</b>
---

*Sponsored by: Board of Selectmen*

*Estimated Cost: Nominal*

To determine whether the Town will vote to charge for each written demand issued by the Town Treasurer-Collector a fee of \$30.00 or such greater amount as authorized by state law to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective January 1, 2010.

**MOTION:**

Susan W. Pope moved and was duly seconded that effective January 1, 2010 the Town vote to charge for each written demand issued by the Town Treasurer-Collector a fee of \$30.00 or such greater amount as authorized by state law to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15.

**MOTION TO AMEND MAIN MOTION:**

Richard E. Greene moved and was duly seconded that the motion be amended by striking the amount of \$30.00 and replace it with the amount of \$15.00 and to strike the words “or such greater amount as authorized by state law”.

**VOTED ON MOTION TO AMEND MAIN MOTION:**

1ST VOICE VOTE: UNDECIDED

2ND VOICE VOTE: MOTION CARRIED

**VOTED ON MAIN MOTION AS AMENDED: MOTION CARRIED**

<b>ARTICLE 2: WAYLAND HIGH SCHOOL EXPANSION AND MODERNIZATION</b>
---

*Sponsored by: Board of Selectmen and School Committee*

*Estimated cost: \$70,800,000.00*

To determine whether the Town will vote a.) to appropriate the sum of \$70,800,000.00 to be expended under the direction of the High School Building Committee for design, construction and other related expenses to expand and modernize Wayland High School, 264 Old Connecticut Path, Wayland, Massachusetts 01778, which school facility shall have an anticipated useful life as an education facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"); b.) to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing under M.G.L. Chapter 44, or any other enabling authority, or otherwise, provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. Chapter 59, Section 21C (Proposition 2 1/2 ); c.) that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Wayland and the MSBA; provided further that any grant that the Town may receive from the MSBA for said project shall not exceed the lesser of (1) forty percent (40%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; d.) to acknowledge that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; and e.) to authorize the School Committee to enter into all necessary and appropriate agreements for the design, construction and other related expenses to expand and modernize said Wayland High School, including but not limited to a project funding agreement and a project scope and budget agreement with the MSBA, which agreements with the MSBA may include a provision requiring the Town to indemnify the MSBA for losses associated with the Town's performance of its obligations and exercise of its rights under such agreements.

**MOTION:**

Louis M. Jurist moved and was duly seconded that the Town vote to:

- a.) appropriate the sum of sixty-nine million seven hundred fifteen thousand one hundred eighty-eight and no/100 (\$69,715,188.00) Dollars to be expended under the direction of the High School Building Committee for design, construction and other related expenses to expand and modernize Wayland High School, 264 Old Connecticut Path, Wayland, Massachusetts 01778, which school facility shall have an anticipated useful life as an education facility for the instruction of school children of at least 50 years, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA");
- b.) to meet said appropriation, authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow \$69,715,188.00 under Massachusetts General Laws Chapter 44, or any other enabling authority, provided that said appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 1/2);
- c.) reduce the amount of borrowing authorized pursuant to this vote by any grant amount set forth in the Project Funding Agreement that may be executed between the Town and the MSBA, provided further that any grant that the Town may receive from the MSBA for said project shall not exceed the lesser of (1) forty percent (40%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA;
- d.) acknowledge that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and





<b>ARTICLE 3:            AMEND ZONING BYLAWS RE: AFFORDABLE HOUSING IN MUOD</b>
---

*Sponsored by: Board of Selectmen*

*Estimated Cost: Nominal*

To determine whether the Town will vote to amend Chapter 198 of the Code of the Town of Wayland, the Zoning Bylaw of the Town, by making the following revision to §198-2309.11.1 thereof:

[Key to revisions; strikethrough = deletions; underlining = additions]

2309.11.1 In lieu of Article 22 of the Town’s Zoning Bylaw (the “Inclusion of Affordable Housing” bylaw), the following standards shall apply in the MUOD. At least 25% 12% of the dwelling units shall be affordable units. The term “affordable unit” shall mean a dwelling unit reserved in perpetuity for rental or ownership by a household earning less than 80% of area median family income, and priced to conform with the standards of the Massachusetts Department of Housing and Community Development (DHCD) for rental or ownership units set forth in 760 CMR 45.03(4), as amended from time to time, in order that such affordable units shall be included in the DHCD Subsidized Housing Inventory. Affordable units shall be subject to the following conditions:

**MOTION:**

Michael Tichnor moved and was duly seconded that the Town amend Chapter 198 of the Code of the Town of Wayland, the Zoning Bylaw of the Town, by making the revision to §198-2309.11.1 thereof as printed on Page 9 of the Warrant for this Special Town Meeting.

**POINT OF ORDER:**

Anette Lewis questioned if the Planning Board Report had been voted on.

The Moderator stated that this was more of an observation.

**POINT OF ORDER:**

Molly Upton referred to page 11 of the Warrant to “taxes currently paid by Developer \$260,000”. The quarterly tax bill for Twenty Wayland had a total due May 1, 2009 of \$109,267.01 and questioned the discrepancy.

Robert Lentz stated he was not aware of a discrepancy and the amount calculated was based on the agreed to value for the property at the time the development agreement was signed.

**MOTION TO TERMINATE DEBATE:**

Eric Knapp moved and was duly seconded to terminate debate.

**VOTED ON MOTION TO TERMINATE DEBATE:**

1ST VOICE VOTE:        UNDECIDED

2ND VOICE VOTE:        UNDECIDED

STANDING COUNT BY MODERATOR: MOTION CARRIED BY 2/3 MAJORITY

SEVEN VOTERS QUESTIONED THE VOTE

**POINT OF ORDER:**

Matthew Shear questioned if quantum of vote to terminate debate was simple majority or two-thirds.

The Moderator confirmed it was two-thirds

**VOTED ON MOTION TO TERMINATE DEBATE:**

STANDING COUNT BY TELLERS:        IN FAVOR: 702

OPPOSED: 150 MOTION CARRIED

**VOTED ON MAIN MOTION:**

STANDING COUNT BY TELLERS:        IN FAVOR: 553

OPPOSED: 271  
MOTION CARRIED BY MORE THAN 2/3 MAJORITY

SEVEN VOTERS QUESTIONED THE VOTE

**POINT OF ORDER:**

Robert Lentz questioned procedure for seven hands

The Moderator clarified that seven hands is statutory

**PROCEDURAL QUESTION:**

Richard Stack questioned if another recount vote could be taken after this recount if requested by seven residents.

The Moderator declared that this would be the final vote.

**POINT OF ORDER:**

Michael Tichnor questioned even though it was not 10:30PM if Town Meeting could be adjourned to the following night.

The Moderator stated it could be adjourned by motion.

**MOTION TO ADJOURN:**

Michael Tichnor moved and was duly seconded to adjourn Town Meeting to the following night.

The Moderator stated that if a vote as declared is immediately questioned by seven or more voters, then the Moderator has to call for another vote.

**POINT OF ORDER:**

Michael Tichnor questioned ruling on motion to adjourn.

The Moderator ruled the motion out of order.

**VOTED ON MAIN MOTION:**      STANDING COUNT BY TELLERS: IN FAVOR: 297

OPPOSED: 216

MOTION DOES NOT CARRY BY 2/3 MAJORITY

**MOTION TO RECONSIDER:**

Robert B. Gordon moved and was duly seconded to reconsider article 3.

**MOTION TO WITHDRAW MOTION FOR RECONSIDERATION:**

Robert B. Gordon moved and was duly seconded that the motion to reconsider article 3 be withdrawn.

**TELLERS FOR 11/18/09 SPECIAL TOWN MEETING:**

Bertrand Cohen	112 Loker St
Greg Pappas	101 Draper Rd
Margaret Patton	43 Plain Rd
Omar White	73 Oxbow Rd
Markey Burke	18 Squirrel Hill Rd
Spencer Shearer	180 Boston Post Rd
Sharon Burke	16 Highland Circle
Peter Troost	35 Plain Rd
Patricia Knowlton	30 Fuller Rd
Kathleen McIsaac	235 Concord Rd
Kenneth Isaacson	228 Lakeshore Dr
Shelby Morss	32 Glezen Lane
Richard Gagney	11 Caulfield Rd

Deirdre Maxted	228 Lakeshore Dr
Susan Blumenfeld	96 Main St
Anthony Loftus	6 York Rd
Boris Levy	14 Waltham Rd
Stanley Robinson	9 Wheelock Rd
Steven Allen	7 Country Corners Rd
Nancy Gossels	32 Hampshire Rd

---

**The meeting adjourned at 10:52PM until Thursday November 19, 2009 at 7:30PM**

**Attendance: 1646**

---

**VOTES ENACTED:  
THURSDAY, NOVEMBER 19, 2009 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE**

**C. PETER R. GOSSELS, MODERATOR:**

Pursuant to the Warrant dated November 2, 2009, signed by, Joseph F. Nolan, Michael L. Tichnor, Steven J. Correia, Susan W. Pope and Thomas J. Fay, Selectmen, served and return of service given by Louis V. Gaglini, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Special Town Meeting met this day at Wayland High School Field House, and at 7:34 P.M. the Moderator called the Meeting to order, declared that a quorum was present, and the Meeting proceeded to transact the following business:

**MOTION TO RECONSIDER THE VOTE UNDER ARTICLE 3:**

Michael Tichnor moved and was duly seconded that pursuant to Chapter 36, Section 36-10 of the Town Code and Section IV C 10 of the Moderator's Rule and Regulations that the Town reconsider its vote of last night under Article 3 of the Warrant for this Special Town Meeting.

**NEW INFORMATION**

1. The taxes paid by Twenty Wayland LLC are inaccurately reported in the Finance Committee comments on pages 11 and 72-73 of the Warrant. It is stated that the taxes paid are \$260,000. In fact, the actual taxes paid in FY08 were \$374,669 and in FY09 were \$411,533. The first two payments in FY10 were \$219,961 based on an estimated annual payment of \$439,923. This inaccuracy results in an overstatement of the new tax benefits of town center, and underestimates the potential loss of tax revenue if town center is not built. If Twenty Wayland were permitted to challenge the assessed valuation, at the current tax rate (16.37) the development agreement requires a minimum tax payment of \$383,418 based on an assessed valuation of \$23,422,000.
2. There was a material discrepancy in the number of votes counted during the first standing counted vote and the second standing counted vote. There were 311 or 38% fewer votes counted during the second standing counted vote. This discrepancy resulted in a different outcome. This is due to the fact that many people left town meeting after their first vote was counted, relying on the moderator's rules printed on Page 32, Section D of the Warrant, which states that seven or more voters can challenge voice votes, but not standing counted votes. Furthermore, there have been several reports from voters that tellers advised them that they could leave after being counted in the original vote.

The Moderator ruled that the motion was in order.

**POINT OF ORDER:**

Anette Lewis stated that at Wednesday nights Meeting, Assessor Molly Upton presented the correct information with actual taxes being paid.

The Moderator ruled that the motion for reconsideration would be at the end of the warrant.

**MOTION TO RECONSIDER ARTICLE 2:**

Amanda Phillips moved and was duly seconded to reconsider Article 2 because of significant new information.

The Moderator ruled motion out of order because statements made were not sufficiently significant.

**ARTICLE 4: ESTABLISH MUNICIPAL AFFORDABLE HOUSING TRUST FUND**

*Proposed by: Board of Selectmen*

*Estimated Cost: Nominal*

To determine whether the Town will vote to accept the provisions of Massachusetts General Laws Chapter 44, Section 55C to establish a trust to be known as the Municipal Affordable Housing Trust Fund.

**MOTION TO PASS OVER:**

Joseph Nolan moved and was duly seconded that the Town vote to pass over Article 4.

**VOTED: MOTION CARRIED**

**ARTICLE 5: ACCEPT LOCAL OPTION MEALS EXCISE TAX**

*Proposed by: Board of Selectmen*

*Estimated Cost: Nominal*

To determine whether the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64L, Section 2(a) to impose a local meals excise tax.

**MOTION:**

Michael Tichnor moved and was duly seconded that the Town vote to accept the provisions of Massachusetts General Laws Chapter 64L, Section 2(a) to impose a local meals excise tax.

**MOTION TO PASS OVER:**

William J. Murphy, Jr. moved and was duly seconded to pass over Article 5.

**POINT OF INFORMATION:**

Michael Tichnor stated that by state law after three years, Town Meeting could rescind the meals tax acceptance.

**POINT OF INFORMATION:**

David Gutschenritter stated several local restaurants were unanimous in their opposition to this article.

**VOTED ON MOTION TO PASS OVER: MOTION NOT CARRIED**

**MOTION TO TERMINATE DEBATE:**

Robert Gordon moved and was duly seconded to move the question.

**VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED BY MORE THAN 2/3 VOTE**

**VOTED ON MAIN MOTION: MOTION CARRIED**

**ARTICLE 6: ADOPT SEX OFFENDER RESIDENCY RESTRICTION BYLAW**

*Sponsored by: Board of Selectmen*

*Estimated Cost: Nominal*

To determine whether the Town will vote to amend the Code of the Town of Wayland, by adding thereto a new chapter designated "Chapter 140; Registered Sex Offenders Restrictions" as follows:

**CHAPTER 140  
REGISTERED SEX OFFENDERS RESTRICTIONS**

**§ 140-1 Determinations and Intent.**

A. It is the intent of this Bylaw to protect the Town's compelling interest in promoting and protecting the public health, safety and welfare of the inhabitants of the Town of Wayland by creating areas around locales where children, the elderly and disabled persons regularly congregate and wherein certain sex offenders are prohibited from entering and establishing temporary or permanent residence.

B. It is hereby determined that this Bylaw is the most narrowly crafted means of restricting to the fullest extent possible the opportunity for Registered Sex Offenders to approach or interact with children, the elderly, and disabled persons, where such persons routinely and naturally congregate and that the protection of the health and safety of our children, elderly, and disabled persons is a compelling public and governmental interest.

C. This Bylaw is intended to create a civil non-punitive regulatory scheme in order to protect children, the elderly, and disabled persons to the greatest extent possible under the circumstances of public welfare protection and not as a punitive measure of any kind.

D. Registered Sex Offenders pose a clear threat to the children, the elderly, and disabled persons, as vulnerable groups residing in or visiting the Town, because Registered Sex Offenders are more likely than any other type of offender to re-offend by committing another sexual offense. The Town desires to impose safety precautions in furthering the public purpose of protecting the children, the elderly and disabled persons. The purpose of this Bylaw is to mitigate the potential risk of harm to children, the elderly, and disabled persons of the Town of Wayland by restricting the ability for Registered Sex Offenders to be in contact with unsuspecting children, the elderly, or disabled persons in locations that are primarily utilized by such children, the elderly, or disabled persons, that is the grounds of public and private schools for children, centers or facilities that provide day care or children's services, parks, other recreational facilities, elderly housing facilities, or facilities for the disabled. The Town desires to impose location restrictions to such offenders.

**§ 140-2 Definitions**

The following words, terms, and phrases when utilized in this Chapter shall have the meanings ascribed to them in this section, except where the context clearly describes a different meaning:

1. **"Registered Sex Offender"** for the purpose of this chapter shall mean: (a) any person who is designated as a sexually violent predator pursuant to Chapter 6, §178K(2)(c) of the Massachusetts General Laws and who is required to register as a Sex Offender pursuant to the guidelines of the Sex Offender Registry Board; (b) any person who is required to register as a Sex Offender pursuant to Chapter 6, §178C of the Massachusetts General Laws so long as s/he finally classified as a Level 3 offender pursuant to the guidelines of the Sex Offender Registry; and (c) any person who is required to register as a Sex Offender pursuant to Chapter 6, §178C of the Massachusetts General Laws, so long as s/he is finally classified as a Level 2 offender pursuant to the guidelines of the Sex Offender Registry and who has committed a Sex Offense against a Child as defined in Chapter 6, §178C of the Massachusetts General Laws, an Elder, and/or Mentally Impaired Person.

2. **"Sex Offender" and "Sex Offense"** shall have the same meaning as provided for in M.G.L. Chapter 6, §178C.

3. **"Child" or "Children"** shall mean persons under eighteen (18) years of age.

4. **"Disabled Person"** shall mean a person who is mentally retarded, as defined by section one of chapter one hundred and twenty-three B of the Massachusetts General Laws, or who is otherwise mentally or physically disabled and as a result of such mental or physical disability is wholly or partially dependent on others to meet his or her daily living needs

5. **“Elder” or “Elderly”** shall mean persons over sixty (60) years of age.
6. **“Park”** any public land designated for active or passive recreational or athletic use by the Town of Wayland, the Commonwealth of Massachusetts or other governmental subdivision, and located within the Town of Wayland.
7. **“School”** any public or private educational facility that provides services to children in grades kindergarten -12.
8. **“Recreational Facility”** includes, but is not limited to, a playground, a forest preserve, conservation area, jogging trail or running track, hiking trail, beach, wading pool, soccer field, baseball field, football field, basketball court or hockey rink, dance or gymnastic studio, whether publicly or privately owned to which the public has a right of access as an invitee and which is located within the Town of Wayland.
9. **“Day Care Center”** any facility operated on a regular basis whether known as a day nursery, nursery school, kindergarten, child play school, progressive school, child development center, or pre-school, or known under any other name, which receives children not of common parentage under seven years of age, or under sixteen years of age if such children have special needs, for nonresidential custody and care during part or all of the day separate from their parents. Day care center shall not include: any part of a public school system; any part of a private, organized educational system, unless the services of such system are primarily limited to kindergarten, nursery or related preschool services; a Sunday school conducted by a religious institution; a facility operated by a religious organization where children are cared for during short periods of time while persons responsible for such children are attending religious services; a family day care home; an informal cooperative arrangement among neighbors or relatives; or the occasional care of children with or without compensation therefor.
10. **“Elderly Housing Facility”** a building or buildings on the same lot containing four or more dwelling units restricted to occupancy by households having one or more members fifty-five years of age or older.
11. **“Permanent Residence”** a place where a person lives, abides, lodges, or resides for 14 or more consecutive days.
12. **“Temporary Residence”** a place where a person lives, abides, lodges, or resides for a period of less than 14 consecutive days or 14 days in the aggregate during any calendar year, which is not the person’s permanent address or place where the person routinely lives, abides, lodges, or resides and which is not the person’s Permanent Residence; but “Temporary Residence” shall not include residence at a hospital or other healthcare or medical facility for less than 14 consecutive days or 14 days in the aggregate during any calendar year.
13. **“Establishing a Residence”** to set up or bring into being a dwelling place or an abode where a person sleeps, which may include more than one location, and may be mobile or transitory, or by means of purchasing real property or entering into a lease or rental agreement for real property.
14. **“Bylaw”** Chapter 140 of the Code of the Town of Wayland.

#### **§140-3 Sexual Offender Residence Prohibition, Restrictions, Penalties.**

A. *Prohibition.* A Registered Sex Offender is prohibited from establishing a Permanent Residence or Temporary Residence within one thousand (1,000) feet of any School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility.

B. *Evidentiary Matters Measurement.* For purposes of determining the minimum distance separation under this section, the distance shall be measured by following a straight line from the outer property line of the Permanent or Temporary Residence to the nearest outer property line of any School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility.

C. *Exceptions.* A Registered Sex Offender residing within one thousand (1,000) feet of any School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility does not commit a violation of this section if any of the following apply:

1. The Registered Sex Offender established the Permanent Residence prior to the effective date of this Bylaw, and

- a. Permanent Residence was established by purchasing the real property where the residence is established, as long as the Registered Sex Offender continues to reside in, and does not move to another restricted location in Wayland different from, the Permanent Residence established prior to the effective date of this Bylaw, or
- b. Permanent Residence was established through a valid arm's length, fixed-term, written lease or rental agreement, executed prior to the effective date of this Bylaw, as long as the Registered Sex Offender continues to reside within, and does not move to another restricted location in Wayland different from, the Permanent Residence established prior to the effective date of this Bylaw, or
- c. Permanent Residence was established through a verbal lease or rental agreement at the will of the landlord, as long as the Registered Sex Offender continues to reside within, and does not move to another restricted location in Wayland different from, the Permanent Residence established prior to the effective date of this Bylaw.

2. The Registered Sex Offender is a minor living with his or her parent(s) or legal guardian(s) which parent(s) or legal guardian(s) has (have) established a Permanent Residence in accordance with §140-3.

3. The School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility within one thousand (1,000) feet of the Registered Sex Offender's Permanent Residence was opened after the Registered Sex Offender established the Permanent Residence.

*D. Forfeiture of Exception.* If, either after the effective date of this bylaw or after a new School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility opens, a complaint or an indictment is issued by a court against a Registered Sex Offender otherwise enjoying an exception under subsection C and a judgment enters, that such Sex Offender has committed another Sex Offense, he/she will immediately forfeit that exception and be required to comply with this section.

*E. Notice to Move.* A Registered Sex Offender who resides on a permanent or temporary basis within one thousand (1,000) feet of any School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility shall be in violation of this section and shall, within thirty (30) days of receipt of written notice of the Registered Sex Offender's non-compliance with this Bylaw, move from said location to a new location, but said location may not be within one thousand (1,000) feet of any School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility. Furthermore, it shall be a violation each day that a Registered Sex Offender shall move from one location in the Town to another that is within one thousand (1,000) feet of any School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility.

*F. Penalties.* Any violation of this section shall be enforced by non-criminal disposition pursuant to M.G.L. c. 40, §21D as follows:

1. First Offense by Registered Sex Offender: Non-criminal fine of \$150.00 and notification to offender that he/she has thirty (30) days to move.
2. Subsequent Offense by Registered Sex Offender: Non-criminal fine of \$300.00 and notification to offender's parole officer and/or probation officer and the Commonwealth's Sex Offender Registry Board that the Sex Offender has violated this Bylaw.

For purpose of this section, notice shall be deemed to be sufficient and proper if the person is served by registered mail, return receipt requested, or receives in hand service or service by a Constable, Sheriff or other person authorized to serve civil process within the Commonwealth of Massachusetts or other service as a court of competent jurisdiction may allow.

#### **§140-4 Additional Exceptions**

1. A Registered Sex Offender residing within 1,000 feet of any School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility does not commit a violation of §140-3 if any of the following apply:

A. The person established the Permanent Residence and reported and registered the residence as required by the provisions of M.G.L. Chapter 6, §§178C through 178P before the effective date of this Bylaw.

- B. The person was a minor when he/she committed the offense and was not convicted as an adult.
- C. The School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility within 1,000 feet of the Permanent Residence was established after the person established the Permanent Residence and reported and registered the residence pursuant to the Sex Offender Registry Law.
- D. The person is incarcerated in any facility owned, maintained and/or operated by the Town of Wayland.
- E. The person is admitted to and or subject to an order of commitment at a public or private facility for the care and treatment of mentally retarded person subject to guardianship pursuant to M.G.L. Chapter 123.
- F. The person is a mentally ill person subject to guardianship pursuant to M.G.L. Chapter 201, §6 or a mentally retarded person subject to guardianship pursuant to M.G.L. Chapter 201, §6A, residing with his or her guardian or residing within a group residence that is professionally staffed and supervised 24 hours a day.

#### **§140-5 Safety Zones**

##### **A. Prohibitions.**

1. A Registered Sex Offender is prohibited from entering upon the premise of a School or Day Care Center unless previously authorized specifically in writing by the School Administration or Day Care Center owner.
2. A Registered Sex Offender is prohibited from entering upon the premises of an Elderly Housing Facility or Facility for the Mentally Impaired unless previously authorized in writing by the on-site manager of the Elderly Housing Facility or Facility for the Mentally Impaired.
3. A Registered Sex Offender is prohibited from entering upon the premises of a Park or any Recreational Facility.
4. A Registered Sex Offender is prohibited after having received notice from the Wayland Police Department that he/she is within five hundred (500) feet of a School, Day Care Center, Park, other Recreational Facility, Facility for the Mentally Impaired or Elderly Housing Facility, from remaining in said area or from returning thereto. For purposes of determining the minimum distance separation under this section, the distance shall be measured by following a straight line from the Registered Sex Offender to the outer property lines of the School, Day Care Center, Park, other Recreational Facility, Elderly Housing Facility, or Facility for the Mentally Impaired.

##### **B. Exceptions.**

1. The prohibitions in this §140-5 shall not be construed or enforced so as to prohibit a Registered Sex Offender from exercising his or her right to vote in any federal, state, or municipal election, or from attending any religious service.
2. The prohibitions in this §140-5 do not apply to a Registered Sex Offender's place of residence when such residence is excepted under §140-3C and §140-4.

C. Penalties. Any violation of this section may be enforced by non-criminal disposition pursuant to M.G.L. Chapter 40, §21D, resulting in: (1) a non-criminal fine of \$150.00 for a first violation; and (2) a non-criminal fine of \$300.00 for each additional violation of this section. A Registered Sex Offender commits a separate offense for each and every violation of this section.

#### **§140-6 Enforcement**

- A. The Wayland Police Department shall be charged and empowered with the enforcement of this chapter.
- B. A written list describing the prohibited areas defined in this Bylaw inclusive of School Bus Stops, as well as a map depicting the residency restriction areas and a map depicting the safety zones, shall be created by the Town and maintained by the Wayland Police Department. The Town shall review both the list and the maps no less than annually for changes. The list, the maps and a copy of this Bylaw will be available to the public at the Wayland Police Department and Wayland Town Clerk's Office, and on the Town of Wayland's website.

#### **§140-7 Severability**

If any clause, sentence, paragraph, subdivision, section or other part of this Bylaw shall for any reason be adjudged



by any court of competent jurisdiction to be unconstitutional or otherwise invalidated, such judgment shall not affect, impair or invalidate the remainder of this Bylaw, and it shall be construed to have been the legislative intent to enact this Bylaw without such unconstitutional or invalid parts therein.

**MOTION:**

Joseph F. Nolan moved that the Town vote to amend the Code of the Town of Wayland, by adding thereto a new chapter designated "Chapter 140; Registered Sex Offenders Restrictions" as printed on Pages 16 through 21 of the Warrant for this Special Town Meeting, except for the words "inclusive of School Bus Stops" in Paragraph B of Section 140-6 on Page 21 of the Warrant for this Special Town Meeting, which shall be excluded from the proposed bylaw.

**MOTION TO PASS OVER:**

James Van Sciver moved and was duly seconded that Article 6 be passed over.

**MOTION TO TERMINATE DEBATE:**

Daniel Mesnick moved and was duly seconded to move the question.

**VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED BY MORE THAN 2/3 MAJORITY**

**VOTED ON MOTION TO PASS OVER:**

1ST VOICE VOTE: UNDECIDED  
2ND VOICE VOTE: MOTION NOT CARRIED

**POINT OF ORDER:**

Molly Upton requested that a map for a motion of this magnitude be in the warrant.

**POINT OF INFORMATION:**

Joseph Nolan stated map is too detailed to be in the Warrant. The Warrant stated that the map would be available at Town Meeting.

**POINT OF ORDER:**

Anette Lewis requested that the map be displayed in the front of the room or on an overhead projector.

**MOTION TO TERMINATE DEBATE:**

Daniel Mesnick moved and was duly seconded to terminate debate.

**VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED**

**VOTED ON MAIN MOTION:**

1st VOICE VOTE: UNDECIDED  
STANDING COUNT BY MODERATOR: UNDECIDED  
STANDING COUNT BY TELLERS: IN FAVOR: 312  
OPPOSED: 328 MOTION NOT CARRIED

**ARTICLE 7: ACKNOWLEDGE RECEIPT OF REPORT**

*Proposed by: Board of Selectmen*

*Estimated Cost: Nominal*

To determine whether the Town will vote to acknowledge receipt of a report from the Board of Selectmen entitled "Report and Recommendations to Town Meeting Regarding Annual Town Meeting Article, Recognizing Citizens for Extensive Service to the Town," in accordance with the request of the 2009 Annual Town Meeting.

**MOTION:**

Susan W. Pope moved and was duly seconded that the Town acknowledge receipt of a report from the Board of Selectmen entitled "Report and Recommendations to Town Meeting Regarding Annual Town Meeting Article, Recognizing Citizens for Extensive Service to the Town," in accordance with the request of the 2009 Annual Town Meeting.

Meeting, which report as Appendix L to the Warrant for this Special Town Meeting on Page 79 through 81 thereof.

**MOTION TO AMEND MAIN MOTION:**

Steven M. Glovsky moved and was duly seconded to amend motion by adding to the end “and to recognize those citizens and employees to whom awards for extensive service to the Town were delivered at the 2009 Annual Town Meeting”.

**POINT OF ORDER:**

Michael Tichnor questioned if motion was outside the scope of the Article.

The Moderator ruled the motion to amend out of order.

**MOTION TO TERMINATE DEBATE:**

David Gutschenritter moved and was duly seconded to move the question.

**VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED**

**VOTED ON MAIN MOTION: MOTION CARRIED**

**ARTICLE 8: ROUTE 30-27 INTERSECTION LAND ACQUISITION**

*Sponsored by: Board of Selectmen and Board of Public*

*Estimated Cost: Nominal*

To determine whether the Town will vote to:

- a.) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to acquire by purchase, gift, eminent domain or otherwise, the fee or any lesser interest in the parcel of land located at the northeast corner of the Route 30-27 Intersection containing 557 square feet, more or less, being a part of the land described in a deed recorded with the Middlesex South Registry of Deeds in Book 48964, Page 201 and shown as “Proposed Lot B” on a plan entitled “Plan of Land in the Town of Wayland, Massachusetts”, dated July 17, 2009, prepared by Control Point Associates, Inc., a copy of which plan is on file in the Office of the Town Clerk;
- b.) appropriate \$1.00 to be expended by the Board of Selectmen for the acquisition of said parcel of land; and
- c.) determine whether said appropriation shall be provided by taxation, transfer from unappropriated available funds, transfer from available funds appropriated for other purposes, by borrowing, or otherwise.

**MOTION:**

Alison Moore moved and was duly seconded that the Town vote to pass over Article 8.

**POINT OF ORDER:**

Anette Lewis requested to hear from DPW before voting on Article 8.

VOTED ON MOTION TO PASS OVER:	1st VOICE VOTE:	UNDECIDED
	2ND VOICE VOTE:	UNDECIDED
STANDING COUNT BY MODERATOR:		MOTION CARRIED

**ARTICLE 9: AMEND ZONING BYLAWS RE: RENEWABLE OR ALTERNATIVE ENERGY RESEARCH AND DEVELOPMENT ACTITIVITES**

*Sponsored by: Planning Board*

*Estimated Cost: Nominal*

To determine whether the Town will vote to amend Chapter 198 of the Code of the Town of Wayland, the Zoning Bylaw of the Town, by making the following amendments thereto:

- 1. Insert the following new definition in §198-803.4. “Renewable or Alternative Energy Research and Development Facilities: Facilities used primarily for research, development and/or testing of innovative renewable or alternative



**ARTICLE 3: AMEND ZONING BYLAWS RE: AFFORDABLE HOUSING IN MUOD**

*Sponsored by: Board of Selectmen*

*Estimated Cost: Nominal*

Michael Tichnor moved and was duly seconded that the Town vote to amend Chapter 198 of the Code of the Town of Wayland, the Zoning Bylaw of the Town, by making the revision to §198-2309.11.1 thereof as printed on Page 9 of the Warrant for this Special Town Meeting.

**PROCEDURAL STATEMENT & ERRATA:**

Robert Lentz clarified that a mistake had been made on page 73 in the Warrant under the heading Net Incremental Revenue Estimates “taxes currently paid” the number reads \$260,000 it should be \$440,000.

**PROCEDURAL CLARIFICATION:**

Cherry C. Karlson clarified that the 12% called for in this amendment plus additional housing monies received would put town ahead of the state requirement of 10%.

**PROCEDURAL QUESTION:**

Kenneth Isaacson stated passing this article would result in revenue of \$492,000 a year and questioned when it would begin, how long would it last and would it be guaranteed.

**PROCEDURAL CLARIFICATION:**

Robert Lentz clarified that \$492,000 additional taxes would start overtime and would be the amount once the project is fully developed based on today’s economic numbers.

**MOTION TO TERMINATE DEBATE:**

Daniel Mesnick moved and was duly seconded to terminate debate.

**VOTED ON MOTION TO TERMINATE DEBATE: MOTION CARRIED BY MORE THAN 2/3 MAJORITY**

**VOTED ON MAIN MOTION:** STANDING COUNT BY TELLERS: IN FAVOR: 531  
 OPPOSED: 251 MOTION CARRIED

**TELLERS FOR 11/19/09 SPECIAL TOWN MEETING:**

- Steven Allen 7 Country Corners Rd
- Patricia Abramson 5 Goodmon Ln
- Dennis J. Berry 15 George St Nancy Gossels 32 Hampshire Rd
- Robert Mainer 45 Hillside Dr
- Prescott Baston 11 Cochituate Rd
- David Brewster 25 Glezen Ln
- Barbara Bock 32 Lakeview Rd
- Kimberly Reichelt 11 Coolidge Rd
- Rosamond Swain 6 Essex
- Norman Abend 304 Concord Rd
- Christine Cipriani 164 Oxbow Rd
- Benjamin Downs 195 Concord Rd
- Daniel Najemy 11 Adams Ln
- Markey Burke 18 Squirrel Hill Rd
- Richard Westcott 246 Main St
- Richard Waack 19 Morrill Dr
- Matthew Shear 98 Woodridge Rd

The Moderator recognized the sound crew and WAYCAM volunteers by a round of applause.

**SOUND CREW**

Albie Cincotti  
Jeff Wadsworth  
Debbie Ng  
Jade Donaldson  
Kate Fiske  
Lowell Glovsky  
Jonathan Von Mering

**WAYCAM**

Jim Mullane, Post Production  
Tom Turner, Director  
Richard P. Turner, Floor Director  
Evan Barber  
Andrew Plinkton  
Alex Devoe

---

**Meeting adjourned at 11:35 P.M., sine die.**

**Attendance: 861**

---

Respectively Submitted,

Lois M. Toombs, CMC  
Town Clerk



WAYLAND FATHER DAUGHTER VALENTINES DAY DANCE

**TOWN OF WAYLAND**

**ANNUAL TOWN MEETING 2010**

<b><u>DATE:</u></b>	<b><u>ARTICLES DISPOSED OF:</u></b>
MAY 13, 2010	1 - 4
MAY 17, 2010	5 - 17
MAY 19, 2010	18-29

**RETURN OF SERVICE**

MIDDLESEX, s.s.

May 13, 2010

To any of the Constables of the Town of Wayland, Greetings:

I, Louis V. Gaglini, duly qualified Constable of the Town of Wayland, do hereby affirm and certify that I have posted the specimen of the Official Ballot for the Annual Town Election to be held on Tuesday, May 11, 2010, together with the Warrant for the Annual Town Meeting to be held on Thursday, May 13, 2010 by my posting copies thereof at the Wayland Town Building, Cochituate Fire Station or the Cochituate Post Office, Wayland Public Library and the Happy Hollow School, by posting seven (7) days at least before the date appointed for the posting of the Warrant for the Annual Town Election and the Annual Town Meeting. Posting was done April 27, 2010.

**VOTES ENACTED:  
THURSDAY, MAY 13, 2010 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE**

**C. PETER R. GOSSELS, MODERATOR:**

Pursuant to the Warrant dated April 26, 2010, signed by Michael L. Tichnor, Joseph F. Nolan, Steven J. Correia, Susan W. Pope and Thomas J. Fay, Selectmen, served and return of service given by Louis V. Gaglini, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Town Meeting met this day at Wayland High School Field House, and at 7:33 P.M. the Moderator called the Meeting to order, declared that a quorum was present, and the Meeting proceeded to transact the following business:

**ERRATA:**

**ARTICLE 1:           RECOGNIZE CITIZENS AND EMPLOYEES FOR PARTICULAR SERVICE TO THE TOWN**

**In the middle of page 18, correct the entry on Mary Antes as follows:**

Mary Antes	Fair Housing Committee	1985-1997
	Capital Planning Committee	1983-1986
	Charter Commission	1989
	Housing Partnership	1988-Present
	Board of Selectman	1992-2004
	Housing Authority	1984-1990
	Housing Authority	2004-Present
	River Stewardship Council (Alt)	1999-Present
	MAPC	2002-2010
	Housing Partnership	2004-2008
	MetroWest Growth Management	2004-2010
	Council on Aging	2007-Present
	Town Administrator Search	2005
	Bicentennial Commission	1975-1976



**APPENDIX I: LOCATION AND SITE MAP, LOKER RECREATION AREA (ARTICLE 25)**

Add the following land areas: “Recreation Area: 8.37 Acres”; and “Conservation Area (aggregate): 19.84 Acres.”

**Page 102: Names of Finance Committee members should be corrected to read as follows:**

- John Bladon
- Paul Grasso
- David J. Gutschenritter
- Cherry C. Karlson
- Robert L. Lentz
- Sam H. Peper, Chair
- Richard M. Stack

**FINANCE COMMITTEE**

**ARTICLE 1: RECOGNIZE CITIZENS AND EMPLOYEES FOR PARTICULAR SERVICE TO THE TOWN**

*Proposed by: Board of Selectmen*

To determine whether the Town will recognize the achievements and contributions to Town government of citizens and employees:

1. To recognize citizens who have served in a volunteer capacity on elected and/or appointed boards, committees, and commissions for a minimum of 25 years (service need not be consecutive);
2. To recognize employees who have retired since the previous Annual Town Meeting or intend to retire prior to June 30, 2010, subject to a minimum of 20 years of service; and
3. To request Town Meeting observe a moment of silence in memory of elected or appointed volunteers, employees with at least 10 years of service, or an employee while in service to the Town without regard to tenure who shall have passed away since the adjournment of the 2009 Annual Town Meeting.

The following citizens were recognized for their extensive service to the Town:

Paul Gardescu	Historic District Commission	1969-1996
	Historical Commission	1987- Present
John R. Sullivan	Conservation Commission	1983 – Present
	Community Preservation Committee	2006-Present
Mary Antes	Fair Housing Committee	1985-1997
	Capital Planning Committee	1983-1986
	Charter Commission	1989
	Housing Partnership	1988-1991
	Board of Selectman	1992-2004
	Housing Authority	1984-1990
	Housing Authority	2004-Present
	River Stewardship Council (Alt)	1999-2004
	MAPC	2002-2010
	Housing Partnership	2004-2008
	MetroWest Growth Management	2004-2010
Council on Aging	2007-Present	
Town Administrator Search	2005	



**MOTION NO. 1:**

Susan Pope moved and was duly seconded that the Town recognize citizens who have served in a volunteer capacity on elected and/or appointed boards, committees, and commissions for a minimum of 25 years (service need not be consecutive):

Paul Gardescu	Historic District Commission	1969-1996
	Historical Commission	1987- Present
John R. Sullivan	Conservation Commission	1983-Present
	Community Preservation Committee	2006-Present
Mary Antes	Fair Housing Committee	1985-1997
	Capital Planning Committee	1983-1986
	Charter Commission	1989
	Housing Partnership	1988-Present
	Board of Selectman	1992-2004
	Housing Authority	1984-1990
	Housing Authority	2004-Present
	River Stewardship Council (Alt)	1999-Present
	MAPC	2002-2010
	Housing Partnership	2004-2008
	MetroWest Growth Management	2004-2010
	Council on Aging	2007-Present
Town Administrator Search	2005	
Bicentennial Commission	1975-1976	

**MOTION NO. 2:**

Susan Pope moved and was duly seconded that the Town recognize employees who have retired since the previous Annual Town Meeting or intend to retire prior to June 30, 2010, who have at least 20 years of service with the Town:

Thomas Vinciulla	36 years	Master Mechanic – Highway Department
Kenneth Hart	38 years	Deputy Fire Chief

The Moderator declared that Motion No. 1 and Motion No. 2 would be treated as one motion.

**VOTED:** MOTION PASSED UNANIMOUSLY

The following citizens served the Town and have passed away since the last Annual Town Meeting:

Marcia Crowley	April 2, 2010	
	MBTA Advisory Board	1978-1990, 1999-2010
	Board of Selectmen	1975-1999
	Finance Committee	1972-1975
	Regional Transportation	1996-2010
	Transportation Study Committee	1974-1975
	Loker School Reuse Committee	1980-1981
	Surveyor of Lumber	1995-2010
	Community Advisory Council	1973-1975
	Kindergarten Study Committee	1970-1971
Herbert Odell	October 19, 2009	
	Data Processing Committee	1976-1988
	Traffic Light Committee	1984-1987
	Orchard Lane Advisory Committee	1984-1985
	Board of Selectmen	1971-1981

Charles Owen Jr.	September 16, 2009	
Road Commissioner		1965-1969
Martha Bustin	May 27, 2009	
Council on Aging		1988-2009
Council-Personnel Committee		2001-2007
Growth Policy - liaison		1997-2000

The following town employees served the Town and have passed away since the last Annual Town Meeting:

Schuyler M. "Ted" Meyer	November 25, 2009	Police Officer and Youth Officer
John "Jack" Balben	October 16, 2009	Town employee

**MOTION NO. 3:**

Susan Pope moved and was duly seconded that the Town recognize and observe a moment of silence in remembrance of the following elected or appointed volunteers or employees with at least 10 years of service, or an employee while in service to the Town without regard to tenure who have passed away since the adjournment of the 2009 Annual Town Meeting:

James H. Burkley	April 27, 2010	
Veterans Memorial Committee		2003-2010
Marcia Crowley	April 2, 2010	
MBTA Advisory Board		1978-1990, 1999-2010
Board of Selectmen		1975-1999
Finance Committee		1972-1975
Regional Transportation		1996-2010
Transportation Study Committee		1974-1975
Loker School Reuse Committee		1980-1981
Surveyor of Lumber		1995-2010
Community Advisory Council		1973-1975
Kindergarten Study Committee		1970-1971
Herbert Odell	October 19, 2009	
Data Processing Committee		1976-1988
Traffic Light Committee		1984-1987
Orchard Lane Advisory Committee		1984-1985
Board of Selectmen		1971-1981
Charles Owen Jr.	September 16, 2009	
Road Commissioner		1965-1969
Martha Bustin	May 27, 2009	
Council on Aging		1988-2009
Council-Personnel Committee		2001-2007
Growth Policy - liaison		1997-2000

The following town employees served the Town and have passed away since the last Annual Town Meeting:

Schuyler M. "Ted" Meyer	November 25, 2009	Police Officer and Youth Officer
John "Jack" Balben	October 16, 2009	Town employee

The Moderator declared the motion passed by observing a moment of silence.

<b>ARTICLE 2: HEAR REPORTS</b>
--------------------------------

*Proposed by: Board of Selectmen*

To determine whether the Town will vote to receive and act upon reports of Town officers, agents, trustees, commissioners, boards and committees.

**MOTION:**

Susan Pope moved and was duly seconded that the Town vote to accept the 2009 Wayland Annual Report, and those reports included in Appendix B of the 2010 Annual Town Meeting Warrant.

**VOTED:** MOTION CARRIED UNANIMOUSLY

<b>ARTICLE 3: CHOOSE TOWN OFFICERS</b>
--

*Proposed by: Board of Selectmen*

To determine whether the Town will vote to choose Town officers, agents, trustees, councils, commissioners, boards, and committees not elected by official ballot.

**MOTION:**

Joseph Nolan moved and was duly seconded that the Town vote that the following persons be nominated for the following offices in accordance with Article 3 of the 2010 Annual Town Meeting Warrant:

As Trustees of the Allen Fund:

Sema Faigen  
Benjamin W. Johnson III  
Michael B. Patterson

As Fence Viewers:

The Selectmen

As Field Drivers:

The Constables

As Measurers of Wood and Bark:

Paul Doerr  
Lewis S. Russell Jr.  
Harry F. Sweitzer

As Surveyors of Lumber:

Susan W. Pope  
Jean B. Pratt  
Harry F. Sweitzer

And, there being no further nominations, the Town Clerk be instructed to cast one ballot for the same.

**VOTED:** UNANIMOUSLY IN FAVOR



Alexia S. Obar	18 Dean Rd
Lorraine M. Greiff	2 Cameron Rd
Paul Greiff	2 Cameron Rd
Thomas J. Klem	5 Lakeview Rd
Dennis J. Berry	15 George St
David H. Bernstein	25 Glezen Lane
John H. Antes	11 Old Farm Circle
Anne M. Nawawi	7 Lakeview Rd
Ellen Duff	92 Dudley Rd

**VOTED:** MOTION CARRIED

<b>ARTICLE 5: FY 2011 OMNIBUS BUDGET</b>
--

*Proposed by: Finance Committee*

To determine what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvements, or other purposes, and determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

**MOTION UNDER ARTICLE 5:**

- 1) "That the report of the Finance Committee respecting the Fiscal Year 2011 Budget be accepted; and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 2011 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said budget establishing a total budget of \$62,889,133 which sum shall be expended only for the purposes shown under the respective boards, committees and offices of the Town; and, of the total sum so appropriated, \$61,447,191 shall be raised by taxation, \$360,000 shall be provided by transfer from Ambulance receipts, \$612 shall be provided by transfer from Premium on Bonds Account, \$250,000 shall be provided by transfer from unreserved fund balance, \$500,000 from Water surplus, \$52,990 from Septage Retained Earnings, \$278,340 from Wastewater revenues.
- 2) For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

"That the Town Administrator be charged with responsibility for (1) the operation, maintenance, and administration of the Wayland Town Building, the Public Safety Building, and the Cochituate Town Building, their equipment, and their grounds, as well as (2) the supervision, except for matters relating to policy, of all employees in those buildings, other than elected officials, non-salaried appointed officials, and employees of the School Department;"

"That the Director of Youth and Adolescent Services and Staff be under the jurisdiction of the Youth Advisory Committee which shall report to the Town on the activities of the Director of Youth and Adolescent Services and Staff at the Annual Town Meeting. The Director of Youth and Adolescent Services and Staff will receive administrative support from the School Department;"

"That property tax abatements granted to eligible senior citizens under Section 80 and 81 of Chapter 127 of the Acts of 1999 be funded by transfer from the overlay account;"

"That the Town continue for Fiscal Year 2011 the revolving fund established by vote of the 2006 Annual Town Meeting pursuant to Chapter 44, Section 53E1/2 of the Massachusetts General Laws by the Recreation Commission for recreation programs and activities, to be funded by user fees collected; and that the amount to be expended not to exceed the sum of \$825,000;" and

"That the Town continue for Fiscal Year 2011 the revolving fund established by vote of the 1994 Annual Town

Meeting pursuant to Chapter 44, Section 53E1/2 of the Massachusetts General Laws for use by the Council on Aging for education, cultural and entertainment programs and purposes, to be funded by receipts from said programs; and that the amount to be expended not exceed the sum of \$50,000.”

**MOTION NO. 1**

Sam Peper moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 2011 Budget be accepted; and that each and every numbered item set forth in the Finance Committee’s Budget for Fiscal Year 2011 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said budget establishing a total budget of \$62,889,133. which sum shall be expended only for the purposes shown under the respective boards, committees and offices of the Town; and, of the total sum so appropriated, \$61,447,191. shall be raised by taxation, \$360,000. shall be provided by transfer from Ambulance Receipts, \$612. shall be provided by transfer from Premium on Bonds Account, \$250,000 shall be provided by transfer from unreserved fund balance, \$500,000 from water surplus; \$52,990 from Septage Retained Earnings, \$278,340 from Wastewater revenues, and for what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under this motion as printed on Page 22 of the Warrant for the 2010 Annual Town Meeting.

**AMENDMENT NO. 1 TO MOTION NO. 1:**

Richard Waack moved and was duly seconded that the Town vote to amend the motion under article 5 by deleting \$500,000 from water surplus from the motion.

**VOTED ON AMENDMENT NO. 1 TO MOTION NO. 1:**

MOTION NOT CARRIED



Wayland Town Beach

FISCAL YEAR 2011 BUDGET		EXPENDED FY 2009	APPROPRIATED FY 2010	REQUESTED FY 2011
<b>SELECTMEN</b>				
	PURCHASE OF SERVICES	\$19,861	\$24,500	\$20,400
	SUPPLIES	\$10,256	\$12,800	\$7,800
1	TOTAL EXPENSES	\$30,117	\$37,300	\$28,200
	TOTAL SELECTMEN	\$30,117	\$37,300	\$28,200
<b>TOWN OFFICE</b>				
	SALARIES	\$343,358	\$356,500	\$358,700
2	TOTAL PERSONNEL SERVICES	\$343,358	\$356,500	\$358,700
	PURCHASE OF SERVICES	\$17,897	\$17,000	\$17,000
	SUPPLIES	\$53,606	\$58,800	\$51,800
3	TOTAL EXPENSES	\$71,503	\$75,800	\$68,800
	TOTAL TOWN OFFICE	\$414,861	\$432,300	\$427,500
<b>PERSONNEL BOARD</b>				
	SALARIES	\$0	\$6,750	\$6,750
4	TOTAL PERSONNEL SERVICES	\$0	\$6,750	\$6,750
	PURCHASE OF SERVICES	\$5,328	\$10,000	\$10,000
5	TOTAL EXPENSES	\$5,328	\$10,000	\$10,000
	TOTAL PERSONNEL BOARD	\$5,328	\$16,750	\$16,750
<b>FINANCE</b>				
	SALARIES	\$273,881	\$297,222	\$274,315
6	TOTAL PERSONNEL SERVICES	\$273,881	\$297,222	\$274,315
	PURCHASE OF SERVICES	\$28,845	\$31,400	\$72,400
	SUPPLIES	\$3,691	\$5,000	\$5,000
7	TOTAL EXPENSES	\$32,537	\$36,400	\$77,400
	TOTAL FINANCE	\$306,417	\$333,622	\$351,715
<b>ASSESSOR</b>				
	SALARIES	\$164,673	\$203,904	\$210,000
8	TOTAL PERSONNEL SERVICES	\$164,673	\$203,904	\$210,000
	PURCHASE OF SERVICES	\$143,316	\$125,020	\$110,020
	SUPPLIES	\$1,588	\$1,500	\$1,500
9	TOTAL EXPENSES	\$144,904	\$126,520	\$111,520
	TOTAL ASSESSOR	\$309,578	\$330,424	\$321,520
<b>TREASURER</b>				
	SALARIES	\$194,137	\$202,300	\$181,869
10	TOTAL PERSONNEL SERVICES	\$194,137	\$202,300	\$181,869
	PURCHASE OF SERVICES	\$24,422	\$37,230	\$37,250
	SUPPLIES	\$594	\$1,700	\$1,700
11	TOTAL EXPENSES	\$25,016	\$38,930	\$38,950
	TOTAL TREASURER	\$219,153	\$241,230	\$220,819
<b>TOWN COUNSEL</b>				
	PURCHASE OF SERVICES	\$313,666	\$225,000	\$225,000
	SUPPLIES	\$1,947	\$3,000	\$3,000
12	TOTAL EXPENSES	\$315,612	\$228,000	\$228,000
	TOTAL TOWN COUNSEL	\$315,612	\$228,000	\$228,000
<b>INFORMATION TECHNOLOGY</b>				
	SALARIES	\$76,902	\$80,746	\$80,746
13	TOTAL PERSONNEL SERVICES	\$76,902	\$80,746	\$80,746

FISCAL YEAR 2011 BUDGET		EXPENDED FY 2009	APPROPRIATED FY 2010	REQUESTED FY 2011
	PURCHASE OF SERVICES	\$96,450	\$110,500	\$157,500
	SUPPLIES	\$36,873	\$32,500	\$20,500
14	TOTAL EXPENSES	\$133,323	\$143,000	\$178,000
	TOTAL INFORMATION TECHNOLOGY	\$210,225	\$223,746	\$258,746
	<b>TOWN CLERK</b>			
	SALARIES	\$111,185	\$114,744	\$114,752
15	TOTAL PERSONNEL SERVICES	\$111,185	\$114,744	\$114,752
	PURCHASE OF SERVICES	\$10,817	\$11,755	\$11,800
	SUPPLIES	\$959	\$1,600	\$1,600
16	TOTAL EXPENSES	\$11,776	\$13,355	\$13,400
	TOTAL TOWN CLERK	\$122,961	\$128,099	\$128,152
	<b>ELECTIONS</b>			
	SALARIES	\$24,796	\$11,700	\$22,700
	TOTAL PERSONNEL SERVICES	\$24,796	\$11,700	\$22,700
	PURCHASE OF SERVICES	\$74	\$1,000	\$1,000
	SUPPLIES	\$7,837	\$12,500	\$17,500
	TOTAL EXPENSES	\$7,911	\$13,500	\$18,500
17	TOTAL ELECTIONS	\$32,708	\$25,200	\$41,200
	<b>REGISTRAR</b>			
	SALARIES	\$275	\$275	\$275
18	TOTAL PERSONNEL SERVICES	\$275	\$275	\$275
	PURCHASE OF SERVICES	\$3,900	\$4,500	\$4,625
19	TOTAL EXPENSES	\$3,900	\$4,500	\$4,625
	TOTAL REGISTRAR	\$4,175	\$4,775	\$4,900
	<b>CONSERVATION</b>			
	SALARIES	\$110,047	\$121,608	\$123,608
20	TOTAL PERSONNEL SERVICES	\$110,047	\$121,608	\$123,608
	PURCHASE OF SERVICES	\$5,441	\$12,500	\$12,500
	SUPPLIES	\$6,782	\$9,600	\$8,600
21	TOTAL EXPENSES	\$12,223	\$22,100	\$21,100
	TOTAL CONSERVATION	\$122,271	\$143,708	\$144,708
	<b>PLANNING</b>			
	SALARIES	\$92,682	\$113,534	\$109,586
22	TOTAL PERSONNEL SERVICES	\$92,682	\$113,534	\$109,586
	PURCHASE OF SERVICES	\$1,578	\$4,000	\$3,000
	SUPPLIES	\$294	\$2,000	\$2,000
23	TOTAL EXPENSES	\$1,873	\$6,000	\$5,000
	TOTAL PLANNING	\$94,555	\$119,534	\$114,586
	<b>SURVEYOR</b>			
	SALARIES	\$140,024	\$145,806	\$147,844
24	TOTAL PERSONNEL SERVICES	\$140,024	\$145,806	\$147,844
	PURCHASE OF SERVICES	\$25,023	\$11,800	\$11,800
	SUPPLIES	\$2,208	\$5,150	\$4,150
25	TOTAL EXPENSES	\$27,231	\$16,950	\$15,950
	TOTAL SURVEYOR	\$167,256	\$162,756	\$163,794



FISCAL YEAR 2011 BUDGET		EXPENDED FY 2009	APPROPRIATED FY 2010	REQUESTED FY 2011
<b>FACILITIES</b>				
	SALARIES	\$181,380	\$270,504	\$273,504
26	TOTAL PERSONNEL SERVICES	\$181,380	\$270,504	\$273,504
	PURCHASE OF SERVICES	\$33,956	\$135,100	\$156,260
	UTILITIES	\$225,232	\$718,980	\$772,000
	SUPPLIES	\$12,049	\$24,200	\$21,200
27	TOTAL EXPENSES	\$271,237	\$878,280	\$949,460
	TOTAL FACILITIES	\$452,617	\$1,148,784	\$1,222,964
<b>HISTORICAL COMMISSION</b>				
	PURCHASE OF SERVICES	\$90	\$200	\$200
28	TOTAL EXPENSES	\$90	\$200	\$200
	TOTAL HISTORICAL COMMISSION	\$90	\$200	\$200
<b>SURFACE WATER QUALITY COMMISSION</b>				
	PURCHASE OF SERVICES	\$35,353	\$40,000	\$43,500
29	TOTAL EXPENSES	\$35,353	\$40,000	\$43,500
	TOTAL SURFACE WATER QUALITY COMM	\$35,353	\$40,000	\$43,500
<b>HISTORIC DISTRICT COMMISSION</b>				
	PURCHASE OF SERVICES	\$0	\$275	\$275
30	TOTAL EXPENSES	\$0	\$275	\$275
	TOTAL HISTORIC DISTRICT COMMISSION	\$0	\$275	\$275
<b>PUBLIC CEREMONIES</b>				
	PURCHASE OF SERVICES	\$1,433	\$2,500	\$2,500
31	TOTAL EXPENSES	\$1,433	\$2,500	\$2,500
	TOTAL PUBLIC CEREMONIES	\$1,433	\$2,500	\$2,500
<b>POLICE</b>				
	SALARIES	\$1,948,197	\$2,123,500	\$2,087,989
32	TOTAL PERSONNEL SERVICES	\$1,948,197	\$2,123,500	\$2,087,989
	PURCHASE OF SERVICES	\$133,459	\$116,300	\$125,550
	SUPPLIES	\$139,898	\$184,200	\$173,800
33	TOTAL EXPENSES	\$273,357	\$300,500	\$299,350
	TOTAL POLICE	\$2,221,554	\$2,424,000	\$2,387,339
<b>JOINT COMMUNICATIONS</b>				
	SALARIES	\$432,439	\$476,100	\$478,000
34	TOTAL PERSONNEL SERVICES	\$432,439	\$476,100	\$478,000
	PURCHASE OF SERVICES	\$48,406	\$15,100	\$15,100
	UTILITIES	\$134,662	\$12,500	\$12,500
	SUPPLIES	\$7,169	\$8,300	\$6,300
35	TOTAL EXPENSES	\$190,237	\$35,900	\$33,900
	TOTAL JOINT COMMUNICATIONS	\$622,676	\$512,000	\$511,900
<b>EMERGENCY MANAGEMENT</b>				
	PURCHASE OF SERVICES	\$12,709	\$14,800	\$14,800
	SUPPLIES	\$29,475	\$10,000	\$7,000
36	TOTAL EXPENSES	\$42,184	\$24,800	\$21,800
	TOTAL EMERGENCY MANAGEMENT	\$42,184	\$24,800	\$21,800

FISCAL YEAR 2011 BUDGET		EXPENDED FY 2009	APPROPRIATED FY 2010	REQUESTED FY 2011
<b>DOG OFFICER</b>				
	PURCHASE OF SERVICES	\$19,696	\$21,000	\$21,000
	SUPPLIES	\$2,851	\$3,000	\$3,000
37	TOTAL EXPENSES	\$22,546	\$24,000	\$24,000
	TOTAL DOG OFFICER	\$22,546	\$24,000	\$24,000
<b>FIRE</b>				
	SALARIES	\$1,881,382	\$2,084,913	\$2,090,092
38	TOTAL PERSONNEL SERVICES	\$1,881,382	\$2,084,913	\$2,090,092
	PURCHASE OF SERVICES	\$26,095	\$65,700	\$55,700
	SUPPLIES	\$93,722	\$104,000	\$105,000
39	TOTAL EXPENSES	\$119,817	\$169,700	\$160,700
	TOTAL FIRE	\$2,001,199	\$2,254,613	\$2,250,792
<b>COCHITUATE BLDG-STATION 2</b>				
	PURCHASE OF SERVICES	\$5,180	\$0	\$0
	UTILITIES	\$16,637	\$0	\$0
	SUPPLIES	\$1,536	\$0	\$0
40	TOTAL EXPENSES	\$23,353	\$0	\$0
	TOTAL COCHITUATE BLDG-STATION 2	\$23,353	\$0	\$0
<b>BUILDING &amp; ZONING</b>				
	SALARIES	\$266,745	\$297,246	\$269,609
41	TOTAL PERSONNEL SERVICES	\$266,745	\$297,246	\$269,609
	PURCHASE OF SERVICES	\$13,010	\$15,160	\$13,800
	SUPPLIES	\$7,883	\$7,000	\$7,000
42	TOTAL EXPENSES	\$20,892	\$22,160	\$20,800
	TOTAL BUILDING & ZONING	\$287,637	\$319,406	\$290,409
	<b>TOTAL PUBLIC SAFETY</b>	\$5,221,149	\$5,558,819	\$5,486,240
43	<b>SCHOOLS</b>	\$30,249,268	\$31,111,713	\$30,596,713
44	<b>REGIONAL VOCATIONAL SCHOOLS</b>	\$428,770	\$421,426	\$390,000
<b>DPW</b>				
	SALARIES	\$1,596,300	\$1,530,148	\$1,546,891
	TOTAL PERSONNEL SERVICES	\$1,596,300	\$1,530,148	\$1,546,891
	PURCHASE OF SERVICES	\$875,413	\$847,400	\$773,400
	UTILITIES	\$74,323	\$0	\$0
	SUPPLIES	\$510,165	\$364,700	\$380,800
	TOTAL EXPENSES	\$1,459,901	\$1,212,100	\$1,154,200
45	TOTAL DPW	\$3,056,201	\$2,742,248	\$2,701,091
<b>BOARD OF HEALTH</b>				
	SALARIES	\$501,558	\$523,368	\$536,021
46	TOTAL PERSONNEL SERVICES	\$501,558	\$523,368	\$536,021
	PURCHASE OF SERVICES	\$115,814	\$113,480	\$112,480
	SUPPLIES	\$12,235	\$14,750	\$13,750
47	TOTAL EXPENSES	\$128,049	\$128,230	\$126,230
	TOTAL BOARD OF HEALTH	\$629,608	\$651,598	\$662,251

FISCAL YEAR 2011 BUDGET		EXPENDED FY 2009	APPROPRIATED FY 2010	REQUESTED FY 2011
<b>VETERANS SERVICES</b>				
	SALARIES	\$3,663	\$3,850	\$3,850
48	TOTAL PERSONNEL SERVICES	\$3,663	\$3,850	\$3,850
	PURCHASE OF SERVICES	\$6,487	\$7,500	\$7,500
	SUPPLIES	\$3,519	\$6,000	\$6,000
49	TOTAL EXPENSES	\$10,006	\$13,500	\$13,500
	TOTAL VETERANS SERVICES	\$13,669	\$17,350	\$17,350
<b>COUNCIL ON AGING</b>				
	SALARIES	\$149,985	\$158,738	\$158,782
50	TOTAL PERSONNEL SERVICES	\$149,985	\$158,738	\$158,782
	PURCHASE OF SERVICES	\$55,712	\$65,900	\$45,200
	SUPPLIES	\$7,298	\$7,300	\$7,300
51	TOTAL EXPENSES	\$63,010	\$73,200	\$52,500
	TOTAL COUNCIL ON AGING	\$212,995	\$231,938	\$211,282
<b>YOUTH SERVICES</b>				
	SALARIES	\$126,251	\$140,542	\$140,750
52	TOTAL PERSONNEL SERVICES	\$126,251	\$140,542	\$140,750
	PURCHASE OF SERVICES	\$3,318	\$3,850	\$3,850
	SUPPLIES	\$495	\$975	\$975
53	TOTAL EXPENSES	\$3,813	\$4,825	\$4,825
	TOTAL YOUTH SERVICES	\$130,065	\$145,367	\$145,575
<b>LIBRARY</b>				
	SALARIES	\$715,109	\$718,376	\$719,470
54	TOTAL PERSONNEL SERVICES	\$715,109	\$718,376	\$719,470
	PURCHASE OF SERVICES	\$52,444	\$44,430	\$44,300
	UTILITIES	\$38,834	\$0	\$0
	SUPPLIES	\$175,912	\$181,500	\$163,660
55	TOTAL EXPENSES	\$267,190	\$225,930	\$207,960
	TOTAL LIBRARY	\$982,299	\$944,306	\$927,430
<b>POOL</b>				
	SALARIES	\$21,603	\$36,900	\$0
	TOTAL PERSONNEL SERVICES	\$21,603	\$36,900	\$0
	PURCHASE OF SERVICES	\$2,085	\$0	\$0
	UTILITIES	\$64,385	\$0	\$0
	SUPPLIES	\$11,772	\$19,000	\$0
56	TOTAL EXPENSES	\$78,242	\$19,000	\$0
	TOTAL POOL	\$99,845	\$55,900	\$0
<b>DEBT AND INTEREST</b>				
	DEBT SERVICE	\$3,945,432	\$4,306,298	\$4,985,645
57	TOTAL EXPENSES	\$3,945,432	\$4,306,298	\$4,985,645
	TOTAL DEBT AND INTEREST	\$3,945,432	\$4,306,298	\$4,985,645

FISCAL YEAR 2011 BUDGET		EXPENDED FY 2009	APPROPRIATED FY 2010	REQUESTED FY 2011
<b>UNCLASSIFIED</b>				
	INSURANCE GENERAL	\$607,051	\$670,000	\$670,000
	INSURANCE 32B	\$6,106,341	\$7,145,000	\$7,466,000
	MEDICARE	\$469,740	\$580,000	\$590,000
	UNEMPLOYMENT	\$39,968	\$80,000	\$130,000
	NON CONTRIBUTORY RETIREMENT	\$16,731	\$18,000	\$18,000
	POLICE/FIRE DISABILITY	\$1,910	\$15,000	\$15,000
	RESERVE FOR SAL ADJ	\$0	\$75,000	\$75,000
	OCCUPATIONAL HEALTH	\$1,067	\$8,000	\$8,000
	EMPLOYEE ASSISTANCE PROGRAM	\$0	\$5,000	\$0
	TOWN MEETING	\$18,109	\$40,000	\$40,000
	STREET LIGHTING	\$108,624	\$160,000	\$140,000
	RESERVE FUND	\$0	\$215,000	\$225,000
58	TOTAL UNCLASSIFIED	\$7,369,542	\$9,011,000	\$9,377,000
<b>TOTAL GENERAL FUND BUDGET</b>		<b>\$55,183,551</b>	<b>\$58,817,166</b>	<b>\$59,220,606</b>
<b>WATER FUND</b>				
	SALARIES	\$652,144	\$921,667	\$974,604
	TOTAL PERSONNEL SERVICES	\$652,144	\$921,667	\$974,604
	PURCHASE OF SERVICES	\$393,834	\$450,000	\$462,000
	UTILITIES	\$231,439	\$335,000	\$375,000
	SUPPLIES	\$408,551	\$352,000	\$353,250
	DEBT SERVICE	\$1,037,028	\$1,144,004	\$1,172,343
	TOTAL EXPENSES	\$2,070,851	\$2,281,004	\$2,362,593
59	TOTAL WATER DEPARTMENT	\$2,722,995	\$3,202,671	\$3,337,197
<b>SEPTAGE FUND</b>				
	SALARIES	\$49,691	\$50,704	\$52,990
	TOTAL PERSONNEL SERVICES	\$49,691	\$50,704	\$52,990
	PURCHASE OF SERVICES	\$530,935	\$507,266	\$0
	UTILITIES	\$73,485	\$84,605	\$0
	SUPPLIES	\$30,810	\$123,733	\$0
	DEBT SERVICE	\$0	\$0	\$0
	TOTAL EXPENSES	\$635,230	\$715,604	\$0
60	TOTAL SEPTAGE DEPARTMENT	\$684,921	\$766,308	\$52,990
<b>WASTEWATER MGMT DISTRICT COMM</b>				
	PURCHASE OF SERVICES	\$187,195	\$188,115	\$148,000
	CAPITAL	\$10,425	\$0	\$0
	DEBT SERVICE	\$29,858	\$79,330	\$130,340
	TOTAL EXPENSES	\$227,478	\$267,445	\$278,340
61	TOTAL WASTEWATER MGMT COMM	\$227,478	\$267,445	\$278,340
<b>GRAND TOTAL OMNIBUS BUDGET</b>		<b>\$58,818,945</b>	<b>\$63,053,590</b>	<b>\$62,889,133</b>

**AMENDMENT NO. 2 TO MOTION NO. 1:**

Donna Bouchard moved and was duly seconded that the Town vote to amend line item 43, titled "schools" on page 26 of the warrant and increase it by \$18,824. to \$30,615,537. and that this appropriation be taken from free cash - unreserved fund balance.

**VOTED ON AMENDMENT NO. 2 TO MOTION NO. 1:**

MOTION NOT CARRIED

**AMENDMENT NO. 3 TO MOTION NO. 1:**

Allan J. Matthews moved and was duly seconded that the Town vote to level fund the school budget at the FY10 level.

**VOTED ON AMENDMENT NO. 3 TO MOTION NO. 1:**

MOTION NOT CARRIED

**VOTED ON MOTION NO. 1:**

MOTION CARRIED

CAPITAL BUDGET		RECOMMENDED	
<u>INFORMATION TECHNOLOGY</u>			
1	COMPUTER EQUIPMENT	B	185,000
<u>TOWN SURVEYOR</u>			
2	ROBOTIC TOTAL STATION EQUIPMENT	C	30,000
<u>FACILITIES</u>			
3	BUILDING REPAIRS	E	440,000
4	NEW BATH HOUSE - RECREATION	E	570,000
<u>JCC</u>			
5	REPEATER EQUIPMENT	C	30,000
<u>FIRE DEPARTMENT</u>			
6	JAWS OF LIFE EQUIPMENT	C	45,000
<u>DPW</u>			
	STREET SWEEPER	E	125,000
	AGRIMENTEL LEAF BLOWER/MOVER	C	30,000
	PAINT MACHINE/BUNKER RAKE	C	25,000
7	TOTAL EQUIPMENT		180,000
	UTILITY VEHICLE	C	40,000
	1 TON DUMP WITH PLOW	B	60,000
8	TOTAL VEHICLES		100,000
9	CAPPING LANDFILL	B	850,000
10	PAVING NORTH CEMETARY RDS	E	75,000
11	FIELD RENOVATIONS	E	125,000
12	GREENWAYS FEASABLITY STUDY	E	30,000
<u>DPW-WATER</u>			
12	C & L STONEBRIDGE RD	WB	510,000
13	NETWORK METERS READING SYSTEM	WB	625,000
14	VEHICLE	WB	60,000
<u>COA</u>			
15	SENIOR CENTER FEASIBILTY STUDY	E	35,000
<u>LIBRARY</u>			
16	COMPUTER EQUIPMENT	C	25,000
<u>SCHOOL DEPARTMENT</u>			
17	TECHNOLOGY	E	600,000
<b>GRAND TOTAL</b>			<b>4,515,000</b>
<b>SUMMARY</b>			
B =	BORROW	1,095,000	
E =	DEBT EXEMPT ITEMS - BORROW	2,000,000	
C =	CASH CAPITAL	225,000	
WB=	WATER BORROWING	1,195,000	G/F 3,320,000
WC=	WATER CASH CAPITAL		WATER 1,195,000
		4,515,000	4,515,000

**MOTION NO. 2:**

Sam Peper moved and was duly seconded that the following amounts be appropriated for equipment and vehicle acquisitions and projects for the following departments, each of which shall be a separate appropriation:

	Equipment/Vehicle/Project	Department	Amount
1	Computer Technology	Information Tech	\$ 185,000.00
2	Robotic Total Station Equipment (C)	Surveyor	\$ 30,000.00
3	Building Repairs	Facilities	\$ 440,000.00
4	New Bath House – Recreation	Facilities	\$ 570,000.00
5	Repeater Equipment (C)	JCC	\$ 30,000.00
6	Jaws of Life Equipment (C)	Fire	\$ 45,000.00
7	Equipment (non Water) (C 55K)	Public Works	\$ 180,000.00
8	Vehicles (C 40K)	Public Works	\$ 100,000.00
9	Capping Landfill	Public Works	\$ 850,000.00
10	Paving North Cemetery Roads	Public Works	\$ 75,000.00
11	Field Renovations	Public Works	\$ 125,000.00
12	Greenways Feasibility Study	Public Works	\$ 30,000.00
12A	C & L Stonebridge Road - Water	Public Works	\$ 510,000.00
13	Network Meters Reading System - Water	Public Works	\$ 625,000.00
14	Vehicle - Water	Public Works	\$ 60,000.00
15	Senior Center Feasibility Study	Council on Aging	\$ 35,000.00
16	Computer Equipment(C)	Library	\$ 25,000.00
17	Technology	School	\$ 600,000.00
	<b>TOTAL</b>		<b><u>\$4,515,000.00</u></b>

and, to provide for these appropriations, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$4,290,000. pursuant to the provisions of Massachusetts General Laws Chapter 44, Sections 7 and 8, and \$225,000. shall be raised by taxation as set forth in Page 29 of the Warrant for the 2010 Annual Town Meeting.

**AMENDMENT NO. 1 TO MOTION NO. 2:**

Margo Melnicove moved and was duly seconded that the Town vote to remove line item 3 Building Repairs \$440,000. from the capital budget.

**VOTED ON AMENDMENT NO. 1 TO MOTION NO. 2:**

MOTION NOT CARRIED

**AMENDMENT NO. 2 TO MOTION NO. 2:**

Margo Melnicove moved and was duly seconded that the Town vote to remove line item 4 New Bath House \$570,000. from the capital budget.

**VOTED ON AMENDMENT NO. 2 TO MOTION NO. 2:**

1<sup>st</sup> VOICE VOTE:  
2<sup>nd</sup> VOICE VOTE:

UNDECIDED  
MOTION CARRIED

**AMENDMENT NO. 3 TO MOTION NO. 2:**

Margo Melnicove moved and was duly seconded that the Town vote to remove line item 6 Street Sweeper \$125,000. from the capital budget.

**VOTED ON AMENDMENT NO. 3 TO MOTION NO. 2:**

MOTION NOT CARRIED

**MOTION TO TERMINATE DEBATE:**

William Whitney moved and was duly seconded to terminate debate.

**VOTED ON MOTION TO TERMINATE DEBATE:**

1<sup>st</sup> VOICE VOTE: UNDECIDED  
 STANDING COUNT BY MODERATOR: MOTION NOT CARRIED BY 2/3 MAJORITY

**PROCEDURAL MOTION:**

Alan Reiss moved and was duly seconded that the Town vote to extend Town Meeting at least one (1) hour.

**VOTED ON PROCEDURAL MOTION:** MOTION NOT CARRIED

**AMENDMENT NO. 4 TO MOTION NO. 2:**

Margo Melnicove moved and was duly seconded that the Town vote to remove line item 10 Paving North Cemetery Roads \$75,000. from the capital budget.

**VOTED ON AMENDMENT NO. 4 TO MOTION NO. 2:**

1<sup>st</sup> VOICE VOTE: UNDECIDED  
 2<sup>nd</sup> VOICE VOTE: UNDECIDED

**POINT OF ORDER:**

Eric Knapp questioned if there would still be a need to have a vote if the Board of Public Works withdrew line item 10 Paving North Cemetery Roads.

The Moderator declared that there would still be a need to have a vote.

**PROCEDURAL MOTION:**

Eric Knapp moved and was duly seconded that the Town vote to withdraw line item 10 Paving North Cemetery Roads \$75,000. from the capital budget.

**VOTED ON PROCEDURAL MOTION:** MOTION CARRIED

**MOTION TO ADJOURN:**

Michael Tichnor moved to adjourn Town Meeting until Monday night at 7:30PM.

The Moderator did not accept the motion.

**AMENDMENT NO. 5 TO MOTION NO. 2:**

Margo Melnicove moved and was duly seconded that the Town vote to remove line item 11 Field Renovations \$125,000. from the capital budget.

**VOTED ON AMENDMENT NO. 5 TO MOTION NO. 2:** MOTION NOT CARRIED

**POINT OF ORDER:**

James Van Sciver stated he had read the rules of adjournment on page 77 of the Warrant and believed that Mr. Tichnor's earlier motion was in order and requested that the Moderator rule again.

**POINT OF ORDER:**

Margo Melnicove questioned if line item 12 and line item 15 could be combined in one amendment.

The Moderator ruled that it would be in order.

**AMENDMENT NO. 6 TO MOTION NO. 2:**

Margo Melnicove moved and was duly seconded that the Town vote to remove line item 12 Greenways Feasibility Study \$30,000. and line item 15 Senior Center Feasibility Study \$35,000. from the capital budget.

**POINT OF ORDER:**

Lawrence Glick announced Celtics won 94 – 85.



**VOTED ON AMENDMENT NO. 6 TO MOTION NO. 2:**

MOTION NOT CARRIED

**AMENDMENT NO. 7 TO MOTION NO. 2:**

Margaret Patton moved and was duly seconded that the Town vote to amend the main motion by deleting capital budget line item 13 on page 29 Network Meters Reading System \$625,000.

**MOTION TO TERMINATE DEBATE:**

Allan Matthews moved and was duly seconded to terminate debate.

**VOTED ON MOTION TO TERMINATE DEBATE:**MOTION CARRIED BY MORE THAN 2/3<sup>rd</sup> MAJORITY**VOTED ON AMENDMENT NO. 7 TO MOTION NO. 2:**

1 <sup>st</sup> VOICE VOTE:	UNDECIDED
2 <sup>nd</sup> VOICE VOTE:	UNDECIDED
STANDING COUNT BY MODERATOR:	UNDECIDED

**MODERATOR CLARIFICATION:**

The Moderator responded to an earlier point of order by James Van Sciver. The Moderator explained that he had ignored his rule on page 77 of the warrant because he had been trying to dispose of Budget Article 5 before adjournment and stated that he would entertain a motion to adjourn.

STANDING COUNTED VOTE:	IN FAVOR:	146	
	OPPOSED:	114	MOTION CARRIED

**TELLERS:**

Dianne H. Bladon	4 Winthrop Place
Judith Currier	22 Algonquin Path
Lorraine M. Greiff	2 Cameron Rd
Paul Greiff	2 Cameron Rd
Thomas J. Klem	5 Lakeview Rd
Dennis J. Berry	15 George St
David H. Bernstein	25 Glezen Lane
John H. Antes	11 Old Farm Circle
Anne M. Nawawi	7 Lakeview Rd
Nancy L. Gossels	32 Hampshire Rd

**MOTION TO ADJOURN:**

Joseph Nolan moved and was duly seconded to adjourn and that Article 5 Motion No. 2 Capital Budget would be taken up for discussion on Monday Night.

**VOTED ON MOTION TO ADJOURN:**

MOTION CARRIED

The meeting adjourned at 11:40 P.M. until Monday May 17, 2010 at 7:30 P.M.

Attendance: 439

**VOTES ENACTED:**

**MONDAY, MAY 17, 2010 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE**

**C. PETER R. GOSSELS, MODERATOR:**

Pursuant to the Warrant dated April 26, 2010, signed by Michael L. Tichnor, Joseph F. Nolan, Steven J. Correia, Susan W. Pope and Thomas J. Fay, Selectmen, served and return of service given by Louis V. Gaglini, Constable of

the Town, the inhabitants of the Town of Wayland qualified to vote at Town Meeting met this day at Wayland High School Field House, and at 7:35 P.M. the Moderator called the Meeting to order, declared that a quorum was present, and the Meeting proceeded to transact the following business:

**ARTICLE #5 MOTION #2 (CAPITAL BUDGET) ON PAGE 29 OF THE WARRANT**

The Moderator declared that Town Meeting would begin on Article 5 under Motion No. 2 and that the following amounts be appropriated for equipment and vehicle acquisitions and projects for the following departments, each of which shall be a separate appropriation:

**MOTION FOR RUNOFF CONTROL:**

Michael Lowery moved and was duly seconded that the Town vote to add \$50,000 for Runoff Control at the Town Beach to its capital budget under facilities, replacing line item 4.

The Moderator questioned where the money would come from for this appropriation.

**AMENDMENT TO MOTION FOR RUNOFF CONTROL:**

Michael Lowery amended his motion that the money be provided from free cash.

**VOTED ON RUNOFF CONTROL MOTION AS AMENDED:** MOTION CARRIED BY MORE THAN A MAJORITY

**POINT OF CLARIFICATION:**

The Moderator stated that the motion on the floor was Article 5 under Motion No. 2 and read the motion as amended. He declared that by vote of town meeting we had previously deleted line item 4, line item 10 and line item 13 and with the exception of these three items and the addition of the Runoff Control that had been previously voted, the motion was to appropriate the monies listed on page 29 of the warrant with the exception of \$570,000 for New Bath House, \$75,000 for Paving North Cemetery Roads, \$625,000 for Network Meters Reading System and the addition of item 4 Runoff Control \$50,000 that had been previously voted and stated that all other items would be borrowing.

Anette Lewis requested the dollar amount that had been calculated by the Finance Committee.

The Moderator recognized Sam Peper, Finance Committee Chairman, to give the numbers that town meeting would be voting on.

Sam Peper stated the language as modified – and, to provide for such appropriations, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$3,020,000 and \$225,000 shall be raised by taxation, which doesn't change from what is in the warrant, so the total amount is \$3,295,000.

The Moderator called for a vote.

**MOTION NO. 2 AS AMENDED:**

	Equipment/Vehicle/Project	Department	Amount
1	Computer Technology	Information Tech	\$ 185,000.00
2	Robotic Total Station Equipment (C)	Surveyor	\$ 30,000.00
3	Building Repairs	Facilities	\$ 440,000.00
4	New Bath House – Recreation	Facilities	Voted to Delete
5	Repeater Equipment (C)	JCC	\$ 30,000.00
6	Jaws of Life Equipment (C)	Fire	\$ 45,000.00
7	Equipment (non Water) (C 55K)	Public Works	\$ 180,000.00
8	Vehicles (C 40K)	Public Works	\$ 100,000.00
9	Capping Landfill	Public Works	\$ 850,000.00

10	Paving North Cemetery Roads	Public Works	Voted to Withdraw
11	Field Renovations	Public Works	\$ 125,000.00
12	Greenways Feasibility Study	Public Works	\$ 30,000.00
12A	C & L Stonebridge Road - Water	Public Works	\$ 510,000.00
13	Network Meters Reading System - Water	Public Works	Voted to Delete
14	Vehicle - Water	Public Works	\$ 60,000.00
15	Senior Center Feasibility Study	Council on Aging	\$ 35,000.00
16	Computer Equipment(C)	Library	\$ 25,000.00
17	Technology	School	\$ 600,000.00
	<b>TOTAL</b>		<b><u>\$3,295,000.00**</u></b>

\*\$50,000 from free cash – unreserved fund balance

\*\*Resulting total after amendments as stated by Finance Committee Chairman.

and, to provide for these appropriations, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$4,290,000\*. pursuant to the provisions of Massachusetts General Laws Chapter 44, Sections 7 and 8, and \$225,000. shall be raised by taxation; and \$50,000 shall be transferred from free cash to fund added Runoff Control for Town Beach.

\*When the Capital Budget was amended by deleting three items to be funded by borrowing, no corresponding reduction in the total amount to be borrowed was made.

**VOTED ON MOTION NO. 2 AS AMENDED:**

1 <sup>st</sup> VOICE VOTE:	UNDECIDED	
2 <sup>nd</sup> VOICE VOTE:	UNDECIDED	
STANDING COUNT BY MODERATOR:	IN FAVOR:	271
	OPPOSED:	2

MOTION CARRIED BY MORE THAN 2/3 MAJORITY

**ARTICLE 6: RESOLUTION SEEKING INDEPENDENT REVIEW OF TOWN AND SCHOOL BUDGET PROCESS**

*Proposed by: Petitioners*

To determine whether the Town will vote to endorse the following Resolution:

WHEREAS Wayland’s residents are committed to maintaining a financially secure Town with strong municipal and school services; and,  
 WHEREAS Wayland’s budget continues to face challenges from the economy, reductions in state aid and growing healthcare and pension costs; and,  
 WHEREAS the Finance Committee has requested workflow efficiencies as part of its Long Range Plan; and,  
 WHEREAS the Finance Committee and School Committee have a comparison of expenses and practices with peer communities and districts; and,  
 WHEREAS residents of the Town desire an independent review of the School budget process and improved financial reporting as outlined in the Request for Proposals, Professional Services Contract, Operational Review of School Budget Process and Non-Educational Operational and Administrative Functions (dated March 18, 2010)  
 WHEREAS the Finance Committee has included funds in the FY11 operating budget for such purposes.

Now, therefore, be it resolved that Town Meeting supports an independent review that will include:

1. a comparison of current budgeting and expenditure reporting formats used by the Wayland Public Schools with formats used by peer towns with recommendations for improvements in Wayland’s budgeting and expenditure reporting formats, including level of account detail, consistent with best management practices;
2. a restatement of FY2011 budget at a detailed and subsidiary account level in the recommended best

management practice format with testing to validate budget classifications subsequent to modification of budget format;

3. a specific recommendation on expenditure reporting that captures variances in actual expenditures from budget at a detailed and subsidiary account level to improve decision-making and to provide better accountability to citizens; and
4. a review of non-educational operational and administrative functions identifying efficiencies within the School department and like areas within Town operations, to include recommendations for areas for potential alternative service delivery methods and cost-savings strategies such as consolidation with Town departments, collaboration with other school districts, or outsourcing.

The independent review shall be performed by an independent consultant and conducted under the direction of an Operational Review Committee established by the Board of Selectmen and comprised of one member from each of the Finance Committee, Board of Selectmen and School Committee and two members appointed by the Finance Committee. The Operational Review Committee will report to the 2011 Annual Town Meeting with findings and recommendations, said committee to be dissolved with the adjournment sine die of the 2011 Annual Town Meeting.

**MOTION:**

Shawn Kinney moved and was duly seconded that the Town vote to accept the Resolution Seeking an Independent Review of Town and School Budget Process as it appears in the 2010 warrant on page 30.

**VOTED:** MOTION CARRIED

<b>ARTICLE 7: PAY PREVIOUS FISCAL YEAR UNPAID BILLS</b>
---

*Proposed by: Board of Selectmen*

*Estimated Cost: Unknown*

To determine whether the Town will vote to:

- (a) pay the bills of the prior fiscal years,
- (b) appropriate a sum of money for the payment of the foregoing bills of prior fiscal years; and
- (c) provide for such appropriation by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing, or otherwise.

**MOTION:**

Sam Peper moved and was duly seconded that the Town vote to pass over this article.

**VOTED:** UNANIMOUSLY IN FAVOR

<b>ARTICLE 8:      SELL OR TRADE VEHICLES AND EQUIPMENT</b>
---

*Proposed by: Board of Selectmen*

To determine whether the Town will vote to authorize the Board of Selectmen to sell or otherwise dispose of the following surplus vehicles, equipment, or other personal property in connection with the purchase of new vehicles, equipment, or other personal property.

Department	Vehicle/Equipment	Year
Public Works	Ford Explorer	2000
Public Works	Elgin Street Sweeper	2004

**MOTION:**

Steven Correia moved and was duly seconded that the Town vote to authorize the Board of Selectmen to sell or otherwise dispose of the following surplus equipment in connection with the purchase of new vehicles and/or equipment:

Department	Vehicle/Equipment	Year
Public Works	Ford Explorer	2000
Public Works	Elgin Street Sweeper	2004

**VOTED:**            UNANIMOUSLY

<b>ARTICLE 9:      ACCEPT GIFTS OF LAND</b>
---

*Proposed by: Board of Selectmen*

To determine whether the Town will vote to accept real property or interests in real property which have been tendered to it as a gift, by devise, or otherwise.

**MOTION:**

Susan Pope moved and was duly seconded that the Town vote to encourage residents to consider a tax-deductible donation of land to the Town for conservation purposes and thank those who have made such donations.

**VOTED:**            UNANIMOUSLY

<b>ARTICLE 10:     ACCEPT LAW INCREASING REAL ESTATE TAX EXEMPTION AMOUNTS</b>
--

*Proposed by: Board of Selectmen and Board of Assessors*

To determine whether the Town will vote to accept the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and allow an additional exemption of up to one hundred percent for Fiscal Year 2011.

**MOTION:**

Jayson Brodie moved and was duly seconded that the Town vote to accept the provisions of Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and allow an additional exemption of up to one hundred percent for Fiscal Year 2011.

**VOTED:**            UNANIMOUSLY

<b>ARTICLE 11: SET ASIDE COMMUNITY PRESERVATION FUNDS FOR LATER SPENDING</b>
--

*Proposed by: Community Preservation Committee*

*Estimated Cost: \$180,000*

To determine whether the Town will vote to set aside for later spending \$60,000.00 on open space, but not including land for recreational use, \$60,000.00 for historic resources, and \$60,000.00 for community housing pursuant to Massachusetts General Laws Chapter 44B, Section 6.

**MOTION:**

Jerome Heller moved and was duly seconded that the Town vote to set aside for later spending annual revenues in the Community Preservation Fund in the amounts of \$60,000. for open space, but not including land for recreational use, \$60,000. for historic resources, and \$60,000. for community housing pursuant to Massachusetts General Laws Chapter 44B, Section 6.

**VOTED:** UNANIMOUSLY

<b>ARTICLE 12: APPROPRIATE CPA FUNDS FOR DESIGN SERVICES FOR RAIL-TO-TRAIL</b>
--

*Proposed by: Community Preservation Committee and Planning Board*

*Estimated Cost: \$25,000*

To determine whether the Town will vote to appropriate and transfer an amount up to \$25,000 from the open space account of the Community Preservation Fund for the purpose of engaging a professional engineering firm to provide a feasibility study to evaluate, among other things, environmental and engineering relating to a proposed Wayland Rail Trail extending for approximately three miles from the Weston town line to the Sudbury town line, provided that the Town receives confirmation of a lease of the MBTA railroad line to the Massachusetts Division of Conservation and Recreation (DCR) and written confirmation that DCR concurs with the planned use of the DCR leased land for said proposed rail trail; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or federal government, by borrowing, or otherwise.

**MOTION:**

Jerome Heller moved and was duly seconded that the Town vote to appropriate \$25,000. for the purpose of engaging a professional engineering firm to provide a feasibility study to evaluate, among other things, environmental and engineering relating to a proposed Wayland Rail Trail extending for approximately three miles from the Weston town line to the Sudbury town line, provided that the Town receives confirmation of a lease of the MBTA railroad line to the Massachusetts Division of Conservation and Recreation (DCR) and written confirmation that DCR concurs with the planned use of the DCR leased land for said proposed rail trail; and to provide for said appropriation, transfer \$25,000. from the Open Space Reserve Account of the Community Preservation Fund.

**VOTED:** UNANIMOUSLY

<b>ARTICLE 13: PERSONNEL BYLAWS AND WAGE AND CLASSIFICATION PLAN</b>
--

*Proposed by: Personnel Board*

To determine whether the Town will vote to amend the Code of the Town of Wayland, Chapter 43, PERSONNEL and the Personnel Wage and Salary Classification Plan (Appendix D) previously adopted by the Town.

**NON-UNION WAGE SCALE, N SCHEDULE**  
 Effective 7/1/10 (0% Adjustment)

Grade	1	2	3	4	5
N-1	33,489	34,495	35,530	36,597	37,692
N-2	36,442	37,534	38,661	39,821	41,016
N-3	36,807	37,910	39,048	40,220	41,427
N-4	40,052	41,252	42,490	43,763	45,078
N-5	43,975	45,295	46,653	48,052	49,495
N-6	48,285	49,734	51,226	52,762	54,345
N-7	53,017	54,608	56,245	57,933	59,671
N-8	58,213	59,960	61,757	63,611	65,518
N-9	62,590	64,212	65,893	67,748	69,782
N-10	70,183	72,288	74,456	76,690	79,456
N-11	77,059	79,371	81,753	84,205	86,730
N-12	80,835	83,260	85,785	88,335	90,981
N-13	84,611	87,148	89,763	92,456	95,231
N-14	92,903	95,690	98,561	101,518	104,563
N-15					

Grade	6	7	8	9	10
N-1	38,823	39,989	41,188	42,423	43,697
N-2	42,245	43,512	44,818	46,163	47,548
N-3	42,669	43,949	45,267	46,625	48,024
N-4	46,430	47,386	49,257	50,734	52,257
N-5	50,979	52,231	54,084	55,706	57,378
N-6	55,411	57,655	59,385	61,166	63,001
N-7	61,461	63,305	65,203	67,161	69,174
N-8	67,485	69,508	71,595	73,741	75,954
N-9	71,875	74,030	76,251	78,515	80,837
N-10	80,962	83,801	86,998	88,506	91,570
N-11	89,332	92,012	94,774	97,615	100,546
N-12	93,710	96,521	100,003	102,398	105,628
N-13	98,088	101,030	105,232	107,181	110,709
N-14	107,701	110,931	113,779	117,686	121,219
N-15					140,000

- |     |                                 |      |  |
|-----|---------------------------------|------|--|
| N-1 | Secretary, Fire – PT            | N-8  | Recreation Director                              |
| N-1 | Sr Clerk, Health – PT           | N-9  | Police Lieutenant                                |
| N-1 | Sr Clerk, Public Buildings – PT | N-10 | Library Director                                 |
| N-2 | Administrative Asst – Y/S PT    | N-11 | Public Buildings Director                        |
| N-3 | Outreach Coordinator            | N-12 | DPW Director                                     |
| N-3 | Administrative Asst – Police    | N-13 | Asst Town Administrator/Human Resources Director |
| N-3 | Computer Technician             | N-13 | Finance Director/Town Accountant                 |
| N-3 | Human Resources Assistant       | N-13 | Fire Chief                                       |
| N-3 | Recreation Program Asst – PT    | N-14 | Police Chief                                     |
| N-5 | Exec Asst to Town Administrator | N-15 | Town Administrator                               |

**GROUP: NON-UNION – BUILDING INSPECTORS**  
Effective: July 1, 2010 (0% Adjustment)

STEP	1	2	3	4	5
	21.07	22.13	23.23	24.39	25.63
Gas & Plumbing Inspector (PT)					
Wiring Inspector (PT)					

**GROUP: NON-UNION SUBSTITUTE NURSES**  
Effective: July 1, 2010 (0% Adjustment)

Hourly
26.53

**GROUP: NON UNION - PUBLIC SAFETY**  
Effective: July 1, 2010 (0% Adjustment)

	Annually	Per Day	Hourly
Traffic Supervisors	7378		
Traffic Supervisor Substitute	--	42.28	
Special Police Matrons	--		18.80
Call Firefighters	--		18.80
Call Firefighter Coordinator	--		20.05
Paramedic	--		19.50
Police Custodian (PT)	--		15.00
Police Intern	--		9.73

**GROUP: NON-UNION - ON-CALL DISPATCHERS**  
Effective: July 1, 2010 (0% Adjustment)

	Year 1	Year 2	Year 3	Year 4
On-call Dispatcher	17.74	18.56	19.38	20.20

**NON-UNION - TOWN POOL**  
Effective: July 1, 2010 (0% Adjustment)

	Hourly
Pool Lifeguard	10.00

**GROUP: NON-UNION - HOURLY LIBRARY CLERKS**  
Effective: July 1, 2010 (0% Adjustment)

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	14.22	14.54	14.87	15.18	15.47	15.79	16.09	16.38	16.70	17.02	17.30	17.62	17.95	18.25	18.55

**GROUP: NON-UNION - HOURLY LIBRARY PART-TIME WEEKEND PROFESSIONALS**  
Effective: July 1, 2010 (0% Adjustment)

Step	1	2	3	4	5	6	7	8	9	10	11	12
	22.40	22.92	23.22	23.62	24.03	24.43	24.86	25.25	25.68	26.07	26.48	26.88

**GROUP: NON-UNION - LIBRARY PAGES**  
Effective: July 1, 2010 (0% Adjustment)

Step	Year 1	Year 2	Year 3
	8.43	8.95	9.44

**GROUP: NON-UNION - VETERANS' AGENT**  
Effective: July 1, 2010 (0% Adjustment)

	Annual
Veterans' Agent	3,755

**GROUP: NON-UNION SEASONAL – MISCELLANEOUS**  
Effective: July 1, 2010 (0% adjustment)

	Year 1	Year 2	Year 3	Year 4
Seasonal Laborer	12.01	12.61	13.21	--
Landfill Clerk	12.14			



**GROUP: NON-UNION – SEASONAL – MISCELLANEOUS**  
**Effective: July 1, 2010 (0% adjustment)**

	Year 1	Year 2	Year 3	Year 4
Beach Director	18.00	18.54	19.10	19.67
Beach Supervisor	12.75	13.13	13.53	13.93
Beach Head Lifeguard/ Water Safety Instructor	11.50	11.85	12.20	12.57
Senior Lifeguard	10.50	10.82	11.14	11.47
Substitute Lifeguard	10.00			
Jr Lifeguard/Swim Aide/Gateguard	9.00	9.27	9.55	9.83
Snack Bar Supervisor	10.50	10.82	11.14	11.47
Snack Bar I	9.50	9.79	10.08	10.38
Snack Bar II	8.50	8.76	9.02	9.29

**GROUP: NON-UNION – SEASONAL – SUMMER DAY PROGRAMS**  
**Effective: July 1, 2010 (0% adjustment)**

	Year 1	Year 2	Year 3	Year 4
Program Coordinator	18.00	18.54	19.10	19.67
Program Director	15.00	15.45	15.91	16.39
Assistant Director/Lead Teacher	13.00	13.39	13.79	14.21
Assistant Teacher	12.00	12.36	12.73	13.11
Sr Counselor	11.00	11.33	11.67	12.02
Counselor	9.50	9.79	10.08	10.38
Substitute Counselor	9.00			
Junior Counselor	8.00	8.24	8.49	8.74

**GROUP:**  
**Effective: July 1, 2009 (Contract Negotiations in Progress)**

**LIBRARY**

Step	1	2	3	4	5	6	7	8	9	10
L-1	34,389	35,421	36,485	37,579	38,706	39,867	41,062	42,295	43,563	44,871
L-2	37,139	38,254	39,401	40,584	41,800	43,054	44,347	45,676	47,047	48,458
L-3	40,112	41,316	42,555	43,833	45,146	46,502	47,896	49,334	50,814	52,338
L-4	43,321	44,620	45,959	47,338	48,758	50,220	51,727	53,279	54,878	56,524
L-5	46,786	48,189	49,635	51,124	52,658	54,238	55,865	57,540	59,267	61,044
L-6	50,528	52,045	53,606	55,214	56,870	58,577	60,333	62,144	64,008	65,928
L-7	54,572	56,209	57,896	59,633	61,421	63,264	65,162	67,116	69,129	71,203
LC	32,948	34,173	35,393	36,687	38,037	39,804				

L-1 - Library Assistant - Circulation  
 L-1 - Library Assistant – Children's  
 L-2 - Library Associate - Periodicals  
 L-3 - Assistant Children's Librarian

L-4 - Bibliographic Services Librarian  
 L-4 - Library Administrative Assistant  
 L-4 - Computer Specialist/Ref Librarian  
 L-4 - Head of Circulation

L-4 - Reference Librarian  
 L-5 - Children's Librarian  
 L-7 - Assistant Director  
 LC - Custodian

**GROUP: AFSCME**

Effective: July 1, 2009 (Contract Negotiations in Progress)

Step	1	2	3	4	5	6	7	8	9	10
G-1	33,971	34,991	36,041	37,122	38,235	39,383	40,564	41,781	43,034	45,207
G-2	36,687	37,787	38,922	40,089	41,293	42,531	43,807	45,121	46,475	48,821
G-3	39,626	40,812	42,036	43,298	44,598	45,935	47,312	48,732	50,196	52,729
G-4	42,793	44,078	45,399	46,762	48,165	49,610	51,097	52,632	54,210	56,947
G-5	46,215	47,603	49,030	50,502	52,016	53,576	55,184	56,844	58,545	61,499
G-6	49,915	51,413	52,954	54,543	56,181	57,866	59,600	61,388	63,231	66,423
G-7	54,565	56,201	57,888	59,625	61,413	63,256	65,154	67,108	69,121	72,609
G-7A	57,021	58,732	60,494	62,309	64,178	66,104	68,087	70,129	72,233	75,878
G-8	59,479	61,262	63,100	64,993	66,943	68,952	71,020	73,151	75,345	79,149
G-9	64,830	66,777	68,778	70,843	73,816	75,156	77,412	79,734	82,125	86,271
G-10	70,667	72,786	74,970	77,218	79,535	81,921	84,379	86,911	89,518	94,036
G-15	41,650	44,066	45,279	46,679	48,044	50,618	52,067	53,558	55,096	58,982

- |                                |                                 |                                  |                               |
|--------------------------------|---------------------------------|----------------------------------|-------------------------------|
| G-3 – Administrative Assessor  | G-6 – Recreation Program Adm    | G-8 – Conservation Administrator | G-8 – Youth & Family Serv Dir |
| G-5 – Assistant Assessor       | G-6 - Solid Waste Facility Supt | G-8 – DPW Hwy/TS Supt            | G-9 – Assessing Director      |
| G-5 – Assistant Youth Director | G-7 –Council on Aging Director  | G-8 – DPW Water Supt             | G-9 – Building Commissioner   |
| G-5 – Sanitarian/Health Agent  | G-7 - GIS Analyst               | G-8 – IT Manager                 | G-9 – Health Director         |
| G-5 – Water Treat Plant Mgr    | G-7A – DPW Parks Supt           | G-8 – Town Planner               | G-9 - Treasurer/Collector     |
| G-6 – Accountant               | G-7A – Public Health Nurse      | G-8 – Town Surveyor              | G-15 – Community Health Nurse |
| G-6 - Local Building Inspector |                                 |                                  |                               |

**GROUP: SEIU**

Effective: July 1, 2009 (Contract Negotiations in Progress)

Step	1	2	3	4	5	6	7	8	9	10
C-10	29,756	30,648	31,569	32,515	33,490	34,495	35,529	36,595	37,694	39,409
C-12	32,137	33,102	34,093	35,117	36,170	37,254	38,372	39,524	40,709	42,563
C-13	33,432	34,435	35,469	36,532	37,629	38,758	39,919	41,118	42,352	44,278
C-14	34,778	35,823	36,897	38,004	39,143	40,317	41,528	42,774	44,057	46,061
C-15	36,121	37,204	38,321	39,471	40,654	41,874	43,131	44,425	45,757	47,840
CD	33,587	37,469	39,123	40,776	42,432	44,086	46,428			

- |   |                                      |
|---|--------------------------------------|
| C-12 – Senior Clerk                           | C-15 – Finance Assistant, Accounting |
| C-13 – Principal Clerk                        | C-15 – Finance Assistant, Benefits   |
| C-14 – Department Assistant                   | C-15 – Finance Assistant, Payroll    |
| C-15 – Assistant Town Clerk                   | CD - JCC Dispatcher                  |
| C-15 – Finance Assistant, Treasurer/Collector |                                      |

**GROUP: TEAMSTERS - DPW**

Effective: July 1, 2010 (0% Adjustment)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
D1	--	--	--	--	--	--
D2	16.65	17.25	17.87	18.51	19.17	20.26
D3	17.16	17.78	18.42	19.08	19.76	20.92
D4	17.92	18.56	19.23	19.92	20.64	21.85
D5	18.34	19.00	19.68	20.39	21.12	22.48
D6	--	--	--	--	--	--
D7	20.81	21.56	22.33	23.13	23.96	25.38
D8	21.18	21.94	22.73	23.55	24.39	25.86
D9	21.56	22.33	23.13	23.96	24.82	26.31
D10	--	--	--	--	--	--
D11	23.27	24.10	24.96	25.85	26.79	28.38

**GROUP: FIRE**

Effective July 1, 2009 (Contract Negotiations in Progress)

Title	Grade	Step 1	Step 2	Step 3	Step 4
Deputy/EMT	F-6E				74,647
Captain/EMT	F-5E	61,087	63,126	65,253	67,462
Lieutenant/EMT	F-4E	57,414	59,215	61,163	63,224
Elec./Mech./EMT	F-3E	54,468	56,121	58,160	60,119
Prevention Inspector/EMT	F-2E	52,829	54,545	57,322	58,174
Firefighter/EMT	F-1E	49,488	51,128	52,828	54,585

D-2 Maintenance Worker	D-5 Water Worker 1	D-8 Maintenance Mech/Welder
D-3 Grounds Worker	D-7 Highway Working Foreman	D-9 Lead Mechanic/Welder
D-4 Medium Equipment Operator	D-7 Mechanic/Welder	D-9 Sr Foreman
D-5 Heavy Equipment Operator	D-7 Parks Working Foreman	D-9 Water Worker 3
D-5 Sr Grounds Worker	D-7 Water Worker 2	D-11 Water Working Foreman

**GROUP: POLICE**

Effective: July 1, 2010 (0% Adjustment)

Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Patrolman	P-1	35,111	46,815	49,156	51,613	54,194	55,115
Sergeant	P-2	58,103	61,008	64,058	67,261	N/A	N/A

**NON-UNION WAGE SCALE, N SCHEDULE**  
 Effective 7/1/10 (0% Adjustment)

Grade	1	2	3	4	5
N-1	33,489	34,495	35,530	36,597	37,692
N-2	36,442	37,534	38,661	39,821	41,016
N-3	36,807	37,910	39,048	40,220	41,427
N-4	40,052	41,252	42,490	43,763	45,078
N-5	43,975	45,295	46,653	48,052	49,495
N-6	48,285	49,734	51,226	52,762	54,345
N-7	53,017	54,608	56,245	57,933	59,671
N-8	58,213	59,960	61,757	63,611	65,518
N-9	62,590	64,212	65,893	67,748	69,782
N-10	70,183	72,288	74,456	76,690	79,456
N-11	77,059	79,371	81,753	84,205	86,730
N-12	80,835	83,260	85,785	88,335	90,981
N-13	84,611	87,148	89,763	92,456	95,231
N-14	92,903	95,690	98,561	101,518	104,563
N-15					

Grade	6	7	8	9	10
N-1	38,823	39,989	41,188	42,423	43,697
N-2	42,245	43,512	44,818	46,163	47,548
N-3	42,669	43,949	45,267	46,625	48,024
N-4	46,430	47,386	49,257	50,734	52,257
N-5	50,979	52,231	54,084	55,706	57,378
N-6	55,411	57,655	59,385	61,166	63,001
N-7	61,461	63,305	65,203	67,161	69,174
N-8	67,485	69,508	71,595	73,741	75,954
N-9	71,875	74,030	76,251	78,515	80,837
N-10	80,962	83,801	86,998	88,506	91,570
N-11	89,332	92,012	94,774	97,615	100,546
N-12	93,710	96,521	100,003	102,398	105,628
N-13	98,088	101,030	105,232	107,181	110,709
N-14	107,701	110,931	113,779	117,686	121,219
N-15					140,000

- |     |                                 |      |  |
|-----|---------------------------------|------|--|
| N-1 | Secretary, Fire – PT            | N-8  | Recreation Director                              |
| N-1 | Sr Clerk, Health – PT           | N-9  | Police Lieutenant                                |
| N-1 | Sr Clerk, Public Buildings – PT | N-10 | Library Director                                 |
| N-2 | Administrative Asst – Y/S PT    | N-11 | Public Buildings Director                        |
| N-3 | Outreach Coordinator            | N-12 | DPW Director                                     |
| N-3 | Administrative Asst – Police    | N-13 | Asst Town Administrator/Human Resources Director |
| N-3 | Computer Technician             | N-13 | Finance Director/Town Accountant                 |
| N-3 | Human Resources Assistant       | N-13 | Fire Chief                                       |
| N-3 | Recreation Program Asst – PT    | N-14 | Police Chief                                     |
| N-5 | Exec Asst to Town Administrator | N-15 | Town Administrator                               |

**GROUP: NON-UNION – BUILDING INSPECTORS**  
Effective: July 1, 2010 (0% Adjustment)

STEP	1	2	3	4	5
	21.07	22.13	23.23	24.39	25.63
Gas & Plumbing Inspector (PT)					
Wiring Inspector (PT)					

**GROUP: NON-UNION SUBSTITUTE NURSES**  
Effective: July 1, 2010 (0% Adjustment)

Hourly
26.53

**GROUP: NON UNION - PUBLIC SAFETY**  
Effective: July 1, 2010 (0% Adjustment)

	Annually	Per Day	Hourly
Traffic Supervisors	7378		
Traffic Supervisor Substitute	--	42.28	
Special Police Matrons	--		18.80
Call Firefighters	--		18.80
Call Firefighter Coordinator	--		20.05
Paramedic	--		19.50
Police Custodian (PT)	--		15.00
Police Intern	--		9.73

**GROUP: NON-UNION - ON-CALL DISPATCHERS**  
Effective: July 1, 2010 (0% Adjustment)

	Year 1	Year 2	Year 3	Year 4
On-call Dispatcher	17.74	18.56	19.38	20.20

**NON-UNION - TOWN POOL**  
Effective: July 1, 2010 (0% Adjustment)

	Hourly
Pool Lifeguard	10.00

**GROUP: NON-UNION - HOURLY LIBRARY CLERKS**  
Effective: July 1, 2010 (0% Adjustment)

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	14.22	14.54	14.87	15.18	15.47	15.79	16.09	16.38	16.70	17.02	17.30	17.62	17.95	18.25	18.55

**GROUP: NON-UNION - HOURLY LIBRARY PART-TIME WEEKEND PROFESSIONALS**  
Effective: July 1, 2010 (0% Adjustment)

Step	1	2	3	4	5	6	7	8	9	10	11	12
	22.40	22.92	23.22	23.62	24.03	24.43	24.86	25.25	25.68	26.07	26.48	26.88

**GROUP: NON-UNION - LIBRARY PAGES**  
Effective: July 1, 2010 (0% Adjustment)

Step	Year 1	Year 2	Year 3
	8.43	8.95	9.44

**GROUP: NON-UNION - VETERANS' AGENT**  
Effective: July 1, 2010 (0% Adjustment)

	Annual
Veterans' Agent	3,755

**GROUP: NON-UNION SEASONAL – MISCELLANEOUS**  
Effective: July 1, 2010 (0% adjustment)

	Year 1	Year 2	Year 3	Year 4
Seasonal Laborer	12.01	12.61	13.21	--
Landfill Clerk	12.14			

**GROUP: NON-UNION – SEASONAL – MISCELLANEOUS**  
**Effective: July 1, 2010 (0% adjustment)**

	Year 1	Year 2	Year 3	Year 4
Beach Director	18.00	18.54	19.10	19.67
Beach Supervisor	12.75	13.13	13.53	13.93
Beach Head Lifeguard/ Water Safety Instructor	11.50	11.85	12.20	12.57
Senior Lifeguard	10.50	10.82	11.14	11.47
Substitute Lifeguard	10.00			
Jr Lifeguard/Swim Aide/Gateguard	9.00	9.27	9.55	9.83
Snack Bar Supervisor	10.50	10.82	11.14	11.47
Snack Bar I	9.50	9.79	10.08	10.38
Snack Bar II	8.50	8.76	9.02	9.29

**GROUP: NON-UNION – SEASONAL – SUMMER DAY PROGRAMS**  
**Effective: July 1, 2010 (0% adjustment)**

	Year 1	Year 2	Year 3	Year 4
Program Coordinator	18.00	18.54	19.10	19.67
Program Director	15.00	15.45	15.91	16.39
Assistant Director/Lead Teacher	13.00	13.39	13.79	14.21
Assistant Teacher	12.00	12.36	12.73	13.11
Sr Counselor	11.00	11.33	11.67	12.02
Counselor	9.50	9.79	10.08	10.38
Substitute Counselor	9.00			
Junior Counselor	8.00	8.24	8.49	8.74

**GROUP: LIBRARY**  
**Effective: July 1, 2009 (Contract Negotiations in Progress)**

Step	1	2	3	4	5	6	7	8	9	10
L-1	34,389	35,421	36,485	37,579	38,706	39,867	41,062	42,295	43,563	44,871
L-2	37,139	38,254	39,401	40,584	41,800	43,054	44,347	45,676	47,047	48,458
L-3	40,112	41,316	42,555	43,833	45,146	46,502	47,896	49,334	50,814	52,338
L-4	43,321	44,620	45,959	47,338	48,758	50,220	51,727	53,279	54,878	56,524
L-5	46,786	48,189	49,635	51,124	52,658	54,238	55,865	57,540	59,267	61,044
L-6	50,528	52,045	53,606	55,214	56,870	58,577	60,333	62,144	64,008	65,928
L-7	54,572	56,209	57,896	59,633	61,421	63,264	65,162	67,116	69,129	71,203
LC	32,948	34,173	35,393	36,687	38,037	39,804				

- |                                       |   |                            |
|---------------------------------------|---|----------------------------|
| L-1 - Library Assistant - Circulation | L-4 - Bibliographic Services Librarian  | L-4 - Reference Librarian  |
| L-1 - Library Assistant – Children's  | L-4 - Library Administrative Assistant  | L-5 - Children's Librarian |
| L-2 - Library Associate - Periodicals | L-4 - Computer Specialist/Ref Librarian | L-7 - Assistant Director   |
| L-3 - Assistant Children's Librarian  | L-4 - Head of Circulation               | LC - Custodian             |

**GROUP: AFSCME**

Effective: July 1, 2009 (Contract Negotiations in Progress)

Step	1	2	3	4	5	6	7	8	9	10
G-1	33,971	34,991	36,041	37,122	38,235	39,383	40,564	41,781	43,034	45,207
G-2	36,687	37,787	38,922	40,089	41,293	42,531	43,807	45,121	46,475	48,821
G-3	39,626	40,812	42,036	43,298	44,598	45,935	47,312	48,732	50,196	52,729
G-4	42,793	44,078	45,399	46,762	48,165	49,610	51,097	52,632	54,210	56,947
G-5	46,215	47,603	49,030	50,502	52,016	53,576	55,184	56,844	58,545	61,499
G-6	49,915	51,413	52,954	54,543	56,181	57,866	59,600	61,388	63,231	66,423
G-7	54,565	56,201	57,888	59,625	61,413	63,256	65,154	67,108	69,121	72,609
G-7A	57,021	58,732	60,494	62,309	64,178	66,104	68,087	70,129	72,233	75,878
G-8	59,479	61,262	63,100	64,993	66,943	68,952	71,020	73,151	75,345	79,149
G-9	64,830	66,777	68,778	70,843	73,816	75,156	77,412	79,734	82,125	86,271
G-10	70,667	72,786	74,970	77,218	79,535	81,921	84,379	86,911	89,518	94,036
G-15	41,650	44,066	45,279	46,679	48,044	50,618	52,067	53,558	55,096	58,982

- |                                |                                 |                                  |                               |
|--------------------------------|---------------------------------|----------------------------------|-------------------------------|
| G-3 – Administrative Assessor  | G-6 – Recreation Program Adm    | G-8 – Conservation Administrator | G-8 – Youth & Family Serv Dir |
| G-5 – Assistant Assessor       | G-6 - Solid Waste Facility Supt | G-8 – DPW Hwy/TS Supt            | G-9 – Assessing Director      |
| G-5 – Assistant Youth Director | G-7 –Council on Aging Director  | G-8 – DPW Water Supt             | G-9 – Building Commissioner   |
| G-5 – Sanitarian/Health Agent  | G-7 - GIS Analyst               | G-8 – IT Manager                 | G-9 – Health Director         |
| G-5 – Water Treat Plant Mgr    | G-7A – DPW Parks Supt           | G-8 – Town Planner               | G-9 - Treasurer/Collector     |
| G-6 – Accountant               | G-7A – Public Health Nurse      | G-8 – Town Surveyor              | G-15 – Community Health Nurse |
| G-6 - Local Building Inspector |                                 |                                  |                               |

**GROUP: SEIU**

Effective: July 1, 2009 (Contract Negotiations in Progress)

Step	1	2	3	4	5	6	7	8	9	10
C-10	29,756	30,648	31,569	32,515	33,490	34,495	35,529	36,595	37,694	39,409
C-12	32,137	33,102	34,093	35,117	36,170	37,254	38,372	39,524	40,709	42,563
C-13	33,432	34,435	35,469	36,532	37,629	38,758	39,919	41,118	42,352	44,278
C-14	34,778	35,823	36,897	38,004	39,143	40,317	41,528	42,774	44,057	46,061
C-15	36,121	37,204	38,321	39,471	40,654	41,874	43,131	44,425	45,757	47,840
CD	33,587	37,469	39,123	40,776	42,432	44,086	46,428			

- |   |                                      |
|---|--------------------------------------|
| C-12 – Senior Clerk                           | C-15 – Finance Assistant, Accounting |
| C-13 – Principal Clerk                        | C-15 – Finance Assistant, Benefits   |
| C-14 – Department Assistant                   | C-15 – Finance Assistant, Payroll    |
| C-15 – Assistant Town Clerk                   | CD - JCC Dispatcher                  |
| C-15 – Finance Assistant, Treasurer/Collector |                                      |

**GROUP: TEAMSTERS - DPW**

Effective: July 1, 2010 (0% Adjustment)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
D1	--	--	--	--	--	--
D2	16.65	17.25	17.87	18.51	19.17	20.26
D3	17.16	17.78	18.42	19.08	19.76	20.92
D4	17.92	18.56	19.23	19.92	20.64	21.85
D5	18.34	19.00	19.68	20.39	21.12	22.48
D6	--	--	--	--	--	--
D7	20.81	21.56	22.33	23.13	23.96	25.38
D8	21.18	21.94	22.73	23.55	24.39	25.86
D9	21.56	22.33	23.13	23.96	24.82	26.31
D10	--	--	--	--	--	--
D11	23.27	24.10	24.96	25.85	26.79	28.38

D-2 Maintenance Worker

D-3 Grounds Worker

D-4 Medium Equipment Operator

D-5 Heavy Equipment Operator

D-5 Sr Grounds Worker

D-5 Water Worker 1

D-7 Highway Working Foreman

D-7 Mechanic/Welder

D-7 Parks Working Foreman

D-7 Water Worker 2

D-8 Maintenance Mech/Welder

D-9 Lead Mechanic/Welder

D-9 Sr Foreman

D-9 Water Worker 3

D-11 Water Working Foreman

**GROUP: FIRE**

Effective July 1, 2009 (Contract Negotiations in Progress)

Title	Grade	Step 1	Step 2	Step 3	Step 4
Deputy/EMT	F-6E				74,647
Captain/EMT	F-5E	61,087	63,126	65,253	67,462
Lieutenant/EMT	F-4E	57,414	59,215	61,163	63,224
Elec./Mech./EMT	F-3E	54,468	56,121	58,160	60,119
Prevention Inspector/EMT	F-2E	52,829	54,545	57,322	58,174
Firefighter/EMT	F-1E	49,488	51,128	52,828	54,585

**GROUP: POLICE**

Effective: July 1, 2010 (0% Adjustment)

Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Patrolman	P-1	35,111	46,815	49,156	51,613	54,194	55,115
Sergeant	P-2	58,103	61,008	64,058	67,261	N/A	N/A



**MOTION:**

Nancy McCarthy moved and was duly seconded that the Town amend the Code of Wayland, Chapter 43, PERSONNEL and the Personnel Wage and Salary Classification Plan previously adopted by the Town, by establishing the non-union wage and salary rates and the effective date for said rates as set forth in Appendix D on pages 87 through 91 of the Warrant for the 2010 Annual Town Meeting.

**VOTED:**

MOTION CARRIED

**ARTICLE 14: COMPENSATION FOR TOWN CLERK**

*Proposed by: Board of Selectmen*

To determine whether the Town will vote to fix the salary and compensation of the elected Town Clerk, to be effective July 1, 2010, which salary and compensation is printed below.

SALARY SCHEDULE – TOWN CLERK

	<u>FY 2010</u>	<u>FY 2011</u>
Town Clerk	\$ 66,112\$	\$ 66,112

**MOTION:**

Michael Tichnor moved and was duly seconded that the Town vote to fix the salary and compensation of the elected Town Clerk at \$66,112.00 effective July 1, 2010.

**VOTED:**

UNANIMOUSLY

**ARTICLE 15: TRANSFER AND RESTRICT USE OF CERTAIN TOWN-OWNED LAND FOR SEPTIC PURPOSES AND CONSERVATION PURPOSES**

*Proposed by: Petitioners*

To determine whether the Town will vote to:

- a.) Authorize the Board of Selectmen and the Board of Public Works, with the approval of Town Counsel as to form, to transfer the care, custody, management and control of the parcels 47A-035, 47A-037, 47A-037A, 47A-037B, 47A-037C, 47A-037D, 47B-055H, 47B-055G, 47B-055F, 47B055E, 47B-055D, 47B-055C, 47B-055B, 47B-055A, 47B-055, 47A-027A, 47A-027, 47A-026, 47B-056G, 47B-056A, 47A-027E, 47B-057A, 47C-002, 47C-001, 47D-027 of land on Doran Road, Curtis Road, Pond Drive and Cross Street located in Wayland, Massachusetts, known as Dudley Woods, and shown on the plan entitled "Plan of Land in Wayland, Massachusetts Prepared for the Wayland Board of Selectman, Doran Road - Town Parcels" dated August 14, 2006, prepared by the Town of Wayland, Town Surveyors Office which property is more fully described in Appendix E, to the Conservation Commission.
- b.) Authorize the Board of Selectmen and the Board of Public Works, with the approval of Town Counsel as to form, to transfer the care, custody, management and control of parcels 47B-056F, 47B-056E, 47B-056D, 47B-056C, 47B-056B, 47B-057E, 47B-057D, and 47B-057C of land on Doran Road, Curtis Road, Pond Drive and Cross Street located in Wayland, Massachusetts, known as Dudley Woods, and shown on the plan entitled "Plan of Land in Wayland, Massachusetts Prepared for the Wayland Board of Selectman, Doran Road - Town Parcels" dated August 14, 2006, prepared by the Town of Wayland, Town Surveyors Office which property is more fully described in Appendix E, to the Wastewater Management District Commission.
- c.) Rescind the votes of the 1975 Annual Town Meeting under Article 27 and the vote of the January 19, 1977 Special Town Meeting under Article 2 authorizing the Board of Selectmen to convey said land to the Wayland Housing Authority to construct elderly congregate housing.

**MOTION:**

Thomas J. Klem moved and was duly seconded that the Town vote to:

- a.) authorize the Board of Selectmen and the Board of Public Works, with the approval of Town Counsel as to form, to transfer the care, custody, management and control of the parcels 47A-035, 47A-037,47A-037A, 47A-037B, 47A-037C,47A-037D, 47B-055H, 47B-055G, 47B-055F, 47B055E, 47B-055D,47B-055C, 47B-055B, 47B-055A, 47B-055,47A-027A, 47A-027,47A-026,47B-056G, 47B-056A, 47A-027E, 47B-057A, 47C-002, 47C-001, 47D-027 of land on Doran Road, Curtis Road, Pond Drive and Cross Street located in Wayland, Massachusetts, known as Dudley Woods, and shown on the plan entitled "Plan of Land in Wayland, Massachusetts Prepared for the Wayland Board of Selectman, Doran Road - Town Parcels" dated August 14, 2006, prepared by the Town of Wayland, Town Surveyors Office which property is more fully described in Appendix E, to the Conservation Commission.
  
- b.) authorize the Board of Selectmen and the Board of Public Works, with the approval of Town Counsel as to form, to transfer the care, custody, management and control of parcels 47B-056F, 47B-056E, 47B-056D, 47B-056C, 47B-056B, 47B-057E, 47B-057D, and 47B-057C of land on Doran Road, Curtis Road, Pond Drive and Cross Street located in Wayland, Massachusetts, known as Dudley Woods, and shown on the plan entitled "Plan of Land in Wayland, Massachusetts Prepared for the Wayland Board of Selectman, Doran Road - Town Parcels" dated August 14, 2006, prepared by the Town of Wayland, Town Surveyors Office which property is more fully described in Appendix E, to the Wastewater Management District Commission.
  
- c.) rescind the votes of the 1975 Annual Town Meeting under Article 27 and the vote of the January 19, 1977 Special Town Meeting under Article 2 authorizing the Board of Selectmen to convey said land to the Wayland Housing Authority to construct elderly congregate housing.

**POINT OF INFORMATION:**

The Moderator stated that according to our rules one hour is allowed for debate under any and all articles and declared that the hour was up.

The Moderator expressed appreciation for the work that Albie Cincotti and the Sound Crew had done by recognizing them with a round of applause.

**POINT OF ORDER:**

Frederick Knight questioned quantum of vote.

The Moderator declared that since only one motion had been made the entire motion that appeared on page 38 and 39 under a.), b.) and c.) required a 2/3<sup>rd</sup> vote.

**VOTED:**

1<sup>st</sup> VOICE VOTE:            UNDECIDED  
 STANDING COUNTED VOTE    :  
     IN FAVOR:            374  
     OPPOSED:            218

MOTION NOT CARRIED BY MORE THAN 2/3 MAJORITY

**TELLERS:**

Margaret Patton	43 Plain Rd
Clifford Lewis	33 Claypit Hill Rd
Jane Sciacca	31 Rolling Lane
Amy Meneely	11 Orchard Lane
Richard Waack	19 Morrill Dr
Jonathan Strong	25 Hillside Dr
Barbara Bock	32 Lakeview Rd
Stewart Millerd	6 Melody Lane
David Bernstein	25 Glezen Lane
Joseph Karbowski	153 Loker St

Kenneth Isaacson  
David Johnson  
Anne M. Nawawi  
Allan Matthews

228 Lakeshore Dr  
12 Winter St  
7 Lakeview Rd  
15 Old Connecticut Path

<b>ARTICLE 16: LEASE DPW LAND FOR CONSTRUCTION OF A COMMUNITY POOL</b>
--

*Proposed by: Petitioners*

*Estimated Cost: Nominal*

To determine whether the Town will vote to:

- 1.) authorize the Board of Public Works, with the approval of Town Counsel as to form, to transfer the care, custody, management and control of the parcel of land, on Old Connecticut Path in Wayland, Massachusetts shown as 2,445± on a plan entitled "Plan of Land in Wayland, Mass." dated August 31, 1966, prepared by MacCarthy Engineering Service, Inc. and recorded with the Middlesex South Registry of Deeds as Plan No.796 of 1967 in Book 11357, Page 368 to the Board of Selectmen for the purposes set forth in Paragraph (2) below; and
- 2.) authorize the Board of Selectmen, with the approval of the Board of Public Works, and the approval of Town Counsel as to form, to lease as, lessor all or any portion of said parcel of land, for a community pool provided, however, if construction of said community pool has not commenced by April 30, 2012, the actions authorized under this article shall not be taken

**MOTION:**

Benjamin Downs moved and was duly seconded that the Town vote to:

- 1.) authorize the Board of Public Works, with the approval of Town Counsel as to form, to transfer the care, custody, management and control of the parcel of land, on Old Connecticut Path in Wayland, Massachusetts shown as 2,445± on a plan entitled "Plan of Land in Wayland, Mass." dated August 31, 1966, prepared by MacCarthy Engineering Service, Inc. and recorded with the Middlesex South Registry of Deeds as Plan No.796 of 1967 in Book 11357, Page 368 to the Board of Selectmen for the purposes set forth in Paragraph (2) below; and
- 2.) authorize the Board of Selectmen, with the approval of the Board of Public Works, and the approval of Town Counsel as to form, to lease as, lessor all or any portion of said parcel of land, for a community pool provided that, however, if construction of said community pool has not commenced by April 30, 2012, the actions authorized under this motion shall not be taken.

**VOTED:** UNANIMOUSLY

<b>ARTICLE 17: ACQUIRE TOWN OF SUDBURY'S INTEREST IN SEPTAGE FACILITY</b>
---

*Proposed by: Board of Selectmen*

*Estimated Cost: \$80,000*

To determine whether the Town will vote to:

- a.) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to acquire by purchase or otherwise, all of the Town of Sudbury's right, title and interest in and to the Septage Treatment Facility and the parcel of land upon which it is situated known and numbered 490 Boston Post Road, Wayland, Massachusetts, containing 7.63 acres, more or less, as described in an order of taking dated January 11, 1971 and recorded with the Middlesex South Registry of Deeds in Book 11943, Page 420;
- b.) appropriate a sum of money to be expended by the Board of Selectmen for the acquisition of the Town of Sudbury's right, title and interest in said facility and parcel of land;
- c.) determine whether said appropriation shall be provided by taxation, transfer from unappropriated available funds, transfer from available funds appropriated for other purposes, by borrowing, or otherwise; and
- d.) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to enter into and execute all necessary and appropriate instruments and agreements, including, without limitation, intermunicipal agreements, in connection with said acquisition.

**MOTION:**

Joseph Nolan moved and was duly seconded that the Town vote to:

- a.) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to acquire by purchase or otherwise, all of the Town of Sudbury's right, title and interest in and to the Septage Treatment Facility and the parcel of land upon which it is situated known and numbered 490 Boston Post Road, Wayland, Massachusetts, containing 7.63 acres, more or less, as described in an order of taking dated January 11, 1971 and recorded with the Middlesex South Registry of Deeds in Book 11943, Page 420;
- b.) appropriate \$80,000 to be expended by the Board of Selectmen;
- c.) provide for said appropriation, transfer \$80,000 from Septage Retained Earnings; and
- d.) authorize the Board of Selectmen, with the approval of Town Counsel as to form, to enter into and execute all necessary and appropriate instruments and agreements, including, without limitation, intermunicipal agreements, in connection with said acquisition.

**VOTED:**

1st VOICE VOTE: UNDECIDED

2nd VOICE VOTE: UNDECIDED

**STANDING COUNTED VOTE:**

IN FAVOR: 145

OPPOSED: 104

MOTION NOT CARRIED BY 2/3 MAJORITY

**TELLERS:**

Nancy Gossels	32 Hampshire Rd
Clifford Lewis	33 Claypit Hill Rd
Jane Sciacca	31 Rolling Lane
Amy Meneely	11 Orchard Lane
Richard Waack	19 Morrill Dr
Jonathan Strong	25 Hillside Dr
Barbara Bock	32 Lakeview Rd
Stewart Millerd	6 Melody Lane
David Bernstein	25 Glezen Lane
Joseph Karbowski	153 Loker St
Kenneth Isaacson	228 Lakeshore Dr
David Johnson	12 Winter St
Allan Matthews	15 Old Connecticut Path

---

The Meeting adjourned at 10:31 P.M. until Wednesday May 19, 2010 at 7:30 P.M.

Attendance: 664

---

**VOTES ENACTED:**

**WEDNESDAY, MAY 19, 2010 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE**

**C. PETER R. GOSSELS, MODERATOR:**

Pursuant to the Warrant dated April 26, 2010, signed by Michael L. Tichnor, Joseph F. Nolan, Steven J. Correia, Susan W. Pope and Thomas J. Fay, Selectmen, served and return of service given by Louis V. Gaglini, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Town Meeting met this day at Wayland High School Field House, and at 7:34 P.M. the Moderator called the Meeting to order, declared that a quorum was present, and the Meeting proceeded to transact the following business:

**ARTICLE 18: AMEND TOWN CODE RE: DEPARTMENT OF PUBLIC WORKS**

*Proposed by: Board of Selectmen*

To determine whether the Town will vote amend the Code of the Town of Wayland by making the revisions thereto set forth below, which revisions are necessitated by the creation and organization of a Department of Public Works:

[Key to revisions; underlining = additions; ~~strikethrough~~ = deletions]

1.) §2-2 Noncriminal disposition of violations; enforcement.

I. Chapter 191 of the Code of the Town of Wayland - Lawn Irrigation Systems.

(1) Penalty:

- (a) A fine of \$250 per day for the first offense.
- (b) Termination of water services for a subsequent offense.

(2) Enforcing persons: the Director of Public Works ~~Water Superintendent~~ or other person(s) designated in writing by the ~~Board of Water Commissioners~~ Director of Public Works;

2.) Chapter 75 - Community Preservation Committee

§75-1. Creation of Committee; composition; term.

There is hereby established a Community Preservation Committee, consisting of ~~nine~~ seven members, including: one member of the Conservation Commission as designated by the Conservation Commission; one member of the Historical Commission as designated by the Historical Commission; one member of the Planning Board as designated by the Planning Board; one member of the Recreation Commission as designated by the Recreation Commission; one member of the ~~Park and Recreation Commission~~ Board of Public Works as designated by the ~~Park and Recreation Commission~~ Board of Public Works; one member of the Housing Authority Board of Commissioners as designated by the Housing Authority Board of Commissioners; and ~~three~~ two members appointed by the Board of Selectmen. ~~Members shall serve the following initial terms: Conservation Commission and Housing Authority designees, one year; Park and Recreation Commission designee and one appointee of the Board of Selectmen, two years; and Historical Commission and Planning Board designees, and remaining appointee of the Board of Selectmen, three years. Following the initial appointments, a~~ Appointees shall serve three-year terms. There shall be no limit on the number of terms served by any individual.

..

§75-3. Committee to undertake study.

The Committee shall study the needs, possibilities and resources of the town regarding community preservation. The Committee shall consult with the Conservation Commission, Board of Public Works, Historical Commission, Planning Board, ~~Park and Recreation Commission~~ and Housing Authority Board of Commissioners in conducting such study. The Committee may consult with other town boards, committees, and commissions, and may utilize previous studies, findings, and other materials from other town boards, committees, and commissions. The Committee shall hold at least one public informational hearing each year on the needs, possibilities, and resources of the town regarding community preservation, for which it will publicly post notice in the Town Building as designated by the Town Clerk and publish such notice in a newspaper of general circulation in the town for each of two weeks preceding the hearing.;

...

3.) Chapter 158 – Streets and Sidewalks

§158-2. Liability of vehicle owner.

The owner of any such vehicle so removed shall be liable for the reasonable cost of such removal and storage, and delivery of the vehicle to said owner may be withheld by the Board of Public Works ~~Superintendent of Streets~~ or other officer having charge of the ways in the Town until such reasonable costs shall be paid.

...

§158-15. Penalties for violations.

Violations of the terms of this bylaw provision shall be punishable by a penalty of \$100 per pole for each pole for each day of violation. This section of the bylaws may be enforced by a noncriminal citation pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 21D, by any police officer of the Town, the Building Commissioner or the ~~Director of Highway Operations~~ Director of Public Works or other person(s) designated in writing by the Director of Public Works;

4.) Chapter 190 – Water

§190-9. Violations and penalties.

A. Any person violating this article shall be subject to the following:

- (1) First offense: written reprimand by ~~Water Superintendent or the Board of Public Works~~ Director of Public Works or other person(s) designated in writing by the Director of Public Works. Written reprimand shall include a copy of this article, Chapter 190.

...

B. Fines shall be recovered by indictment or on complaint before the District Court or by noncriminal disposition in accordance with Massachusetts General Laws Chapter 40, Section 21D. After favorable disposition to the Town of Wayland, any outstanding unpaid fines shall be placed on the water customer’s water bill. The enforcing person shall be the ~~Water Superintendent~~ Director of Public Works or his/her designee. Each day of violation during the same calendar year shall constitute a separate offense.

5.) Chapter 191 – Lawn Irrigation Systems

§191-7. System requirements.

A. All systems installed or expanded under this bylaw shall be installed or expanded pursuant to all local and state laws and regulations and shall include a backflow device (approved by the ~~Wayland Water Department~~ of Public Works), a rain gauge, a moisture detector, a programmable automatic timer and a shut-off valve.

...

C. All systems installed or expanded under this bylaw shall be maintained pursuant to the regulations of the ~~Wayland Water Department~~ Board of Public Works.

§191-8. Approval process.

...

C. The ~~Water Superintendent~~ Director of Public Works or his/her designee shall approve the short-form application if s/he ~~the Water Superintendent or designee~~ determines that said system covers a land area of 5,000 square feet or less and complies with the provisions of this bylaw.

§191-10. Violations and penalties.

Any person violating this bylaw shall be subject to the following:

A. Written notification of a violation by the ~~Water Superintendent~~ Director of Public Works or his/her designee ~~the Board of Public Works~~. Said notification shall include a demand that said system comply with the bylaw within 30 days receipt of the notification or that said system be removed.

...

D. Fines shall be recovered by indictment or on complaint before the District Court or by noncriminal disposition in accordance with MGL c. 40, § 21D. After disposition favorable to the Town of Wayland, any outstanding unpaid

civil fines shall be placed on the water customer’s water bill. The enforcing person shall be the ~~Water Superintendent~~ Director of Public Works or his/her designee.

**MOTION:**

Michael Tichnor moved and was duly seconded that that the Town vote to amend the Code of the Town of Wayland by making the revisions thereto necessitated by the creation and organization of a Department of Public Works as set forth on Pages 44 through 46 of the Warrant for the 2010 Annual Town Meeting, except for the revisions to Chapter 75, Section 75-1 on Pages 44 and 45, which revisions to Section 75-1 are correctly shown on the Errata Sheet for the 2010 Annual Town Meeting.

**VOTED:** UNANIMOUSLY

**ARTICLE 19: AMEND AND EXPAND REFUSE DISPOSAL DISTRICT**

*Proposed by: Board of Public Works and Planning Board*

To determine whether the Town will vote to amend its Zoning Bylaw, Chapter 198 of the Code of the Town of Wayland, by:

- a.) revising the Town of Wayland Zoning Map referenced in § 198-301.2 thereof by adding to and including in the Refuse Disposal District shown on said map and referenced in § 198-301.1.8 the parcels of land shown as 22-5, 22-6, and 22-7 on Town of Wayland Atlas Map 22; and
- b.) adding to Article 12 (Refuse Disposal District), § 198-1201 (Permitted Uses) thereof the following new subsections:
  - “1201.1.5. A Town-owned or managed public works facility established for the Town.
  - 1201.1.6The parking and storage of buses, automobiles, and comfort trailers used for transportation purposes by the Wayland Public Schools.”

**MOTION:**

Kevin Murphy moved and was duly seconded that the Town amend its Zoning Bylaw, Chapter 198 of the Code of the Town of Wayland, by:

- a.) revising the Town of Wayland Zoning Map referenced in § 198-301.2 thereof by adding to and including in the Refuse Disposal District shown on said map and referenced in § 198-301.1.8 the parcels of land shown as 22-5, 22-6, and 22-7 on Town of Wayland Atlas Map 22; and
- b.) adding to Article 12 (Refuse Disposal District), § 198-1201 (Permitted Uses) thereof the following new subsections:
  - i. “1201.1.5. A Town-owned or managed public works facility established for the Town.
  - ii. 1201.1.6The parking and storage of buses, automobiles, and comfort trailers used for transportation purposes by the Wayland Public Schools.”

**AMEND MOTION:**

Michael Lowery moved and was duly seconded that the Town vote to pass over this article.

**VOTED ON ADMENDMENT:**

1<sup>st</sup> VOICE VOTE: UNDECIDED

2<sup>nd</sup> VOICE VOTE: UNDECIDED

STANDING COUNT BY MODERATOR: MOTION CARRIED

**VOTED ON MOTION AS AMENDED:** MOTION CARRIED

**MOTION TO RECONSIDER ARTICLE 5 MOTION NO. 2 – CAPITAL BUDGET**

Sam Peper moved and was duly seconded to reconsider Article 5 Motion No. 2.

The Moderator ruled that he would allow the motion for reconsideration at the end of Town Meeting.

**ARTICLE 20: AMEND CHAPTER 6 OF TOWN CODE RE: POSTING OF BOARD POLICIES**

*Proposed by: Petitioners*

To determine whether the Town will vote to amend Chapter 6 of the Code of the Town of Wayland, titled “Boards, Commissions and Committees” by adding the following:

**§ 6-4. Publication of policies**

Each board, commission and committee shall post its current policies on the town website.

**MOTION:**

Linda Segal moved and was duly seconded that the Town vote to amend Chapter 6 of the Code of the Town of Wayland, titled “Boards, Commissions, and Committees,” as previously adopted by the Town, by adding thereto a new section § 6-4 titled “Publication of Policies” Each board, commission, and committee shall post its current policies on the town website.

**MOTION TO TERMINATE DEBATE:**

Clifford Lewis moved and was duly seconded to move the question.

**VOTED ON MOTION TO TERMINATE DEBATE:**

UNANIMOUS

**VOTED ON MOTION:**

1 <sup>st</sup> VOICE VOTE:			UNDECIDED
2 <sup>nd</sup> VOICE VOTE:			UNDECIDED
STANDING COUNT BY MODERATOR:	UNDECIDED		
STANDING COUNTED VOTE:	IN FAVOR:	120	
			OPPOSED: 127
MOTION NOT CARRIED			

**TELLERS:**

John Antes	11 Old Farm Circle
John Darack	96 Lakeshore Dr
Allan Matthews	15 Old Connecticut Path
Joan Shear	98 Woodridge Rd
Matthew Shear	98 Woodridge Rd
Carol Reiss	463 Old Connecticut Path
Jonathan Strong	25 Hillside Dr
Mary Beth Rettger	6 Alice Dr
Judith Currier	22 Algonquin Path
Edward Notargiacomo	9 Loring Lane

The Moderator recognized the sound crew and WAYCAM volunteers

**SOUND CREW**

Albie Cincotti  
 Jeff Wadsworth  
 Donaldson  
 Debbie Ng

**WAYCAM**

Jim Mullane, Executive Director  
 Richard Turner, Dir. Of Operations, Jade  
 Assistant Director  
 Thomas Turner, Director



Jonathan von Mering  
 Lowell Glovsky

**ARTICLE 21: CHANGE THE FORMAT OF TOWN MEETING**

*Proposed by: Petitioners*

*No Cost Estimate Provided by Petitioners*

To determine whether the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact a special act providing for the Town of Wayland to modify the format of its Town Meeting as follows:

- i) Annual and Special Town Meetings will allow for certain articles, to be identified in advance of Town Meeting, to be voted on by Official Ballot in order to increase voter participation for the most important articles affecting town residents.
- ii) The specific criteria for which articles will go to Official Ballot shall be determined by the Selectmen when drafting the petition to the legislature, but at a minimum should include:
  - a. A provision that allows registered voters to petition for an article to go to Official Ballot.
  - b. A provision that allows the Selectmen to choose articles to go to Official Ballot.
  - c. A set of general guidelines on the types of articles that may or may not go to Official Ballot.
- iii) Town Meeting will continue to be conducted in a manner similar to the current Town Meeting format, with the exception that final votes will not be taken on any articles identified as Official Ballot articles. Amendments will be allowed to any article to be voted on by Official Ballot, so long as they are germane, as determined by the Moderator.
- iv) The Official Ballot vote will be scheduled to occur on a date chosen by the Selectmen in accordance with state election laws. The ballot will contain the amended versions of the articles and will be conducted from 7:00 a.m. to 8:00 p.m. following the same balloting guidelines used for general town elections.
- v) On the 5<sup>th</sup> anniversary of the first town meeting operated under the provision of this act, the Board of Selectmen will place an article in the Warrant calling to affirm, modify or rescind the special act.

**MOTION:**

Mark Greenlaw moved and was duly seconded that the Town vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to enact a special act allowing the Town of Wayland to modify the format of its Town Meeting to allow an official Ballot vote on certain articles at Town Meeting. The text of the article is the same as is printed on page 51 in the Warrant.

**MOTION TO EXTEND DEBATE:**

Kim Reichelt moved and was duly seconded to extend debate for fifteen (15) minutes.

**VOTED ON MOTION TO EXTEND DEBATE: MOTION NOT CARRIED**

**VOTED:**

1 <sup>ST</sup> VOICE VOTE:	UNDECIDED
MORE THAN SEVEN PERSONS QUESTIONED THE VOTE	
STANDING COUNTED VOTE:	IN FAVOR: 90
	OPPOSED: 167 MOTION NOT CARRIED

**TELLERS:**

John Antes	11 Old Farm Circle
John Darack	96 Lakeshore Dr
Allan Matthews	15 Old Connecticut Path
Joan Shear	98 Woodridge Rd
Carol Reiss	463 Old Connecticut Path
Mary Beth Rettger	6 Alice Dr
Judith Currier	22 Algonquin Path

Joyce Lauer	75 Moore Rd
Lawrence Krakauer	15 Orchard Ln
Ted Harding	11 Kelsey Rd
George Uveges	207 Willow Brook Rd

## **ARTICLE 22: ELECTRONIC VOTING AT TOWN MEETING**

*Proposed by: Petitioners*

*Estimated Cost: \$150,000*

To determine whether the Town will vote to appropriate a sum of money to be expended by the Board of Selectmen for the procurement of a system, including all software and hardware, to enable electronic voting by individuals using wireless handheld mobile devices at future town meetings, beginning with the 2011 annual town meeting; and to determine whether such appropriation shall be provided by taxation, by transfer from un-appropriated funds, by transfer of funds already appropriated for another purpose, by grants received from the Commonwealth of Massachusetts or Federal Government, by borrowing or otherwise.

### **MOTION:**

Alan Reiss moved and was duly seconded that the Town accept from Option Technologies Interactive the turnkey demonstration, at no cost, of an electronic voting system at the 2011 Annual Town Meeting.

### **MOTION TO TERMINATE DEBATE:**

Clifford Lewis moved to terminate debate.

### **VOTED ON MOTION TO TERMINATE DEBATE:**

MOTION CARRIED BY 2/3rd  
MAJORITY

**VOTED ON MOTION:** 1<sup>st</sup> VOICE VOTE: UNDECIDED  
2<sup>nd</sup> VOICE VOTE: MOTION CARRIED

### **PROCEDURAL MOTION:**

Michael Tichnor moved and was duly seconded that the Town extend Town Meeting beyond 10:30 P.M. until we conclude all articles and finish the Town's business.

**VOTED:** MOTION CARRIED

## **ARTICLE 23: CREATE TOWN MEETING DEBATE WEBSITE**

*Proposed by: Petitioners*

*No Cost Estimate Provided by Petitioners*

To determine whether the Town will vote to appropriate a sum of money to be expended by the Board of Selectmen for the procurement of a system, including all software and hardware, to enable posting of pro and con video, audio or text files for each warrant article to a town website by Wayland citizens prior to future town meetings; each citizen may review all said posts and indicate just one as best, the counts thereof being displayed next to each item and used to order presentation on the website; and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by grants received from the Commonwealth of Massachusetts or Federal Government, or otherwise.

### **MOTION:**

Ira G. Sager moved and was duly seconded that the Town provide a link to the WaylandDebates.org website on the Town Website indicating that it is a resource for Town Meeting information. The link should appear near the place where the Town Meeting Warrant is posted on the Town Website.

### **MOTION TO TERMINATE DEBATE:**

Mark Santangelo moved and was duly seconded to terminate debate.

### **POINT OF ORDER:**

Michael Lowery questioned whether the motion as proposed was within the scope of the warrant article.

The Moderator ruled that the motion was within the scope of the warrant article.

VOTED ON MOTION TO TERMINATE DEBATE: UNANIMOUSLY

VOTED: MOTION NOT CARRIED

**ARTICLE 24: TRANSFER OF PARCEL ON STONEBRIDGE ROAD FOR AFFORDABLE HOUSING**

*Proposed by: Board of Public Works and Planning Board*

*Estimated Cost: Nominal*

To determine whether the Town will vote to:

- 1.) authorize the Department of Public Works, with the approval of Town Council as to form, to transfer the care, custody, management, and control of the parcel of land on Stonebridge Road, containing 3 acres more or less, and shown as "Habitat for Humanity 3.03 Acres ±" on a plan entitled "Plan of Land in Wayland, Massachusetts Stonebridge Road Habitat for Humanity," dated March 20, 2010, prepared by the Town of Wayland Town Surveyor's Office, a copy of which plan is on file in the Office of the Town Clerk, to the Board of Selectmen for the purposes set forth in Paragraph 2 below; and
- 2.) authorize the Board of Selectmen, with the approval of Town Council as to form, to convey, sell, or otherwise dispose of said land to Habitat for Humanity – MetroWest/Greater Worcester (HFH – MW/GW) for consideration of \$1.00, for the purpose of building affordable housing on said land, provided that, prior to disposing of said land, the Planning Board shall be given the opportunity to review the plans for the development of said parcel of land for affordable housing.

**MOTION:**

Mary Antes moved and was duly seconded that the Town vote to:

- 1.) authorize the Department of Public Works, with the approval of Town Council as to form, to transfer the care, custody, management, and control of the parcel of land on Stonebridge Road, containing 3 acres more or less, and shown as "Habitat for Humanity 3.03 Acres ±" on a plan entitled "Plan of Land in Wayland, Massachusetts Stonebridge Road Habitat for Humanity," dated March 20, 2010, prepared by the Town of Wayland Town Surveyor's Office, a copy of which plan is on file in the Office of the Town Clerk, to the Board of Selectmen for the purposes set forth in Paragraph 2 below; and
- 2.) authorize the Board of Selectmen, with the approval of Town Council as to form, to convey, sell, or otherwise dispose of said land to Habitat for Humanity – MetroWest/Greater Worcester (HFH – MW/GW) for consideration of \$1.00, for the purpose of building affordable housing on said land, provided that, prior to disposing of said land, the Planning Board shall be given the opportunity to review the plans for the development of said parcel of land for affordable housing.

**VOTED:**

1 <sup>st</sup> VOICE VOTE:	UNDECIDED
STANDING COUNT BY MODERATOR:	
OPPOSED:	9
IN FAVOR: 127	MOTION CARRIED BY MORE THAN 2/3 MAJORITY

**ARTICLE 25: TRANSFER AND LEASE THE RECREATION PORTION OF THE LOKER CONSERVATION AND RECREATION AREA**

*Proposed by: Petitioners*

To determine whether the Town will vote to:

- a.) authorize the Recreation Commission, with the approval of Town Council as to form to transfer the care, custody, management and control of the area of land located on Commonwealth Road (Route 30) and Rice Road in Wayland, Massachusetts, shown as "Recreation Area" on the plan entitled "Plan of Land in

Wayland, Massachusetts Loker Conservation and Recreation Area” dated April 1, 2004, prepared by the Town of Wayland Town Surveyor’s Office which property is described in a deed dated May 2, 2000 and recorded with the Middlesex South Registry of Deeds in Book 31387 Page 169 and in Certificate of Title No. 218188 registered in Land Registration Office at said Registry of Deeds in Registration Book 1221 Page 38 to the Board of Selectman for the purposes set forth in Paragraph b.) below;

- b). authorize the Board of Selectmen together with the approval of the Recreation Commission, and the approval of Town Counsel as to form, to lease as lessor, all or any portion of said area of land, subject to a restriction that a recreational facility shall be constructed on said land and that the town may lease back all or portions of said facility and land for recreational purposes, and that if construction of said recreational facility has not commenced by April 30, 2015, the actions under this article shall not be taken, and
- c). authorize the Board of Selectmen together with the approval of the Recreation Commission, and the approval of Town Counsel as to form, to lease, as lessee, all or portions of said land and facility with said new improvements thereon, for recreational purposes, upon such terms and conditions as the Selectman deem appropriate and Recreation Commission approves.

**MOTION:**

Steve Goldstein moved and was duly seconded that the Town vote to pass over this article.

**VOTED:** UNANIMOUSLY

**ARTICLE 26: ACCEPTANCE AND ACQUISITION OF ALICE DRIVE AND HIDDEN SPRINGS LANE AS TOWN WAYS**

*Proposed by: Planning Board*

*Estimated Cost: \$10.00*

To determine whether the Town will vote to:

- a). accept as a Town ways Alice Drive and Hidden Springs Lane as laid out by the Board of Public Works;
- b). authorize the Board of Selectmen, with the approval of Town Counsel as to form, to acquire by purchase, gift, eminent domain or otherwise, the fee or any lesser interest in the land in Wayland, Massachusetts, comprising the ways known as (i) Alice Drive as shown on the plan entitled “Definitive Plan Alice Drive Subdivision, Wayland, MA 01778,” dated April, 2003, prepared by H<sub>2</sub>O Engineering Consulting Associates, Inc., and recorded with the Middlesex South Registry of Deeds as Plan No. 203 (3 of 6) of 2004; and (ii.) Hidden Springs Lane as shown on the plan entitled “Plan of Land of Hidden Springs Farm in Wayland, Massachusetts,” dated July 16, 2004, revised through December 15, 2004, prepared by Sullivan, Connors and Associates and recorded with said Registry of Deeds as Plan No. 1038 (Sheet 2 of 6) of 2006, for roadway purposes;
- c). appropriate \$10.00 to be expended by the Board of Selectmen for the acquisition of said land; and
- d). determine whether said appropriation shall be provided by taxation, transfer from unappropriated available funds, transfer from available funds appropriated for other purposes, by borrowing, or otherwise.

**MOTION:**

Kevin Murphy moved and was duly seconded that the Town vote to pass over this article.

**VOTED:** UNANIMOUSLY

**ARTICLE 27: LAND ACQUISITION FOR ROUTES 30 AND 27 INTERSECTION IMPROVEMENTS**

*Proposed by: Board of Public Works and Planning Board*

*Estimated Cost: \$4.00*

To determine whether the Town will vote to:

- a.) authorize the Board of Selectmen, with approval of Town Counsel as to form, acquire, for roadway purposes, by purchase, gift, eminent domain or otherwise, the fee or any lesser interest in the parcels of

land located at the northeast, northwest, southeast and southwest corners of the Route 30-27 Intersection containing 2,638 square feet (northwest corner), 557 square feet (northeast corner), 1,642 square feet (southeast corner) and 672 square feet (southwest corner) and shown at “proposed takings” on the plan entitled “Route 27 & 30 Intersection Improvement Project, Proposed Takings 2010 Annual Town Meeting” dated March 31, 2010, prepared by Camp, Dresser & McKee, a copy of which plan is on file in the office of the Town Clerk;

- b.) appropriate \$4.00 to be expended by the Board of Selectmen for the acquisition of said parcels of land; and
- c.) determine whether said appropriation shall be provided by taxation, transfer from unappropriated available funds, transfer from available funds appropriated for other purposes, by borrowing, or otherwise.

**MOTION:**

Kevin Murphy moved and was duly seconded that the Town vote to:

- a.) authorize the Board of Selectmen, with approval of Town Counsel as to form, to acquire, for roadway purposes, by purchase, gift, eminent domain or otherwise, the fee or any lesser interest in the parcels of land located at the northeast, northwest, southeast and southwest corners of the Route 30-27 Intersection containing 2,638 square feet (northwest corner), 557 square feet (northeast corner), 1,642 square feet (southeast corner) and 672 square feet (southwest corner) and shown as “proposed takings” on the plan entitled “Route 27 & 30 Intersection Improvement Project, Proposed Takings 2010 Annual Town Meeting” dated March 31, 2010, prepared by Camp, Dresser & McKee, a copy of which plan is on file in the office of the Town Clerk;
- b.) appropriate \$4.00 to be expended by the Board of Selectmen for the acquisition of said parcels of land; and
- c.) provide for said appropriation by transferring \$4.00 from the General Fund – Unreserved Fund Balance.

**VOTED:** UNANIMOUSLY

**ARTICLE 28: AMEND ZONING BYLAW – AQUIFER PROTECTION DISTRICT**

*Proposed by: Planning Board and Wellhead Protection Committee*

To determine whether the Town will vote to amend Chapter 198 of the Code of the Town of Wayland, the Town’s Zoning Bylaw, by making the revisions to Article 16 thereof relative to the Aquifer Protection District as set forth below:

[Key to revisions: underlining = additions; ~~strike through~~ = deletions].

- 1.) By adding the following sentence to §198-1601.3:

1601.3. Scope of Authority

The Aquifer Protection District is an overlay district superimposed on the zoning districts. As described in §198 - 302.1.4, the Aquifer Protection District is shown on a map on file with the Town Clerk entitled “Town of Wayland Zoning Overlay Districts,” Survey Department, 41 Cochituate Road, Wayland, MA 01778, dated December 5, 2003. This overlay district shall apply to all new construction, reconstruction, or expansion of existing buildings and new or expanded uses. Applicable activities or uses in a portion of one of the underlying zoning districts which fall within the Aquifer Protection District must additionally comply with the requirements of this district. Uses that are prohibited in the underlying zoning districts shall not be permitted in the Aquifer Protection District.;

- 2.) By adding the following words to §198-1603.2.11:

1603.2.11.

Storage of liquid petroleum products and liquid hazardous waste, except the following:

- a) Normal household use, outdoor maintenance, and heating of a structure;
- b) Waste oil retention facilities required by statute, rule, or regulation;
- c) Emergency generators required by statute, rule, or regulation; and

d) Treatment works approved under 314 CMR 5.00 for treatment of ground and surface waters; provided that such storage, listed in items a) through d) above, meets the requirements of § 198-1603.3.10.

3.) By making the following revision to §198-1603.2.14:

1603.2.14.

Any other use that includes the generation, the manufacture, use, transportation or disposal of toxic or hazardous ~~waste materials~~, except for the following:

- a.) very small quantity generators as defined under 310 CMR 30.000;
- b.) Household hazardous waste centers or events operated pursuant to 310 CMR 30.390;
- c.) Waste oil retention facilities required by MGL c. 21. § 52A; and
- d.) Treatment works approved by DEP designed in accordance with 314 CMR 5.00 for the treatment of contaminated ground or surface waters.

**MOTION:**

Kevin Murphy moved and was duly seconded that the Town amend Chapter 198 of the Code of the Town of Wayland, the Town’s Zoning Bylaw, by making the revisions to Article 16 thereof relative to the Aquifer Protection District as set forth on Pages 67 and 68 of the Warrant for the 2010 Annual Town Meeting as well as on page 2 of the errata sheet.

**VOTED:** UNANIMOUSLY

**ARTICLE 29: AMENDMENT OF ZONING BYLAW SECTION 198-1102.1.4.1.4 RE: AUTO SERVICE STATIONS**

*Proposed by: Petitioners*

To determine whether the Town will vote to amend Chapter 198 of the Code the Town of Wayland, the Zoning Bylaw of the Town, by making the following amendments:

**Delete existing Section 198-1102.1.4.1.4 governing Auto service stations:**

No services or merchandise other than accessory, portable automotive merchandise may b(g:- displayed or sold on the premises. Insert one of two alternative versions of a new Section 198-1102.1.4.1.4:

**First Option**

Merchandise that is customary and incidental to auto service stations, including (i) accessory, portable automotive merchandise, and (ii) beverages, prepackaged snack food items and related sundries, may be displayed and sold on the premises within an area not exceeding fifteen percent (15%) of gross floor area thereof, excluding the areas where automobiles are serviced and repaired, rest rooms and mechanical spaces regardless of whether the auto service station exists or was commenced by right, permit, special permit or variance, with or without site plan approval.

**Second Option**

No services or merchandise other than accessory, portable automotive merchandise may be displayed or sold on the premises; provided, however, that upon the issuance of a special permit from the Zoning Board of Appeals, beverages, prepackaged snack food items and related sundries, may be displayed and sold on the premises within an area not exceeding fifteen percent (15%) of gross floor area thereof, excluding the areas where automobiles are serviced and repaired, rest rooms and mechanical spaces regardless of whether the auto service station exists or was commenced by right, permit, special permit or variance, with or without site plan approval.

**MOTION:**

Kevin Murphy moved and was duly seconded that the Town vote to pass over this article.

**VOTED:** UNANIMOUSLY

**MOTION TO RECONSIDER ARTICLE 5 MOTION NO. 2**

Sam Peper moved and was duly seconded that the Town vote to withdraw motion to reconsider.

**VOTED:** UNANIMOUSLY

---

Meeting adjourned at 11:12 P.M. sine die.

Attendance: 291

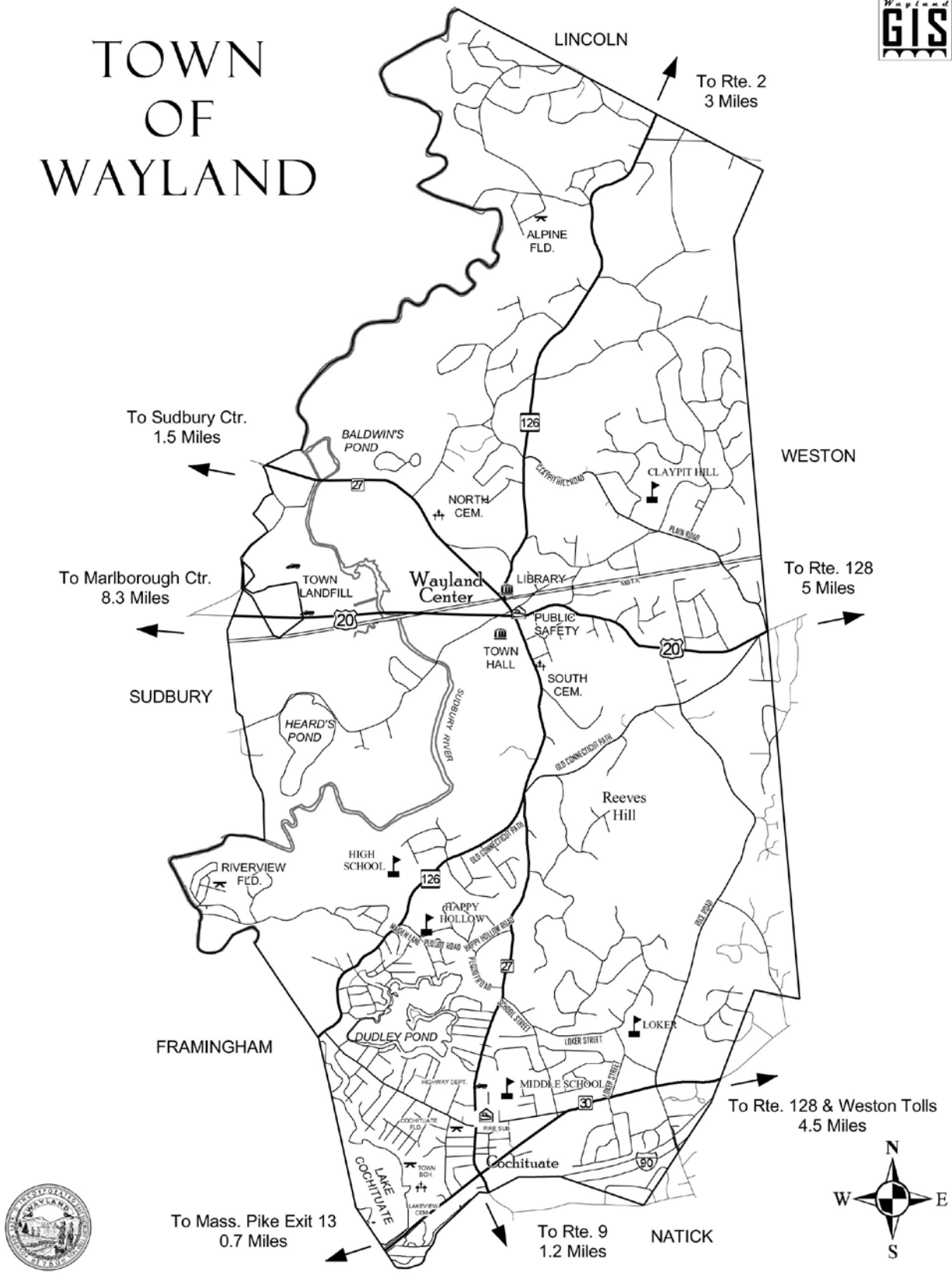
Respectively Submitted,

Lois M. Toombs, CMC

Town Clerk



# TOWN OF WAYLAND





## INDEX TO REPORTS

---

Allen Fund, Trustees .....	21
Animal Inspector .....	44
Annual Town Election Results, May 11, 2010 .....	69
Annual Town Meeting Minutes, May 13, 2010 .....	90
Appointed Town Officials .....	7
Assessors, Board of .....	18
Auxiliary Police .....	55
Balance Sheet .....	22
Beautification Committee .....	39
Board of Assessors .....	18
Board of Selectmen .....	1
Board of Health .....	42
Board of Public Works .....	47
Building Department .....	46
Budgets .....	23
Cable Advisory Committee .....	65
Collector .....	20
Commissioners of Trust Funds .....	21
Community Fund .....	59
Community Health Nursing .....	43
Community Preservation Committee .....	34
Conservation Commission .....	33
Council on Aging .....	57
Cultural Council .....	64
Dog Control Officer .....	56
East Middlesex Mosquito Control Project .....	45
Elected Town Officials .....	5
Election Results – Special Town Election, November 17, 2009 .....	67
Election Results – Special State Primary Election, December 8, 2009 .....	67
Election Results – Special State Election, January 19, 2010 .....	68
Election Results – Special State Primary Election, April 13, 2010 .....	68
Election Results – Special State Election, May 11, 2010 .....	69
Election Results – Annual Town Election, May 11, 2010 .....	69
Expenditures .....	23
Federal and State Officials Representing Wayland .....	5
Finance Director/Town Accountant .....	22
Fire Department .....	52
General Information .....	4
Health, Board of .....	42
Historical Commission .....	15
Historic District Commission .....	16
Housing Authority .....	61
Human Relations Service, Inc. ....	44
Information Technology .....	14
Inspection/Building Department .....	46
Library, Board of Library Trustees .....	30
Maturing Debt and Interest .....	20
Minutes Special Town Meeting, November 18, 2009 .....	72
Minutes Annual Town Meeting, May 13, 2010 .....	90
Mosquito Control .....	45

Nike Site Advisory Committee .....	41
Personnel Board .....	15
Planning Board .....	36
Police Department .....	54
Public Ceremonies Committee .....	17
Public Health Nursing Services .....	44
Public Works, Board of .....	47
Recreation Commission .....	50
Reserve Fund Activity .....	28
Revenue .....	22
School Committee .....	29
Selectmen, Board of .....	1
Senior Property Tax Relief Committee .....	58
Special State Primary Election Results, December 8, 2009 .....	67
Special State Election Results, January 19, 2010 .....	68
Special State Primary Election Results, April 13, 2010 .....	68
Special State Election Results, May 11, 2010 .....	69
Special Town Election Results, November 17, 2009 .....	67
Special Town Meeting Minutes, November 19, 2009 .....	72
Surface Water Quality Committee .....	48
Surveyor .....	40
Town Clerk .....	13
Town Counsel .....	13
Town Special Election Results, November 17, 2009 .....	67
Town Annual Election Results, May 11, 2010 .....	69
Town Meeting Minutes Special Town Meeting, November 18, 2009 .....	72
Town Meeting Minutes Annual Town Meeting, May 13, 2010 .....	90
Treasurer/Collector .....	20
Trust Funds .....	21
Trustees of the Allen Fund .....	21
Veterans' Agent .....	59
Veterans Memorial Committee .....	60
Vital Records .....	13
Wastewater Management District Commission .....	51
Wayland Community Access and Media Inc. (WayCAM) .....	65
Wayland Community Fund .....	59
Wellhead Protection Committee .....	48
Youth Advisory Committee .....	63
Zoning Board of Appeals .....	40



*Special thanks to MaryAnn DiNapoli for her effort and hard work organizing this report.*