

**TOWN OF WAYLAND
VOLUNTARY SELF IDENTIFICATION FORM**

The Town of Wayland is committed to its policies regarding Equal Employment Opportunity. Discrimination based on race, sex, color, ethnicity, age, sexual orientation, disability, religion, national origin, marital status, ancestry, handicap or veteran status is strictly prohibited under Town policies. In order to assist the Town in monitoring its commitment to these principles you are encouraged to self-identify with regards to the following categories. All information will remain confidential. Your cooperation is appreciated.

Name: _____

Sex: Male Female

- Ethnic Origin: Asian or Pacific Islander – All persons having origin in the peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands.
- Black – All persons having origins in any of the black racial groups of Africa.
- Cape Verdean – All persons having origins on the Cape Verdean Islands.
- Hispanic – All persons of Cuban, Mexican, Puerto Rican, Central or South American or other Spanish culture or origin regardless of race.
- Native American or Alaskan Native – All persons having origin in any of the original people of North America maintaining cultural identification through tribal affiliation or community.
- White – All persons having origin in any of the original peoples of Europe, North Africa or the Middle East.

Disabled: Yes No

Veteran: Yes No

Vietnam Veteran: Yes No
(1962 – 1975)

Disabled Veteran: Yes No