



# TOWN OF WAYLAND ANNUAL TOWN MEETING

May 13 and 14, 2024  
ERRATA SHEET

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**Table of Contents:** Article 1: Page 4, line 6. Remove Asterisk to indicate not an Abbreviated Presentation Procedure: ~~\*~~Article 1. Recognize Citizens and Employees for Particular Service to the Town.....23

**Table of Contents:** Article 6: Page 4, line 11. Add Asterisk to indicate Abbreviated Presentation Procedure: \*Article 6. Update Personnel Bylaws and Wage & Classification Plan .....30

**Table of Contents:** Page 5, line 24: APPENDIX D: Article 36: Hear Reports. Add: **Planning Board, Community Preservation Committee and Board of Assessors**

**Table of Contents:** Page 5, line 25. Change: APPENDIX F: **APPENDIX E:**

**Article 10: FY 2025 Omnibus Budget:** Page 35, line 24. Change: "...\$75,210 **\$75,209** shall be provided from Surplus Capital Accounts."

Page 50, line 38 (Capital Item #26): ~~Description & Justification: This is a scheduled replacement of bodies that will prolong the life of each vehicle by approximately five years. The new bodies will be reused in future vehicle replacements, reducing funding needed to complete new vehicles.~~ **Description & Justification: W2 is a scheduled replacement of one of the water fleet vehicles which is part of the 30 year DPW vehicle/equipment capital plan. Current vehicle has 95k miles and the utility body has significant rust/ rot. The new vehicle will be part of the service/water fleet and will be part of snow plowing operations.**

**Article 29: Solar Agreements for Council on Aging Facility/Community Center:** Page 91, line 6: Quantum of Vote: Majority **2/3. See Massachusetts General Laws Chapter 40, Section 15A.**

**Article 30: Adopt the Massachusetts Specialized Energy Code:** Page 92. Delete footnote: ~~The Stretch Energy Code was previously codified in 780CMR appendix 115.aa, prior to the passage of the 2021 Act Creating a Next generation Roadmap for Massachusetts Climate Policy (2021 Climate Act). The 2021 Climate Act transferred authority for promulgation of the Stretch Energy Code to the Department of Energy Resources.~~

**Article 34: Community Preservation Act – Historic Preservation Project: Restoration of Stone’s Bridge:** Page 98, line 35. Change: ~~Estimated Cost: \$450,000~~ **Estimated Cost: \$400,000**

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**Appendix B: List of Town Positions (FTEs) and Wage Classification Plan:** Page 111, line 3: Add:

“...**Gray shading indicates change from prior year(s) or creation of new position.**”

*(Updates to Salary Tables on Page 119, 120, 123: Updated tables on those pages appear at the end of this sheet.)*

**Appendix D: Article 36: Hear Reports:** Page 125, line 6. Change heading: Warrant Article ~~28~~**27** – Amend Zoning Bylaw to Add Retail Self-Storage as Additional Commercial Use in a Business B Zone Subdistrict B-

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**Appendix B: List of Town Positions (FTEs) and Wage Classification Plan:** replaces tables found on pages 119, 120 and 123:

**GROUP: NON-UNION – BUILDING INSPECTORS**

Effective: July 1, 2024      market adjustment

STEP	1	2	3	4	5
	26.46	27.75	28.46	30.64	32.19

Gas & Plumbing Inspector (PT)      Wiring Inspector (PT)  
Hourly  
\$38.00

**GROUP: NON-UNION SUBSTITUTE NURSES**

Effective: July 1, 2024      2.75% cost of living adjustment

Hourly	Hourly
33.31	34.23

**GROUP: NON-UNION - MISCELLANEOUS**

Effective: July 1, 2024      2.75% cost of living adjustment

Zoom Meeting Coordinator      ~~20.50~~ 21.06

**GROUP: NON-UNION - PUBLIC SAFETY**

Effective: July 1, 2024      2.75% cost of living adjustment

	Annually	Per Day	Hourly
Traffic Supervisors	9,264	-	--
Traffic Supervisor Substitute	--	53.13	--
Special Police Matrons	--	-	23.60
Call Firefighters	--	-	23.60
Call Firefighter Coordinator	--	-	25.17
Paramedic	--	-	24.49
Police Custodian (PT)	--	-	18.83
Police Intern	--	-	15.30 Minimum

	Annually	Per Day	Hourly
Traffic Supervisors	9,519	-	--
Traffic Supervisor Substitute	--	54.59	--
Special Police Matrons	--	-	24.25
Call Firefighters	--	-	24.25
Call Firefighter Coordinator	--	-	25.86
Paramedic	--	-	25.16

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Police Custodian (PT)	--	-	19.35
Police Intern	--	-	15.72 Minimum

**GROUP: NON-UNION - ON-CALL DISPATCHERS**

Effective: July 1, 2024     **2.75% cost of living adjustment**

	Year 1	Year 2	Year 3	Year 4
On-Call Dispatcher	22.28	23.32	24.32	25.33

	Year 1	Year 2	Year 3	Year 4
On-Call Dispatcher	22.89	23.96	24.99	26.03

**GROUP: NON-UNION - HOURLY LIBRARY CLERKS**

Effective: July 1, 2024     **2.75% cost of living adjustment**

Step	1	2	3	4	5	6
	17.85	18.69	19.41	20.55	22.15	23.30

Step	1	2	3	4	5	6
	18.34	19.20	19.94	21.12	22.76	23.94

**GROUP: NON-UNION - HOURLY LIBRARY PART-TIME WEEKEND PROFESSIONALS**

Effective: July 1, 2024     **2.75% cost of living adjustment**

Step	1	2	3	4	5
	28.76	29.67	30.68	31.70	33.76

Step	1	2	3	4	5
	29.55	30.49	31.52	32.57	34.69

**GROUP: NON-UNION - LIBRARY PAGES**

Effective: July 1, 2024     **2.75% cost of living adjustment**

Year 1	Year 2
15.00	15.75

Year 1	Year 2
15.41	16.18

**GROUP: NON-UNION - HOURLY HEALTH WORKERS**

Effective: July 1, 2024     **2.75% cost of living adjustment**

Health Assistant	15.00
Substitute Health Clerk	17.80

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Health Assistant	15.41
Substitute Health Clerk	18.29

## GROUP: NON-UNION SEASONAL – MISCELLANEOUS

Effective: May 1, 2024     **market adjustment**

Seasonal Laborer	17.00
Landfill Clerk	17.00

Seasonal Laborer	18.00
Landfill Clerk	18.00

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**GROUP: FIRE**

Effective: July 1, 2022 (Contract Negotiations in Progress)

		Step 1	Step 2	Step 3	Step 4	15 Years	25 Years
Deputy	F-6E				94,968	97,817	100,752
Captain	F-5E	80,043	82,496	85,149	87,797	90,431	93,144
Lieutenant	F-4E	73,433	75,684	78,119	80,693	83,114	85,608
FF/Elec/Mech/Insp	F-3E	69,752	71,818	74,366	76,814	79,118	81,492
Firefighter/EMT	F-1E	63,529	65,578	67,703	69,898	71,995	74,155

**GROUP: POLICE**

Effective: July 1, 2024

3.25% cost of living adjustment

(rates corrected per negotiations)

Title	Grade	Step-1	Step-2	Step-3	Step-4	Step-5	Step-6	Step-15	Step-25
Patrol Officer	P-1	52,384	65,800	69,092	72,545	76,173	78,641	81,000	83,431
Sergeant	P-2	81,667	85,751	90,038	95,927	-	-	98,804	101,769

Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 15	Step 25
Patrol Officer	P-1	52,586	66,054	69,359	72,825	76,466	78,944	81,312	83,752
Sergeant	P-2	81,982	86,081	90,385	96,296	-	-	99,185	102,161

Title	Grade	Step-1	Step-15	Step-25
Detective / School Resources Officer	D-1	85,477	88,041	90,683
Detective Sergeant	D-2	104,246	107,373	110,595

Title	Grade	Step 1	Step 15	Step 25
Detective / School Resources Officer	D-1	85,806	88,381	91,032
Detective Sergeant	D-2	104,647	107,787	111,021